



Date range covered : 07/01/2022 to 06/30/2023

LOCATION(S): STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): KALEIDO CROISSANCE INC.  
- THE REFLEX PLAN

## Linde Plc

**Meeting Date:** 07/25/2022**Country:** Ireland**Ticker:** LIN**Record Date:** 07/23/2022**Meeting Type:** Annual**Primary Security ID:** G5494J103**Primary CUSIP:** G5494J103**Primary ISIN:** IE00BZ12WP82**Primary SEDOL:** BZ12WP8**Shares Voted:** 1,271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	Yes	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	For	For
1d	Elect Director Thomas Enders	Mgmt	Yes	For	For	For
1e	Elect Director Edward G. Galante	Mgmt	Yes	For	Refer	Against
1f	Elect Director Joe Kaeser	Mgmt	Yes	For	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	Yes	For	For	For
1h	Elect Director Martin H. Richenhagen	Mgmt	Yes	For	For	For
1i	Elect Director Alberto Weisser	Mgmt	Yes	For	For	For
1j	Elect Director Robert L. Wood	Mgmt	Yes	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

## Saputo Inc.

**Meeting Date:** 08/04/2022**Country:** Canada**Ticker:** SAP**Record Date:** 06/17/2022**Meeting Type:** Annual**Primary Security ID:** 802912105**Primary CUSIP:** 802912105**Primary ISIN:** CA8029121057**Primary SEDOL:** 2112226**Shares Voted:** 5,932

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo	Mgmt	Yes	For	For	For
1.2	Elect Director Louis-Philippe Carriere	Mgmt	Yes	For	For	For

## Saputo Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Henry E. Demone	Mgmt	Yes	For	For	For
1.4	Elect Director Olu Fajemirokun-Beck	Mgmt	Yes	For	For	For
1.5	Elect Director Anthony M. Fata	Mgmt	Yes	For	For	For
1.6	Elect Director Annalisa King	Mgmt	Yes	For	For	For
1.7	Elect Director Karen Kinsley	Mgmt	Yes	For	For	For
1.8	Elect Director Diane Nyisztor	Mgmt	Yes	For	For	For
1.9	Elect Director Franziska Ruf	Mgmt	Yes	For	For	For
1.10	Elect Director Annette Verschuren	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Increase Formal Employee Representation in Strategic Decision-Making	SH	Yes	Against	Against	Against
5	SP 3: Propose French As Official Language	SH	Yes	Against	Refer	Against

## The J. M. Smucker Company

Meeting Date: 08/17/2022

Country: USA

Ticker: SJM

Record Date: 06/21/2022

Meeting Type: Annual

Primary Security ID: 832696405

Primary CUSIP: 832696405

Primary ISIN: US8326964058

Primary SEDOL: 2951452

Shares Voted: 1,751

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	Yes	For	For	For
1b	Elect Director Paul J. Dolan	Mgmt	Yes	For	For	For
1c	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	For
1d	Elect Director Jonathan E. Johnson, III	Mgmt	Yes	For	For	For
1e	Elect Director Kirk L. Perry	Mgmt	Yes	For	For	For
1f	Elect Director Sandra Pinalto	Mgmt	Yes	For	For	For
1g	Elect Director Alex Shumate	Mgmt	Yes	For	For	For
1h	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	For
1i	Elect Director Richard K. Smucker	Mgmt	Yes	For	For	For
1j	Elect Director Jodi L. Taylor	Mgmt	Yes	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	For

## The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Votes Per Share of Existing Stock	Mgmt	Yes	For	For	For

## Open Text Corporation

**Meeting Date:** 09/15/2022      **Country:** Canada      **Ticker:** OTEX  
**Record Date:** 08/04/2022      **Meeting Type:** Annual  
**Primary Security ID:** 683715106      **Primary CUSIP:** 683715106      **Primary ISIN:** CA6837151068      **Primary SEDOL:** 2260824

Shares Voted: 5,550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	Yes	For	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	Yes	For	For	For
1.3	Elect Director Randy Fowlie	Mgmt	Yes	For	For	For
1.4	Elect Director David Fraser	Mgmt	Yes	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	Yes	For	For	For
1.6	Elect Director Robert (Bob) Hau	Mgmt	Yes	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	Yes	For	For	For
1.8	Elect Director Stephen J. Sadler	Mgmt	Yes	For	For	For
1.9	Elect Director Michael Slaunwhite	Mgmt	Yes	For	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	Yes	For	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Against
4	Approve Shareholder Rights Plan	Mgmt	Yes	For	For	For

## John Wiley & Sons, Inc.

**Meeting Date:** 09/29/2022      **Country:** USA      **Ticker:** WLY  
**Record Date:** 08/05/2022      **Meeting Type:** Annual  
**Primary Security ID:** 968223206      **Primary CUSIP:** 968223206      **Primary ISIN:** US9682232064      **Primary SEDOL:** 2965668

Shares Voted: 1,396

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beth A. Birnbaum	Mgmt	Yes	For	For	For

## John Wiley & Sons, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director David C. Dobson	Mgmt	Yes	For	For	For
1.3	Elect Director Brian O. Hemphill	Mgmt	Yes	For	For	For
1.4	Elect Director Inder M. Singh	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

## The Procter & Gamble Company

<b>Meeting Date:</b> 10/11/2022	<b>Country:</b> USA	<b>Ticker:</b> PG
<b>Record Date:</b> 08/12/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 742718109	<b>Primary CUSIP:</b> 742718109	<b>Primary ISIN:</b> US7427181091
		<b>Primary SEDOL:</b> 2704407

Shares Voted: 1,699

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	For
1b	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	Yes	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	Yes	For	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	For
1h	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	For
1i	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	For
1j	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	For
1k	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Ancor plc

<b>Meeting Date:</b> 11/09/2022	<b>Country:</b> Jersey	<b>Ticker:</b> AMCR
<b>Record Date:</b> 09/14/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G0250X107	<b>Primary CUSIP:</b> G0250X107	<b>Primary ISIN:</b> JE00BJ1F3079
		<b>Primary SEDOL:</b> BJ1F307

Shares Voted: 16,001

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	Yes	For	For	For
1b	Elect Director Armin Meyer	Mgmt	Yes	For	Refer	Against
1c	Elect Director Ronald Delia	Mgmt	Yes	For	For	For
1d	Elect Director Achal Agarwal	Mgmt	Yes	For	For	For
1e	Elect Director Andrea Bertone	Mgmt	Yes	For	For	For
1f	Elect Director Susan Carter	Mgmt	Yes	For	For	For
1g	Elect Director Karen Guerra	Mgmt	Yes	For	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	Yes	For	For	For
1i	Elect Director Arun Nayar	Mgmt	Yes	For	For	For
1j	Elect Director David Szczupak	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Automatic Data Processing, Inc.

Meeting Date: 11/09/2022

Country: USA

Ticker: ADP

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: 053015103

Primary CUSIP: 053015103

Primary ISIN: US0530151036

Primary SEDOL: 2065308

Shares Voted: 947

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	Yes	For	For	For
1b	Elect Director David V. Goekeler	Mgmt	Yes	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For
1d	Elect Director John P. Jones	Mgmt	Yes	For	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	Yes	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	For
1h	Elect Director Scott F. Powers	Mgmt	Yes	For	For	For
1i	Elect Director William J. Ready	Mgmt	Yes	For	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

## Cardinal Health, Inc.

<b>Meeting Date:</b> 11/09/2022	<b>Country:</b> USA	<b>Ticker:</b> CAH	
<b>Record Date:</b> 09/20/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 14149Y108	<b>Primary CUSIP:</b> 14149Y108	<b>Primary ISIN:</b> US14149Y1082	<b>Primary SEDOL:</b> 2175672

Shares Voted: 270

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven K. Barg	Mgmt	Yes	For	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	Yes	For	For	For
1c	Elect Director Sujatha Chandrasekaran	Mgmt	Yes	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	For
1e	Elect Director Bruce L. Downey	Mgmt	Yes	For	For	For
1f	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	For
1g	Elect Director David C. Evans	Mgmt	Yes	For	For	For
1h	Elect Director Patricia A. Hemingway Hall	Mgmt	Yes	For	For	For
1i	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	For
1j	Elect Director Akhil Johri	Mgmt	Yes	For	For	For
1k	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	For
1l	Elect Director Nancy Killefer	Mgmt	Yes	For	For	For
1m	Elect Director Christine A. Mundkur	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Lancaster Colony Corporation

<b>Meeting Date:</b> 11/09/2022	<b>Country:</b> USA	<b>Ticker:</b> LANC	
<b>Record Date:</b> 09/12/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 513847103	<b>Primary CUSIP:</b> 513847103	<b>Primary ISIN:</b> US5138471033	<b>Primary SEDOL:</b> 2503206

## Lancaster Colony Corporation

Shares Voted: 475

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara L. Brasier	Mgmt	Yes	For	For	For
1.2	Elect Director David A. Ciesinski	Mgmt	Yes	For	For	For
1.3	Elect Director Elliot K. Fullen	Mgmt	Yes	For	For	For
1.4	Elect Director Alan F. Harris	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

## The Clorox Company

Meeting Date: 11/16/2022

Country: USA

Ticker: CLX

Record Date: 09/23/2022

Meeting Type: Annual

Primary Security ID: 189054109

Primary CUSIP: 189054109

Primary ISIN: US1890541097

Primary SEDOL: 2204026

Shares Voted: 1,421

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	Mgmt	Yes	For	For	For
1.2	Elect Director Julia Denman	Mgmt	Yes	For	For	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	For
1.4	Elect Director Esther Lee	Mgmt	Yes	For	For	For
1.5	Elect Director A.D. David Mackay	Mgmt	Yes	For	For	For
1.6	Elect Director Paul Parker	Mgmt	Yes	For	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	Yes	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	Yes	For	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	Yes	For	For	For
1.11	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	For
1.12	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

## Medtronic Plc

**Meeting Date:** 12/08/2022

**Country:** Ireland

**Ticker:** MDT

**Record Date:** 10/11/2022

**Meeting Type:** Annual

**Primary Security ID:** G5960L103

**Primary CUSIP:** G5960L103

**Primary ISIN:** IE00BTN1Y115

**Primary SEDOL:** BTN1Y11

**Shares Voted:** 1,721

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Craig Arnold	Mgmt	Yes	For	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	For
1d	Elect Director Lidia L. Fonseca	Mgmt	Yes	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	For
1f	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	Yes	For	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	Yes	For	Against	Against
1j	Elect Director Denise M. O'Leary	Mgmt	Yes	For	For	For
1k	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	For

## FactSet Research Systems Inc.

**Meeting Date:** 12/15/2022

**Country:** USA

**Ticker:** FDS

**Record Date:** 10/21/2022

**Meeting Type:** Annual

**Primary Security ID:** 303075105

**Primary CUSIP:** 303075105

**Primary ISIN:** US3030751057

**Primary SEDOL:** 2329770

**Shares Voted:** 360

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. McGonigle	Mgmt	Yes	For	For	For
1b	Elect Director F. Philip Snow	Mgmt	Yes	For	For	For
1c	Elect Director Maria Teresa Tejada	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

## FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	Yes	For	For	For
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	For	For
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	Yes	For	For	For
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	Yes	For	For	For

## Cogeco Communications Inc.

**Meeting Date:** 01/13/2023

**Country:** Canada

**Ticker:** CCA

**Record Date:** 11/30/2022

**Meeting Type:** Annual

**Primary Security ID:** 19239C106

**Primary CUSIP:** 19239C106

**Primary ISIN:** CA19239C1068

**Primary SEDOL:** BZCDFX9

**Shares Voted:** 1,512

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt	No			
1.1	Elect Director Colleen Abdoulah	Mgmt	Yes	For	For	For
1.2	Elect Director Louis Audet	Mgmt	Yes	For	For	For
1.3	Elect Director Mary-Ann Bell	Mgmt	Yes	For	For	For
1.4	Elect Director Robin Bienenstock	Mgmt	Yes	For	For	For
1.5	Elect Director James C. Cherry	Mgmt	Yes	For	For	For
1.6	Elect Director Pippa Dunn	Mgmt	Yes	For	For	For
1.7	Elect Director Joanne Ferstman	Mgmt	Yes	For	Against	Against
1.8	Elect Director Philippe Jette	Mgmt	Yes	For	For	For
1.9	Elect Director Normand Legault	Mgmt	Yes	For	For	For
1.10	Elect Director Bernard Lord	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Cogeco Inc.

**Meeting Date:** 01/13/2023

**Country:** Canada

**Ticker:** CGO

**Record Date:** 11/30/2022

**Meeting Type:** Annual

**Primary Security ID:** 19238T100

**Primary CUSIP:** 19238T100

**Primary ISIN:** CA19238T1003

**Primary SEDOL:** 2186890

**Shares Voted:** 697

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt	No			
1.1	Elect Director Louis Audet	Mgmt	Yes	For	For	For
1.2	Elect Director Arun Bajaj	Mgmt	Yes	For	For	For
1.3	Elect Director Mary-Ann Bell	Mgmt	Yes	For	For	For
1.4	Elect Director James C. Cherry	Mgmt	Yes	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	Yes	For	For	For
1.6	Elect Director Samih Elhage	Mgmt	Yes	For	For	For
1.7	Elect Director Philippe Jette	Mgmt	Yes	For	For	For
1.8	Elect Director Normand Legault	Mgmt	Yes	For	For	For
1.9	Elect Director Caroline Papadatos	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Linde Plc

**Meeting Date:** 01/18/2023

**Country:** Ireland

**Ticker:** LIN

**Record Date:** 01/16/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** G5494J103

**Primary CUSIP:** G5494J103

**Primary ISIN:** IE00BZ12WP82

**Primary SEDOL:** BZ12WP8

**Shares Voted:** 460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
3	Approve Common Draft Terms of Merger	Mgmt	Yes	For	For	For

## Linde Plc

**Meeting Date:** 01/18/2023

**Country:** Ireland

**Ticker:** LIN

**Record Date:** 01/16/2023

**Meeting Type:** Court

**Primary Security ID:** G5494J103

**Primary CUSIP:** G5494J103

**Primary ISIN:** IE00BZ12WP82

**Primary SEDOL:** BZ12WP8

## Linde Plc

Shares Voted: 460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	No Yes	For	For	For

## Becton, Dickinson and Company

Meeting Date: 01/24/2023

Country: USA

Ticker: BDX

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 075887109

Primary CUSIP: 075887109

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Shares Voted: 568

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	Against	Against
1.7	Elect Director Christopher Jones	Mgmt	Yes	For	For	For
1.8	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

## Metro Inc.

Meeting Date: 01/24/2023

Country: Canada

Ticker: MRU

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: 59162N109

Primary CUSIP: 59162N109

Primary ISIN: CA59162N1096

Primary SEDOL: 2583952

## Metro Inc.

Shares Voted: 2,631

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	Yes	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	Yes	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	Yes	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	Yes	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	Yes	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	Yes	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	Yes	For	For	For
1.8	Elect Director Marc Guay	Mgmt	Yes	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	Yes	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	Yes	For	For	For
1.11	Elect Director Christine Magee	Mgmt	Yes	For	For	For
1.12	Elect Director Brian McManus	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Amend Stock Option Plan	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Yes	Against	Refer	Against
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Yes	Against	Against	Against

## Air Products and Chemicals, Inc.

Meeting Date: 01/26/2023

Country: USA

Ticker: APD

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: 009158106

Primary CUSIP: 009158106

Primary ISIN: US0091581068

Primary SEDOL: 2011602

Shares Voted: 569

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tonic M. Calaway	Mgmt	Yes	For	For	For
1b	Elect Director Charles I. Cogut	Mgmt	Yes	For	For	For
1c	Elect Director Lisa A. Davis	Mgmt	Yes	For	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	Yes	For	For	For
1e	Elect Director David H. Y. Ho	Mgmt	Yes	For	For	For

## Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Edward L. Monser	Mgmt	Yes	For	For	For
1g	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For
1h	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

## Hormel Foods Corporation

**Meeting Date:** 01/31/2023

**Country:** USA

**Ticker:** HRL

**Record Date:** 12/02/2022

**Meeting Type:** Annual

**Primary Security ID:** 440452100

**Primary CUSIP:** 440452100

**Primary ISIN:** US4404521001

**Primary SEDOL:** 2437264

**Shares Voted:** 2,892

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	Yes	For	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	Yes	For	For	For
1c	Elect Director Stephen M. Lacy	Mgmt	Yes	For	Refer	Against
1d	Elect Director Elsa A. Murano	Mgmt	Yes	For	For	For
1e	Elect Director Susan K. Nestegard	Mgmt	Yes	For	For	For
1f	Elect Director William A. Newlands	Mgmt	Yes	For	For	For
1g	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	For
1h	Elect Director Jose Luis Prado	Mgmt	Yes	For	For	For
1i	Elect Director Sally J. Smith	Mgmt	Yes	For	For	For
1j	Elect Director James P. Snee	Mgmt	Yes	For	For	For
1k	Elect Director Steven A. White	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	Abstain	Against

# Atmos Energy Corporation

**Meeting Date:** 02/08/2023

**Country:** USA

**Ticker:** ATO

**Record Date:** 12/12/2022

**Meeting Type:** Annual

**Primary Security ID:** 049560105

**Primary CUSIP:** 049560105

**Primary ISIN:** US0495601058

**Primary SEDOL:** 2315359

**Shares Voted:** 1,201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John C. Ale	Mgmt	Yes	For	For	For
1b	Elect Director J. Kevin Akers	Mgmt	Yes	For	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	Yes	For	For	For
1d	Elect Director Kelly H. Compton	Mgmt	Yes	For	For	For
1e	Elect Director Sean Donohue	Mgmt	Yes	For	For	For
1f	Elect Director Rafael G. Garza	Mgmt	Yes	For	For	For
1g	Elect Director Richard K. Gordon	Mgmt	Yes	For	For	For
1h	Elect Director Nancy K. Quinn	Mgmt	Yes	For	For	For
1i	Elect Director Richard A. Sampson	Mgmt	Yes	For	For	For
1j	Elect Director Diana J. Walters	Mgmt	Yes	For	For	For
1k	Elect Director Frank Yoho	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

# Enghouse Systems Limited

**Meeting Date:** 03/09/2023

**Country:** Canada

**Ticker:** ENGH

**Record Date:** 01/20/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 292949104

**Primary CUSIP:** 292949104

**Primary ISIN:** CA2929491041

**Primary SEDOL:** 2282237

**Shares Voted:** 2,708

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Sadler	Mgmt	Yes	For	For	For
1b	Elect Director Eric Demirian	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Melissa Sonberg	Mgmt	Yes	For	For	For
1d	Elect Director Pierre Lassonde	Mgmt	Yes	For	Refer	Withhold
1e	Elect Director Jane Mowat	Mgmt	Yes	For	For	For
1f	Elect Director Paul Stoyan	Mgmt	Yes	For	Withhold	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	Against

## Enghouse Systems Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Share Unit Plan	Mgmt	Yes	For	For	For
5	Approve Deferred Share Unit Plan	Mgmt	Yes	For	For	For

## Canadian Imperial Bank of Commerce

Meeting Date: 04/04/2023

Country: Canada

Ticker: CM

Record Date: 02/06/2023

Meeting Type: Annual

Primary Security ID: 136069101

Primary CUSIP: 136069101

Primary ISIN: CA1360691010

Primary SEDOL: 2170525

Shares Voted: 3,921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	Yes	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	Yes	For	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	Yes	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	For
1e	Elect Director Luc Desjardins	Mgmt	Yes	For	For	For
1f	Elect Director Victor G. Dodig	Mgmt	Yes	For	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	Yes	For	For	For
1h	Elect Director Christine E. Larsen	Mgmt	Yes	For	For	For
1i	Elect Director Mary Lou Maher	Mgmt	Yes	For	For	For
1j	Elect Director William F. Morneau	Mgmt	Yes	For	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	Yes	For	For	For
1l	Elect Director Martine Turcotte	Mgmt	Yes	For	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	Refer	Against
5	SP 2: Advisory Vote on Environmental Policies	SH	Yes	Against	Abstain	Against
6	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	SH	Yes	Against	Against	Against

