# Financial statements

### **IDEO+ RESPONSIBLE Plan**

For the years ended December 31, 2024 and 2023



#### The IDEO+ REPONSIBLE Plan

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#### Independent Auditor's Report

To the subscribers of the IDEO+ RESPONSIBLE Plan

#### Opinion

We have audited the financial statements of the IDEO+ RESPONSIBLE Plan (the "Plan"), which comprise the statements of financial position as at December 31, 2024 and 2023, and the statements of net income and comprehensive income, changes in net assets attributable to contracts and cash flows for the years then ended, and notes to the financial statements, including material accounting policy information (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Plan as at December 31, 2024 and 2023, and its financial performance and its cash flows for the years then ended in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board ("IASB").

#### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards ("Canadian GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Plan in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other Information

Management is responsible for the other information. The other information comprises the Management Report of Fund Performance.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the Management Report of Fund Performance prior to the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in this auditor's report. We have nothing to report in this regard.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS Accounting Standards as issued by the IASB, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Plan's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Plan or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Plan's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian GAAS will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Plan's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Plan to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

/S/ Deloitte LLP  $^1$ 

Quebec City, Quebec March 20, 2025

<sup>1</sup> CPA auditor, public accountancy permit No. A149702

#### **Statements of financial position**

#### (in thousands of Canadian \$)

	Notes	December 31, 2024	December 31, 2023
Assets			
Cash		93	72
Other accounts receivable	8	41	-
Dividends receivable		11	3
Interest receivable		104	40
Canada Education Savings Grant (CESG) receivable	9	879	585
Quebec Education Savings Incentive (QESI) receivable		1,431	822
Investments	5, 9	35,810	13,363
		38,369	14,885
iabilities			
Purchases pending settlement		-	-
Accounts payable and other liabilities	7	85	36
Quebec Education Savings Incentive (QESI) refundable		3	1
		88	37
Net assets attributable to contracts		38,281	14,848

#### Approved by

[François Lavoie] Chairman of the Board of Directors

[Albert Caponi] Chairman of the Audit and Risk Management Committee

The notes are an integral part of these financial statements

### Statements of net income and comprehensive income for the years ended December 31

(in thousands of Canadian \$)

	Notes	2024	2023
evenues from ordinary activities			
Interest income		511	120
Dividends		171	50
Realized gain on disposal of investments		1,120	126
Change in unrealized appreciation of investments		1,621	381
		3,423	677
perating expenses			
Brokerage fees		6	1
U.S. tax expenses		-	2
Portfolio management fees		50	14
Trustee fees		1	-
Custodian fees		39	19
Administration fees	8	439	119
		535	155

The notes are an integral part of these financial statements

### Statements of changes in net assets attributable to contracts for the years ended December 31

(in thousands of Canadian \$)

	Subscriber savings	Income on savings	CESG	QESI	Income on incentives	Total
Net assets as at December 31, 2023	10,595	459	2,608	1,088	98	14,848
Net income and comprehensive income	-	2,246	-	-	642	2,888
Increase						
Subscriber savings	16,881	-	-	-	-	16,881
Transfers between plans	-	-	7	-	-	7
Grants received from the government	-	-	3,665	1,495	-	5,160
Transfers from other promoters	-	-	152	49	-	201
	16,881	-	3,824	1,544	-	22,249
Decrease						
Refund of savings	(1,237)	-	-	-	-	(1,237)
Transfers between plans	1	-	-	(0)	-	1
Grants returned to the government	-	-	-	(3)	-	(3)
Transfers to other promoters	-	-	(16)	(5)	-	(21)
Grants and income on grants	-	(100)	(218)	(93)	(23)	(434)
Outflow of accumulated income on grants for payments	3					
to a designated educational institution	-	(0)	-	-	-	(0)
Educational assistance payments (EAPs)	-	(10)	-	-	-	(10)
Others	-	-	-	-	-	-
	(1,236)	(110)	(234)	(101)	(23)	(1,704)
Net assets as at December 31, 2024	26,240	2,595	6,198	2,531	717	38,281

#### Statements of changes in net assets attributable to contracts

for the years ended December 31

(in thousands of Canadian \$)

	Subscriber savings	Income on savings*	CESG	QESI	Income on incentives	Total
Net assets as at December 31, 2022	2,128	33	522	217	5	2,905
Net income and comprehensive income		429	-	-	93	522
Increase						
Subscriber savings	8,689	-	-	-	-	8,689
Grants received from the government	-	-	2,027	850	-	2,877
Transfers from other promoters	-	-	86	31	-	117
	8,689	-	2,113	881	-	11,683
Decrease						
Refund of savings	(222)	-	-	-		(222)
Transfers to other promoters	-	-	(1)	(1)		(2)
Grants and income on grants		(3)	(26)	(9)	-	(38)
	(222)	(3)	(27)	(10)	-	(262)
Net assets as at December 31, 2023	10,595	459	2,608	1,088	98	14,848

\* To harmonize with the presentation of savings income for the financial year ended December 31, 2024, the PAE account presented separately in the financial statements for the year ended December 31, 2023 has been merged with the Savings income account in the above statement.

#### Statements of cash flows

for the years ended December 31

(in thousands of Canadian \$)

	2024	2023
Cash flows from operational activities		
ncome received		
Interest	449	85
Dividends	157	58
	606	143
Operating expenses paid		
Brokerage fees	(6)	(1)
U.S. tax expenses	-	(2)
Portfolio management fees	(31)	(11)
Trustee fees	(1)	(0)
Custodian fees	(28)	(18)
Administration fees	(415)	(10)
	(481)	(123)
Other operational activities	47 000	14.004
Disposal of investments	47,223	14,661
Acquisition of investments	(66,928)	(24,922)
	(19,705)	(10,261)
Net cash flows used in operational activities	(19,580)	(10,241)
Cash flows from financing activities		
Savings received	16,890	8,444
Savings advance	-	-
Savings paid to other promoters	(55)	(7)
Refunds of savings to subscribers	(1,237)	(222)
CESG received	3,509	1,727
QESI received	935	274
QESI paid	(5)	
Incentives and income on Incentives paid	(443)	(35)
Income on savings paid	(UTT) -	(33)
Transfers between plans	- 7	(3)
ו מוטוביט אבושבבון אמוט	I	-
Net cash flows from financing activities	19,601	10,178
Net increase (decrease) in cash	21	(63)
Cash, beginning of year	72	135

