

## VOTE SUMMARY REPORT

Date range covered : 07/01/2022 to 06/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION  
ACCOUNTS

### Saputo Inc.

**Meeting Date:** 08/04/2022      **Country:** Canada      **Ticker:** SAP  
**Record Date:** 06/17/2022      **Meeting Type:** Annual  
**Primary Security ID:** 802912105

**Shares Voted:** 31,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo	Mgmt	For	For
1.2	Elect Director Louis-Philippe Carriere	Mgmt	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For
1.4	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For
1.5	Elect Director Anthony M. Fata	Mgmt	For	For
1.6	Elect Director Annalisa King	Mgmt	For	For
1.7	Elect Director Karen Kinsley	Mgmt	For	For
1.8	Elect Director Diane Nysztor	Mgmt	For	For
1.9	Elect Director Franziska Ruf	Mgmt	For	For
1.10	Elect Director Annette Verschuren	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Increase Formal Employee Representation in Strategic Decision-Making	SH	Against	Against
5	SP 3: Propose French As Official Language	SH	Against	Against

### CAE Inc.

**Meeting Date:** 08/10/2022      **Country:** Canada      **Ticker:** CAE  
**Record Date:** 06/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** 124765108

**Shares Voted:** 35,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For

## CAE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Elise Eberwein	Mgmt	For	For
1.4	Elect Director Michael M. Fortier	Mgmt	For	For
1.5	Elect Director Marianne Harrison	Mgmt	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.7	Elect Director Mary Lou Maher	Mgmt	For	For
1.8	Elect Director Francois Olivier	Mgmt	For	For
1.9	Elect Director Marc Parent	Mgmt	For	For
1.10	Elect Director David G. Perkins	Mgmt	For	For
1.11	Elect Director Michael E. Roach	Mgmt	For	For
1.12	Elect Director Patrick M. Shanahan	Mgmt	For	For
1.13	Elect Director Andrew J. Stevens	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Alimentation Couche-Tard Inc.

**Meeting Date:** 08/31/2022

**Country:** Canada

**Ticker:** ATD

**Record Date:** 07/05/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** 01626P304

**Shares Voted:** 33,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Multiple Voting Shareholders	Mgmt		
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For
2.6	Elect Director Jacques D'Amours	Mgmt	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For

## Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Brian Hannasch	Mgmt	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For
2.14	Elect Director Real Plourde	Mgmt	For	For
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP 1: Adopt French as the Official Language of the Corporation	SH	Against	Against
6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Against
7	SP 3: Report on Representation of Women in Management Positions	SH	Against	Against
8	SP 4: Business Protection	SH	Against	Against

## Empire Company Limited

**Meeting Date:** 09/15/2022      **Country:** Canada      **Ticker:** EMP.A  
**Record Date:** 07/25/2022      **Meeting Type:** Annual  
**Primary Security ID:** 291843407

**Shares Voted:** 27,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Non-Voting Class A Shareholders	Mgmt		
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Open Text Corporation

**Meeting Date:** 09/15/2022      **Country:** Canada      **Ticker:** OTEX  
**Record Date:** 08/04/2022      **Meeting Type:** Annual  
**Primary Security ID:** 683715106

## Open Text Corporation

Shares Voted: 36,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For
1.4	Elect Director David Fraser	Mgmt	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Against
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	Against
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For
1.9	Elect Director Michael Slaunwhite	Mgmt	For	Against
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Approve Shareholder Rights Plan	Mgmt	For	For

## Brookfield Asset Management Inc.

Meeting Date: 11/09/2022

Country: Canada

Ticker: BAM.A

Record Date: 10/03/2022

Meeting Type: Special

Primary Security ID: 112585104

Shares Voted: 52,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Limited Voting Shareholders	Mgmt		
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Mgmt	For	For
2	Approve MSOP Resolution	Mgmt	For	For
3	Approve NQMSOP Resolution	Mgmt	For	For
4	Approve Manager Escrowed Stock Plan Resolution	Mgmt	For	For

## Metro Inc.

Meeting Date: 01/24/2023

Country: Canada

Ticker: MRU

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: 59162N109

Shares Voted: 15,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For
1.12	Elect Director Brian McManus	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Against	Against
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Against