## The Bank of Nova Scotia

**Meeting Date:** 04/04/2023

**Country:** Canada

**Ticker:** BNS

**Record Date:** 02/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 064149107

**Primary CUSIP:** 064149107

**Primary ISIN:** CA0641491075

**Primary SEDOL:** 2076281

**Shares Voted:** 3,835

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	Yes	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	Yes	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	Yes	For	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	Yes	For	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	Yes	For	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	Yes	For	For	For
1.7	Elect Director Michael D. Penner	Mgmt	Yes	For	For	For
1.8	Elect Director Una M. Power	Mgmt	Yes	For	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	Yes	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	Yes	For	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	Yes	For	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Advisory Vote on Environmental Policies	SH	Yes	Against	Abstain	Against
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Yes	Against	Abstain	Against

## Royal Bank of Canada

**Meeting Date:** 04/05/2023

**Country:** Canada

**Ticker:** RY

**Record Date:** 02/07/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 780087102

**Primary CUSIP:** 780087102

**Primary ISIN:** CA7800871021

**Primary SEDOL:** 2754383

**Shares Voted:** 2,622

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	Yes	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	Yes	For	For	For

## Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Toos N. Daruvala	Mgmt	Yes	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	Yes	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	Yes	For	For	For
1.7	Elect Director David McKay	Mgmt	Yes	For	For	For
1.8	Elect Director Maryann Turcke	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Thierry Vandal	Mgmt	Yes	For	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	Yes	For	For	For
1.11	Elect Director Frank Vettese	Mgmt	Yes	For	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Amend Stock Option Plan	Mgmt	Yes	For	For	For
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Yes	Against	Abstain	Against
B	SP 2: Revise the Bank's Human Rights Position Statement	SH	Yes	Against	Abstain	Against
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Yes	Against	Abstain	Against
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	SH	Yes	Against	Abstain	Against
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Yes	Against	Abstain	Against
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	Refer	Against
G	SP 7: Advisory Vote on Environmental Policies	SH	Yes	Against	Abstain	Against
H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Yes	Against	Abstain	Against

## Bank of Montreal

**Meeting Date:** 04/18/2023

**Record Date:** 02/17/2023

**Primary Security ID:** 063671101

**Country:** Canada

**Meeting Type:** Annual

**Primary CUSIP:** 063671101

**Ticker:** BMO

**Primary ISIN:** CA0636711016

**Primary SEDOL:** 2076009

Shares Voted: 2,562

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	Yes	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	Yes	For	For	For
1.4	Elect Director George A. Cope	Mgmt	Yes	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	Yes	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	Yes	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	Yes	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	Yes	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	Yes	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	Yes	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	Yes	For	For	For
1.13	Elect Director Darryl White	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
A	SP 1: Advisory Vote on Environmental Policies	SH	Yes	Against	Abstain	Against
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Yes	Against	Against	Against
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Yes	Against	Abstain	Against

Prosperity Bancshares, Inc.

Meeting Date: 04/18/2023

Country: USA

Ticker: PB

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 743606105

Primary CUSIP: 743606105

Primary ISIN: US7436061052

Primary SEDOL: 2310257

Shares Voted: 1,841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Hanigan	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director William T. Luedke, IV	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Perry Mueller, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Harrison Stafford, II	Mgmt	Yes	For	Withhold	Withhold

## Prosperity Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Laura Murillo	Mgmt	Yes	For	For	For
1.6	Elect Director Ileana Blanco	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

## Commerce Bancshares, Inc.

**Meeting Date:** 04/19/2023      **Country:** USA      **Ticker:** CBSH  
**Record Date:** 02/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 200525103      **Primary CUSIP:** 200525103      **Primary ISIN:** US2005251036      **Primary SEDOL:** 2213204

Shares Voted: 3,762

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blackford F. Brauer	Mgmt	Yes	For	For	For
1.2	Elect Director W. Kyle Chapman	Mgmt	Yes	For	For	For
1.3	Elect Director Karen L. Daniel	Mgmt	Yes	For	For	For
1.4	Elect Director David W. Kemper	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

## Lincoln Electric Holdings, Inc.

**Meeting Date:** 04/19/2023      **Country:** USA      **Ticker:** LECO  
**Record Date:** 02/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 533900106      **Primary CUSIP:** 533900106      **Primary ISIN:** US5339001068      **Primary SEDOL:** 2516851

Shares Voted: 695

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian D. Chambers	Mgmt	Yes	For	For	For
1.2	Elect Director Curtis E. Espeland	Mgmt	Yes	For	For	For
1.3	Elect Director Patrick P. Goris	Mgmt	Yes	For	For	For

## Lincoln Electric Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Michael F. Hilton	Mgmt	Yes	For	For	For
1.5	Elect Director Kathryn Jo Lincoln	Mgmt	Yes	For	For	For
1.6	Elect Director Christopher L. Mapes	Mgmt	Yes	For	For	For
1.7	Elect Director Phillip J. Mason	Mgmt	Yes	For	For	For
1.8	Elect Director Ben P. Patel	Mgmt	Yes	For	For	For
1.9	Elect Director Hellene S. Runtagh	Mgmt	Yes	For	For	For
1.10	Elect Director Kellye L. Walker	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For

## The Sherwin-Williams Company

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** SHW

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 824348106

**Primary CUSIP:** 824348106

**Primary ISIN:** US8243481061

**Primary SEDOL:** 2804211

**Shares Voted:** 157

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	Yes	For	Against	Against
1c	Elect Director Jeff M. Fettig	Mgmt	Yes	For	For	For
1d	Elect Director John G. Morikis	Mgmt	Yes	For	For	For
1e	Elect Director Christine A. Poon	Mgmt	Yes	For	For	For
1f	Elect Director Aaron M. Powell	Mgmt	Yes	For	For	For
1g	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	For
1h	Elect Director Michael H. Thaman	Mgmt	Yes	For	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

## Kimberly-Clark Corporation

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** KMB

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 494368103

**Primary CUSIP:** 494368103

**Primary ISIN:** US4943681035

**Primary SEDOL:** 2491839

**Shares Voted:** 1,813

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	Yes	For	For	For
1.2	Elect Director John W. Culver	Mgmt	Yes	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	For
1.6	Elect Director Deirdre A. Mahlan	Mgmt	Yes	For	For	For
1.7	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	For
1.8	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	For
1.9	Elect Director Jaime A. Ramirez	Mgmt	Yes	For	For	For
1.10	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	For
1.11	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	For
1.12	Elect Director Michael D. White	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

## PPG Industries, Inc.

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** PPG

**Record Date:** 02/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 693506107

**Primary CUSIP:** 693506107

**Primary ISIN:** US6935061076

**Primary SEDOL:** 2698470

**Shares Voted:** 405

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	Yes	For	Refer	For
1.2	Elect Director Hugh Grant	Mgmt	Yes	For	For	For
1.3	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	For
1.4	Elect Director Timothy M. Knavish	Mgmt	Yes	For	For	For
1.5	Elect Director Guillermo Novo	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against

## The Toronto-Dominion Bank

**Meeting Date:** 04/20/2023

**Country:** Canada

**Ticker:** TD

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 891160509

**Primary CUSIP:** 891160509

**Primary ISIN:** CA8911605092

**Primary SEDOL:** 2897222

**Shares Voted:** 3,351

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	Yes	For	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	Yes	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	Yes	For	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	Yes	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	Yes	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	Yes	For	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	Yes	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	Yes	For	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	Yes	For	For	For
1.10	Elect Director Claude Mongeau	Mgmt	Yes	For	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	Yes	For	For	For
1.12	Elect Director Nancy G. Tower	Mgmt	Yes	For	For	For
1.13	Elect Director Ajay K. Virmani	Mgmt	Yes	For	For	For
1.14	Elect Director Mary A. Winston	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Yes	Against	Abstain	Against
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Yes	Against	Abstain	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Yes	Against	Abstain	Against

## The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Yes	Against	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	Refer	Against
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Yes	Against	Abstain	Against

## National Bank of Canada

Meeting Date: 04/21/2023

Country: Canada

Ticker: NA

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 633067103

Primary CUSIP: 633067103

Primary ISIN: CA6330671034

Primary SEDOL: 2077303

Shares Voted: 2,168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	Yes	For	For	For
1.2	Elect Director Pierre Blouin	Mgmt	Yes	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	Yes	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	Yes	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	Yes	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	Yes	For	For	For
1.7	Elect Director Annick Guerard	Mgmt	Yes	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	Yes	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	Yes	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	Yes	For	For	For
1.11	Elect Director Robert Pare	Mgmt	Yes	For	For	For
1.12	Elect Director Pierre Pomerleau	Mgmt	Yes	For	For	For
1.13	Elect Director Lino A. Saputo	Mgmt	Yes	For	For	For
1.14	Elect Director Macky Tall	Mgmt	Yes	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
	Shareholder Proposal	Mgmt	No			
4	SP 1: Advisory Vote on Environmental Policies	SH	Yes	Against	Refer	Against

## Fastenal Company

Meeting Date: 04/22/2023

Country: USA

Ticker: FAST

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 311900104

Primary CUSIP: 311900104

Primary ISIN: US3119001044

Primary SEDOL: 2332262

Shares Voted: 3,688

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	Yes	For	For	For
1b	Elect Director Michael J. Ancius	Mgmt	Yes	For	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	Yes	For	For	For
1d	Elect Director Daniel L. Florness	Mgmt	Yes	For	For	For
1e	Elect Director Rita J. Heise	Mgmt	Yes	For	Refer	Against
1f	Elect Director Hsenghung Sam Hsu	Mgmt	Yes	For	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	Yes	For	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	Yes	For	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

## Canadian National Railway Company

Meeting Date: 04/25/2023

Country: Canada

Ticker: CNR

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 136375102

Primary CUSIP: 136375102

Primary ISIN: CA1363751027

Primary SEDOL: 2180632

Shares Voted: 1,913

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	Yes	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	Yes	For	For	For
1C	Elect Director David Freeman	Mgmt	Yes	For	For	For
1D	Elect Director Denise Gray	Mgmt	Yes	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	Yes	For	For	For
1F	Elect Director Susan C. Jones	Mgmt	Yes	For	For	For
1G	Elect Director Robert Knight	Mgmt	Yes	For	For	For
1H	Elect Director Michel Letellier	Mgmt	Yes	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	Yes	For	For	For

## Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1J	Elect Director Al Monaco	Mgmt	Yes	For	For	For
1K	Elect Director Tracy Robinson	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	Yes	For	Refer	For

## International Business Machines Corporation

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** IBM

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 459200101

**Primary CUSIP:** 459200101

**Primary ISIN:** US4592001014

**Primary SEDOL:** 2005973

**Shares Voted:** 1,737

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	Yes	For	For	For
1b	Elect Director David N. Farr	Mgmt	Yes	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For
1d	Elect Director Michelle J. Howard	Mgmt	Yes	For	For	For
1e	Elect Director Arvind Krishna	Mgmt	Yes	For	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	Yes	For	Refer	Against
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	For
1h	Elect Director Martha E. Pollack	Mgmt	Yes	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	Yes	For	For	For
1j	Elect Director Peter R. Voser	Mgmt	Yes	For	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	Abstain
7	Report on Risks Related to Operations in China	SH	Yes	Against	Abstain	Against

## International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Yes	Against	Abstain	Against

## Stepan Company

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> USA	<b>Ticker:</b> SCL
<b>Record Date:</b> 03/03/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 858586100	<b>Primary CUSIP:</b> 858586100	<b>Primary ISIN:</b> US8585861003
		<b>Primary SEDOL:</b> 2845005

Shares Voted: 90

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joaquin Delgado	Mgmt	Yes	For	For	For
1.2	Elect Director F. Quinn Stepan, Jr.	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

## W.W. Grainger, Inc.

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> USA	<b>Ticker:</b> GWW
<b>Record Date:</b> 03/06/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 384802104	<b>Primary CUSIP:</b> 384802104	<b>Primary ISIN:</b> US3848021040
		<b>Primary SEDOL:</b> 2380863

Shares Voted: 235

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	Against	Against
1b	Elect Director V. Ann Hailey	Mgmt	Yes	For	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	Yes	For	For	For
1d	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	For
1e	Elect Director D.G. Macpherson	Mgmt	Yes	For	For	For
1f	Elect Director Neil S. Novich	Mgmt	Yes	For	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	Yes	For	For	For
1h	Elect Director E. Scott Santi	Mgmt	Yes	For	For	For
1i	Elect Director Susan Slavik Williams	Mgmt	Yes	For	For	For
1j	Elect Director Lucas E. Watson	Mgmt	Yes	For	For	For
1k	Elect Director Steven A. White	Mgmt	Yes	For	For	For

## W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

## Church & Dwight Co., Inc.

**Meeting Date:** 04/27/2023      **Country:** USA      **Ticker:** CHD  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 171340102      **Primary CUSIP:** 171340102      **Primary ISIN:** US1713401024      **Primary SEDOL:** 2195841

**Shares Voted:** 2,913

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	Yes	For	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	Yes	For	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	Yes	For	For	For
1d	Elect Director Penry W. Price	Mgmt	Yes	For	For	For
1e	Elect Director Susan G. Saideman	Mgmt	Yes	For	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	Yes	For	For	For
1g	Elect Director Robert K. Shearer	Mgmt	Yes	For	For	For
1h	Elect Director Janet S. Vergis	Mgmt	Yes	For	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Require Independent Board Chair	SH	Yes	Against	Against	Against

## Johnson & Johnson

**Meeting Date:** 04/27/2023      **Country:** USA      **Ticker:** JNJ  
**Record Date:** 02/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 478160104      **Primary CUSIP:** 478160104      **Primary ISIN:** US4781601046      **Primary SEDOL:** 2475833

## Johnson & Johnson

Shares Voted: 1,347

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	Yes	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	For
1g	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Hubert Joly	Mgmt	Yes	For	For	For
1i	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	For
1l	Elect Director Nadja Y. West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH	No			
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Yes	Against	Against	Against
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Yes	Against	Abstain	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	Against	Against

## Abbott Laboratories

Meeting Date: 04/28/2023

Country: USA

Ticker: ABT

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 002824100

Primary CUSIP: 002824100

Primary ISIN: US0028241000

Primary SEDOL: 2002305

Shares Voted: 1,834

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	Yes	For	For	For

## Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	Yes	For	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	Yes	For	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	Yes	For	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	For
1.10	Elect Director Michael F. Roman	Mgmt	Yes	For	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	For
1.12	Elect Director John G. Stratton	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Yes	Against	Abstain	Against

## Agnico Eagle Mines Limited

**Meeting Date:** 04/28/2023

**Country:** Canada

**Ticker:** AEM

**Record Date:** 03/17/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 008474108

**Primary CUSIP:** 008474108

**Primary ISIN:** CA0084741085

**Primary SEDOL:** 2009823

**Shares Voted:** 3,614

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	Yes	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	Yes	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	Yes	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	Yes	For	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	Yes	For	For	For
1.6	Elect Director Jonathan Gill	Mgmt	Yes	For	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	Yes	For	For	For

## Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	Yes	For	For	For
1.9	Elect Director Deborah McCombe	Mgmt	Yes	For	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	Yes	For	For	For
1.11	Elect Director J. Merfyn Roberts	Mgmt	Yes	For	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	Against

## Badger Meter, Inc.

**Meeting Date:** 04/28/2023

**Country:** USA

**Ticker:** BMI

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 056525108

**Primary CUSIP:** 056525108

**Primary ISIN:** US0565251081

**Primary SEDOL:** 2069128

**Shares Voted:** 380

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Todd A. Adams	Mgmt	Yes	For	For	For
1b	Elect Director Kenneth C. Bockhorst	Mgmt	Yes	For	For	For
1c	Elect Director Henry F. Brooks	Mgmt	Yes	For	For	For
1d	Elect Director Melanie K. Cook	Mgmt	Yes	For	For	For
1e	Elect Director Xia Liu	Mgmt	Yes	For	For	For
1f	Elect Director James W. McGill	Mgmt	Yes	For	For	For
1g	Elect Director Tessa M. Myers	Mgmt	Yes	For	For	For
1h	Elect Director James F. Stern	Mgmt	Yes	For	For	For
1i	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	Abstain	Against

## Graco Inc.

**Meeting Date:** 04/28/2023

**Country:** USA

**Ticker:** GGG

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 384109104

**Primary CUSIP:** 384109104

**Primary ISIN:** US3841091040

**Primary SEDOL:** 2380443

**Shares Voted:** 1,198

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee R. Mitau	Mgmt	Yes	For	Refer	Against
1b	Elect Director Martha A. Morfitt	Mgmt	Yes	For	For	For
1c	Elect Director Mark W. Sheahan	Mgmt	Yes	For	For	For
1d	Elect Director Kevin J. Wheeler	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

## Toromont Industries Ltd.

**Meeting Date:** 04/28/2023

**Country:** Canada

**Ticker:** TIH

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 891102105

**Primary CUSIP:** 891102105

**Primary ISIN:** CA8911021050

**Primary SEDOL:** 2897103

**Shares Voted:** 269

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	Yes	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	Yes	For	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	Yes	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	Yes	For	For	For
1.6	Elect Director Scott J. Medhurst	Mgmt	Yes	For	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	Yes	For	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	Yes	For	For	For
1.9	Elect Director Richard G. Roy	Mgmt	Yes	For	Refer	Against
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Barrick Gold Corporation

**Meeting Date:** 05/02/2023

**Country:** Canada

**Ticker:** ABX

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 067901108

**Primary CUSIP:** 067901108

**Primary ISIN:** CA0679011084

**Primary SEDOL:** 2024644

**Shares Voted:** 7,618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	Yes	For	For	For
1.2	Elect Director Helen Cai	Mgmt	Yes	For	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher L. Coleman	Mgmt	Yes	For	For	For
1.5	Elect Director Isela Costantini	Mgmt	Yes	For	For	For
1.6	Elect Director J. Michael Evans	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Brian L. Greenspun	Mgmt	Yes	For	For	For
1.8	Elect Director J. Brett Harvey	Mgmt	Yes	For	For	For
1.9	Elect Director Anne Kabagambe	Mgmt	Yes	For	For	For
1.10	Elect Director Andrew J. Quinn	Mgmt	Yes	For	For	For
1.11	Elect Director Loreto Silva	Mgmt	Yes	For	For	For
1.12	Elect Director John L. Thornton	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Expeditors International of Washington, Inc.