Par value	Security	Maturity	Rate (%)	Cost	Carrying amount
Short-term inv	estments				
110	Encaisse	21 Jan 2025	-	157	158
6,400	Cash Swap	3 Dec 2025	-	6,356	6,361
10	CT REAL ESTATE	6 Sep 2025	3.527	10	10
248	NATL BK OF CANADA	11 Mar 2025	5.296	249	252
285	ONTARIO POW	4 Aug 2025	2.893	280	285
Total - Short-te	erm investments			7,052	7,066
Bonds issued	l or guaranteed by a Canadian province				
100	FIRST NATIONS FIN	1 Jun 2034	4.100	101	101
178	ONTARIO(PROV OF)	1 Nov 2029	1.550	161	165
760	ONTARIO(PROV OF)	2 Feb 2032	4.050	759	786
1,590	ONTARIO(PROV OF)	4 Mar 2033	4.100	1,601	1,640
305	QUEBEC(PROV OF)	27 May 2031	2.100	270	283
1,084	QUEBEC(PROV OF)	20 May 2032	3.650	1,055	1,092
10	QUEBEC(PROV OF)	22 Nov 3032	3.900	10	10
800	QUEBEC(PROV OF)	1 Sep 3034	4.450	838	839
100	RESEAU METR RESEAU	6 Apr 3029	4.400	102	102
120	SOUTH COAST BC TRA	7 Mar 2030	1.600	103	110
30	TROIS-RIVIERES	16 Oct 2029	3.600	29	30
60	VANCOUVER(CITY OF)	3 Nov 2033	4.900	66	65
				5,095	5,223
Bonds issued	l or guaranteed by a corporation			0,000	0,220
40		07 101 0000	C 470		45
40 25	407 INTL INC 407 INTL INC	27 Jul 2029 1 Jun 2033	6.470 3.430	44 23	45 24
70	407 INTL INC	25 May 2032	2.590	63 14	65 15
15		29 May 2026	2.747		-
50 90	ALTALINK GAZ METROPO	11 Sep 2030	1.509	44	44 87
90 50	GAZ METROPO GTR TORONTO AIRPOR	16 Apr 2027	2.100	85 47	47
50 55	NORTH WEST REDWATE	3 May 2028 1 Jun 2027	1.540	47 51	47 54
			2.800		
30 105		1 Aug 2028	2.670	27	29
105		21 Sep 2026	3.843	105	105
325	55 ONT SCH BRD BANK OF MONTREAL	2 Jun 2033	5.900	360	369
30 25		26 May 2082	5.625	29	30 24
25 340	BANK OF MONTREAL BANK OF MONTREAL	28 Aug 2026 10 Mar 2026	1.551	22	24
340 50	BANK OF MONTREAL BANK OF MONTREAL		1.758	328 50	334 52
50 45	BANK OF MONTREAL BANK OF MONTREAL	29 May 2028 26 Nov 2082	5.039	50 46	52 48
			7.325		
105	BCI QUADREA 1.747P SNR NTS 24/07/2030	24 Jul 2030	1.747	91 112	94 117
118	BCI QUADREA 2.551P SNR NTS 24/06/202	24 Jun 2026	2.551	112	117
65 05	BELL	29 Sep 2027	3.600	63	65
95 50	BELL 9	29 May 2028	2.200	85	91
50	BELL	10 Sep 2029	2.900	47	48

Par value	Security	Maturity	Rate (%)	Cost	Carrying amount
hort-term inv	estments (continued)				
Bonds issued	d or guaranteed by a corporation (c	ontinued)			
85	BK OF AMERICA CORP	16 Mar 2028	3.615	85	85
20	BK SCOTIA	11 Jan 2027	1.400	17	19
70	BK SCOTIA	3 Aug 2027	2.950	67	69
35	CANADIAN IMP BANK	29 Jun 2027	4.950	35	36
125	CGIINC	7 Sep 2027	3.987	125	126
65	CHOICE PROPERTIES	8 Mar 2028	4.178	64	66
161	CHOICE PROPERTIES	30 Nov 2026	2.456	152	158
50	CHOICE PROPERTIES	4 Mar 2030	2.981	46	48
15	CT REAL ESTATE	16 Jun 2027	3.469	14	15
65	DOLLARAMA INC	7 Aug 2026	1.871	62	64
25	ENBRIDGE GAS	9 Aug 2029	2.370	23	24
40	ENBRIDGE INC	21 Sep 2033	3.100	34	37
30	ENBRIDGE INC	12 Apr 2078	6.625	29	32
25	FAIRFAX FINL HLDGS	26 Dec 2026	4.700	24	25
35	FAIRFAX FINL HLDGS	16 Jun 2027	4.250	36	36
235	FED CAISS	10 Sep 2026	1.587	222	229
10	FED CAISS	23 Aug 2032	5.035	10	10
5	FED CAISS	17 Nov 2028	5.467	5	5
230	FED CAISS	16 Aug 2028	5.475	238	244
15	GRANITE REIT HLDGS	30 Aug 2028	2.194	13	14
96	GRANITE REIT HLDGS	4 Jun 2027	3.062	90	95
5	GREAT WEST LIFECO	28 Feb 2028	3.337	5	5
90	HYDRO ONE INC	24 Feb 2026	2.770	87	90
70	HYDRO ONE INC	30 Nov 2029	3.930	70	71
10	HYDRO ONE INC	3 Jan 2034	4.390	10	10
35	HYDRO ONE INC	27 Jan 2028	4.910	36	37
30	IA FINL CORP	30 Sep 2084	6.921	30	31
40	IA FINL CORP	25 May 2032	3.187	37	40
30		18 May 2028	2.179	27	29
140	IVANHOE CAMBRIDGE	2 Jun 2028	4.994	144	147
25	LOBLAWS COS LTD	11 Dec 2028	4.994	25	26
25 45	LOBEAWS COS ETD	21 Oct 2026	2.307	42	20 44
43 97	LOWER MATTAGAMIEN	14 May 2031	2.307	42 84	90
25 25	LOWER MATTAGAMIEN MANULIFE FINL CAP	31 Oct 2033 23 Feb 2034	4.854	26 25	26
20 20		19 Jun 2082	5.054	25	26
20 150	MANULIFE FINL CAP METRO INC	6 Dec 2027	7.117	19	21
			3.390	149	150
71	NATL BK OF CANADA	15 Jun 2026	1.534	66 182	69 195
180		7 Dec 2026	4.968	182	185
35		29 May 2030	2.063	32	32
105	OMERS RLTY CORP	14 Nov 2028	5.381	108	111
150		2 Jun 2032	4.450	157	158
85		8 Apr 2030	3.215	78	83
15		4 Oct 2027	3.315	14	15
20	RBC	3 Apr 2034	5.096	20	21
35	RBC	31 Jul 2028	1.833	29	33
30	RBC	<sup>10</sup> 24 Nov 2080	4.500	28	30