## CGI Inc.

Meeting Date: 02/01/2023

Country: Canada

Ticker: GIB.A

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 12532H104

Shares Voted: 16,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt		
1.1	Elect Director George A. Cope	Mgmt	For	For

## CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Paule Dore	Mgmt	For	For
1.3	Elect Director Julie Godin	Mgmt	For	For
1.4	Elect Director Serge Godin	Mgmt	For	For
1.5	Elect Director Andre Imbeau	Mgmt	For	For
1.6	Elect Director Gilles Labbe	Mgmt	For	For
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For
1.9	Elect Director Mary G. Powell	Mgmt	For	For
1.10	Elect Director Alison C. Reed	Mgmt	For	For
1.11	Elect Director Michael E. Roach	Mgmt	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For
1.14	Elect Director Joakim Westh	Mgmt	For	For
1.15	Elect Director Frank Witter	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For
	Shareholder Proposals	Mgmt		
3	SP 1: Disclose Languages in Which Directors Are Fluent	SH	Against	Against
4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	SH	Against	Against
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	SH	Against	Against
6	SP 4: Report on Racial Disparities and Equity Issues	SH	Against	Against

## Transcontinental Inc.

**Meeting Date:** 03/08/2023

**Country:** Canada

**Ticker:** TCL.A

**Record Date:** 01/11/2023

**Meeting Type:** Annual

**Primary Security ID:** 893578104

**Shares Voted:** 26,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt		
1.1	Elect Director Peter Brues	Mgmt	For	For

## Transcontinental Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jacynthe Cote	Mgmt	For	For
1.3	Elect Director Nelson Gentiletti	Mgmt	For	For
1.4	Elect Director Yves Leduc	Mgmt	For	For
1.5	Elect Director Isabelle Marcoux	Mgmt	For	For
1.6	Elect Director Nathalie Marcoux	Mgmt	For	For
1.7	Elect Director Pierre Marcoux	Mgmt	For	For
1.8	Elect Director Remi Marcoux	Mgmt	For	For
1.9	Elect Director Anna Martini	Mgmt	For	For
1.10	Elect Director Mario Plourde	Mgmt	For	For
1.11	Elect Director Jean Raymond	Mgmt	For	For
1.12	Elect Director Annie Thabet	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

## Enghouse Systems Limited

**Meeting Date:** 03/09/2023

**Country:** Canada

**Ticker:** ENGH

**Record Date:** 01/20/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 292949104

**Shares Voted:** 13,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Sadler	Mgmt	For	For
1b	Elect Director Eric Demirian	Mgmt	For	For
1c	Elect Director Melissa Sonberg	Mgmt	For	For
1d	Elect Director Pierre Lassonde	Mgmt	For	For
1e	Elect Director Jane Mowat	Mgmt	For	For
1f	Elect Director Paul Stoyan	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Share Unit Plan	Mgmt	For	For
5	Approve Deferred Share Unit Plan	Mgmt	For	For

## The Bank of Nova Scotia

**Meeting Date:** 04/04/2023

**Country:** Canada

**Ticker:** BNS

**Record Date:** 02/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 064149107

**Shares Voted:** 36,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For
1.7	Elect Director Michael D. Penner	Mgmt	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	Against

## Colliers International Group Inc.

**Meeting Date:** 04/05/2023

**Country:** Canada

**Ticker:** CIGI

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 194693107

**Shares Voted:** 5,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter F. Cohen	Mgmt	For	For
1B	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	Withhold
1C	Elect Director Christopher Galvin	Mgmt	For	For

## Colliers International Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director P. Jane Gavan	Mgmt	For	For
1E	Elect Director Stephen J. Harper	Mgmt	For	For
1F	Elect Director Jay S. Hennick	Mgmt	For	For
1G	Elect Director Katherine M. Lee	Mgmt	For	Withhold
1H	Elect Director Poonam Puri	Mgmt	For	For
1I	Elect Director Benjamin F. Stein	Mgmt	For	Withhold
1J	Elect Director L. Frederick Sutherland	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

## National Bank of Canada

**Meeting Date:** 04/21/2023      **Country:** Canada      **Ticker:** NA  
**Record Date:** 02/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 633067103