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** EXPD

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 302130109

**Primary CUSIP:** 302130109

**Primary ISIN:** US3021301094

**Primary SEDOL:** 2325507

**Shares Voted:** 1,949

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	Yes	For	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	Yes	For	For	For
1.3	Elect Director James M. DuBois	Mgmt	Yes	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	Yes	For	Refer	Against
1.5	Elect Director Diane H. Gulyas	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	Yes	For	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	Yes	For	For	For

## Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Liane J. Pelletier	Mgmt	Yes	For	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Yes	Against	Abstain	For

## Franco-Nevada Corporation

**Meeting Date:** 05/02/2023

**Country:** Canada

**Ticker:** FNV

**Record Date:** 03/14/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 351858105

**Primary CUSIP:** 351858105

**Primary ISIN:** CA3518581051

**Primary SEDOL:** B29NF31

**Shares Voted:** 1,664

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	Yes	For	For	For
1.2	Elect Director Paul Brink	Mgmt	Yes	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	Yes	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	Yes	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	Yes	For	Against	Against
1.6	Elect Director Maureen Jensen	Mgmt	Yes	For	For	For
1.7	Elect Director Jennifer Maki	Mgmt	Yes	For	For	For
1.8	Elect Director Randall Oliphant	Mgmt	Yes	For	For	For
1.9	Elect Director Jacques Perron	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Imperial Oil Limited

**Meeting Date:** 05/02/2023

**Country:** Canada

**Ticker:** IMO

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 453038408

**Primary CUSIP:** 453038408

**Primary ISIN:** CA4530384086

**Primary SEDOL:** 2454241

# Imperial Oil Limited

Shares Voted: 1,361

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	Yes	For	Refer	Against
1B	Elect Director Bradley W. Corson	Mgmt	Yes	For	For	For
1C	Elect Director Matthew R. Crocker	Mgmt	Yes	For	Against	Against
1D	Elect Director Sharon R. Driscoll	Mgmt	Yes	For	For	For
1E	Elect Director John Floren	Mgmt	Yes	For	For	For
1F	Elect Director Gary J. Goldberg	Mgmt	Yes	For	For	For
1G	Elect Director Miranda C. Hubbs	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
3	SP 1: Adopt an Absolute Greenhouse Gas Reduction Target	SH	Yes	Against	Refer	Against
4	SP 2: Report on the Impact of the Energy Transition on Asset Retirement Obligations	SH	Yes	Against	Refer	Against

# TC Energy Corporation

Meeting Date: 05/02/2023

Country: Canada

Ticker: TRP

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 87807B107

Primary CUSIP: 87807B107

Primary ISIN: CA87807B1076

Primary SEDOL: BJMY6G0

Shares Voted: 1,962

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	Yes	For	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	Yes	For	For	For
1.3	Elect Director William D. Johnson	Mgmt	Yes	For	For	For
1.4	Elect Director Susan C. Jones	Mgmt	Yes	For	For	For
1.5	Elect Director John E. Lowe	Mgmt	Yes	For	For	For
1.6	Elect Director David MacNaughton	Mgmt	Yes	For	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	Yes	For	For	For
1.8	Elect Director Una Power	Mgmt	Yes	For	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	Yes	For	For	For
1.10	Elect Director Indira Samarasekera	Mgmt	Yes	For	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	Yes	For	Against	Against
1.12	Elect Director Thierry Vandal	Mgmt	Yes	For	For	For

## TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Dheeraj "D" Verma	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## AptarGroup, Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** ATR  
**Record Date:** 03/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 038336103      **Primary CUSIP:** 038336103      **Primary ISIN:** US0383361039      **Primary SEDOL:** 2045247

Shares Voted: 1,744

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Fotiades	Mgmt	Yes	For	For	For
1b	Elect Director Candace Matthews	Mgmt	Yes	For	For	For
1c	Elect Director B. Craig Owens	Mgmt	Yes	For	For	For
1d	Elect Director Julie Xing	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

## Enbridge Inc.

**Meeting Date:** 05/03/2023      **Country:** Canada      **Ticker:** ENB  
**Record Date:** 03/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 29250N105      **Primary CUSIP:** 29250N105      **Primary ISIN:** CA29250N1050      **Primary SEDOL:** 2466149

Shares Voted: 6,149

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	Yes	For	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	Yes	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	Yes	For	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	For

## Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Jason B. Few	Mgmt	Yes	For	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	For
1.8	Elect Director Stephen S. Poloz	Mgmt	Yes	For	For	For
1.9	Elect Director S. Jane Rowe	Mgmt	Yes	For	For	For
1.10	Elect Director Dan C. Tutcher	Mgmt	Yes	For	For	For
1.11	Elect Director Steven W. Williams	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
5	SP 1: Report on Lobbying and Political Donations	SH	Yes	Against	Abstain	Against
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Yes	Against	Abstain	Against

## Eversource Energy

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** ES

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 30040W108

**Primary CUSIP:** 30040W108

**Primary ISIN:** US30040W1080

**Primary SEDOL:** BVVN4Q8

**Shares Voted:** 1,335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	For	For
1.2	Elect Director Francis A. Doyle	Mgmt	Yes	For	For	For
1.3	Elect Director Linda Dorcena Forry	Mgmt	Yes	For	For	For
1.4	Elect Director Gregory M. Jones	Mgmt	Yes	For	For	For
1.5	Elect Director Loretta D. Keane	Mgmt	Yes	For	For	For
1.6	Elect Director John Y. Kim	Mgmt	Yes	For	For	For
1.7	Elect Director Kenneth R. Leibler	Mgmt	Yes	For	For	For
1.8	Elect Director David H. Long	Mgmt	Yes	For	For	For
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director William C. Van Faasen	Mgmt	Yes	For	For	For
1.11	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Eversource Energy

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

## PepsiCo, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** PEP

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 713448108

**Primary CUSIP:** 713448108

**Primary ISIN:** US7134481081

**Primary SEDOL:** 2681511

**Shares Voted:** 1,316

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	Yes	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	Yes	For	For	For
1c	Elect Director Cesar Conde	Mgmt	Yes	For	For	For
1d	Elect Director Ian Cook	Mgmt	Yes	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	Yes	For	For	For
1g	Elect Director Dina Dublon	Mgmt	Yes	For	For	For
1h	Elect Director Michelle Gass	Mgmt	Yes	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	Yes	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	Yes	For	For	For
1k	Elect Director David C. Page	Mgmt	Yes	For	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	Yes	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	Yes	For	For	For
1n	Elect Director Darren Walker	Mgmt	Yes	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	Abstain	Against
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	Against	Against

## PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Yes	Against	Against	Against

## S&P Global Inc.

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> USA	<b>Ticker:</b> SPGI
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 78409V104	<b>Primary CUSIP:</b> 78409V104	<b>Primary ISIN:</b> US78409V1044
		<b>Primary SEDOL:</b> BYV2325

Shares Voted: 540

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	Yes	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	Yes	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	For
1.4	Elect Director William D. Green	Mgmt	Yes	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	Yes	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	Yes	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	Yes	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	Yes	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	Yes	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	Yes	For	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	Yes	For	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	For	For
1.13	Elect Director Gregory Washington	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

## Archer-Daniels-Midland Company

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> ADM
<b>Record Date:</b> 03/09/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 039483102	<b>Primary CUSIP:</b> 039483102	<b>Primary ISIN:</b> US0394831020
		<b>Primary SEDOL:</b> 2047317

Shares Voted: 1,668

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	Yes	For	For	For

## Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Theodore Colbert	Mgmt	Yes	For	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	For
1e	Elect Director Ellen de Brabander	Mgmt	Yes	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1g	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	For
1h	Elect Director Patrick J. Moore	Mgmt	Yes	For	For	For
1i	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	Yes	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Yes	Against	Against	Against

## BCE Inc.

**Meeting Date:** 05/04/2023

**Country:** Canada

**Ticker:** BCE

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 05534B760

**Primary CUSIP:** 05534B760

**Primary ISIN:** CA05534B7604

**Primary SEDOL:** B188TH2

**Shares Voted:** 5,441

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	Yes	For	For	For
1.2	Elect Director David F. Denison	Mgmt	Yes	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	Yes	For	For	For
1.4	Elect Director Katherine Lee	Mgmt	Yes	For	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	Yes	For	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	Yes	For	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	Yes	For	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	Yes	For	For	For
1.10	Elect Director Karen Sheriff	Mgmt	Yes	For	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	Yes	For	For	For
1.12	Elect Director Jennifer Tory	Mgmt	Yes	For	For	For

## BCE Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Louis Vachon	Mgmt	Yes	For	Against	Against
1.14	Elect Director Cornell Wright	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## C.H. Robinson Worldwide, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CHRW

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 12541W209

Primary CUSIP: 12541W209

Primary ISIN: US12541W2098

Primary SEDOL: 2116228

Shares Voted: 1,801

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director James J. Barber, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	Yes	For	Refer	Against
1d	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	Yes	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	Yes	For	Refer	Against
1h	Elect Director Henry J. Maier	Mgmt	Yes	For	For	For
1i	Elect Director James B. Stake	Mgmt	Yes	For	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	Yes	For	For	For
1k	Elect Director Henry W. 'Jay' Winship	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

## Fortis Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: FTS

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 349553107

Primary CUSIP: 349553107

Primary ISIN: CA3495531079

Primary SEDOL: 2347200

Shares Voted: 3,363

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	Yes	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	Yes	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	Yes	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	Yes	For	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	Yes	For	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	Yes	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	Yes	For	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	Yes	For	For	For
1.9	Elect Director David G. Hutchens	Mgmt	Yes	For	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	Yes	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	Yes	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Loblaw Companies Limited

Meeting Date: 05/04/2023

Country: Canada

Ticker: L

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 539481101

Primary CUSIP: 539481101

Primary ISIN: CA5394811015

Primary SEDOL: 2521800

Shares Voted: 2,479

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	Yes	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	Yes	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	Yes	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	Yes	For	For	For
1.5	Elect Director William A. Downe	Mgmt	Yes	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	Yes	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	Yes	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	Yes	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	Yes	For	For	For
1.10	Elect Director Sarah Raiss	Mgmt	Yes	For	For	For

## Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Galen G. Weston	Mgmt	Yes	For	For	For
1.12	Elect Director Cornell Wright	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## RLI Corp.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** RLI

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 749607107

**Primary CUSIP:** 749607107

**Primary ISIN:** US7496071074

**Primary SEDOL:** 2719070

**Shares Voted:** 651

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kaj Ahlmann	Mgmt	Yes	For	Refer	Against
1b	Elect Director Michael E. Angelina	Mgmt	Yes	For	For	For
1c	Elect Director David B. Duclos	Mgmt	Yes	For	For	For
1d	Elect Director Susan S. Fleming	Mgmt	Yes	For	For	For
1e	Elect Director Jordan W. Graham	Mgmt	Yes	For	For	For
1f	Elect Director Craig W. Kliethermes	Mgmt	Yes	For	For	For
1g	Elect Director Paul B. Medini	Mgmt	Yes	For	For	For
1h	Elect Director Jonathan E. Michael	Mgmt	Yes	For	For	For
1i	Elect Director Robert P. Restrepo, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Debbie S. Roberts	Mgmt	Yes	For	For	For
1k	Elect Director Michael J. Stone	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Include Exculpation of Officers	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

## TELUS Corporation

**Meeting Date:** 05/04/2023

**Country:** Canada

**Ticker:** T

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 87971M103

**Primary CUSIP:** 87971M103

**Primary ISIN:** CA87971M1032

**Primary SEDOL:** 2381093

Shares Voted: 12,203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	Yes	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	Yes	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	Yes	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	Yes	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	Yes	For	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	Yes	For	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	Yes	For	For	For
1.9	Elect Director Christine Magee	Mgmt	Yes	For	For	For
1.10	Elect Director John Manley	Mgmt	Yes	For	For	For
1.11	Elect Director David Mowat	Mgmt	Yes	For	For	For
1.12	Elect Director Marc Parent	Mgmt	Yes	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	Yes	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Amend Restricted Share Unit Plan	Mgmt	Yes	For	For	For
5	Amend Performance Share Unit Plan	Mgmt	Yes	For	For	For

AbbVie Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ABBV

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 00287Y109

Primary CUSIP: 00287Y109

Primary ISIN: US00287Y1091

Primary SEDOL: B92SR70

Shares Voted: 1,460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	Refer	For
1.2	Elect Director Melody B. Meyer	Mgmt	Yes	For	For	For
1.3	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Abstain	Against
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	Against	Against

## Illinois Tool Works Inc.

<b>Meeting Date:</b> 05/05/2023	<b>Country:</b> USA	<b>Ticker:</b> ITW
<b>Record Date:</b> 03/06/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 452308109	<b>Primary CUSIP:</b> 452308109	<b>Primary ISIN:</b> US4523081093
		<b>Primary SEDOL:</b> 2457552

Shares Voted: 1,083

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	For
1b	Elect Director Susan Crown	Mgmt	Yes	For	For	For
1c	Elect Director Darell L. Ford	Mgmt	Yes	For	For	For
1d	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	For
1e	Elect Director James W. Griffith	Mgmt	Yes	For	For	For
1f	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	For
1g	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	For
1h	Elect Director E. Scott Santi	Mgmt	Yes	For	For	For
1i	Elect Director David B. Smith, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Pamela B. Strobel	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against

## Pembina Pipeline Corporation

<b>Meeting Date:</b> 05/05/2023	<b>Country:</b> Canada	<b>Ticker:</b> PPL
<b>Record Date:</b> 03/17/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 706327103	<b>Primary CUSIP:</b> 706327103	<b>Primary ISIN:</b> CA7063271034
		<b>Primary SEDOL:</b> B4PT2P8

## Pembina Pipeline Corporation

Shares Voted: 822

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	Yes	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	Yes	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	Yes	For	For	For
1.4	Elect Director Ana Dutra	Mgmt	Yes	For	For	For
1.5	Elect Director Robert G. Gwin	Mgmt	Yes	For	For	For
1.6	Elect Director Maureen E. Howe	Mgmt	Yes	For	For	For
1.7	Elect Director Gordon J. Kerr	Mgmt	Yes	For	For	For
1.8	Elect Director David M.B. LeGresley	Mgmt	Yes	For	For	For
1.9	Elect Director Andy J. Mah	Mgmt	Yes	For	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	Yes	For	For	For
1.11	Elect Director Bruce D. Rubin	Mgmt	Yes	For	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## 3M Company

Meeting Date: 05/09/2023

Country: USA

Ticker: MMM

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 88579Y101

Primary CUSIP: 88579Y101

Primary ISIN: US88579Y1010

Primary SEDOL: 2595708

Shares Voted: 1,752

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Anne H. Chow	Mgmt	Yes	For	For	For
1c	Elect Director David B. Dillon	Mgmt	Yes	For	For	For
1d	Elect Director Michael L. Eskew	Mgmt	Yes	For	For	For
1e	Elect Director James R. Fitterling	Mgmt	Yes	For	For	For
1f	Elect Director Amy E. Hood	Mgmt	Yes	For	For	For
1g	Elect Director Suzan Kereere	Mgmt	Yes	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	Yes	For	Against	Against
1i	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	For

## 3M Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Michael F. Roman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

## George Weston Limited

**Meeting Date:** 05/09/2023      **Country:** Canada      **Ticker:** WN  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 961148509      **Primary CUSIP:** 961148509      **Primary ISIN:** CA9611485090      **Primary SEDOL:** 2956662

**Shares Voted:** 1,507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	Yes	For	For	For
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	Yes	For	For	For
1.3	Elect Director Sarabjit S. Marwah	Mgmt	Yes	For	For	For
1.4	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	For
1.5	Elect Director Barbara G. Stymiest	Mgmt	Yes	For	For	For
1.6	Elect Director Galen G. Weston	Mgmt	Yes	For	For	For
1.7	Elect Director Cornell Wright	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Keyera Corp.

**Meeting Date:** 05/09/2023      **Country:** Canada      **Ticker:** KEY  
**Record Date:** 03/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 493271100      **Primary CUSIP:** 493271100      **Primary ISIN:** CA4932711001      **Primary SEDOL:** B3SGMV5

**Shares Voted:** 1,840

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	Yes	For	For	For
1b	Elect Director Isabelle Brassard	Mgmt	Yes	For	For	For
1c	Elect Director Michael Crothers	Mgmt	Yes	For	For	For

## Keyera Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Blair Goertzen	Mgmt	Yes	For	For	For
1e	Elect Director Doug Haughey	Mgmt	Yes	For	For	For
1f	Elect Director Gianna Manes	Mgmt	Yes	For	For	For
1g	Elect Director Michael Norris	Mgmt	Yes	For	For	For
1h	Elect Director Thomas O'Connor	Mgmt	Yes	For	For	For
1i	Elect Director Charlene Ripley	Mgmt	Yes	For	For	For
1j	Elect Director Dean Setoguchi	Mgmt	Yes	For	For	For
1k	Elect Director Janet Woodruff	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Boyd Group Services Inc.

**Meeting Date:** 05/10/2023

**Country:** Canada

**Ticker:** BYD

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 103310108

**Primary CUSIP:** 103310108

**Primary ISIN:** CA1033101082

**Primary SEDOL:** BKPNC96

**Shares Voted:** 258

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	Yes	For	Refer	Against
1B	Elect Director Brock Bulbuck	Mgmt	Yes	For	For	For
1C	Elect Director Robert Espey	Mgmt	Yes	For	For	For
1D	Elect Director Christine Feuell	Mgmt	Yes	For	For	For
1E	Elect Director Robert Gross	Mgmt	Yes	For	For	For
1F	Elect Director John Hartmann	Mgmt	Yes	For	For	For
1G	Elect Director Violet Konkle	Mgmt	Yes	For	For	For
1H	Elect Director Timothy O'Day	Mgmt	Yes	For	For	For
1I	Elect Director William Onuwa	Mgmt	Yes	For	For	For
1J	Elect Director Sally Savoia	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Fix Number of Directors at Ten	Mgmt	Yes	For	For	For

## Stella-Jones Inc.

**Meeting Date:** 05/10/2023

**Country:** Canada

**Ticker:** SJ

**Record Date:** 03/14/2023

**Meeting Type:** Annual

**Primary Security ID:** 85853F105

**Primary CUSIP:** 85853F105

**Primary ISIN:** CA85853F1053

**Primary SEDOL:** 2809777

**Shares Voted:** 887

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Coallier	Mgmt	Yes	For	For	For
1.2	Elect Director Anne E. Giardini	Mgmt	Yes	For	For	For
1.3	Elect Director Rhodri J. Harries	Mgmt	Yes	For	For	For
1.4	Elect Director Karen Laflamme	Mgmt	Yes	For	For	For
1.5	Elect Director Katherine A. Lehman	Mgmt	Yes	For	For	For
1.6	Elect Director James A. Manzi	Mgmt	Yes	For	For	For
1.7	Elect Director Douglas Muzyka	Mgmt	Yes	For	For	For
1.8	Elect Director Sara O'Brien	Mgmt	Yes	For	For	For
1.9	Elect Director Simon Pelletier	Mgmt	Yes	For	For	For
1.10	Elect Director Eric Vachon	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Canadian Tire Corporation, Limited

**Meeting Date:** 05/11/2023

**Country:** Canada

**Ticker:** CTC.A

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 136681202

**Primary CUSIP:** 136681202

**Primary ISIN:** CA1366812024

**Primary SEDOL:** 2172286

**Shares Voted:** 1,073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Non-Voting Shares	Mgmt	No			
1.1	Elect Director Norman Jaskolka	Mgmt	Yes	For	For	For
1.2	Elect Director Nadir Patel	Mgmt	Yes	For	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	Yes	For	For	For

## Intact Financial Corporation

**Meeting Date:** 05/11/2023

**Country:** Canada

**Ticker:** IFC

**Record Date:** 03/15/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 45823T106

**Primary CUSIP:** 45823T106

**Primary ISIN:** CA45823T1066

**Primary SEDOL:** B04YJV1

## Intact Financial Corporation

Shares Voted: 1,525

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	Yes	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	Yes	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	Yes	For	For	For
1.4	Elect Director Michael Katchen	Mgmt	Yes	For	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	Yes	For	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	Yes	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	Yes	For	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	Yes	For	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	Yes	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	Yes	For	For	For
1.11	Elect Director Frederick Singer	Mgmt	Yes	For	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	Yes	For	For	For
1.13	Elect Director William L. Young	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Maple Leaf Foods Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: MFI