	Maturity	Rate (%)	Cost	amount
estments (continued)				
or guaranteed by a corporation (continued)	)			
RBC	1 May 2028	4.632	171	176
RBC	1 Feb 2033	5.010	5	5
RBC	2030-06.24	5.228	67	69
ROGERS COMMS INC	31 Mar 2027	3.650	67	70
ROGERS COMMS INC	21 Sep 2028	5.700	10	11
ROGERS WIRELESS IN	10 Dec 2029	3.300	49	48
ROGERS WIRELESS IN	1 Mar 2027	3.800	5	5
SCOTIA BANK	1 Feb 2029	4.680	65	67
SCOTIA BANK	27 Jul 2082	7.023	20	21
SUN LIFE FINL INC	15 May 2036	5.120	56	58
SUN LIFE FINL INC	4 Jul 2035	5.500	103	107
TELUS CORP	8 Jul 2026	2.750	43	45
TELUS CORP	13 Nov 2031	2.850	45	46
TELUS CORP	19 Feb 2030	3.150	55	58
TORONTO HYDRO CORP	11 Dec 2029	2.430	120	124
TORONTO HYDRO CORP	25 Aug 2026	2.520	42	45
TORONTO HYDRO CORP	20 Oct 2031	2.470	38	42
TORONTO-DOMINION	8 Mar 2028	1.888	70	76
TORONTO-DOMINION	22 Apr 2030	3.105	19	20
TORONTO-DOMINION	8 Jan 2029	4.680	165	171
TORONTO-DOMINION	31 Oct 2082	7.283		69
				65
				92
VIDEOTRON LTEE	15 Jul 2034	5.000	20	20
			6,108	6,315
			11,203	11,538
				Carrying
Security			Cost	amount
SHERWIN-WILLIAMS			177	186
			177	186
on Services				
ALPHABET INC CAPITAL STOCK			211	257
BOOKING HLD			187	250
COMCAST			154	147
META PLATFORMS			332	401
QUEBECOR INC			165	165
TELUS CORP			201	176
THOMSON-REUTERS CP			285	308
	RBC RBC RBC RDGERS COMMS INC ROGERS COMMS INC ROGERS WIRELESS IN ROGERS WIRELESS IN SCOTIA BANK SCOTIA BANK SCOTIA BANK SUN LIFE FINL INC TELUS CORP TELUS CORP TELUS CORP TORONTO HYDRO CORP TORONTO-DOMINION TORONTO-DOMINION TORONTO-DOMINION TORONTO-DOMINION TRANSCANADA PIPELN VERIZON COMMUN VIDEOTRON LTEE SHERWIN-WILLIAMS M Services ALPHABET INC CAPITAL STOCK BOOKING HLD COMCAST META PLATFORMS QUEBECOR INC TELUS CORP	RBC 1 May 2028 RBC 1 Feb 2033 RBC 2030-06.24 ROGERS COMMS INC 31 Mar 2027 ROGERS WIRELESS IN 10 Dec 2029 ROGERS WIRELESS IN 10 Dec 2029 ROGERS WIRELESS IN 1 Mar 2027 SCOTIA BANK 27 Jul 2082 SUN LIFE FINL INC 15 May 2036 SUN LIFE FINL INC 4 Jul 2035 TELUS CORP 8 Jul 2026 TELUS CORP 13 Nov 2031 TELUS CORP 19 Feb 2030 TORONTO HYDRO CORP 10 Feb 2030 TORONTO HYDRO CORP 20 Oct 2031 TORONTO HYDRO CORP 20 Oct 2031 TORONTO HYDRO CORP 20 Oct 2031 TORONTO HYDRO CORP 20 Oct 2031 TORONTO-DOMINION 8 Mar 2028 TORONTO-DOMINION 8 Jan 2029 TORONTO-DOMINION 8 Jan 2029 TORONTO-DOMINION 31 Oct 2082 VIDEOTRON LTEE 15 Jul 2034 SHERWIN-WILLIAMS M Services ALPHABET INC CAPITAL STOCK BOOKING HLD COMCAST META PLATFORMS QUEBECOR INC TELUS CORP	RBC 1 May 2028 4.632   RBC 1 Feb 2033 5.010   RBC 2030-06.24 5.228   ROGERS COMMS INC 21 Sep 2028 5.700   ROGERS WIRELESS IN 10 Dec 2029 3.300   ROGERS WIRELESS IN 11 Mar 2027 3.800   SCOTIA BANK 1 Feb 2029 4.680   SCOTIA BANK 27 Jul 2082 7.023   SUN LIFE FINL INC 15 May 2036 5.120   SUN LIFE FINL INC 4 Jul 2035 5.500   TELUS CORP 8 Jul 2026 2.750   TELUS CORP 13 Nov 2031 2.850   TELUS CORP 19 Feb 2030 3.150   TORONTO HYDRO CORP 21 Dec 2029 2.430   TORONTO-DOMINION 8 Mar 2028 1.888   TORONTO-DOMINION 8 Mar 2028 1.888   TORONTO-DOMINION 8 Jan 2029 4.680   TORONTO-DOMINION 8 Jan 2029 4.680   TORONTO-DOMINION 8 Jan 2029 4.680   TORONTO-DOMINION 2 Mar 2028 2.375	RBC 1 May 2028 4.632 171   RBC 1 Feb 2033 5.010 5   RBC 2030-06.24 5.228 67   ROGERS COMMS INC 21 Sep 2028 5.700 10   ROGERS WIRELESS IN 10 Dec 2029 3.300 49   ROGERS WIRELESS IN 1 Mar 2027 3.800 5   SCOTIA BANK 1 Feb 2029 4.680 65   SCOTIA BANK 27 Jul 2082 7.023 20   SUN LIFE FINL INC 15 May 2036 5.120 56   SUN LIFE FINL INC 4 Jul 2035 5.500 103   TELUS CORP 8 Jul 2026 2.750 43   TELUS CORP 13 Nov 2031 2.850 45   TELUS CORP 13 Nov 2031 2.850 45   TORONTO HYDRO CORP 12 Aug 2026 2.520 42   TORONTO HYDRO CORP 20 Aug 2026 2.520 42   TORONTO-DOMINION 8 Jan 2029 4.680 165   TORONTO-DOMINION 24 Apr 2028 1.888 7