Shares Voted: 10,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For
1.7	Elect Director Annick Guerard	Mgmt	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For
1.13	Elect Director Lino A. Saputo	Mgmt	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For

## National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal	Mgmt		
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against

## Canadian National Railway Company

**Meeting Date:** 04/25/2023      **Country:** Canada      **Ticker:** CNR  
**Record Date:** 03/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 136375102

**Shares Voted:** 18,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For
1C	Elect Director David Freeman	Mgmt	For	For
1D	Elect Director Denise Gray	Mgmt	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For
1G	Elect Director Robert Knight	Mgmt	For	For
1H	Elect Director Michel Letellier	Mgmt	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For
1J	Elect Director Al Monaco	Mgmt	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For

## Winpak Ltd.

**Meeting Date:** 04/25/2023      **Country:** Canada      **Ticker:** WPK  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 97535P104

**Shares Voted:** 8,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Antti I. Aarnio-Wihuri	Mgmt	For	Against
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	Against

## Winpak Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Raket J. Aarnio-Wihuri	Mgmt	For	Against
1.4	Elect Director Bruce J. Berry	Mgmt	For	For
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	For
1.6	Elect Director Dayna Spiring	Mgmt	For	For
1.7	Elect Director Ilkka T. Suominen	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Franco-Nevada Corporation

Meeting Date: 05/02/2023

Country: Canada

Ticker: FNV

Record Date: 03/14/2023

Meeting Type: Annual/Special

Primary Security ID: 351858105

Shares Voted: 8,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For
1.6	Elect Director Maureen Jensen	Mgmt	For	For
1.7	Elect Director Jennifer Maki	Mgmt	For	For
1.8	Elect Director Randall Oliphant	Mgmt	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## TC Energy Corporation

Meeting Date: 05/02/2023

Country: Canada

Ticker: TRP

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 87807B107

# TC Energy Corporation

Shares Voted: 31,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For
1.3	Elect Director William D. Johnson	Mgmt	For	For
1.4	Elect Director Susan C. Jones	Mgmt	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For
1.8	Elect Director Una Power	Mgmt	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For
1.10	Elect Director Indira Samarasekera	Mgmt	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

# Altus Group Limited

Meeting Date: 05/03/2023

Country: Canada

Ticker: AIF

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 02215R107

Shares Voted: 10,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wai-Fong Au	Mgmt	For	For
1b	Elect Director Angela L. Brown	Mgmt	For	For
1c	Elect Director Colin J. Dyer	Mgmt	For	For
1d	Elect Director Tony Gaffney	Mgmt	For	Withhold
1e	Elect Director Michael J. Gordon	Mgmt	For	For
1f	Elect Director Anthony W. Long	Mgmt	For	Withhold
1g	Elect Director Diane MacDiarmid	Mgmt	For	Withhold
1h	Elect Director Raymond Mikulich	Mgmt	For	Withhold
1i	Elect Director Carolyn M. Schuetz	Mgmt	For	For

## Altus Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Janet P. Woodruff	Mgmt	For	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

## Gildan Activewear Inc.

**Meeting Date:** 05/04/2023      **Country:** Canada      **Ticker:** GIL  
**Record Date:** 03/06/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 375916103

Shares Voted: 31,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	For
2.1	Elect Director Donald C. Berg	Mgmt	For	For
2.2	Elect Director Maryse Bertrand	Mgmt	For	For
2.3	Elect Director Dhaval Buch	Mgmt	For	For
2.4	Elect Director Marc Caira	Mgmt	For	For
2.5	Elect Director Glenn J. Chamandy	Mgmt	For	For
2.6	Elect Director Shirley E. Cunningham	Mgmt	For	For
2.7	Elect Director Charles M. Herington	Mgmt	For	For
2.8	Elect Director Luc Jobin	Mgmt	For	For
2.9	Elect Director Craig A. Leavitt	Mgmt	For	For
2.10	Elect Director Anne Martin-Vachon	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
7	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	SH	Against	Against