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 564905107

Primary CUSIP: 564905107

Primary ISIN: CA5649051078

Primary SEDOL: 2555865

Shares Voted: 7,979

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Aziz	Mgmt	Yes	For	For	For
1.2	Elect Director Ronald G. Close	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas P. Hayes	Mgmt	Yes	For	For	For
1.4	Elect Director Katherine N. Lemon	Mgmt	Yes	For	For	For
1.5	Elect Director Andrew G. Macdonald	Mgmt	Yes	For	For	For
1.6	Elect Director Linda Mantia	Mgmt	Yes	For	For	For
1.7	Elect Director Jonathan W.F. McCain	Mgmt	Yes	For	For	For
1.8	Elect Director Michael H. McCain	Mgmt	Yes	For	For	For
1.9	Elect Director Beth Newlands Campbell	Mgmt	Yes	For	For	For

## Maple Leaf Foods Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Quebecor Inc.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** QBR.B  
**Record Date:** 03/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 748193208      **Primary CUSIP:** 748193208      **Primary ISIN:** CA7481932084      **Primary SEDOL:** 2715777

Shares Voted: 8,814

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt	No			
1.1	Elect Director Chantal Belanger	Mgmt	Yes	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Stantec Inc.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** STN  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 85472N109      **Primary CUSIP:** 85472N109      **Primary ISIN:** CA85472N1096      **Primary SEDOL:** 2854238

Shares Voted: 4,330

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	Yes	For	Against	Against
1.2	Elect Director Martin A. a Porta	Mgmt	Yes	For	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	Yes	For	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	Yes	For	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	Yes	For	For	For
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	Yes	For	For	For
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	Yes	For	For	For
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	Yes	For	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	Yes	For	For	For

## Stantec Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Celina J. Wang Doka	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Colgate-Palmolive Company

**Meeting Date:** 05/12/2023      **Country:** USA      **Ticker:** CL  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 194162103      **Primary CUSIP:** 194162103      **Primary ISIN:** US1941621039      **Primary SEDOL:** 2209106

Shares Voted: 2,984

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	For
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	For
1c	Elect Director Steve Cahillane	Mgmt	Yes	For	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	Yes	For	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	Against	For
1i	Elect Director Michael B. Polk	Mgmt	Yes	For	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	Yes	For	Against	For
1k	Elect Director Noel R. Wallace	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Against	Against

## MSA SAFETY INCORPORATED

**Meeting Date:** 05/12/2023      **Country:** USA      **Ticker:** MSA  
**Record Date:** 02/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 553498106      **Primary CUSIP:** 553498106      **Primary ISIN:** US5534981064      **Primary SEDOL:** BKM4S16

## MSA SAFETY INCORPORATED

Shares Voted: 434

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Lambert	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Diane M. Pearse	Mgmt	Yes	For	For	For
1.3	Elect Director Nishan J. Vartanian	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

## Premium Brands Holdings Corporation

Meeting Date: 05/12/2023

Country: Canada

Ticker: PBH

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 74061A108

Primary CUSIP: 74061A108

Primary ISIN: CA74061A1084

Primary SEDOL: B1VJFK7

Shares Voted: 2,149

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
2a	Elect Director Sean Cheah	Mgmt	Yes	For	For	For
2b	Elect Director Johnny Ciampi	Mgmt	Yes	For	For	For
2c	Elect Director Marie Delorme	Mgmt	Yes	For	For	For
2d	Elect Director Bruce Hodge	Mgmt	Yes	For	For	For
2e	Elect Director Kathleen Keller-Hobson	Mgmt	Yes	For	For	For
2f	Elect Director Hugh McKinnon	Mgmt	Yes	For	For	For
2g	Elect Director George Paleologou	Mgmt	Yes	For	For	For
2h	Elect Director Mary Wagner	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Wheaton Precious Metals Corp.

Meeting Date: 05/12/2023

Country: Canada

Ticker: WPM

Record Date: 03/15/2023

Meeting Type: Annual/Special

Primary Security ID: 962879102

Primary CUSIP: 962879102

Primary ISIN: CA9628791027

Primary SEDOL: BF13KN5

## Wheaton Precious Metals Corp.

Shares Voted: 3,697

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	Yes	For	For	For
a2	Elect Director John A. Brough	Mgmt	Yes	For	For	For
a3	Elect Director Jaimie Donovan	Mgmt	Yes	For	For	For
a4	Elect Director R. Peter Gillin	Mgmt	Yes	For	For	For
a5	Elect Director Chantal Gosselin	Mgmt	Yes	For	For	For
a6	Elect Director Jeane Hull	Mgmt	Yes	For	For	For
a7	Elect Director Glenn Antony Ives	Mgmt	Yes	For	For	For
a8	Elect Director Charles A. Jeannes	Mgmt	Yes	For	For	For
a9	Elect Director Marilyn Schonberner	Mgmt	Yes	For	For	For
a10	Elect Director Randy V.J. Smallwood	Mgmt	Yes	For	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Consolidated Edison, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: ED

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 209115104

Primary CUSIP: 209115104

Primary ISIN: US2091151041

Primary SEDOL: 2216850

Shares Voted: 1,658

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	Yes	For	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	For
1.3	Elect Director John F. Killian	Mgmt	Yes	For	For	For
1.4	Elect Director Karol V. Mason	Mgmt	Yes	For	For	For
1.5	Elect Director Dwight A. McBride	Mgmt	Yes	For	For	For
1.6	Elect Director William J. Mulrow	Mgmt	Yes	For	For	For
1.7	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	For
1.8	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	For
1.9	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	For
1.10	Elect Director Deirdre Stanley	Mgmt	Yes	For	For	For
1.11	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	For

## Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

## Community Bank System, Inc.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> CBU
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 203607106	<b>Primary CUSIP:</b> 203607106	<b>Primary ISIN:</b> US2036071064
		<b>Primary SEDOL:</b> 2222062

Shares Voted: 214

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian R. Ace	Mgmt	Yes	For	For	For
1b	Elect Director Mark J. Bolus	Mgmt	Yes	For	For	For
1c	Elect Director Neil E. Fesette	Mgmt	Yes	For	For	For
1d	Elect Director Jeffery J. Knauss	Mgmt	Yes	For	For	For
1e	Elect Director Kerrie D. MacPherson	Mgmt	Yes	For	For	For
1f	Elect Director John Parente	Mgmt	Yes	For	For	For
1g	Elect Director Raymond C. Pecor, III	Mgmt	Yes	For	For	For
1h	Elect Director Susan E. Skerritt	Mgmt	Yes	For	For	For
1i	Elect Director Sally A. Steele	Mgmt	Yes	For	For	For
1j	Elect Director Eric E. Stickels	Mgmt	Yes	For	For	For
1k	Elect Director Mark E. Tryniski	Mgmt	Yes	For	For	For
1l	Elect Director John F. Whipple, Jr.	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

## Chartwell Retirement Residences

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> Canada	<b>Ticker:</b> CSH.UN
<b>Record Date:</b> 03/28/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 16141A103	<b>Primary CUSIP:</b> 16141A103	<b>Primary ISIN:</b> CA16141A1030
		<b>Primary SEDOL:</b> B8S8C94

## Chartwell Retirement Residences

Shares Voted: 37,947

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	Mgmt	Yes	For	For	For
1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	Mgmt	Yes	For	For	For
1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	Mgmt	Yes	For	Refer	Withhold
2.1	Elect Trustee Valerie Pisano of CSH Trust	Mgmt	Yes	For	For	For
2.2	Elect Trustee Sharon Sallows of CSH Trust	Mgmt	Yes	For	For	For
2.3	Elect Trustee Gary Whitelaw of CSH Trust	Mgmt	Yes	For	For	For
3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.3	Elect Director Valerie Pisano of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.4	Elect Director Sharon Sallows of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.5	Elect Director James Scarlett of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.6	Elect Director Huw Thomas of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.7	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.8	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## NextEra Energy, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: NEE

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 65339F101

Primary CUSIP: 65339F101

Primary ISIN: US65339F1012

Primary SEDOL: 2328915

Shares Voted: 1,417

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	For
1b	Elect Director Sherry S. Barrat	Mgmt	Yes	For	For	For

## NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director James L. Camaren	Mgmt	Yes	For	For	For
1d	Elect Director Kenneth B. Dunn	Mgmt	Yes	For	For	For
1e	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	For
1g	Elect Director John W. Ketchum	Mgmt	Yes	For	For	For
1h	Elect Director Amy B. Lane	Mgmt	Yes	For	For	For
1i	Elect Director David L. Porges	Mgmt	Yes	For	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Mgmt	Yes	For	For	For
1k	Elect Director John A. Stall	Mgmt	Yes	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	SH	Yes	Against	Against	Against

## American States Water Company

Meeting Date: 05/23/2023

Country: USA

Ticker: AWR

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 029899101

Primary CUSIP: 029899101

Primary ISIN: US0298991011

Primary SEDOL: 2267171

Shares Voted: 2,378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas A. Eichelberger	Mgmt	Yes	For	For	For
1.2	Elect Director Roger M. Ervin	Mgmt	Yes	For	For	For
1.3	Elect Director C. James Levin	Mgmt	Yes	For	For	For
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

## Emera Inc.

Meeting Date: 05/24/2023

Country: Canada

Ticker: EMA

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 290876101

Primary CUSIP: 290876101

Primary ISIN: CA2908761018

Primary SEDOL: 2650050

Shares Voted: 3,266

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	Yes	For	For	For
1.2	Elect Director James V. Bertram	Mgmt	Yes	For	For	For
1.3	Elect Director Henry E. Demone	Mgmt	Yes	For	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	Yes	For	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	Yes	For	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	Yes	For	For	For
1.7	Elect Director Ian E. Robertson	Mgmt	Yes	For	For	For
1.8	Elect Director Andrea S. Rosen	Mgmt	Yes	For	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	Yes	For	For	For
1.10	Elect Director Karen H. Sheriff	Mgmt	Yes	For	For	For
1.11	Elect Director Jochen E. Tilk	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
5	Amend Stock Option Plan	Mgmt	Yes	For	For	For

## McDonald's Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: MCD

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 580135101

Primary CUSIP: 580135101

Primary ISIN: US5801351017

Primary SEDOL: 2550707

Shares Voted: 510

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	Yes	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	Yes	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	Yes	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	For
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	For

## McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Richard Lenny	Mgmt	Yes	For	Refer	For
1i	Elect Director John Mulligan	Mgmt	Yes	For	For	For
1j	Elect Director Jennifer Taubert	Mgmt	Yes	For	For	For
1k	Elect Director Paul Walsh	Mgmt	Yes	For	For	For
1l	Elect Director Amy Weaver	Mgmt	Yes	For	For	For
1m	Elect Director Miles White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Yes	Against	Abstain	Against
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	Abstain	Against
7	Report on Risks Related to Operations in China	SH	Yes	Against	Abstain	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
9	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	Against
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	Abstain	Against
11	Report on Animal Welfare	SH	Yes	Against	Against	Against

## Royal Gold, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** RGLD

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** 780287108

**Primary CUSIP:** 780287108

**Primary ISIN:** US7802871084

**Primary SEDOL:** 2755706

**Shares Voted:** 1,354

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fabiana Chubbs	Mgmt	Yes	For	For	For
1b	Elect Director Kevin McArthur	Mgmt	Yes	For	For	For
1c	Elect Director Sybil Veenman	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

## Royal Gold, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

## California Water Service Group

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> USA	<b>Ticker:</b> CWT
<b>Record Date:</b> 04/04/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 130788102	<b>Primary CUSIP:</b> 130788102	<b>Primary ISIN:</b> US1307881029
		<b>Primary SEDOL:</b> 2165383

Shares Voted: 236

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	Mgmt	Yes	For	For	For
1b	Elect Director Shelly M. Esque	Mgmt	Yes	For	For	For
1c	Elect Director Martin A. Kropelnicki	Mgmt	Yes	For	For	For
1d	Elect Director Thomas M. Krummel	Mgmt	Yes	For	For	For
1e	Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	Yes	For	For	For
1f	Elect Director Scott L. Morris	Mgmt	Yes	For	For	For
1g	Elect Director Carol M. Pottenger	Mgmt	Yes	For	For	For
1h	Elect Director Lester A. Snow	Mgmt	Yes	For	For	For
1i	Elect Director Patricia K. Wagner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Abstain	For

## Chevron Corporation

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> USA	<b>Ticker:</b> CVX
<b>Record Date:</b> 04/03/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 166764100	<b>Primary CUSIP:</b> 166764100	<b>Primary ISIN:</b> US1667641005
		<b>Primary SEDOL:</b> 2838555

# Chevron Corporation

Shares Voted: 422

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	For
1b	Elect Director John B. Frank	Mgmt	Yes	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	Yes	For	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	SH	Yes	Against	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Yes	Against	Abstain	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Yes	Against	Abstain	Against
8	Establish Board Committee on Decarbonization Risk	SH	Yes	Against	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	SH	Yes	Against	Abstain	Abstain
10	Oversee and Report a Racial Equity Audit	SH	Yes	Against	Abstain	Against
11	Publish a Tax Transparency Report	SH	Yes	Against	Abstain	Against
12	Require Independent Board Chair	SH	Yes	Against	Against	Against

# Exxon Mobil Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: XOM

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 30231G102

Primary CUSIP: 30231G102

Primary ISIN: US30231G1022

Primary SEDOL: 2326618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	For
1.2	Elect Director Susan K. Avery	Mgmt	Yes	For	For	For
1.3	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For
1.4	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	For
1.5	Elect Director John D. Harris, II	Mgmt	Yes	For	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	Yes	For	Refer	For
1.8	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For
1.10	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	For
1.12	Elect Director Darren W. Woods	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	SH	Yes	Against	Against	Against
6	Reduce Executive Stock Holding Period	SH	Yes	Against	Against	Against
7	Report on Carbon Capture and Storage	SH	Yes	Against	Abstain	Against
8	Report on Methane Emission Disclosure Reliability	SH	Yes	Against	Abstain	For
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Yes	Against	Abstain	Against
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Yes	Against	Abstain	Against
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Yes	Against	Abstain	Abstain
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Yes	Against	Abstain	Against
13	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	Abstain	Against
14	Report on Potential Costs of Environmental Litigation	SH	Yes	Against	Abstain	Against
15	Publish a Tax Transparency Report	SH	Yes	Against	Abstain	Against
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Yes	Against	Abstain	Abstain

## Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH	No			

## Walmart Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: WMT

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 931142103

Primary CUSIP: 931142103

Primary ISIN: US9311421039

Primary SEDOL: 2936921

Shares Voted: 1,818

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	Refer	For
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	For
1h	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	Yes	For	For	For
1j	Elect Director S. Robson Walton	Mgmt	Yes	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	Yes	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Yes	Against	Abstain	Against
6	Report on Human Rights Due Diligence	SH	Yes	Against	Abstain	Against
7	Commission Third Party Racial Equity Audit	SH	Yes	Against	Abstain	For
8	Report on Racial and Gender Layoff Diversity	SH	Yes	Against	Abstain	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	Against
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	Abstain	Against

## Walmart Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Report on Risks Related to Operations in China	SH	Yes	Against	Abstain	Against
12	Oversee and Report a Workplace Health and Safety Audit	SH	Yes	Against	Abstain	For

## The North West Company Inc.

<b>Meeting Date:</b> 06/07/2023	<b>Country:</b> Canada	<b>Ticker:</b> NWC
<b>Record Date:</b> 05/03/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 663278208	<b>Primary CUSIP:</b> 663278208	<b>Primary ISIN:</b> CA6632782083
		<b>Primary SEDOL:</b> BZ3FZR8

Shares Voted: 7,792

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt	No			
1.1	Elect Director Brock Bulbuck	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Deepak Chopra	Mgmt	Yes	For	For	For
1.3	Elect Director Frank Coleman	Mgmt	Yes	For	For	For
1.4	Elect Director Stewart Glendinning	Mgmt	Yes	For	For	For
1.5	Elect Director Rachel Huckle	Mgmt	Yes	For	For	For
1.6	Elect Director Annalisa King	Mgmt	Yes	For	For	For
1.7	Elect Director Violet Konkle	Mgmt	Yes	For	For	For
1.8	Elect Director Steven Kroft	Mgmt	Yes	For	For	For
1.9	Elect Director Daniel McConnell	Mgmt	Yes	For	For	For
1.10	Elect Director Jennefer Nepinak	Mgmt	Yes	For	For	For
1.11	Elect Director Victor Tootoo	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
A	The Undersigned Certifies The Shares Represented By This Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	Yes	None	Refer	For

## The North West Company Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
B	The Undersigned Certifies that Shares Owned and Controlled, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote FOR = Yes and AGAINST = No. And If Not Marked Will Be Treated As A No Vote.	Mgmt	Yes	None	Refer	Against

## Caterpillar Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: CAT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 149123101

Primary CUSIP: 149123101

Primary ISIN: US1491231015

Primary SEDOL: 2180201

Shares Voted: 1,098

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	Yes	For	Against	For
1.2	Elect Director David L. Calhoun	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	Yes	For	For	For
1.4	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Gerald Johnson	Mgmt	Yes	For	For	For
1.6	Elect Director David W. MacLennan	Mgmt	Yes	For	For	For
1.7	Elect Director Judith F. Marks	Mgmt	Yes	For	For	For
1.8	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	For
1.10	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Report on Climate Lobbying	SH	Yes	Against	Abstain	Against
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	Against
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Yes	Against	Abstain	For
9	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against

## Thomson Reuters Corporation

**Meeting Date:** 06/14/2023

**Country:** Canada

**Ticker:** TRI

**Record Date:** 04/21/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 884903709

**Primary CUSIP:** 884903709

**Primary ISIN:** CA8849037095

**Primary SEDOL:** BFXPTB0

**Shares Voted:** 2,049

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	Yes	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	Yes	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	For
1.4	Elect Director David W. Binet	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director W. Edmund Clark	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director LaVerne Council	Mgmt	Yes	For	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	Yes	For	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	Yes	For	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	Yes	For	For	For
1.10	Elect Director Simon Paris	Mgmt	Yes	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	Yes	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	Yes	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	Yes	For	Withhold	Withhold
1.14	Elect Director Beth Wilson	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Approve Return of Capital Transaction	Mgmt	Yes	For	For	For

## Canadian Pacific Kansas City Limited

**Meeting Date:** 06/15/2023

**Country:** Canada

**Ticker:** CP

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 13646K108

**Primary CUSIP:** 13646K108

**Primary ISIN:** CA13646K1084

**Primary SEDOL:** BMBQR09

**Shares Voted:** 594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
3	Management Advisory Vote on Climate Change	Mgmt	Yes	For	Refer	For
4.1	Elect Director John Baird	Mgmt	Yes	For	For	For

# Canadian Pacific Kansas City Limited

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4.2	Elect Director Isabelle Courville	Mgmt	Yes	For	For	For
4.3	Elect Director Keith E. Creel	Mgmt	Yes	For	For	For
4.4	Elect Director Gillian H. Denham	Mgmt	Yes	For	For	For
4.5	Elect Director Antonio Garza	Mgmt	Yes	For	For	For
4.6	Elect Director David Garza-Santos	Mgmt	Yes	For	For	For
4.7	Elect Director Edward R. Hamberger	Mgmt	Yes	For	For	For
4.8	Elect Director Janet H. Kennedy	Mgmt	Yes	For	For	For
4.9	Elect Director Henry J. Maier	Mgmt	Yes	For	Against	Against
4.10	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For
4.11	Elect Director Jane L. Peverett	Mgmt	Yes	For	For	For
4.12	Elect Director Andrea Robertson	Mgmt	Yes	For	For	For
4.13	Elect Director Gordon T. Trafton	Mgmt	Yes	For	For	For



Date range covered : 07/01/2022 to 06/30/2023

LOCATION(S): STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): KALEIDO CROISSANCE INC.  
- THE UNIVERSITAS PLAN**Linde Plc**