### Schedule of investment portfolio as at December 31, 2024

(in thousands of Canadian \$)

Number			Carrying
of shares	Security	Cost	amount

#### Equities (continued)

#### Financials

649	AMER EXPRESS CO	216	277
211	AMERIPRISE FINANCI	130	162
1,996	BANK OF MONTREAL	257	279
1,424	BK OF NY MELLON CP	119	157
1,560	CITIGROUP INC	136	158
855	INTERCONT EXCHANGE	165	183
379	MASTERCARD INCORPO	248	287
2,243	NATL BK OF CANADA	256	294
991	RAYMOND JAMES FINL	176	221
2,136	RBC	306	370
6,583	TMX GROUP INC	242	291
1,599	TORONTO-DOMINION	129	122
467	VISA INC	178	212
1,335	WASTE CONNECTIONS	305	329
1,022	IA FINL CORP	98	136
1,395	INTACT FINL CORP	315	365

1,799	LOBLAWS COS LTD
1 307	

		932	1,102
4,579	SOBEYS INC	163	201
718	PROCTER & GAMBLE	166	173
4,307	METRO INC	329	388
1,799	LOBLAWS COS LTD	274	340

3,276

3,843

#### **Consumer Discretionary**

**Consumer Staples** 

2,725	CCL INDUSTRIES INC	188	202
180	COSTCO WHOLESALE	191	237
2,707	DOLLARAMA INC	306	380
355	HOME DEPOT INC	181	199
1,971	RB GLOBAL INC	212	256
2,000	RESTAURANT BRNDS I	202	187
1,064	TJX COS INC	166	185
3,137	TRACTOR SUPPLY CO	226	239
		1,672	1,885

#### Energy

692	CHENIERE ENERGY IN	_	161	214
			161	214

Number of shares	Security	Cost	Carrying amount
quities (conti	nued)		
Real Estate			
1,278	COSTAR GROUP INC	153	132
		153	132
Health			
1,036	ABBVIE INC COM	247	265
544	CENCORA	177	176
384	LILLY ELI & CO	416	426
355	STRYKER CORP	171	184
764	ZOETIS INC	178	179
		1,189	1,230
Industrials			
1,843	CDN NATL RAILWAYS	306	269
1,290	CDN PAC KAN CTY	144	134
2,920	CDN PAC KAN CTY	324	304
416	MOODYS CORP	237	283
285	ROCKWELL AUTOMATIO	109	117
1,687	STANTEC INC	186	190
2,543	TOROMONT INDUSTRIE	312	289
432	UNION PACIFIC CORP	142	142
441	VERISK ANALYTICS	153	175
		1,913	1,903
Information T	echnology		
325	ACCENTURE PLC CLS	149	164
1,731	AMPHENOL CORP CLASS A	144	173
746	APPLIED MATERIALS	208	174
1,960	ARISTA NETWORKS IN ARISTA NETWORKS INC	221	312
315	CADENCE DESIGN SYS	130	130
2,287		338	36
89	CONSTELLATION SOFT	335	39
731		126	15
1,700		219	27
833		79	6
815		471	49
411	MOTOROLA SOLUTIONS	213	27
460 784	TEXAS INSTRUMENTS TOPICUS	115 90	124 99
		2,838	3,19
	13	_,	-,

Number of shares	Security	Cost	Carrying amount
Equities (conti	nued)		
ETF			
16,895	ISHS ESG	1,471	1,570
		1,471	1,570
Airline			
2,756	DELTA AIRLINES INC	187	240
		187	240
otal - Equities	i	15,504	17,206
otal - Schedu	e of investment portfolio	33,759	35,810

#### 1. General information about the Plan

The IDEO+ RESPONSIBLE Plan (the "Plan") is a trust maintained by declaration of trust pursuant to the Civil Code of Quebec. It is governed by a trust agreement (the "Agreement") concluded on February 1<sup>st</sup>, 2022, between Kaleido Foundation (the "Foundation"), Eterna Trust Inc. and Kaleido Growth Inc. The latter acts as the investment fund manager of the IDEO+ RESPONSIBLE Plan promoted by the Foundation. The Plan's head office and principal place of business is located at 1035 Wilfrid-Pelletier Avenue, Suite 500, Quebec City (Quebec) G1W 0C5.

The IDEO+ RESPONSIBLE Plan is an individual scholarship plan. Under an individual scholarship plan, there is only one designated beneficiary at any given time and that beneficiary does not have to be related to the subscriber. In addition, there is no age limit for becoming a beneficiary of the scholarship plan. Subscribers can choose to make one-time contributions or monthly contributions. Beneficiaries may be eligible for several government grants. Contributions and grants are recorded and maintained at the depository. Contributions are returned to the subscriber or beneficiary and the income earned on these contributions and grants are used to make Education Assistance Payments if they meet the terms of the Income Tax Act (Canada).

The release of these financial statements was authorized by the Board of Directors on March 20, 2025.

#### 2. Material accounting policy information

#### Statement of compliance

These financial statements are prepared in accordance with IFRS® Accounting Standards applicable as at December 31, 2024.

#### Basis of preparation

These financial statements are prepared on a going concern and historical cost basis, except for certain financial instruments that have been measured at fair value at the end of each reporting period, as explained in the accounting policies described hereafter.