## Boyd Group Services Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: BYD

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 103310108

Shares Voted: 4,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For
1C	Elect Director Robert Espey	Mgmt	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For
1E	Elect Director Robert Gross	Mgmt	For	For
1F	Elect Director John Hartmann	Mgmt	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For
1H	Elect Director Timothy O'Day	Mgmt	For	For
1I	Elect Director William Onuwa	Mgmt	For	For
1J	Elect Director Sally Savoia	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Fix Number of Directors at Ten	Mgmt	For	For

## iA Financial Corporation Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: IAG

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 45075E104

Shares Voted: 10,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
1.4	Elect Director Emma K. Griffin	Mgmt	For	For
1.5	Elect Director Ginette Maille	Mgmt	For	For
1.6	Elect Director Jacques Martin	Mgmt	For	For
1.7	Elect Director Monique Mercier	Mgmt	For	For
1.8	Elect Director Danielle G. Morin	Mgmt	For	For

## iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Marc Poulin	Mgmt	For	For
1.10	Elect Director Suzanne Rancourt	Mgmt	For	For
1.11	Elect Director Denis Ricard	Mgmt	For	For
1.12	Elect Director Ouma Sananikone	Mgmt	For	For
1.13	Elect Director Rebecca Schechter	Mgmt	For	For
1.14	Elect Director Ludwig W. Willisch	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve	SH	Against	Against
5	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock	SH	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against

## Intact Financial Corporation

**Meeting Date:** 05/11/2023

**Country:** Canada

**Ticker:** IFC

**Record Date:** 03/15/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 45823T106

**Shares Voted:** 8,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For
1.4	Elect Director Michael Katchen	Mgmt	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For

## Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director William L. Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Magna International Inc.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** MG  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 559222401

**Shares Voted:** 17,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For
1D	Elect Director Jan R. Hauser	Mgmt	For	For
1E	Elect Director Seetarama S. Kotagiri	Mgmt	For	For
1F	Elect Director Jay K. Kunkel	Mgmt	For	For
1G	Elect Director Robert F. MacLellan	Mgmt	For	For
1H	Elect Director Mary Lou Maher	Mgmt	For	For
1I	Elect Director William A. Ruh	Mgmt	For	Withhold
1J	Elect Director Indira V. Samarasekera	Mgmt	For	Withhold
1K	Elect Director Matthew Tsien	Mgmt	For	For
1L	Elect Director Thomas Weber	Mgmt	For	For
1M	Elect Director Lisa S. Westlake	Mgmt	For	Withhold
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

## Manulife Financial Corp.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** MFC  
**Record Date:** 03/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 56501R106

## Manulife Financial Corp.

Shares Voted: 49,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Susan F. Dabarno	Mgmt	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For
1.5	Elect Director Roy Gori	Mgmt	For	For
1.6	Elect Director Tsun-yan Hsieh	Mgmt	For	For
1.7	Elect Director Vanessa Kanu	Mgmt	For	For
1.8	Elect Director Donald R. Lindsay	Mgmt	For	For
1.9	Elect Director C. James Prieur	Mgmt	For	For
1.10	Elect Director Andrea S. Rosen	Mgmt	For	For
1.11	Elect Director May Tan	Mgmt	For	For
1.12	Elect Director Leigh E. Turner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Stantec Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: STN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 85472N109

Shares Voted: 18,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For
1.10	Elect Director Celina J. Wang Doka	Mgmt	For	For

## Stantec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## WSP Global Inc.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** WSP  
**Record Date:** 03/30/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 92938W202

**Shares Voted:** 9,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For
1.9	Elect Director Macky Tall	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For
4	Approve Share Unit Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Premium Brands Holdings Corporation

**Meeting Date:** 05/12/2023      **Country:** Canada      **Ticker:** PBH  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 74061A108

**Shares Voted:** 9,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2a	Elect Director Sean Cheah	Mgmt	For	For

## Premium Brands Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Elect Director Johnny Ciampi	Mgmt	For	For
2c	Elect Director Marie Delorme	Mgmt	For	For
2d	Elect Director Bruce Hodge	Mgmt	For	For
2e	Elect Director Kathleen Keller-Hobson	Mgmt	For	For
2f	Elect Director Hugh McKinnon	Mgmt	For	For
2g	Elect Director George Paleologou	Mgmt	For	For
2h	Elect Director Mary Wagner	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## SNC-Lavalin Group Inc.