**Meeting Date:** 07/25/2022      **Country:** Ireland      **Ticker:** LIN  
**Record Date:** 07/23/2022      **Meeting Type:** Annual  
**Primary Security ID:** G5494J103      **Primary CUSIP:** G5494J103      **Primary ISIN:** IE00BZ12WP82      **Primary SEDOL:** BZ12WP8

Shares Voted: 1,926

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	Yes	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	For	For
1d	Elect Director Thomas Enders	Mgmt	Yes	For	For	For
1e	Elect Director Edward G. Galante	Mgmt	Yes	For	Refer	Against
1f	Elect Director Joe Kaeser	Mgmt	Yes	For	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	Yes	For	For	For
1h	Elect Director Martin H. Richenhagen	Mgmt	Yes	For	For	For
1i	Elect Director Alberto Weisser	Mgmt	Yes	For	For	For
1j	Elect Director Robert L. Wood	Mgmt	Yes	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

**Saputo Inc.**

**Meeting Date:** 08/04/2022      **Country:** Canada      **Ticker:** SAP  
**Record Date:** 06/17/2022      **Meeting Type:** Annual  
**Primary Security ID:** 802912105      **Primary CUSIP:** 802912105      **Primary ISIN:** CA8029121057      **Primary SEDOL:** 2112226

Shares Voted: 10,844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo	Mgmt	Yes	For	For	For
1.2	Elect Director Louis-Philippe Carriere	Mgmt	Yes	For	For	For

## Saputo Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Henry E. Demone	Mgmt	Yes	For	For	For
1.4	Elect Director Olu Fajemirokun-Beck	Mgmt	Yes	For	For	For
1.5	Elect Director Anthony M. Fata	Mgmt	Yes	For	For	For
1.6	Elect Director Annalisa King	Mgmt	Yes	For	For	For
1.7	Elect Director Karen Kinsley	Mgmt	Yes	For	For	For
1.8	Elect Director Diane Nyisztor	Mgmt	Yes	For	For	For
1.9	Elect Director Franziska Ruf	Mgmt	Yes	For	For	For
1.10	Elect Director Annette Verschuren	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Increase Formal Employee Representation in Strategic Decision-Making	SH	Yes	Against	Against	Against
5	SP 3: Propose French As Official Language	SH	Yes	Against	Refer	Against

## The J. M. Smucker Company

Meeting Date: 08/17/2022

Country: USA

Ticker: SJM

Record Date: 06/21/2022

Meeting Type: Annual

Primary Security ID: 832696405

Primary CUSIP: 832696405

Primary ISIN: US8326964058

Primary SEDOL: 2951452

Shares Voted: 3,201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	Yes	For	For	For
1b	Elect Director Paul J. Dolan	Mgmt	Yes	For	For	For
1c	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	For
1d	Elect Director Jonathan E. Johnson, III	Mgmt	Yes	For	For	For
1e	Elect Director Kirk L. Perry	Mgmt	Yes	For	For	For
1f	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	For
1g	Elect Director Alex Shumate	Mgmt	Yes	For	For	For
1h	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	For
1i	Elect Director Richard K. Smucker	Mgmt	Yes	For	For	For
1j	Elect Director Jodi L. Taylor	Mgmt	Yes	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	For

## The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Votes Per Share of Existing Stock	Mgmt	Yes	For	For	For

## Open Text Corporation

**Meeting Date:** 09/15/2022      **Country:** Canada      **Ticker:** OTEX  
**Record Date:** 08/04/2022      **Meeting Type:** Annual  
**Primary Security ID:** 683715106      **Primary CUSIP:** 683715106      **Primary ISIN:** CA6837151068      **Primary SEDOL:** 2260824

Shares Voted: 9,314

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	Yes	For	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	Yes	For	For	For
1.3	Elect Director Randy Fowlie	Mgmt	Yes	For	For	For
1.4	Elect Director David Fraser	Mgmt	Yes	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	Yes	For	For	For
1.6	Elect Director Robert (Bob) Hau	Mgmt	Yes	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	Yes	For	For	For
1.8	Elect Director Stephen J. Sadler	Mgmt	Yes	For	For	For
1.9	Elect Director Michael Slaunwhite	Mgmt	Yes	For	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	Yes	For	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	Yes	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Against
4	Approve Shareholder Rights Plan	Mgmt	Yes	For	For	For

## John Wiley & Sons, Inc.

**Meeting Date:** 09/29/2022      **Country:** USA      **Ticker:** WLY  
**Record Date:** 08/05/2022      **Meeting Type:** Annual  
**Primary Security ID:** 968223206      **Primary CUSIP:** 968223206      **Primary ISIN:** US9682232064      **Primary SEDOL:** 2965668

Shares Voted: 2,342

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beth A. Birnbaum	Mgmt	Yes	For	For	For

## John Wiley & Sons, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director David C. Dobson	Mgmt	Yes	For	For	For
1.3	Elect Director Brian O. Hemphill	Mgmt	Yes	For	For	For
1.4	Elect Director Inder M. Singh	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

## The Procter & Gamble Company

<b>Meeting Date:</b> 10/11/2022	<b>Country:</b> USA	<b>Ticker:</b> PG
<b>Record Date:</b> 08/12/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 742718109	<b>Primary CUSIP:</b> 742718109	<b>Primary ISIN:</b> US7427181091
		<b>Primary SEDOL:</b> 2704407

Shares Voted: 2,851

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	For
1b	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	Yes	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	Yes	For	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	For
1h	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	For
1i	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	For
1j	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	For
1k	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## AmcOR plc

<b>Meeting Date:</b> 11/09/2022	<b>Country:</b> Jersey	<b>Ticker:</b> AMCR
<b>Record Date:</b> 09/14/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G0250X107	<b>Primary CUSIP:</b> G0250X107	<b>Primary ISIN:</b> JE00BJ1F3079
		<b>Primary SEDOL:</b> BJ1F307

Shares Voted: 29,460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	Yes	For	For	For
1b	Elect Director Armin Meyer	Mgmt	Yes	For	Refer	Against
1c	Elect Director Ronald Delia	Mgmt	Yes	For	For	For
1d	Elect Director Achal Agarwal	Mgmt	Yes	For	For	For
1e	Elect Director Andrea Bertone	Mgmt	Yes	For	For	For
1f	Elect Director Susan Carter	Mgmt	Yes	For	For	For
1g	Elect Director Karen Guerra	Mgmt	Yes	For	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	Yes	For	For	For
1i	Elect Director Arun Nayar	Mgmt	Yes	For	For	For
1j	Elect Director David Szczupak	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

**Automatic Data Processing, Inc.**

Meeting Date: 11/09/2022

Country: USA

Ticker: ADP

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: 053015103

Primary CUSIP: 053015103

Primary ISIN: US0530151036

Primary SEDOL: 2065308

Shares Voted: 1,743

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	Yes	For	For	For
1b	Elect Director David V. Goekeler	Mgmt	Yes	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For
1d	Elect Director John P. Jones	Mgmt	Yes	For	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	Yes	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	For
1h	Elect Director Scott F. Powers	Mgmt	Yes	For	For	For
1i	Elect Director William J. Ready	Mgmt	Yes	For	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

## Cardinal Health, Inc.

<b>Meeting Date:</b> 11/09/2022	<b>Country:</b> USA	<b>Ticker:</b> CAH	
<b>Record Date:</b> 09/20/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 14149Y108	<b>Primary CUSIP:</b> 14149Y108	<b>Primary ISIN:</b> US14149Y1082	<b>Primary SEDOL:</b> 2175672

Shares Voted: 468

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven K. Barg	Mgmt	Yes	For	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	Yes	For	For	For
1c	Elect Director Sujatha Chandrasekaran	Mgmt	Yes	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	For
1e	Elect Director Bruce L. Downey	Mgmt	Yes	For	For	For
1f	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	For
1g	Elect Director David C. Evans	Mgmt	Yes	For	For	For
1h	Elect Director Patricia A. Hemingway Hall	Mgmt	Yes	For	For	For
1i	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	For
1j	Elect Director Akhil Johri	Mgmt	Yes	For	For	For
1k	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	For
1l	Elect Director Nancy Killefer	Mgmt	Yes	For	For	For
1m	Elect Director Christine A. Mundkur	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Lancaster Colony Corporation

<b>Meeting Date:</b> 11/09/2022	<b>Country:</b> USA	<b>Ticker:</b> LANC	
<b>Record Date:</b> 09/12/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 513847103	<b>Primary CUSIP:</b> 513847103	<b>Primary ISIN:</b> US5138471033	<b>Primary SEDOL:</b> 2503206

## Lancaster Colony Corporation

Shares Voted: 874

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara L. Brasier	Mgmt	Yes	For	For	For
1.2	Elect Director David A. Ciesinski	Mgmt	Yes	For	For	For
1.3	Elect Director Elliot K. Fullen	Mgmt	Yes	For	For	For
1.4	Elect Director Alan F. Harris	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

## The Clorox Company

Meeting Date: 11/16/2022

Country: USA

Ticker: CLX

Record Date: 09/23/2022

Meeting Type: Annual

Primary Security ID: 189054109

Primary CUSIP: 189054109

Primary ISIN: US1890541097

Primary SEDOL: 2204026

Shares Voted: 2,606

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	Mgmt	Yes	For	For	For
1.2	Elect Director Julia Denman	Mgmt	Yes	For	For	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	For
1.4	Elect Director Esther Lee	Mgmt	Yes	For	For	For
1.5	Elect Director A.D. David Mackay	Mgmt	Yes	For	For	For
1.6	Elect Director Paul Parker	Mgmt	Yes	For	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	Yes	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	Yes	For	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	Yes	For	For	For
1.11	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	For
1.12	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

## Medtronic Plc

**Meeting Date:** 12/08/2022

**Country:** Ireland

**Ticker:** MDT

**Record Date:** 10/11/2022

**Meeting Type:** Annual

**Primary Security ID:** G5960L103

**Primary CUSIP:** G5960L103

**Primary ISIN:** IE00BTN1Y115

**Primary SEDOL:** BTN1Y11

**Shares Voted:** 3,148

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Craig Arnold	Mgmt	Yes	For	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	For
1d	Elect Director Lidia L. Fonseca	Mgmt	Yes	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	For
1f	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	Yes	For	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	Yes	For	Against	Against
1j	Elect Director Denise M. O'Leary	Mgmt	Yes	For	For	For
1k	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	For

## FactSet Research Systems Inc.

**Meeting Date:** 12/15/2022

**Country:** USA

**Ticker:** FDS

**Record Date:** 10/21/2022

**Meeting Type:** Annual

**Primary Security ID:** 303075105

**Primary CUSIP:** 303075105

**Primary ISIN:** US3030751057

**Primary SEDOL:** 2329770

**Shares Voted:** 803

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. McGonigle	Mgmt	Yes	For	For	For
1b	Elect Director F. Philip Snow	Mgmt	Yes	For	For	For
1c	Elect Director Maria Teresa Tejada	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

## FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	Yes	For	For	For
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	For	For
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	Yes	For	For	For
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	Yes	For	For	For

## Cogeco Communications Inc.

**Meeting Date:** 01/13/2023

**Country:** Canada

**Ticker:** CCA

**Record Date:** 11/30/2022

**Meeting Type:** Annual

**Primary Security ID:** 19239C106

**Primary CUSIP:** 19239C106

**Primary ISIN:** CA19239C1068

**Primary SEDOL:** BZCDFX9

**Shares Voted:** 3,658

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt	No			
1.1	Elect Director Colleen Abdoulah	Mgmt	Yes	For	For	For
1.2	Elect Director Louis Audet	Mgmt	Yes	For	For	For
1.3	Elect Director Mary-Ann Bell	Mgmt	Yes	For	For	For
1.4	Elect Director Robin Bienenstock	Mgmt	Yes	For	For	For
1.5	Elect Director James C. Cherry	Mgmt	Yes	For	For	For
1.6	Elect Director Pippa Dunn	Mgmt	Yes	For	For	For
1.7	Elect Director Joanne Ferstman	Mgmt	Yes	For	Against	Against
1.8	Elect Director Philippe Jette	Mgmt	Yes	For	For	For
1.9	Elect Director Normand Legault	Mgmt	Yes	For	For	For
1.10	Elect Director Bernard Lord	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Cogeco Inc.

**Meeting Date:** 01/13/2023

**Country:** Canada

**Ticker:** CGO

**Record Date:** 11/30/2022

**Meeting Type:** Annual

**Primary Security ID:** 19238T100

**Primary CUSIP:** 19238T100

**Primary ISIN:** CA19238T1003

**Primary SEDOL:** 2186890

**Shares Voted:** 1,689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt	No			
1.1	Elect Director Louis Audet	Mgmt	Yes	For	For	For
1.2	Elect Director Arun Bajaj	Mgmt	Yes	For	For	For
1.3	Elect Director Mary-Ann Bell	Mgmt	Yes	For	For	For
1.4	Elect Director James C. Cherry	Mgmt	Yes	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	Yes	For	For	For
1.6	Elect Director Samih Elhage	Mgmt	Yes	For	For	For
1.7	Elect Director Philippe Jette	Mgmt	Yes	For	For	For
1.8	Elect Director Normand Legault	Mgmt	Yes	For	For	For
1.9	Elect Director Caroline Papadatos	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Linde Plc

**Meeting Date:** 01/18/2023

**Country:** Ireland

**Ticker:** LIN

**Record Date:** 01/16/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** G5494J103

**Primary CUSIP:** G5494J103

**Primary ISIN:** IE00BZ12WP82

**Primary SEDOL:** BZ12WP8

**Shares Voted:** 1,105

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
3	Approve Common Draft Terms of Merger	Mgmt	Yes	For	For	For

## Linde Plc

**Meeting Date:** 01/18/2023

**Country:** Ireland

**Ticker:** LIN

**Record Date:** 01/16/2023

**Meeting Type:** Court

**Primary Security ID:** G5494J103

**Primary CUSIP:** G5494J103

**Primary ISIN:** IE00BZ12WP82

**Primary SEDOL:** BZ12WP8

## Linde Plc

Shares Voted: 1,105

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	No Yes	For	For	For

## Becton, Dickinson and Company

Meeting Date: 01/24/2023

Country: USA

Ticker: BDX

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 075887109

Primary CUSIP: 075887109

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Shares Voted: 1,374

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	Against	Against
1.7	Elect Director Christopher Jones	Mgmt	Yes	For	For	For
1.8	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

## Metro Inc.

Meeting Date: 01/24/2023

Country: Canada

Ticker: MRU

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: 59162N109

Primary CUSIP: 59162N109

Primary ISIN: CA59162N1096

Primary SEDOL: 2583952

## Metro Inc.

Shares Voted: 6,318

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	Yes	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	Yes	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	Yes	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	Yes	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	Yes	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	Yes	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	Yes	For	For	For
1.8	Elect Director Marc Guay	Mgmt	Yes	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	Yes	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	Yes	For	For	For
1.11	Elect Director Christine Magee	Mgmt	Yes	For	For	For
1.12	Elect Director Brian McManus	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Amend Stock Option Plan	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Yes	Against	Refer	Against
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Yes	Against	Against	Against

## Air Products and Chemicals, Inc.

Meeting Date: 01/26/2023

Country: USA

Ticker: APD

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: 009158106

Primary CUSIP: 009158106

Primary ISIN: US0091581068

Primary SEDOL: 2011602

Shares Voted: 1,367

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tonic M. Calaway	Mgmt	Yes	For	For	For
1b	Elect Director Charles I. Cogut	Mgmt	Yes	For	For	For
1c	Elect Director Lisa A. Davis	Mgmt	Yes	For	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	Yes	For	For	For
1e	Elect Director David H. Y. Ho	Mgmt	Yes	For	For	For

## Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Edward L. Monser	Mgmt	Yes	For	For	For
1g	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For
1h	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

## Hormel Foods Corporation

**Meeting Date:** 01/31/2023

**Country:** USA

**Ticker:** HRL

**Record Date:** 12/02/2022

**Meeting Type:** Annual

**Primary Security ID:** 440452100

**Primary CUSIP:** 440452100

**Primary ISIN:** US4404521001

**Primary SEDOL:** 2437264

**Shares Voted:** 6,996

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	Yes	For	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	Yes	For	For	For
1c	Elect Director Stephen M. Lacy	Mgmt	Yes	For	Refer	Against
1d	Elect Director Elsa A. Murano	Mgmt	Yes	For	For	For
1e	Elect Director Susan K. Nestegard	Mgmt	Yes	For	For	For
1f	Elect Director William A. Newlands	Mgmt	Yes	For	For	For
1g	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	For
1h	Elect Director Jose Luis Prado	Mgmt	Yes	For	For	For
1i	Elect Director Sally J. Smith	Mgmt	Yes	For	For	For
1j	Elect Director James P. Snee	Mgmt	Yes	For	For	For
1k	Elect Director Steven A. White	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	Abstain	Against

## Atmos Energy Corporation

**Meeting Date:** 02/08/2023

**Country:** USA

**Ticker:** ATO

**Record Date:** 12/12/2022

**Meeting Type:** Annual

**Primary Security ID:** 049560105

**Primary CUSIP:** 049560105

**Primary ISIN:** US0495601058

**Primary SEDOL:** 2315359

**Shares Voted:** 2,905

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John C. Ale	Mgmt	Yes	For	For	For
1b	Elect Director J. Kevin Akers	Mgmt	Yes	For	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	Yes	For	For	For
1d	Elect Director Kelly H. Compton	Mgmt	Yes	For	For	For
1e	Elect Director Sean Donohue	Mgmt	Yes	For	For	For
1f	Elect Director Rafael G. Garza	Mgmt	Yes	For	For	For
1g	Elect Director Richard K. Gordon	Mgmt	Yes	For	For	For
1h	Elect Director Nancy K. Quinn	Mgmt	Yes	For	For	For
1i	Elect Director Richard A. Sampson	Mgmt	Yes	For	For	For
1j	Elect Director Diana J. Walters	Mgmt	Yes	For	For	For
1k	Elect Director Frank Yoho	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Enghouse Systems Limited

**Meeting Date:** 03/09/2023

**Country:** Canada

**Ticker:** ENGH

**Record Date:** 01/20/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 292949104

**Primary CUSIP:** 292949104

**Primary ISIN:** CA2929491041

**Primary SEDOL:** 2282237

**Shares Voted:** 4,218

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Sadler	Mgmt	Yes	For	For	For
1b	Elect Director Eric Demirian	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Melissa Sonberg	Mgmt	Yes	For	For	For
1d	Elect Director Pierre Lassonde	Mgmt	Yes	For	Refer	Withhold
1e	Elect Director Jane Mowat	Mgmt	Yes	For	For	For
1f	Elect Director Paul Stoyan	Mgmt	Yes	For	Withhold	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	Against

## Enghouse Systems Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Share Unit Plan	Mgmt	Yes	For	For	For
5	Approve Deferred Share Unit Plan	Mgmt	Yes	For	For	For

## Canadian Imperial Bank of Commerce

Meeting Date: 04/04/2023

Country: Canada

Ticker: CM

Record Date: 02/06/2023

Meeting Type: Annual

Primary Security ID: 136069101

Primary CUSIP: 136069101

Primary ISIN: CA1360691010

Primary SEDOL: 2170525

Shares Voted: 5,433

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	Yes	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	Yes	For	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	Yes	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	For
1e	Elect Director Luc Desjardins	Mgmt	Yes	For	For	For
1f	Elect Director Victor G. Dodig	Mgmt	Yes	For	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	Yes	For	For	For
1h	Elect Director Christine E. Larsen	Mgmt	Yes	For	For	For
1i	Elect Director Mary Lou Maher	Mgmt	Yes	For	For	For
1j	Elect Director William F. Morneau	Mgmt	Yes	For	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	Yes	For	For	For
1l	Elect Director Martine Turcotte	Mgmt	Yes	For	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	Refer	Against
5	SP 2: Advisory Vote on Environmental Policies	SH	Yes	Against	Abstain	Against
6	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	SH	Yes	Against	Against	Against