Assets and liabilities in the statements of financial position are listed in order, from the most liquid to the least liquid. Financial assets are registered on the trade date. The presentation currency of the financial statements is the Canadian dollar (CAN\$), which is the Plan's functional currency.

#### **Investment entity**

The Plan satisfies the investment entity definition of IFRS 10 *Consolidated Financial Statements*, since it meets the following conditions:

- the Plan obtains funds from investors (subscribers) for the purpose of managing their savings;
- the Plan commits to its investors (subscribers) that its business purpose is to invest funds solely for returns from capital appreciation and investment income, in accordance with its mission;
- the Plan measures and evaluates the performance of its investments on a fair value basis.

Therefore, the plan does not prepare consolidated financial statements.

#### **Revenue recognition**

#### Interest income

Interest income is recognized when it is probable that future economic benefits will flow to the Plan and the amount of revenue can be measured reliably. Interest income is accrued on a time basis, by reference to the outstanding principal and the effective interest rate.

#### • Dividends

Dividend income is recognized when the Plan's right to receive payment is established, i.e., the dividend declaration date.

#### 2. Material accounting policy information (continued)

#### **Recognition of expenses**

#### Brokerage fees

Brokerage fees paid to dealers represent a commission established by the dealer for each share or bond purchased or sold.

#### • Portfolio management fees

Fees paid to portfolio managers correspond to a declining percentage established by the managers based on the average total assets invested under their respective management.

#### Trustee fees

Trustee fees represent a fixed annual amount established under agreements with trustees.

#### Custodian fees

Fees paid to custodians represent 0.008% of the average annual assets under management. Transaction fees for the purchase and sale of securities are also charged.

#### Administration fees

The administration fees paid to the investment fund manager could not exceed 1.65% of the total assets under management.

#### • Independent Review Committee fees

The Independent Review Committee fees comprise the compensation paid to IRC members for attendance fees at meetings and an annual retainer as well as the reimbursement of any expenses incurred to attend these meetings. For the financial year ending December 31, 2024, the fees where below \$1.

#### **Financial instruments**

#### Classification and valuation of financial assets

At initial recognition, all financial assets are recorded at fair value in the statement of financial position. After initial recognition, financial assets must be classified as measured at fair value through other comprehensive income, at amortized cost, or at fair value through profit or loss. The Plan determines the classification based on the contractual cash flow characteristics of the financial assets and on the business model it uses to manage these financial assets.

In addition, under the fair value option, a financial asset may be irrevocably designated at fair value through profit or loss at initial recognition if certain conditions are met. The Plan has not designated an asset under the fair value option.

#### Contractual Cash Flow Characteristics

For the purpose of classifying a financial asset, the Plan must determine whether the contractual cash flows associated with a financial asset are solely payments of principal and interest on the principal amount outstanding. The principal generally corresponds to the fair value of the financial asset at initial recognition. Interest consists of consideration for the time value of money, for the credit risk associated with the principal amount outstanding during a particular period, and for other basic lending risks and costs, as well as a profit margin. If the Plan determines that the contractual cash flows associated with a financial asset are not solely payments of principal and interest, the financial assets must be classified as measured at fair value through profit or loss.

#### 2. Material accounting policy information (continued)

#### **Financial instruments (continued)**

#### Business Model

When classifying financial assets, the Plan determines the business model used for each portfolio of financial assets that are managed together to achieve a same business objective. The business model reflects how the Plan manages its financial assets and the extent to which the financial asset cash flows are generated by the collection of the contractual cash flows, the sale of the financial assets, or both. The Plan determines the business model using scenarios that it reasonably expects to occur. The business model determination is a matter of fact and requires the use of judgment and consideration of all the relevant evidence available at the date of determination.

A financial asset portfolio falls within a "hold to collect" business model when the Plan's primary objective is to hold these financial assets in order to collect contractual cash flows from them and not to sell them. When the Plan's objective is achieved both by collecting contractual cash flows and by selling the financial assets, the financial asset portfolio falls within a "hold to collect and sell" business model. In this type of business model, collecting contractual cash flows and selling financial assets are both integral components to achieving the Plan's objective for this portfolio. Financial assets are measured at fair value through profit or loss if they do not fall within either a "hold to collect" business model or a "hold to collect and sell" business model.

The entire investment portfolio is now classified as fair value through profit or loss due to the Plan's strategy as well as decisions being based on the fair value of assets. Although the Plan collects contractual cash flows during the ownership of these assets, they are considered incidental and not essential to achieving the objectives of the Plan's business model. Since this model corresponds to another business model in accordance with IFRS 9, these financial assets should be classified at fair value through profit or loss.

Cash and cash equivalents, dividends receivable, interest receivable, CESG receivable, QESI receivable are recorded at amortized cost, since they are managed according to an economic model for which the objective is to collect contractual cash flows that correspond only to payments of principal and interest on the principal amount outstanding. At initial recognition, these assets are recorded at fair value and are subsequently measured at amortized cost using the effective interest method. The assets are presented net of provisions for credit losses (PCLs), if any, in the statements of financial position.

At the end of each reporting period, the Plan applies a three-phase impairment method to measure expected credit losses for all debt instruments measured at amortized cost. Prospective in nature, this impairment method is based on changes in the credit quality of financial assets since initial recognition. If the credit risk of an asset increases significantly, a provision is calculated based on expected credit losses between the 12 months following the balance sheet date and the life of the asset, depending on the phase of impairment. Initial and subsequent impairment losses are recognized in net income.

Purchases pending settlement, accounts payable and other liabilities, as well as QESI refundable are classified as financial liabilities at amortized cost. Upon initial recognition, these liabilities are recorded at fair value and are subsequently measured at amortized cost using the effective interest method.

#### Cash and cash equivalents

Cash and cash equivalents include deposits with financial institutions.

#### Sales and purchases pending settlement

Sales pending settlement are investments sold with a transaction date prior to year-end 2024 but a settlement date in 2025. Purchases pending settlement are investments purchased with a transaction date prior to year-end 2024 but a settlement date in 2025.

#### **Quebec Education Savings Incentive (QESI) receivable**

The payment of the incentive is generally made in May following the fiscal year of the contributions received. As at the date of the financial statements, the amount of QESI receivable is estimated based on the contributions made by each subscriber during the period ended December 31,2024 by first applying the terms and conditions of the basic incentive. In addition, if the subscriber is eligible for the enhancement, an additional incentive amount receivable is estimated based on the applicable terms and conditions. The total of the basic incentive and the enhancement is subject to annual and lifetime maximums and these are also considered in estimating the amount of QESI receivable.