**Meeting Date:** 05/18/2023

**Country:** Canada

**Ticker:** SNC

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 78460T105

**Shares Voted:** 44,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	For	For
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For
1.4	Elect Director Ian L. Edwards	Mgmt	For	For
1.5	Elect Director Ruby McGregor-Smith	Mgmt	For	For
1.6	Elect Director Steven L. Newman	Mgmt	For	For
1.7	Elect Director Robert Pare	Mgmt	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For
1.9	Elect Director Benita M. Warmbold	Mgmt	For	For
1.10	Elect Director William L. Young	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Definity Financial Corporation

Meeting Date: 05/19/2023

Country: Canada

Ticker: DFY

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 24477T100

Shares Voted: 14,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2.1	Elect Director John Bowey	Mgmt	For	For
2.2	Elect Director Elizabeth DelBianco	Mgmt	For	For
2.3	Elect Director Daniel Fortin	Mgmt	For	For
2.4	Elect Director Barbara Fraser	Mgmt	For	For
2.5	Elect Director Dick Freeborough	Mgmt	For	For
2.6	Elect Director Sabrina Geremia	Mgmt	For	For
2.7	Elect Director Micheal Kelly	Mgmt	For	For
2.8	Elect Director Robert McFarlane	Mgmt	For	For
2.9	Elect Director Adrian Mitchell	Mgmt	For	For
2.10	Elect Director Susan Monteith	Mgmt	For	For
2.11	Elect Director Rowan Saunders	Mgmt	For	For
2.12	Elect Director Edouard Schmid	Mgmt	For	For
2.13	Elect Director Michael Stramaglia	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Restaurant Brands International Inc.

Meeting Date: 05/23/2023

Country: Canada

Ticker: QSR

Record Date: 03/28/2023

Meeting Type: Annual/Special

Primary Security ID: 76131D103

Shares Voted: 17,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	Against
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	Against
1.5	Elect Director Jordana Fribourg	Mgmt	For	Against
1.6	Elect Director Ali Hedayat	Mgmt	For	Against
1.7	Elect Director Marc Lemann	Mgmt	For	Against

## Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Jason Melbourne	Mgmt	For	Against
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	Against
7	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	Against

## Kinaxis Inc.

**Meeting Date:** 06/08/2023

**Country:** Canada

**Ticker:** KXS

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 49448Q109

**Shares Voted:** 4,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John (Ian) Giffen	Mgmt	For	For
1.2	Elect Director Robert Courteau	Mgmt	For	For
1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	For
1.4	Elect Director Angel Mendez	Mgmt	For	For
1.5	Elect Director Pamela Passman	Mgmt	For	For
1.6	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For
1.7	Elect Director Kelly Thomas	Mgmt	For	For
1.8	Elect Director John Sicard	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Brookfield Corporation

**Meeting Date:** 06/09/2023

**Country:** Canada

**Ticker:** BN

**Record Date:** 04/20/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 11271J107

## Brookfield Corporation

Shares Voted: 49,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt		
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For
2.1	Elect Director M. Elyse Allan	Mgmt	For	For
2.2	Elect Director Angela F. Braly	Mgmt	For	For
2.3	Elect Director Janice Fukakusa	Mgmt	For	For
2.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For
2.5	Elect Director Frank J. McKenna	Mgmt	For	For
2.6	Elect Director Hutham S. Olayan	Mgmt	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Amend Escrowed Stock Plan	Mgmt	For	For
6	Approve BNRE Restricted Stock Plan	Mgmt	For	For
	Shareholder Proposal	Mgmt		
7	SP: Report on Tax Transparency	SH	Against	Against

## Thomson Reuters Corporation

Meeting Date: 06/14/2023

Country: Canada

Ticker: TRI

Record Date: 04/21/2023

Meeting Type: Annual/Special

Primary Security ID: 884903709

Shares Voted: 9,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For
1.4	Elect Director David W. Binet	Mgmt	For	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	For
1.6	Elect Director LaVerne Council	Mgmt	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For

## Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	For
1.14	Elect Director Beth Wilson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Return of Capital Transaction	Mgmt	For	For