## The Bank of Nova Scotia

**Meeting Date:** 04/04/2023

**Country:** Canada

**Ticker:** BNS

**Record Date:** 02/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 064149107

**Primary CUSIP:** 064149107

**Primary ISIN:** CA0641491075

**Primary SEDOL:** 2076281

**Shares Voted:** 5,315

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	Yes	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	Yes	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	Yes	For	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	Yes	For	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	Yes	For	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	Yes	For	For	For
1.7	Elect Director Michael D. Penner	Mgmt	Yes	For	For	For
1.8	Elect Director Una M. Power	Mgmt	Yes	For	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	Yes	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	Yes	For	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	Yes	For	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Advisory Vote on Environmental Policies	SH	Yes	Against	Abstain	Against
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Yes	Against	Abstain	Against

## Royal Bank of Canada

**Meeting Date:** 04/05/2023

**Country:** Canada

**Ticker:** RY

**Record Date:** 02/07/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 780087102

**Primary CUSIP:** 780087102

**Primary ISIN:** CA7800871021

**Primary SEDOL:** 2754383

**Shares Voted:** 3,634

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	Yes	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	Yes	For	For	For

## Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Toos N. Daruvala	Mgmt	Yes	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	Yes	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	Yes	For	For	For
1.7	Elect Director David McKay	Mgmt	Yes	For	For	For
1.8	Elect Director Maryann Turcke	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Thierry Vandal	Mgmt	Yes	For	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	Yes	For	For	For
1.11	Elect Director Frank Vettese	Mgmt	Yes	For	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Amend Stock Option Plan	Mgmt	Yes	For	For	For
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Yes	Against	Abstain	Against
B	SP 2: Revise the Bank's Human Rights Position Statement	SH	Yes	Against	Abstain	Against
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Yes	Against	Abstain	Against
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	SH	Yes	Against	Abstain	Against
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Yes	Against	Abstain	Against
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	Refer	Against
G	SP 7: Advisory Vote on Environmental Policies	SH	Yes	Against	Abstain	Against
H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Yes	Against	Abstain	Against

## Bank of Montreal

**Meeting Date:** 04/18/2023

**Record Date:** 02/17/2023

**Primary Security ID:** 063671101

**Country:** Canada

**Meeting Type:** Annual

**Primary CUSIP:** 063671101

**Ticker:** BMO

**Primary ISIN:** CA0636711016

**Primary SEDOL:** 2076009

Shares Voted: 3,720

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	Yes	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	Yes	For	For	For
1.4	Elect Director George A. Cope	Mgmt	Yes	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	Yes	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	Yes	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	Yes	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	Yes	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	Yes	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	Yes	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	Yes	For	For	For
1.13	Elect Director Darryl White	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
A	SP 1: Advisory Vote on Environmental Policies	SH	Yes	Against	Abstain	Against
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Yes	Against	Against	Against
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Yes	Against	Abstain	Against

Prosperity Bancshares, Inc.

Meeting Date: 04/18/2023

Country: USA

Ticker: PB

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 743606105

Primary CUSIP: 743606105

Primary ISIN: US7436061052

Primary SEDOL: 2310257

Shares Voted: 2,673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Hanigan	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director William T. Luedke, IV	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Perry Mueller, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Harrison Stafford, II	Mgmt	Yes	For	Withhold	Withhold

## Prosperity Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Laura Murillo	Mgmt	Yes	For	For	For
1.6	Elect Director Ileana Blanco	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

## Commerce Bancshares, Inc.

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** CBSH

**Record Date:** 02/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 200525103

**Primary CUSIP:** 200525103

**Primary ISIN:** US2005251036

**Primary SEDOL:** 2213204

**Shares Voted:** 5,463

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blackford F. Brauer	Mgmt	Yes	For	For	For
1.2	Elect Director W. Kyle Chapman	Mgmt	Yes	For	For	For
1.3	Elect Director Karen L. Daniel	Mgmt	Yes	For	For	For
1.4	Elect Director David W. Kemper	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

## Lincoln Electric Holdings, Inc.

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** LECO

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 533900106

**Primary CUSIP:** 533900106

**Primary ISIN:** US5339001068

**Primary SEDOL:** 2516851

**Shares Voted:** 1,008

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian D. Chambers	Mgmt	Yes	For	For	For
1.2	Elect Director Curtis E. Espeland	Mgmt	Yes	For	For	For
1.3	Elect Director Patrick P. Goris	Mgmt	Yes	For	For	For

## Lincoln Electric Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Michael F. Hilton	Mgmt	Yes	For	For	For
1.5	Elect Director Kathryn Jo Lincoln	Mgmt	Yes	For	For	For
1.6	Elect Director Christopher L. Mapes	Mgmt	Yes	For	For	For
1.7	Elect Director Phillip J. Mason	Mgmt	Yes	For	For	For
1.8	Elect Director Ben P. Patel	Mgmt	Yes	For	For	For
1.9	Elect Director Hellene S. Runtagh	Mgmt	Yes	For	For	For
1.10	Elect Director Kellye L. Walker	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For

## The Sherwin-Williams Company

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** SHW

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 824348106

**Primary CUSIP:** 824348106

**Primary ISIN:** US8243481061

**Primary SEDOL:** 2804211

**Shares Voted:** 228

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	Yes	For	Against	Against
1c	Elect Director Jeff M. Fettig	Mgmt	Yes	For	For	For
1d	Elect Director John G. Morikis	Mgmt	Yes	For	For	For
1e	Elect Director Christine A. Poon	Mgmt	Yes	For	For	For
1f	Elect Director Aaron M. Powell	Mgmt	Yes	For	For	For
1g	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	For
1h	Elect Director Michael H. Thaman	Mgmt	Yes	For	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

## Kimberly-Clark Corporation

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** KMB

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 494368103

**Primary CUSIP:** 494368103

**Primary ISIN:** US4943681035

**Primary SEDOL:** 2491839

**Shares Voted:** 2,633

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	Yes	For	For	For
1.2	Elect Director John W. Culver	Mgmt	Yes	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	For
1.6	Elect Director Deirdre A. Mahlan	Mgmt	Yes	For	For	For
1.7	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	For
1.8	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	For
1.9	Elect Director Jaime A. Ramirez	Mgmt	Yes	For	For	For
1.10	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	For
1.11	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	For
1.12	Elect Director Michael D. White	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

## PPG Industries, Inc.

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** PPG

**Record Date:** 02/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 693506107

**Primary CUSIP:** 693506107

**Primary ISIN:** US6935061076

**Primary SEDOL:** 2698470

**Shares Voted:** 588

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	Yes	For	Refer	For
1.2	Elect Director Hugh Grant	Mgmt	Yes	For	For	For
1.3	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	For
1.4	Elect Director Timothy M. Knavish	Mgmt	Yes	For	For	For
1.5	Elect Director Guillermo Novo	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against

## The Toronto-Dominion Bank

**Meeting Date:** 04/20/2023

**Country:** Canada

**Ticker:** TD

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 891160509

**Primary CUSIP:** 891160509

**Primary ISIN:** CA8911605092

**Primary SEDOL:** 2897222

**Shares Voted:** 4,819

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	Yes	For	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	Yes	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	Yes	For	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	Yes	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	Yes	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	Yes	For	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	Yes	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	Yes	For	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	Yes	For	For	For
1.10	Elect Director Claude Mongeau	Mgmt	Yes	For	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	Yes	For	For	For
1.12	Elect Director Nancy G. Tower	Mgmt	Yes	For	For	For
1.13	Elect Director Ajay K. Virmani	Mgmt	Yes	For	For	For
1.14	Elect Director Mary A. Winston	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Yes	Against	Abstain	Against
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Yes	Against	Abstain	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Yes	Against	Abstain	Against

## The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Yes	Against	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	Refer	Against
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Yes	Against	Abstain	Against

## National Bank of Canada

Meeting Date: 04/21/2023

Country: Canada

Ticker: NA

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 633067103

Primary CUSIP: 633067103

Primary ISIN: CA6330671034

Primary SEDOL: 2077303

Shares Voted: 3,148

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	Yes	For	For	For
1.2	Elect Director Pierre Blouin	Mgmt	Yes	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	Yes	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	Yes	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	Yes	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	Yes	For	For	For
1.7	Elect Director Annick Guerard	Mgmt	Yes	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	Yes	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	Yes	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	Yes	For	For	For
1.11	Elect Director Robert Pare	Mgmt	Yes	For	For	For
1.12	Elect Director Pierre Pomerleau	Mgmt	Yes	For	For	For
1.13	Elect Director Lino A. Saputo	Mgmt	Yes	For	For	For
1.14	Elect Director Macky Tall	Mgmt	Yes	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
	Shareholder Proposal	Mgmt	No			
4	SP 1: Advisory Vote on Environmental Policies	SH	Yes	Against	Refer	Against

## Fastenal Company

**Meeting Date:** 04/22/2023

**Country:** USA

**Ticker:** FAST

**Record Date:** 02/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 311900104

**Primary CUSIP:** 311900104

**Primary ISIN:** US3119001044

**Primary SEDOL:** 2332262

**Shares Voted:** 5,355

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	Yes	For	For	For
1b	Elect Director Michael J. Ancius	Mgmt	Yes	For	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	Yes	For	For	For
1d	Elect Director Daniel L. Florness	Mgmt	Yes	For	For	For
1e	Elect Director Rita J. Heise	Mgmt	Yes	For	Refer	Against
1f	Elect Director Hsenghung Sam Hsu	Mgmt	Yes	For	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	Yes	For	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	Yes	For	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

## Canadian National Railway Company

**Meeting Date:** 04/25/2023

**Country:** Canada

**Ticker:** CNR

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 136375102

**Primary CUSIP:** 136375102

**Primary ISIN:** CA1363751027

**Primary SEDOL:** 2180632

**Shares Voted:** 2,774

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	Yes	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	Yes	For	For	For
1C	Elect Director David Freeman	Mgmt	Yes	For	For	For
1D	Elect Director Denise Gray	Mgmt	Yes	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	Yes	For	For	For
1F	Elect Director Susan C. Jones	Mgmt	Yes	For	For	For
1G	Elect Director Robert Knight	Mgmt	Yes	For	For	For
1H	Elect Director Michel Letellier	Mgmt	Yes	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	Yes	For	For	For

## Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1J	Elect Director Al Monaco	Mgmt	Yes	For	For	For
1K	Elect Director Tracy Robinson	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	Yes	For	Refer	For

## International Business Machines Corporation

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** IBM

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 459200101

**Primary CUSIP:** 459200101

**Primary ISIN:** US4592001014

**Primary SEDOL:** 2005973

**Shares Voted:** 2,522

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	Yes	For	For	For
1b	Elect Director David N. Farr	Mgmt	Yes	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For
1d	Elect Director Michelle J. Howard	Mgmt	Yes	For	For	For
1e	Elect Director Arvind Krishna	Mgmt	Yes	For	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	Yes	For	Refer	Against
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	For
1h	Elect Director Martha E. Pollack	Mgmt	Yes	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	Yes	For	For	For
1j	Elect Director Peter R. Voser	Mgmt	Yes	For	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	Abstain
7	Report on Risks Related to Operations in China	SH	Yes	Against	Abstain	Against

## International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Yes	Against	Abstain	Against

## Stepan Company

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> USA	<b>Ticker:</b> SCL
<b>Record Date:</b> 03/03/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 858586100	<b>Primary CUSIP:</b> 858586100	<b>Primary ISIN:</b> US8585861003
		<b>Primary SEDOL:</b> 2845005

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joaquin Delgado	Mgmt	Yes	For	For	For
1.2	Elect Director F. Quinn Stepan, Jr.	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

## W.W. Grainger, Inc.

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> USA	<b>Ticker:</b> GWW
<b>Record Date:</b> 03/06/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 384802104	<b>Primary CUSIP:</b> 384802104	<b>Primary ISIN:</b> US3848021040
		<b>Primary SEDOL:</b> 2380863

Shares Voted: 341

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	Against	Against
1b	Elect Director V. Ann Hailey	Mgmt	Yes	For	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	Yes	For	For	For
1d	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	For
1e	Elect Director D.G. Macpherson	Mgmt	Yes	For	For	For
1f	Elect Director Neil S. Novich	Mgmt	Yes	For	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	Yes	For	For	For
1h	Elect Director E. Scott Santi	Mgmt	Yes	For	For	For
1i	Elect Director Susan Slavik Williams	Mgmt	Yes	For	For	For
1j	Elect Director Lucas E. Watson	Mgmt	Yes	For	For	For
1k	Elect Director Steven A. White	Mgmt	Yes	For	For	For

## W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

## Church & Dwight Co., Inc.

**Meeting Date:** 04/27/2023      **Country:** USA      **Ticker:** CHD  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 171340102      **Primary CUSIP:** 171340102      **Primary ISIN:** US1713401024      **Primary SEDOL:** 2195841

**Shares Voted:** 4,223

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	Yes	For	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	Yes	For	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	Yes	For	For	For
1d	Elect Director Penry W. Price	Mgmt	Yes	For	For	For
1e	Elect Director Susan G. Saideman	Mgmt	Yes	For	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	Yes	For	For	For
1g	Elect Director Robert K. Shearer	Mgmt	Yes	For	For	For
1h	Elect Director Janet S. Vergis	Mgmt	Yes	For	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Require Independent Board Chair	SH	Yes	Against	Against	Against

## Johnson & Johnson

**Meeting Date:** 04/27/2023      **Country:** USA      **Ticker:** JNJ  
**Record Date:** 02/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 478160104      **Primary CUSIP:** 478160104      **Primary ISIN:** US4781601046      **Primary SEDOL:** 2475833

## Johnson & Johnson

Shares Voted: 1,952

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	Yes	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	For
1g	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Hubert Joly	Mgmt	Yes	For	For	For
1i	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	For
1l	Elect Director Nadja Y. West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH	No			
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Yes	Against	Against	Against
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Yes	Against	Abstain	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	Against	Against

## Abbott Laboratories

Meeting Date: 04/28/2023

Country: USA

Ticker: ABT

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 002824100

Primary CUSIP: 002824100

Primary ISIN: US0028241000

Primary SEDOL: 2002305

Shares Voted: 2,658

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	Yes	For	For	For

## Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	Yes	For	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	Yes	For	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	Yes	For	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	For
1.10	Elect Director Michael F. Roman	Mgmt	Yes	For	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	For
1.12	Elect Director John G. Stratton	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Yes	Against	Abstain	Against

## Agnico Eagle Mines Limited

**Meeting Date:** 04/28/2023

**Country:** Canada

**Ticker:** AEM

**Record Date:** 03/17/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 008474108

**Primary CUSIP:** 008474108

**Primary ISIN:** CA0084741085

**Primary SEDOL:** 2009823

**Shares Voted:** 5,619

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	Yes	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	Yes	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	Yes	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	Yes	For	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	Yes	For	For	For
1.6	Elect Director Jonathan Gill	Mgmt	Yes	For	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	Yes	For	For	For

## Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	Yes	For	For	For
1.9	Elect Director Deborah McCombe	Mgmt	Yes	For	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	Yes	For	For	For
1.11	Elect Director J. Merfyn Roberts	Mgmt	Yes	For	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	Against

## Badger Meter, Inc.

**Meeting Date:** 04/28/2023

**Country:** USA

**Ticker:** BMI

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 056525108

**Primary CUSIP:** 056525108

**Primary ISIN:** US0565251081

**Primary SEDOL:** 2069128

**Shares Voted:** 552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Todd A. Adams	Mgmt	Yes	For	For	For
1b	Elect Director Kenneth C. Bockhorst	Mgmt	Yes	For	For	For
1c	Elect Director Henry F. Brooks	Mgmt	Yes	For	For	For
1d	Elect Director Melanie K. Cook	Mgmt	Yes	For	For	For
1e	Elect Director Xia Liu	Mgmt	Yes	For	For	For
1f	Elect Director James W. McGill	Mgmt	Yes	For	For	For
1g	Elect Director Tessa M. Myers	Mgmt	Yes	For	For	For
1h	Elect Director James F. Stern	Mgmt	Yes	For	For	For
1i	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	Abstain	Against

## Graco Inc.

**Meeting Date:** 04/28/2023

**Country:** USA

**Ticker:** GGG

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 384109104

**Primary CUSIP:** 384109104

**Primary ISIN:** US3841091040

**Primary SEDOL:** 2380443

**Shares Voted:** 1,740

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee R. Mitau	Mgmt	Yes	For	Refer	Against
1b	Elect Director Martha A. Morfitt	Mgmt	Yes	For	For	For
1c	Elect Director Mark W. Sheahan	Mgmt	Yes	For	For	For
1d	Elect Director Kevin J. Wheeler	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

## Toromont Industries Ltd.

**Meeting Date:** 04/28/2023

**Country:** Canada

**Ticker:** TIH

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 891102105

**Primary CUSIP:** 891102105

**Primary ISIN:** CA8911021050

**Primary SEDOL:** 2897103

**Shares Voted:** 383

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	Yes	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	Yes	For	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	Yes	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	Yes	For	For	For
1.6	Elect Director Scott J. Medhurst	Mgmt	Yes	For	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	Yes	For	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	Yes	For	For	For
1.9	Elect Director Richard G. Roy	Mgmt	Yes	For	Refer	Against
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Barrick Gold Corporation

**Meeting Date:** 05/02/2023

**Country:** Canada

**Ticker:** ABX

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 067901108

**Primary CUSIP:** 067901108

**Primary ISIN:** CA0679011084

**Primary SEDOL:** 2024644

**Shares Voted:** 11,044

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	Yes	For	For	For
1.2	Elect Director Helen Cai	Mgmt	Yes	For	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher L. Coleman	Mgmt	Yes	For	For	For
1.5	Elect Director Isela Costantini	Mgmt	Yes	For	For	For
1.6	Elect Director J. Michael Evans	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Brian L. Greenspun	Mgmt	Yes	For	For	For
1.8	Elect Director J. Brett Harvey	Mgmt	Yes	For	For	For
1.9	Elect Director Anne Kabagambe	Mgmt	Yes	For	For	For
1.10	Elect Director Andrew J. Quinn	Mgmt	Yes	For	For	For
1.11	Elect Director Loreto Silva	Mgmt	Yes	For	For	For
1.12	Elect Director John L. Thornton	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Expeditors International of Washington, Inc.