#### 2. Material accounting policy information (continued)

#### Net assets attributable to contracts

The net assets attributable to contracts represent a financial liability resulting from a unique contract, and the Plan provides a breakdown of this liability according to its use, i.e., subscriber savings, CESG, QESI, Income on Savings and Income on incentives.

#### • Subscribers' savings

The subscribers' savings account consists of the contributions received.

#### • Canada Education Savings Grant (CESG)

Since January 1, 1998, the Government of Canada has been adding 20% to eligible contributions. The annual CESG limit is set at \$500 per beneficiary. Moreover, since January 1, 2005, the CESG rate that applies to the first \$500 of the annual RESP contribution increased from 20% to 40% for beneficiaries whose adjusted family net income in 2024 does not exceed \$55,867 and to 30% for beneficiaries whose adjusted family net income in 2024 falls between \$55,867 and \$111,733. These amounts are indexed every year.

Beneficiaries born on or after January 1, 2004, from financially eligible families also qualify for the Canada Learning Bond (CLB), which consists of an initial payment of \$500 into the beneficiary's RESP. Subsequently, this beneficiary can also qualify for additional CLB payments of \$100 each year of eligibility for a maximum of 15 years. The grant is paid as part of the EAPs made to the beneficiary.

#### • Quebec Education Savings Incentive (QESI)

On February 20, 2007, the Government of Quebec introduced the Quebec Education Savings Incentive (QESI), a program to encourage education savings that took the form of a refundable tax credit paid directly in an RESP opened with an RESP provider offering the QESI. The grant's annual limit is set at \$250 per beneficiary (i.e., \$2,500 x 10% = \$250). Moreover, the QESI rate on the first \$500 contributed annually to an RESP is 20% for beneficiaries whose adjusted family net income in 2024 does not exceed \$51,780. The rate is 15% for beneficiaries whose 2024 adjusted family net income falls between \$51,780 and \$103,754. These amounts are indexed each year. The credit applies as of the 2007 taxation year to contributions to RESPs after February 20, 2007, for a calendar year after 2006. The cumulative QESI lifetime limit per beneficiary is set at \$3,600. The grant is paid as part of the EAPs made to the beneficiary.

#### Method of Calculating Educational assistance payment (EAP) Amount

EAPs are made up of income earned on contributions, government grants and income earned on these grants. The EAPs that the beneficiary may receive depend on the income generated by the investments made by the portfolio managers on contributions, government grants and the income accumulated on all these amounts.

The subscriber's assets are pooled with those of other subscribers. Given that each asset class generates a different gross return, and that certain fees and operating expenses borne by the plan may vary from one asset class to another, Kaleido Croissance inc. allocates the net return specific to the subscriber monthly. The subscriber decides the amount of EAP to be paid to, or on behalf of, the beneficiary, subject to limits.

#### Taxation

The Plan is a trust under a registered education savings plan (RESP) and is exempted from filing a Trust Income Tax Return. Therefore, the Plan does not recognize income tax expenses.

#### 3. Significant accounting judgments, estimates and assumptions

When applying the Plan's accounting policies, as described in Note 2 of financial statements for the year ended December 31, 2024, management must make judgments as well as estimates and assumptions about the carrying amounts of assets and liabilities. The estimates and associated assumptions are based on historical experience and other factors considered relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the year during which the estimate is revised if the revision affects only that year or in the year of the revision and future years if said revision affects both current and future years.

Management exercised judgment and made estimates and underlying assumptions regarding the QESI receivable.

#### 4. New standards and interpretations not yet adopted

At the date of approval of these financial statements, the following new standards, amendments to standards and interpretations had been published but had not yet come into force

#### • IFRS 18 Financial Statements

On April 9, 2024, the IASB published a new standard: IFRS 18 Presentation and Disclosure of Financial Statements. This will replace IAS 1 Presentation of Financial Statements and will have an impact on all entities currently using IFRS accounting standards. The objective of the standard is to improve disclosures in an entity's financial statements, particularly in the income statement and in the notes to the financial statements.

The provisions of this amendment will apply to financial statements for periods beginning on or after January 1, 2027. Early adoption is permitted.

The Plan plans to begin preparing for these changes as early as 2025.

#### 5. Investments

	December 31, 2024	December 31, 2023
Short-term investments	7,066	2,891
Bonds	11,538	3,774
Equities	17,206	6,699
	25.040	10.000
	35,810	13,363

#### 6. Current assets and liabilities

The Plan expects to collect dividends receivable, interest receivable, CESG receivable and QESI receivable no later than 12 months following the closing date.

In addition, the Plan expects to settle amounts due to suppliers and other accounts payable within 12 months of the balance sheet date.

#### 7. Accounts payable and other liabilities

	December 31, 2024	December 31, 2023
Amount payable to Kaleido Growth Inc.	49	29
Amount payable to the Kaleido Foundation	-	1
Other	36	6
	85	36

#### 8. Related party transactions

#### Kaleido Growth inc.

Kaleido Growth inc., a wholly owned subsidiary of the Foundation, is the distributor of the products promoted by the Foundation and serves as the Plan's distributor and investment fund manager.

#### **Kaleido Foundation**

The Foundation is the promoter of the IDEO+ RESPONSIBLE Plan. The Plan and the Foundation report to the same Board of Directors.

Administration fees	December 31, 2024	December 31, 2023
Kaleido Growth Inc.	439	119
	439	119
Amount receivable	December 31, 2024	December 31, 2023
Kaleido Foundation	41	-
	41	-
Amount payable	December 31, 2024	December 31, 2023
Kaleido Growth Inc. Kaleido Foundation	49 -	29 1
	49	30

#### 9. Financial instruments

#### Fair value

#### • Establishing fair value

The fair value of cash, dividends receivable, interest receivable, CESG receivable, QESI receivable, accounts payable and other liabilities approximates their carrying value due to their short-term maturities. The fair value of the net assets attributable to contracts corresponds to its carrying value, given that it is the residual value allocated to contract holders and beneficiaries as at the reporting date.