## The Descartes Systems Group Inc.

Meeting Date: 06/15/2023

Country: Canada

Ticker: DSG

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary Security ID: 249906108

Shares Voted: 10,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Deborah Close	Mgmt	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	For
1.4	Elect Director Sandra Hanington	Mgmt	For	For
1.5	Elect Director Kelley Irwin	Mgmt	For	For
1.6	Elect Director Dennis Maple	Mgmt	For	For
1.7	Elect Director Chris Muntwyler	Mgmt	For	For
1.8	Elect Director Jane O'Hagan	Mgmt	For	For
1.9	Elect Director Edward J. Ryan	Mgmt	For	For
1.10	Elect Director John J. Walker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

**Meeting Date:** 06/27/2023**Country:** Canada**Ticker:** SHOP**Record Date:** 05/16/2023**Meeting Type:** Annual**Primary Security ID:** 82509L107**Shares Voted:** 25,292

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt		
1A	Elect Director Tobias Lutke	Mgmt	For	For
1B	Elect Director Robert Ashe	Mgmt	For	Against
1C	Elect Director Gail Goodman	Mgmt	For	Against
1D	Elect Director Colleen Johnston	Mgmt	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For
1F	Elect Director Toby Shannan	Mgmt	For	For
1G	Elect Director Fidji Simo	Mgmt	For	Against
1H	Elect Director Bret Taylor	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

## VOTE SUMMARY REPORT

Date range covered : 07/01/2022 to 06/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION  
ACCOUNTS

### Saputo Inc.

**Meeting Date:** 08/04/2022      **Country:** Canada      **Ticker:** SAP  
**Record Date:** 06/17/2022      **Meeting Type:** Annual  
**Primary Security ID:** 802912105

**Shares Voted:** 17,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo	Mgmt	For	For
1.2	Elect Director Louis-Philippe Carriere	Mgmt	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For
1.4	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For
1.5	Elect Director Anthony M. Fata	Mgmt	For	For
1.6	Elect Director Annalisa King	Mgmt	For	For
1.7	Elect Director Karen Kinsley	Mgmt	For	For
1.8	Elect Director Diane Nyisztor	Mgmt	For	For
1.9	Elect Director Franziska Ruf	Mgmt	For	For
1.10	Elect Director Annette Verschuren	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Increase Formal Employee Representation in Strategic Decision-Making	SH	Against	Against
5	SP 3: Propose French As Official Language	SH	Against	Against

### CAE Inc.

**Meeting Date:** 08/10/2022      **Country:** Canada      **Ticker:** CAE  
**Record Date:** 06/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** 124765108

**Shares Voted:** 21,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For

## CAE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Elise Eberwein	Mgmt	For	For
1.4	Elect Director Michael M. Fortier	Mgmt	For	For
1.5	Elect Director Marianne Harrison	Mgmt	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.7	Elect Director Mary Lou Maher	Mgmt	For	For
1.8	Elect Director Francois Olivier	Mgmt	For	For
1.9	Elect Director Marc Parent	Mgmt	For	For
1.10	Elect Director David G. Perkins	Mgmt	For	For
1.11	Elect Director Michael E. Roach	Mgmt	For	For
1.12	Elect Director Patrick M. Shanahan	Mgmt	For	For
1.13	Elect Director Andrew J. Stevens	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Alimentation Couche-Tard Inc.

**Meeting Date:** 08/31/2022

**Country:** Canada

**Ticker:** ATD

**Record Date:** 07/05/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** 01626P304

**Shares Voted:** 16,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Multiple Voting Shareholders	Mgmt		
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For
2.6	Elect Director Jacques D'Amours	Mgmt	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For

## Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Brian Hannasch	Mgmt	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For
2.14	Elect Director Real Plourde	Mgmt	For	For
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP 1: Adopt French as the Official Language of the Corporation	SH	Against	Against
6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Against
7	SP 3: Report on Representation of Women in Management Positions	SH	Against	Against
8	SP 4: Business Protection	SH	Against	Against