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** EXPD

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 302130109

**Primary CUSIP:** 302130109

**Primary ISIN:** US3021301094

**Primary SEDOL:** 2325507

**Shares Voted:** 2,826

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	Yes	For	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	Yes	For	For	For
1.3	Elect Director James M. DuBois	Mgmt	Yes	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	Yes	For	Refer	Against
1.5	Elect Director Diane H. Gulyas	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	Yes	For	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	Yes	For	For	For

## Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Liane J. Pelletier	Mgmt	Yes	For	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Yes	Against	Abstain	For

## Franco-Nevada Corporation

**Meeting Date:** 05/02/2023

**Country:** Canada

**Ticker:** FNV

**Record Date:** 03/14/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 351858105

**Primary CUSIP:** 351858105

**Primary ISIN:** CA3518581051

**Primary SEDOL:** B29NF31

**Shares Voted:** 2,413

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	Yes	For	For	For
1.2	Elect Director Paul Brink	Mgmt	Yes	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	Yes	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	Yes	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	Yes	For	Against	Against
1.6	Elect Director Maureen Jensen	Mgmt	Yes	For	For	For
1.7	Elect Director Jennifer Maki	Mgmt	Yes	For	For	For
1.8	Elect Director Randall Oliphant	Mgmt	Yes	For	For	For
1.9	Elect Director Jacques Perron	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Imperial Oil Limited

**Meeting Date:** 05/02/2023

**Country:** Canada

**Ticker:** IMO

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 453038408

**Primary CUSIP:** 453038408

**Primary ISIN:** CA4530384086

**Primary SEDOL:** 2454241

# Imperial Oil Limited

Shares Voted: 1,974

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	Yes	For	Refer	Against
1B	Elect Director Bradley W. Corson	Mgmt	Yes	For	For	For
1C	Elect Director Matthew R. Crocker	Mgmt	Yes	For	Against	Against
1D	Elect Director Sharon R. Driscoll	Mgmt	Yes	For	For	For
1E	Elect Director John Floren	Mgmt	Yes	For	For	For
1F	Elect Director Gary J. Goldberg	Mgmt	Yes	For	For	For
1G	Elect Director Miranda C. Hubbs	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
3	SP 1: Adopt an Absolute Greenhouse Gas Reduction Target	SH	Yes	Against	Refer	Against
4	SP 2: Report on the Impact of the Energy Transition on Asset Retirement Obligations	SH	Yes	Against	Refer	Against

# TC Energy Corporation

Meeting Date: 05/02/2023

Country: Canada

Ticker: TRP

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 87807B107

Primary CUSIP: 87807B107

Primary ISIN: CA87807B1076

Primary SEDOL: BJMY6G0

Shares Voted: 3,051

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	Yes	For	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	Yes	For	For	For
1.3	Elect Director William D. Johnson	Mgmt	Yes	For	For	For
1.4	Elect Director Susan C. Jones	Mgmt	Yes	For	For	For
1.5	Elect Director John E. Lowe	Mgmt	Yes	For	For	For
1.6	Elect Director David MacNaughton	Mgmt	Yes	For	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	Yes	For	For	For
1.8	Elect Director Una Power	Mgmt	Yes	For	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	Yes	For	For	For
1.10	Elect Director Indira Samarasekera	Mgmt	Yes	For	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	Yes	For	Against	Against
1.12	Elect Director Thierry Vandal	Mgmt	Yes	For	For	For

## TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Dheeraj "D" Verma	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## AptarGroup, Inc.

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> USA	<b>Ticker:</b> ATR
<b>Record Date:</b> 03/10/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 038336103	<b>Primary CUSIP:</b> 038336103	<b>Primary ISIN:</b> US0383361039
		<b>Primary SEDOL:</b> 2045247

Shares Voted: 2,528

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Fotiades	Mgmt	Yes	For	For	For
1b	Elect Director Candace Matthews	Mgmt	Yes	For	For	For
1c	Elect Director B. Craig Owens	Mgmt	Yes	For	For	For
1d	Elect Director Julie Xing	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

## Enbridge Inc.

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> Canada	<b>Ticker:</b> ENB
<b>Record Date:</b> 03/07/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 29250N105	<b>Primary CUSIP:</b> 29250N105	<b>Primary ISIN:</b> CA29250N1050
		<b>Primary SEDOL:</b> 2466149

Shares Voted: 8,914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	Yes	For	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	Yes	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	Yes	For	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	For

## Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Jason B. Few	Mgmt	Yes	For	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	For
1.8	Elect Director Stephen S. Poloz	Mgmt	Yes	For	For	For
1.9	Elect Director S. Jane Rowe	Mgmt	Yes	For	For	For
1.10	Elect Director Dan C. Tutcher	Mgmt	Yes	For	For	For
1.11	Elect Director Steven W. Williams	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
5	SP 1: Report on Lobbying and Political Donations	SH	Yes	Against	Abstain	Against
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Yes	Against	Abstain	Against

## Eversource Energy

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** ES

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 30040W108

**Primary CUSIP:** 30040W108

**Primary ISIN:** US30040W1080

**Primary SEDOL:** BVVN4Q8

**Shares Voted:** 1,936

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	For	For
1.2	Elect Director Francis A. Doyle	Mgmt	Yes	For	For	For
1.3	Elect Director Linda Dorcena Forry	Mgmt	Yes	For	For	For
1.4	Elect Director Gregory M. Jones	Mgmt	Yes	For	For	For
1.5	Elect Director Loretta D. Keane	Mgmt	Yes	For	For	For
1.6	Elect Director John Y. Kim	Mgmt	Yes	For	For	For
1.7	Elect Director Kenneth R. Leibler	Mgmt	Yes	For	For	For
1.8	Elect Director David H. Long	Mgmt	Yes	For	For	For
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director William C. Van Faasen	Mgmt	Yes	For	For	For
1.11	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Eversource Energy

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

## PepsiCo, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** PEP

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 713448108

**Primary CUSIP:** 713448108

**Primary ISIN:** US7134481081

**Primary SEDOL:** 2681511

**Shares Voted:** 1,908

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	Yes	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	Yes	For	For	For
1c	Elect Director Cesar Conde	Mgmt	Yes	For	For	For
1d	Elect Director Ian Cook	Mgmt	Yes	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	Yes	For	For	For
1g	Elect Director Dina Dublon	Mgmt	Yes	For	For	For
1h	Elect Director Michelle Gass	Mgmt	Yes	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	Yes	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	Yes	For	For	For
1k	Elect Director David C. Page	Mgmt	Yes	For	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	Yes	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	Yes	For	For	For
1n	Elect Director Darren Walker	Mgmt	Yes	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	Abstain	Against
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	Against	Against

## PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Yes	Against	Against	Against

## S&P Global Inc.

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> USA	<b>Ticker:</b> SPGI
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 78409V104	<b>Primary CUSIP:</b> 78409V104	<b>Primary ISIN:</b> US78409V1044
		<b>Primary SEDOL:</b> BYV2325

Shares Voted: 782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	Yes	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	Yes	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	For
1.4	Elect Director William D. Green	Mgmt	Yes	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	Yes	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	Yes	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	Yes	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	Yes	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	Yes	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	Yes	For	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	Yes	For	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	For	For
1.13	Elect Director Gregory Washington	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

## Archer-Daniels-Midland Company

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> ADM
<b>Record Date:</b> 03/09/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 039483102	<b>Primary CUSIP:</b> 039483102	<b>Primary ISIN:</b> US0394831020
		<b>Primary SEDOL:</b> 2047317

Shares Voted: 2,418

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	Yes	For	For	For

## Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Theodore Colbert	Mgmt	Yes	For	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	For
1e	Elect Director Ellen de Brabander	Mgmt	Yes	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1g	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	For
1h	Elect Director Patrick J. Moore	Mgmt	Yes	For	For	For
1i	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	Yes	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Yes	Against	Against	Against

## BCE Inc.

**Meeting Date:** 05/04/2023

**Country:** Canada

**Ticker:** BCE

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 05534B760

**Primary CUSIP:** 05534B760

**Primary ISIN:** CA05534B7604

**Primary SEDOL:** B188TH2

**Shares Voted:** 7,888

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	Yes	For	For	For
1.2	Elect Director David F. Denison	Mgmt	Yes	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	Yes	For	For	For
1.4	Elect Director Katherine Lee	Mgmt	Yes	For	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	Yes	For	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	Yes	For	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	Yes	For	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	Yes	For	For	For
1.10	Elect Director Karen Sheriff	Mgmt	Yes	For	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	Yes	For	For	For
1.12	Elect Director Jennifer Tory	Mgmt	Yes	For	For	For

## BCE Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Louis Vachon	Mgmt	Yes	For	Against	Against
1.14	Elect Director Cornell Wright	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## C.H. Robinson Worldwide, Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** CHRW

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 12541W209

**Primary CUSIP:** 12541W209

**Primary ISIN:** US12541W2098

**Primary SEDOL:** 2116228

**Shares Voted:** 2,611

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director James J. Barber, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	Yes	For	Refer	Against
1d	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	Yes	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	Yes	For	Refer	Against
1h	Elect Director Henry J. Maier	Mgmt	Yes	For	For	For
1i	Elect Director James B. Stake	Mgmt	Yes	For	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	Yes	For	For	For
1k	Elect Director Henry W. 'Jay' Winship	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

## Fortis Inc.

**Meeting Date:** 05/04/2023

**Country:** Canada

**Ticker:** FTS

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 349553107

**Primary CUSIP:** 349553107

**Primary ISIN:** CA3495531079

**Primary SEDOL:** 2347200

Shares Voted: 5,286

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	Yes	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	Yes	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	Yes	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	Yes	For	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	Yes	For	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	Yes	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	Yes	For	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	Yes	For	For	For
1.9	Elect Director David G. Hutchens	Mgmt	Yes	For	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	Yes	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	Yes	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Loblaw Companies Limited

Meeting Date: 05/04/2023

Country: Canada

Ticker: L

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 539481101

Primary CUSIP: 539481101

Primary ISIN: CA5394811015

Primary SEDOL: 2521800

Shares Voted: 3,594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	Yes	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	Yes	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	Yes	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	Yes	For	For	For
1.5	Elect Director William A. Downe	Mgmt	Yes	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	Yes	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	Yes	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	Yes	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	Yes	For	For	For
1.10	Elect Director Sarah Raiss	Mgmt	Yes	For	For	For

## Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Galen G. Weston	Mgmt	Yes	For	For	For
1.12	Elect Director Cornell Wright	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## RLI Corp.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** RLI

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 749607107

**Primary CUSIP:** 749607107

**Primary ISIN:** US7496071074

**Primary SEDOL:** 2719070

**Shares Voted:** 944

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kaj Ahlmann	Mgmt	Yes	For	Refer	Against
1b	Elect Director Michael E. Angelina	Mgmt	Yes	For	For	For
1c	Elect Director David B. Duclos	Mgmt	Yes	For	For	For
1d	Elect Director Susan S. Fleming	Mgmt	Yes	For	For	For
1e	Elect Director Jordan W. Graham	Mgmt	Yes	For	For	For
1f	Elect Director Craig W. Kliethermes	Mgmt	Yes	For	For	For
1g	Elect Director Paul B. Medini	Mgmt	Yes	For	For	For
1h	Elect Director Jonathan E. Michael	Mgmt	Yes	For	For	For
1i	Elect Director Robert P. Restrepo, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Debbie S. Roberts	Mgmt	Yes	For	For	For
1k	Elect Director Michael J. Stone	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Include Exculpation of Officers	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

## TELUS Corporation

**Meeting Date:** 05/04/2023

**Country:** Canada

**Ticker:** T

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 87971M103

**Primary CUSIP:** 87971M103

**Primary ISIN:** CA87971M1032

**Primary SEDOL:** 2381093

Shares Voted: 17,692

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	Yes	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	Yes	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	Yes	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	Yes	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	Yes	For	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	Yes	For	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	Yes	For	For	For
1.9	Elect Director Christine Magee	Mgmt	Yes	For	For	For
1.10	Elect Director John Manley	Mgmt	Yes	For	For	For
1.11	Elect Director David Mowat	Mgmt	Yes	For	For	For
1.12	Elect Director Marc Parent	Mgmt	Yes	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	Yes	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Amend Restricted Share Unit Plan	Mgmt	Yes	For	For	For
5	Amend Performance Share Unit Plan	Mgmt	Yes	For	For	For

AbbVie Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ABBV

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 00287Y109

Primary CUSIP: 00287Y109

Primary ISIN: US00287Y1091

Primary SEDOL: B92SR70

Shares Voted: 2,116

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	Refer	For
1.2	Elect Director Melody B. Meyer	Mgmt	Yes	For	For	For
1.3	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Abstain	Against
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	Against	Against

## Illinois Tool Works Inc.

<b>Meeting Date:</b> 05/05/2023	<b>Country:</b> USA	<b>Ticker:</b> ITW
<b>Record Date:</b> 03/06/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 452308109	<b>Primary CUSIP:</b> 452308109	<b>Primary ISIN:</b> US4523081093
		<b>Primary SEDOL:</b> 2457552

Shares Voted: 1,569

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	For
1b	Elect Director Susan Crown	Mgmt	Yes	For	For	For
1c	Elect Director Darell L. Ford	Mgmt	Yes	For	For	For
1d	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	For
1e	Elect Director James W. Griffith	Mgmt	Yes	For	For	For
1f	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	For
1g	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	For
1h	Elect Director E. Scott Santi	Mgmt	Yes	For	For	For
1i	Elect Director David B. Smith, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Pamela B. Strobel	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against

## Pembina Pipeline Corporation

<b>Meeting Date:</b> 05/05/2023	<b>Country:</b> Canada	<b>Ticker:</b> PPL
<b>Record Date:</b> 03/17/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 706327103	<b>Primary CUSIP:</b> 706327103	<b>Primary ISIN:</b> CA7063271034
		<b>Primary SEDOL:</b> B4PT2P8

## Pembina Pipeline Corporation

Shares Voted: 1,335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	Yes	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	Yes	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	Yes	For	For	For
1.4	Elect Director Ana Dutra	Mgmt	Yes	For	For	For
1.5	Elect Director Robert G. Gwin	Mgmt	Yes	For	For	For
1.6	Elect Director Maureen E. Howe	Mgmt	Yes	For	For	For
1.7	Elect Director Gordon J. Kerr	Mgmt	Yes	For	For	For
1.8	Elect Director David M.B. LeGresley	Mgmt	Yes	For	For	For
1.9	Elect Director Andy J. Mah	Mgmt	Yes	For	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	Yes	For	For	For
1.11	Elect Director Bruce D. Rubin	Mgmt	Yes	For	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## 3M Company

Meeting Date: 05/09/2023

Country: USA

Ticker: MMM

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 88579Y101

Primary CUSIP: 88579Y101

Primary ISIN: US88579Y1010

Primary SEDOL: 2595708

Shares Voted: 2,540

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Anne H. Chow	Mgmt	Yes	For	For	For
1c	Elect Director David B. Dillon	Mgmt	Yes	For	For	For
1d	Elect Director Michael L. Eskew	Mgmt	Yes	For	For	For
1e	Elect Director James R. Fitterling	Mgmt	Yes	For	For	For
1f	Elect Director Amy E. Hood	Mgmt	Yes	For	For	For
1g	Elect Director Suzan Kereere	Mgmt	Yes	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	Yes	For	Against	Against
1i	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	For

## 3M Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Michael F. Roman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

## George Weston Limited

**Meeting Date:** 05/09/2023      **Country:** Canada      **Ticker:** WN  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 961148509      **Primary CUSIP:** 961148509      **Primary ISIN:** CA9611485090      **Primary SEDOL:** 2956662

Shares Voted: 2,185

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	Yes	For	For	For
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	Yes	For	For	For
1.3	Elect Director Sarabjit S. Marwah	Mgmt	Yes	For	For	For
1.4	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	For
1.5	Elect Director Barbara G. Stymiest	Mgmt	Yes	For	For	For
1.6	Elect Director Galen G. Weston	Mgmt	Yes	For	For	For
1.7	Elect Director Cornell Wright	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Keyera Corp.

**Meeting Date:** 05/09/2023      **Country:** Canada      **Ticker:** KEY  
**Record Date:** 03/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 493271100      **Primary CUSIP:** 493271100      **Primary ISIN:** CA4932711001      **Primary SEDOL:** B3SGMV5

Shares Voted: 2,861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	Yes	For	For	For
1b	Elect Director Isabelle Brassard	Mgmt	Yes	For	For	For
1c	Elect Director Michael Crothers	Mgmt	Yes	For	For	For

## Keyera Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Blair Goertzen	Mgmt	Yes	For	For	For
1e	Elect Director Doug Haughey	Mgmt	Yes	For	For	For
1f	Elect Director Gianna Manes	Mgmt	Yes	For	For	For
1g	Elect Director Michael Norris	Mgmt	Yes	For	For	For
1h	Elect Director Thomas O'Connor	Mgmt	Yes	For	For	For
1i	Elect Director Charlene Ripley	Mgmt	Yes	For	For	For
1j	Elect Director Dean Setoguchi	Mgmt	Yes	For	For	For
1k	Elect Director Janet Woodruff	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Boyd Group Services Inc.

**Meeting Date:** 05/10/2023

**Country:** Canada

**Ticker:** BYD

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 103310108

**Primary CUSIP:** 103310108

**Primary ISIN:** CA1033101082

**Primary SEDOL:** BKPNC96

**Shares Voted:** 401

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	Yes	For	Refer	Against
1B	Elect Director Brock Bulbuck	Mgmt	Yes	For	For	For
1C	Elect Director Robert Espey	Mgmt	Yes	For	For	For
1D	Elect Director Christine Feuell	Mgmt	Yes	For	For	For
1E	Elect Director Robert Gross	Mgmt	Yes	For	For	For
1F	Elect Director John Hartmann	Mgmt	Yes	For	For	For
1G	Elect Director Violet Konkle	Mgmt	Yes	For	For	For
1H	Elect Director Timothy O'Day	Mgmt	Yes	For	For	For
1I	Elect Director William Onuwa	Mgmt	Yes	For	For	For
1J	Elect Director Sally Savoia	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Fix Number of Directors at Ten	Mgmt	Yes	For	For	For

## Stella-Jones Inc.

**Meeting Date:** 05/10/2023

**Country:** Canada

**Ticker:** SJ

**Record Date:** 03/14/2023

**Meeting Type:** Annual

**Primary Security ID:** 85853F105

**Primary CUSIP:** 85853F105

**Primary ISIN:** CA85853F1053

**Primary SEDOL:** 2809777

**Shares Voted:** 1,288

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Coallier	Mgmt	Yes	For	For	For
1.2	Elect Director Anne E. Giardini	Mgmt	Yes	For	For	For
1.3	Elect Director Rhodri J. Harries	Mgmt	Yes	For	For	For
1.4	Elect Director Karen Laflamme	Mgmt	Yes	For	For	For
1.5	Elect Director Katherine A. Lehman	Mgmt	Yes	For	For	For
1.6	Elect Director James A. Manzi	Mgmt	Yes	For	For	For
1.7	Elect Director Douglas Muzyka	Mgmt	Yes	For	For	For
1.8	Elect Director Sara O'Brien	Mgmt	Yes	For	For	For
1.9	Elect Director Simon Pelletier	Mgmt	Yes	For	For	For
1.10	Elect Director Eric Vachon	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Canadian Tire Corporation, Limited

**Meeting Date:** 05/11/2023

**Country:** Canada

**Ticker:** CTC.A

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 136681202

**Primary CUSIP:** 136681202

**Primary ISIN:** CA1366812024

**Primary SEDOL:** 2172286

**Shares Voted:** 1,668

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Non-Voting Shares	Mgmt	No			
1.1	Elect Director Norman Jaskolka	Mgmt	Yes	For	For	For
1.2	Elect Director Nadir Patel	Mgmt	Yes	For	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	Yes	For	For	For

## Intact Financial Corporation

**Meeting Date:** 05/11/2023

**Country:** Canada

**Ticker:** IFC

**Record Date:** 03/15/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 45823T106

**Primary CUSIP:** 45823T106

**Primary ISIN:** CA45823T1066

**Primary SEDOL:** B04YJV1

## Intact Financial Corporation

Shares Voted: 2,211

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	Yes	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	Yes	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	Yes	For	For	For
1.4	Elect Director Michael Katchen	Mgmt	Yes	For	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	Yes	For	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	Yes	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	Yes	For	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	Yes	For	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	Yes	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	Yes	For	For	For
1.11	Elect Director Frederick Singer	Mgmt	Yes	For	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	Yes	For	For	For
1.13	Elect Director William L. Young	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Maple Leaf Foods Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: MFI