#### • Fair value measurements

The scholarship plans promoted by the Foundation qualify under IFRS as an investment entity as they hold and manage funds from investors (the Subscribers) with the objective of realizing returns in the form of capital gains and investment income. In addition, the scholarship plans evaluate and assess the performance of these investments on a fair value basis.

Fair value is defined as the price that would be received for the sale of an asset or paid for the transfer of a liability in an arm's length transaction between market participants at the measurement date, whether that price is directly observable or estimated using another valuation technique.

In estimating the fair value of an asset or liability, the Scholarship Plans consider the characteristics of the asset or liability if that is what market participants would do to price the asset or liability on the measurement date.

#### • Establishing fair value

Fair value is defined as the price that would be received for the sale of an asset or paid for the transfer of a liability in an arm's length transaction between market participants at the measurement date, whether that price is directly observable or estimated using another valuation technique. When estimating the fair value of an asset or liability, scholarship plans take into account the characteristics of the asset or liability in a manner consistent with what market participants would do to price the asset or liability at the measurement date.

The fair value of equity investments is based on closing prices. The fair value of bond investments is based on median closing prices.

For short-term investments and bonds, if quoted prices in active markets are not available, fair value is determined using current valuation methods, such as a model based on discounted expected cash flows or other similar techniques. These methods take into account current observable market data for financial instruments with a similar risk profile and comparable terms and conditions. Important inputs to these models include yield curves and credit risks

#### • Fair value hierarchy

For financial reporting purposes, fair value measurements are classified in accordance with a hierarchy (Levels 1, 2, or 3). This classification is based on the level at which fair value measurement inputs are observable as well as on the significance of a particular input to the fair value measurement in its entirety. The fair value hierarchy consists of the following levels:

- Level 1 Valuation based on quoted prices (unadjusted) in active markets for identical assets or liabilities (for example, prices observable on the TSX) and for which the entity can access at the measurement date.
- Level 2 Valuation based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e., prices) or indirectly (i.e., derived from prices). For example, matrix pricing, yield curves and indices.
- Level 3 Valuation in which a significant portion of the inputs used for assets or liabilities are not based on observable market data (unobservable inputs). For example, private investment valuations by portfolio managers.

The hierarchy that applies when determining fair value requires the use of observable market inputs whenever such inputs exist. Fair values are classified in Level 1 when the security is traded on an active market and a quoted price is available. If a financial

#### Notes for the years ended December 31, 2024 and 2023 (in thousands of Canadian \$)

instrument classified in Level 1 ceases to trade in an active market, it is transferred to the next level (Level 2). If the valuation of its fair value requires significant use of unobservable market inputs, it is then classified in Level 3.

#### 9. Financial instruments (continued)

#### Fair value (continued)

#### • Fair value hierarchy (continued)

The following tables present the financial instruments recorded at fair value in the statements of financial position, classified using the fair value hierarchy:

As at December 31, 2024	Level 1	Level 2	Level 3	Total
Short-term investments	-	7,066	-	7,066
Bonds	-	11,538	-	11,538
Equities	17,206	-	-	17,206
	17,206	18,604	-	35,810
As at December 31, 2023	Level 1	Level 2	Level 3	Total
Short-term investments	2,417	92	-	2,509
Bonds	-	4,156	-	4,156
Equities	6,698	-	-	6,698
	9,115	4,248	-	13,363

Over the course of the years ended ended December 31, 2024 and December 31, 2023, there was no significant transfer between Levels 1 and 2.

#### Risk management related to financial instruments

Due to the nature of its business activities, the Plan is exposed to a variety of financial risks arising from financial instruments, such as credit risk, liquidity risk and market risk (including price risk, currency risk and interest rate risk). The Plan's overall risk management program seeks to maximize the returns achieved without exposing subscriber investments to undue risks and to minimize potential adverse impacts on financial performance. The main risks stemming from financial instruments to which the Plan is exposed and the main actions taken to manage those risks are as follows:

#### Credit risk

The Plan is exposed to credit risk, which is the possibility of incurring financial losses resulting from the inability of a company, an issuer or counterparty to meet its financial commitments to the Plan. The Plan's exposure to credit risk arises from its investments in debt securities. The Plan has established qualitative selection criteria for investments to limit this risk.

The Plan only selects securities of the Canadian government, provincial governments, municipalities, government guaranteed agencies or corporations that are considered investment grade or in securities issued by corporations provided that such securities have a minimum rating of BBB or equivalent as assigned by a designated rating agency.

Quantitative restrictions have also been established to reduce credit risk. Securities from all borrowers, except a government, are limited to 7.5% of the total fair value of the fixed-income securities entrusted to the portfolio manager.

The Plan's maximum exposure to credit risk is the carrying amount of the financial instruments presented in the statements of financial position.

#### 9. Financial instruments (continued)

#### Risk management related to financial instruments (continued)

#### • Credit risk (continued)

As at December 31, 2024 and as at December 31, 2023, the Plan invested in fixed-income securities that are neither past due nor impaired and that had the following credit ratings:

		Percentage of total debt securities*		
		December 31, December 31,		
Cree	lit rating	2024	2023	
		%	%	
AAA		2.1	0.3	
AA		52.1	58.4	
А		29.5	25.1	
BBB		16.3	16.2	

\*Excludes short-term investments. Unclassified securities are included in the BBB category.

#### Liquidity risk

Liquidity risk pertains to the Plan's ability to meet its commitments in terms of financial liabilities and therefore, its capacity to carry out payments as required. The Plan is exposed to daily refunds to subscribers, who are entitled to request the refund of their savings at any time.

This risk is significantly reduced by the fact that the majority of Subscribers' savings are invested in fixed income securities that trade in liquid markets and this proportion increases as the contract nears maturity. The Plan carefully manages its cash flow on a daily basis and ensures that it maintains a level of cash flow to meet its liquidity needs.

The following table presents the contractual maturities of the Plan's financial liabilities as at December 31, 2024 assuming the subscribers claim their savings at any time by cancelling part or all of their units:

Purchases pending settlement	Accounts payable and other liabilities	QESI refundable	Net assets attributable to contracts	Total
-	85	3	38,281	38,369

#### Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk includes three types of risk: currency risk, interest rate risk and price risk. Changes in certain financial market parameters affect the Plan's statement of financial position and comprehensive income.