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 564905107

Primary CUSIP: 564905107

Primary ISIN: CA5649051078

Primary SEDOL: 2555865

Shares Voted: 12,406

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Aziz	Mgmt	Yes	For	For	For
1.2	Elect Director Ronald G. Close	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas P. Hayes	Mgmt	Yes	For	For	For
1.4	Elect Director Katherine N. Lemon	Mgmt	Yes	For	For	For
1.5	Elect Director Andrew G. Macdonald	Mgmt	Yes	For	For	For
1.6	Elect Director Linda Mantia	Mgmt	Yes	For	For	For
1.7	Elect Director Jonathan W.F. McCain	Mgmt	Yes	For	For	For
1.8	Elect Director Michael H. McCain	Mgmt	Yes	For	For	For
1.9	Elect Director Beth Newlands Campbell	Mgmt	Yes	For	For	For

## Maple Leaf Foods Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Quebecor Inc.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** QBR.B  
**Record Date:** 03/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 748193208      **Primary CUSIP:** 748193208      **Primary ISIN:** CA7481932084      **Primary SEDOL:** 2715777

Shares Voted: 12,777

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt	No			
1.1	Elect Director Chantal Belanger	Mgmt	Yes	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Stantec Inc.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** STN  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 85472N109      **Primary CUSIP:** 85472N109      **Primary ISIN:** CA85472N1096      **Primary SEDOL:** 2854238

Shares Voted: 6,733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	Yes	For	Against	Against
1.2	Elect Director Martin A. a Porta	Mgmt	Yes	For	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	Yes	For	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	Yes	For	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	Yes	For	For	For
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	Yes	For	For	For
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	Yes	For	For	For
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	Yes	For	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	Yes	For	For	For

## Stantec Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Celina J. Wang Doka	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Colgate-Palmolive Company

<b>Meeting Date:</b> 05/12/2023	<b>Country:</b> USA	<b>Ticker:</b> CL
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 194162103	<b>Primary CUSIP:</b> 194162103	<b>Primary ISIN:</b> US1941621039
		<b>Primary SEDOL:</b> 2209106

Shares Voted: 4,326

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	For
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	For
1c	Elect Director Steve Cahillane	Mgmt	Yes	For	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	Yes	For	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	Against	For
1i	Elect Director Michael B. Polk	Mgmt	Yes	For	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	Yes	For	Against	For
1k	Elect Director Noel R. Wallace	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Against	Against

## MSA SAFETY INCORPORATED

<b>Meeting Date:</b> 05/12/2023	<b>Country:</b> USA	<b>Ticker:</b> MSA
<b>Record Date:</b> 02/14/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 553498106	<b>Primary CUSIP:</b> 553498106	<b>Primary ISIN:</b> US5534981064
		<b>Primary SEDOL:</b> BKM4S16

## MSA SAFETY INCORPORATED

Shares Voted: 601

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Lambert	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Diane M. Pearse	Mgmt	Yes	For	For	For
1.3	Elect Director Nishan J. Vartanian	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

## Premium Brands Holdings Corporation

Meeting Date: 05/12/2023

Country: Canada

Ticker: PBH

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 74061A108

Primary CUSIP: 74061A108

Primary ISIN: CA74061A1084

Primary SEDOL: B1VJFK7

Shares Voted: 3,341

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
2a	Elect Director Sean Cheah	Mgmt	Yes	For	For	For
2b	Elect Director Johnny Ciampi	Mgmt	Yes	For	For	For
2c	Elect Director Marie Delorme	Mgmt	Yes	For	For	For
2d	Elect Director Bruce Hodge	Mgmt	Yes	For	For	For
2e	Elect Director Kathleen Keller-Hobson	Mgmt	Yes	For	For	For
2f	Elect Director Hugh McKinnon	Mgmt	Yes	For	For	For
2g	Elect Director George Paleologou	Mgmt	Yes	For	For	For
2h	Elect Director Mary Wagner	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Wheaton Precious Metals Corp.

Meeting Date: 05/12/2023

Country: Canada

Ticker: WPM

Record Date: 03/15/2023

Meeting Type: Annual/Special

Primary Security ID: 962879102

Primary CUSIP: 962879102

Primary ISIN: CA9628791027

Primary SEDOL: BF13KN5

## Wheaton Precious Metals Corp.

Shares Voted: 5,359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	Yes	For	For	For
a2	Elect Director John A. Brough	Mgmt	Yes	For	For	For
a3	Elect Director Jaimie Donovan	Mgmt	Yes	For	For	For
a4	Elect Director R. Peter Gillin	Mgmt	Yes	For	For	For
a5	Elect Director Chantal Gosselin	Mgmt	Yes	For	For	For
a6	Elect Director Jeane Hull	Mgmt	Yes	For	For	For
a7	Elect Director Glenn Antony Ives	Mgmt	Yes	For	For	For
a8	Elect Director Charles A. Jeannes	Mgmt	Yes	For	For	For
a9	Elect Director Marilyn Schonberner	Mgmt	Yes	For	For	For
a10	Elect Director Randy V.J. Smallwood	Mgmt	Yes	For	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Consolidated Edison, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: ED

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 209115104

Primary CUSIP: 209115104

Primary ISIN: US2091151041

Primary SEDOL: 2216850

Shares Voted: 2,577

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	Yes	For	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	For
1.3	Elect Director John F. Killian	Mgmt	Yes	For	For	For
1.4	Elect Director Karol V. Mason	Mgmt	Yes	For	For	For
1.5	Elect Director Dwight A. McBride	Mgmt	Yes	For	For	For
1.6	Elect Director William J. Mulrow	Mgmt	Yes	For	For	For
1.7	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	For
1.8	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	For
1.9	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	For
1.10	Elect Director Deirdre Stanley	Mgmt	Yes	For	For	For
1.11	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	For

## Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

## Community Bank System, Inc.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> CBU
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 203607106	<b>Primary CUSIP:</b> 203607106	<b>Primary ISIN:</b> US2036071064
		<b>Primary SEDOL:</b> 2222062

Shares Voted: 352

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian R. Ace	Mgmt	Yes	For	For	For
1b	Elect Director Mark J. Bolus	Mgmt	Yes	For	For	For
1c	Elect Director Neil E. Fesette	Mgmt	Yes	For	For	For
1d	Elect Director Jeffery J. Knauss	Mgmt	Yes	For	For	For
1e	Elect Director Kerrie D. MacPherson	Mgmt	Yes	For	For	For
1f	Elect Director John Parente	Mgmt	Yes	For	For	For
1g	Elect Director Raymond C. Pecor, III	Mgmt	Yes	For	For	For
1h	Elect Director Susan E. Skerritt	Mgmt	Yes	For	For	For
1i	Elect Director Sally A. Steele	Mgmt	Yes	For	For	For
1j	Elect Director Eric E. Stickels	Mgmt	Yes	For	For	For
1k	Elect Director Mark E. Tryniski	Mgmt	Yes	For	For	For
1l	Elect Director John F. Whipple, Jr.	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

## Chartwell Retirement Residences

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> Canada	<b>Ticker:</b> CSH.UN
<b>Record Date:</b> 03/28/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 16141A103	<b>Primary CUSIP:</b> 16141A103	<b>Primary ISIN:</b> CA16141A1030
		<b>Primary SEDOL:</b> B8S8C94

## Chartwell Retirement Residences

Shares Voted: 59,001

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	Mgmt	Yes	For	For	For
1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	Mgmt	Yes	For	For	For
1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	Mgmt	Yes	For	Refer	Withhold
2.1	Elect Trustee Valerie Pisano of CSH Trust	Mgmt	Yes	For	For	For
2.2	Elect Trustee Sharon Sallows of CSH Trust	Mgmt	Yes	For	For	For
2.3	Elect Trustee Gary Whitelaw of CSH Trust	Mgmt	Yes	For	For	For
3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.3	Elect Director Valerie Pisano of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.4	Elect Director Sharon Sallows of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.5	Elect Director James Scarlett of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.6	Elect Director Huw Thomas of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.7	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.8	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## NextEra Energy, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: NEE

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 65339F101

Primary CUSIP: 65339F101

Primary ISIN: US65339F1012

Primary SEDOL: 2328915

Shares Voted: 2,203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	For
1b	Elect Director Sherry S. Barrat	Mgmt	Yes	For	For	For

## NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director James L. Camaren	Mgmt	Yes	For	For	For
1d	Elect Director Kenneth B. Dunn	Mgmt	Yes	For	For	For
1e	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	For
1g	Elect Director John W. Ketchum	Mgmt	Yes	For	For	For
1h	Elect Director Amy B. Lane	Mgmt	Yes	For	For	For
1i	Elect Director David L. Porges	Mgmt	Yes	For	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Mgmt	Yes	For	For	For
1k	Elect Director John A. Stall	Mgmt	Yes	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	SH	Yes	Against	Against	Against

## American States Water Company

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** AWR

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 029899101

**Primary CUSIP:** 029899101

**Primary ISIN:** US0298991011

**Primary SEDOL:** 2267171

**Shares Voted:** 3,697

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas A. Eichelberger	Mgmt	Yes	For	For	For
1.2	Elect Director Roger M. Ervin	Mgmt	Yes	For	For	For
1.3	Elect Director C. James Levin	Mgmt	Yes	For	For	For
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

## Emera Inc.

Meeting Date: 05/24/2023

Country: Canada

Ticker: EMA

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 290876101

Primary CUSIP: 290876101

Primary ISIN: CA2908761018

Primary SEDOL: 2650050

Shares Voted: 5,078

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	Yes	For	For	For
1.2	Elect Director James V. Bertram	Mgmt	Yes	For	For	For
1.3	Elect Director Henry E. Demone	Mgmt	Yes	For	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	Yes	For	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	Yes	For	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	Yes	For	For	For
1.7	Elect Director Ian E. Robertson	Mgmt	Yes	For	For	For
1.8	Elect Director Andrea S. Rosen	Mgmt	Yes	For	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	Yes	For	For	For
1.10	Elect Director Karen H. Sheriff	Mgmt	Yes	For	For	For
1.11	Elect Director Jochen E. Tilk	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
5	Amend Stock Option Plan	Mgmt	Yes	For	For	For

## McDonald's Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: MCD

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 580135101

Primary CUSIP: 580135101

Primary ISIN: US5801351017

Primary SEDOL: 2550707

Shares Voted: 792

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	Yes	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	Yes	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	Yes	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	For
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	For

## McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Richard Lenny	Mgmt	Yes	For	Refer	For
1i	Elect Director John Mulligan	Mgmt	Yes	For	For	For
1j	Elect Director Jennifer Taubert	Mgmt	Yes	For	For	For
1k	Elect Director Paul Walsh	Mgmt	Yes	For	For	For
1l	Elect Director Amy Weaver	Mgmt	Yes	For	For	For
1m	Elect Director Miles White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Yes	Against	Abstain	Against
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	Abstain	Against
7	Report on Risks Related to Operations in China	SH	Yes	Against	Abstain	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
9	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	Against
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	Abstain	Against
11	Report on Animal Welfare	SH	Yes	Against	Against	Against

## Royal Gold, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** RGLD

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** 780287108

**Primary CUSIP:** 780287108

**Primary ISIN:** US7802871084

**Primary SEDOL:** 2755706

**Shares Voted:** 1,856

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fabiana Chubbs	Mgmt	Yes	For	For	For
1b	Elect Director Kevin McArthur	Mgmt	Yes	For	For	For
1c	Elect Director Sybil Veenman	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

## Royal Gold, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

## California Water Service Group

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> USA	<b>Ticker:</b> CWT
<b>Record Date:</b> 04/04/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 130788102	<b>Primary CUSIP:</b> 130788102	<b>Primary ISIN:</b> US1307881029
		<b>Primary SEDOL:</b> 2165383

Shares Voted: 342

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	Mgmt	Yes	For	For	For
1b	Elect Director Shelly M. Esque	Mgmt	Yes	For	For	For
1c	Elect Director Martin A. Kropelnicki	Mgmt	Yes	For	For	For
1d	Elect Director Thomas M. Krummel	Mgmt	Yes	For	For	For
1e	Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	Yes	For	For	For
1f	Elect Director Scott L. Morris	Mgmt	Yes	For	For	For
1g	Elect Director Carol M. Pottenger	Mgmt	Yes	For	For	For
1h	Elect Director Lester A. Snow	Mgmt	Yes	For	For	For
1i	Elect Director Patricia K. Wagner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	Against
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Abstain	For

## Chevron Corporation

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> USA	<b>Ticker:</b> CVX
<b>Record Date:</b> 04/03/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 166764100	<b>Primary CUSIP:</b> 166764100	<b>Primary ISIN:</b> US1667641005
		<b>Primary SEDOL:</b> 2838555

## Chevron Corporation

Shares Voted: 578

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	For
1b	Elect Director John B. Frank	Mgmt	Yes	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	Yes	For	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	SH	Yes	Against	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Yes	Against	Abstain	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Yes	Against	Abstain	Against
8	Establish Board Committee on Decarbonization Risk	SH	Yes	Against	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	SH	Yes	Against	Abstain	Abstain
10	Oversee and Report a Racial Equity Audit	SH	Yes	Against	Abstain	Against
11	Publish a Tax Transparency Report	SH	Yes	Against	Abstain	Against
12	Require Independent Board Chair	SH	Yes	Against	Against	Against

## Exxon Mobil Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: XOM

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 30231G102

Primary CUSIP: 30231G102

Primary ISIN: US30231G1022

Primary SEDOL: 2326618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	For
1.2	Elect Director Susan K. Avery	Mgmt	Yes	For	For	For
1.3	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For
1.4	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	For
1.5	Elect Director John D. Harris, II	Mgmt	Yes	For	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	Yes	For	Refer	For
1.8	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For
1.10	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	For
1.12	Elect Director Darren W. Woods	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	SH	Yes	Against	Against	Against
6	Reduce Executive Stock Holding Period	SH	Yes	Against	Against	Against
7	Report on Carbon Capture and Storage	SH	Yes	Against	Abstain	Against
8	Report on Methane Emission Disclosure Reliability	SH	Yes	Against	Abstain	For
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Yes	Against	Abstain	Against
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Yes	Against	Abstain	Against
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Yes	Against	Abstain	Abstain
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Yes	Against	Abstain	Against
13	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	Abstain	Against
14	Report on Potential Costs of Environmental Litigation	SH	Yes	Against	Abstain	Against
15	Publish a Tax Transparency Report	SH	Yes	Against	Abstain	Against
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Yes	Against	Abstain	Abstain

## Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH	No			

## Walmart Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: WMT

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 931142103

Primary CUSIP: 931142103

Primary ISIN: US9311421039

Primary SEDOL: 2936921

Shares Voted: 2,491

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	Refer	For
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	For
1h	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	Yes	For	For	For
1j	Elect Director S. Robson Walton	Mgmt	Yes	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	Yes	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Yes	Against	Abstain	Against
6	Report on Human Rights Due Diligence	SH	Yes	Against	Abstain	Against
7	Commission Third Party Racial Equity Audit	SH	Yes	Against	Abstain	For
8	Report on Racial and Gender Layoff Diversity	SH	Yes	Against	Abstain	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	Against
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	Abstain	Against

## Walmart Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Report on Risks Related to Operations in China	SH	Yes	Against	Abstain	Against
12	Oversee and Report a Workplace Health and Safety Audit	SH	Yes	Against	Abstain	For

## The North West Company Inc.

<b>Meeting Date:</b> 06/07/2023	<b>Country:</b> Canada	<b>Ticker:</b> NWC
<b>Record Date:</b> 05/03/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 663278208	<b>Primary CUSIP:</b> 663278208	<b>Primary ISIN:</b> CA6632782083
		<b>Primary SEDOL:</b> BZ3FZR8

Shares Voted: 11,432

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt	No			
1.1	Elect Director Brock Bulbuck	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Deepak Chopra	Mgmt	Yes	For	For	For
1.3	Elect Director Frank Coleman	Mgmt	Yes	For	For	For
1.4	Elect Director Stewart Glendinning	Mgmt	Yes	For	For	For
1.5	Elect Director Rachel Huckle	Mgmt	Yes	For	For	For
1.6	Elect Director Annalisa King	Mgmt	Yes	For	For	For
1.7	Elect Director Violet Konkle	Mgmt	Yes	For	For	For
1.8	Elect Director Steven Kroft	Mgmt	Yes	For	For	For
1.9	Elect Director Daniel McConnell	Mgmt	Yes	For	For	For
1.10	Elect Director Jennefer Nepinak	Mgmt	Yes	For	For	For
1.11	Elect Director Victor Tootoo	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
A	The Undersigned Certifies The Shares Represented By This Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	Yes	None	Refer	For

## The North West Company Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
B	The Undersigned Certifies that Shares Owned and Controlled, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote FOR = Yes and AGAINST = No. And If Not Marked Will Be Treated As A No Vote.	Mgmt	Yes	None	Refer	Against

## Caterpillar Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: CAT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 149123101

Primary CUSIP: 149123101

Primary ISIN: US1491231015

Primary SEDOL: 2180201

Shares Voted: 1,504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	Yes	For	Against	For
1.2	Elect Director David L. Calhoun	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	Yes	For	For	For
1.4	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Gerald Johnson	Mgmt	Yes	For	For	For
1.6	Elect Director David W. MacLennan	Mgmt	Yes	For	For	For
1.7	Elect Director Judith F. Marks	Mgmt	Yes	For	For	For
1.8	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	For
1.10	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Report on Climate Lobbying	SH	Yes	Against	Abstain	Against
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	Against
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Yes	Against	Abstain	For
9	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against

## Thomson Reuters Corporation

**Meeting Date:** 06/14/2023

**Country:** Canada

**Ticker:** TRI

**Record Date:** 04/21/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 884903709

**Primary CUSIP:** 884903709

**Primary ISIN:** CA8849037095

**Primary SEDOL:** BFXPTB0

**Shares Voted:** 2,809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	Yes	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	Yes	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	For
1.4	Elect Director David W. Binet	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director W. Edmund Clark	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director LaVerne Council	Mgmt	Yes	For	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	Yes	For	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	Yes	For	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	Yes	For	For	For
1.10	Elect Director Simon Paris	Mgmt	Yes	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	Yes	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	Yes	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	Yes	For	Withhold	Withhold
1.14	Elect Director Beth Wilson	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Approve Return of Capital Transaction	Mgmt	Yes	For	For	For

## Canadian Pacific Kansas City Limited

**Meeting Date:** 06/15/2023

**Country:** Canada

**Ticker:** CP

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 13646K108

**Primary CUSIP:** 13646K108

**Primary ISIN:** CA13646K1084

**Primary SEDOL:** BMBQR09

**Shares Voted:** 813

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
3	Management Advisory Vote on Climate Change	Mgmt	Yes	For	Refer	For
4.1	Elect Director John Baird	Mgmt	Yes	For	For	For

# Canadian Pacific Kansas City Limited

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4.2	Elect Director Isabelle Courville	Mgmt	Yes	For	For	For
4.3	Elect Director Keith E. Creel	Mgmt	Yes	For	For	For
4.4	Elect Director Gillian H. Denham	Mgmt	Yes	For	For	For
4.5	Elect Director Antonio Garza	Mgmt	Yes	For	For	For
4.6	Elect Director David Garza-Santos	Mgmt	Yes	For	For	For
4.7	Elect Director Edward R. Hamberger	Mgmt	Yes	For	For	For
4.8	Elect Director Janet H. Kennedy	Mgmt	Yes	For	For	For
4.9	Elect Director Henry J. Maier	Mgmt	Yes	For	Against	Against
4.10	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For
4.11	Elect Director Jane L. Peverett	Mgmt	Yes	For	For	For
4.12	Elect Director Andrea Robertson	Mgmt	Yes	For	For	For
4.13	Elect Director Gordon T. Trafton	Mgmt	Yes	For	For	For