The Plan takes these risks into account when determining its overall asset allocation. Specifically, the Plan mitigates the effects of these risks by diversifying its investment portfolio across several financial markets (money, bond and equity markets), different products with varying risk profiles (equity and fixed income), as well as across industry sectors (government, municipal, energy, materials, communications, utilities, finance, consumer products, consumer services, industrial and technology).

#### Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Plan engages in transactions denominated in foreign currencies and is therefore exposed to currency risk when selling and purchasing investments in U.S. currency and when the Plan has U.S. currency in its cash balance. At December 31, 2024, the Plan had \$1.2 in US currency (\$3.2 as at December 31, 2023) representing \$1.7 in cash (\$4.2 as at December 31, 2023). The Plan also had \$6.0M in U.S. currency shares (\$4.1M as at December 31, 2023) representing \$8.7M in investments (\$5.5M as at December 31, 2023).

#### 9. Financial instruments (continued)

#### Risk management related to financial instruments (continued)

#### Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Changes in interest rates have a direct impact on the value of the fixed maturity securities in the investment portfolio. This risk is mitigated by a range of maturities for the active portion of the bond portfolio and the development of a target duration in line with the economic outlook for the passive portion of the bond portfolio.

The maturity distribution of the bonds is adjusted regularly based on anticipated interest rate movements, in accordance with the maturity schedules set forth in the Plan's investment policy. The target duration is established based on an analysis of the economic environment, outlook and risk in relation to the nature of the Plan.

As at December 31, 2024, a 100-basis-point change in market interest rates, assuming a parallel shift in the yield curve and all other variables remaining constant, would cause the fair value of bonds held in the Plan's investment portfolio, net income, comprehensive income, and net assets attributable to contracts to change by approximately \$0.6M (\$0.2M as at December 31, 2023). In practice, actual results may differ materially from this analysis.

Investments that present interest rate risk are as follows:

	December 31,	December 31,	
	2024	2023	
	%	%	
Maturing in less than one year	38.0	37.6	
Maturing in one to five years	25.4	26.2	
Maturing after five years	36.6	36.2	

#### Price risk

Price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual instrument or its issuer, or by factors affecting all similar financial instruments traded in the market. Stock market volatility primarily affects the value of the Plan's equity holdings. It should be noted that this exposure is spread over various sectors of activity and in predominantly large-cap Canadian and American securities, which reduces this risk.

However, based on the evolving profile investment policy, it involves a low to moderate investment risk depending on the age of the beneficiary, since it provides for a significant proportion of variable income securities, which gradually decreases as the beneficiary ages. This proportion of variable-income securities decreases over time and is surpassed at the end of the plan by the proportion invested in fixed-income securities, which are less volatile.

The IDEO+ Responsible Plan invests in fixed income securities, Canadian equities and U.S. equities, generally on a direct basis, although it may also invest through mutual funds or ETFs. The Plan also invests in foreign equities, real estate and infrastructure through mutual funds or ETFs.

A 10% change in the stock market index, with all other variables remaining constant, would create a change of approximately \$1.4M as at December 31, 2024 (\$0.7M as at December 31, 2023) in the fair value of the Plan's equity holdings, net income, comprehensive income and net assets attributable to contracts. In practice, actual results may differ materially from this analysis. The sensitivity analysis on the fair value of the bonds is described in the "Interest rate risk" section.

#### 9. Financial instruments (continued)

#### Risk management related to financial instruments (continued)

#### • Concentration risk

Concentration risk arises from having positions concentrated within a same category, whether that category is geographical location, product type, market sector or type of counterparty.

The following table summarizes the Plan's concentration risk in relation to the total carrying amount of equity investments:

Market sectors	December 31, 2024	December 31, 2023
	%	%
Energy	1.2	0.0
Materials	1.1	0.2
Communication Services	9.9	2.0
Financials	22.3	4.7
Consumer Staples	6.4	2.0
Consumer Discretionary	11.0	2.5
Health	7.2	0.0
Industrials	11.1	4.2
Information Technology	18.6	2.9
Real Estate	0.8	0.0
ETF	9.1	81.5
Airline	1.4	0.0

#### Offsetting

The following table presents the financial instruments that have been offset in the Plan's financial statements:

Canada Education Savings Grant (CESG) receivable	December 31, 2024	December 31, 2023
Canada Education Savings Grant (CESG) receivable Canada Education Savings Grant (CESG) refundable	892 (13)	593 (8)
	879	585

The Plan has no other financial instrument subject to an enforceable master netting agreement or similar agreement.

The Plan does not hold assets that can be used as a guarantee for the CESG receivable.

#### 10. Capital management

The capital of the IDEO+ Responsible Plan consists of the net assets attributable to subscribers and beneficiaries.

The Plan's principal is subject to daily variation as it is continually subject to contributions and terminations. The investment strategy aims to invest subscriber contributions, government grants and income in a diversified mix of investments in order to generate a reasonable and competitive long-term return, while assuming a lower level of risk.

This strategy involves adjusting the asset mix over the years, so as to reduce exposure to risk as the beneficiary approaches the age of eligible studies, and thus promote the preservation of accumulated capital over time. In line with this investment horizon, the proportion of fixed-income securities increases, while that of variable-income securities decreases. Capital management policies and procedures must comply with the provisions of the Securities Act (Quebec) and meet the conditions of section 146.1 (1) of the Income Tax Act (Canada). The Plan is not subject to any other external capital requirements.

# Scholarship Agreements (unaudited) as at December 31, 2024 (in thousands of Canadian \$)

Number of units as at Dec. 31, 2023	Number of subscribed units	Number of cancelled or expired units	Number of units as at Dec. 31, 2024	Subscrivers' Savings	Incentive income / Income on savings / EAP account	CESG	QESI
7,325	7,185	(85)	14,427	26,240	3,312	6,198	2,531

# Educational Assistance Payments (unaudited) for the years ended December 31, 2024 and 2023 (in thousands of Canadian \$)

Paid educational assistance payments	December 31, 2024	December 31, 2023
EAP paid excluding government grants and accrued income thereon	10	-

#### Kaleido Growth Inc.

Distributor and manager of the scholarship plans promoted by Kaleido Foundation

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