## Empire Company Limited

**Meeting Date:** 09/15/2022      **Country:** Canada      **Ticker:** EMP.A  
**Record Date:** 07/25/2022      **Meeting Type:** Annual  
**Primary Security ID:** 291843407

**Shares Voted:** 15,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Non-Voting Class A Shareholders	Mgmt		
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Open Text Corporation

**Meeting Date:** 09/15/2022      **Country:** Canada      **Ticker:** OTEX  
**Record Date:** 08/04/2022      **Meeting Type:** Annual  
**Primary Security ID:** 683715106

## Open Text Corporation

Shares Voted: 22,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For
1.4	Elect Director David Fraser	Mgmt	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Against
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	Against
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For
1.9	Elect Director Michael Slaunwhite	Mgmt	For	Against
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Approve Shareholder Rights Plan	Mgmt	For	For

## Brookfield Asset Management Inc.

Meeting Date: 11/09/2022

Country: Canada

Ticker: BAM.A

Record Date: 10/03/2022

Meeting Type: Special

Primary Security ID: 112585104

Shares Voted: 30,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Limited Voting Shareholders	Mgmt		
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Mgmt	For	For
2	Approve MSOP Resolution	Mgmt	For	For
3	Approve NQMSOP Resolution	Mgmt	For	For
4	Approve Manager Escrowed Stock Plan Resolution	Mgmt	For	For

## Metro Inc.

Meeting Date: 01/24/2023

Country: Canada

Ticker: MRU

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: 59162N109

Shares Voted: 9,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For
1.12	Elect Director Brian McManus	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Against	Against
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Against

## CGI Inc.

Meeting Date: 02/01/2023

Country: Canada

Ticker: GIB.A

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 12532H104

Shares Voted: 9,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt		
1.1	Elect Director George A. Cope	Mgmt	For	For

## CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Paule Dore	Mgmt	For	For
1.3	Elect Director Julie Godin	Mgmt	For	For
1.4	Elect Director Serge Godin	Mgmt	For	For
1.5	Elect Director Andre Imbeau	Mgmt	For	For
1.6	Elect Director Gilles Labbe	Mgmt	For	For
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For
1.9	Elect Director Mary G. Powell	Mgmt	For	For
1.10	Elect Director Alison C. Reed	Mgmt	For	For
1.11	Elect Director Michael E. Roach	Mgmt	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For
1.14	Elect Director Joakim Westh	Mgmt	For	For
1.15	Elect Director Frank Witter	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For
	Shareholder Proposals	Mgmt		
3	SP 1: Disclose Languages in Which Directors Are Fluent	SH	Against	Against
4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	SH	Against	Against
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	SH	Against	Against
6	SP 4: Report on Racial Disparities and Equity Issues	SH	Against	Against

## Transcontinental Inc.

**Meeting Date:** 03/08/2023

**Country:** Canada

**Ticker:** TCL.A

**Record Date:** 01/11/2023

**Meeting Type:** Annual

**Primary Security ID:** 893578104

**Shares Voted:** 18,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt		
1.1	Elect Director Peter Brues	Mgmt	For	For

## Transcontinental Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jacynthe Cote	Mgmt	For	For
1.3	Elect Director Nelson Gentiletti	Mgmt	For	For
1.4	Elect Director Yves Leduc	Mgmt	For	For
1.5	Elect Director Isabelle Marcoux	Mgmt	For	For
1.6	Elect Director Nathalie Marcoux	Mgmt	For	For
1.7	Elect Director Pierre Marcoux	Mgmt	For	For
1.8	Elect Director Remi Marcoux	Mgmt	For	For
1.9	Elect Director Anna Martini	Mgmt	For	For
1.10	Elect Director Mario Plourde	Mgmt	For	For
1.11	Elect Director Jean Raymond	Mgmt	For	For
1.12	Elect Director Annie Thabet	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

## Enghouse Systems Limited

**Meeting Date:** 03/09/2023

**Country:** Canada

**Ticker:** ENGH

**Record Date:** 01/20/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 292949104

**Shares Voted:** 8,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Sadler	Mgmt	For	For
1b	Elect Director Eric Demirian	Mgmt	For	For
1c	Elect Director Melissa Sonberg	Mgmt	For	For
1d	Elect Director Pierre Lassonde	Mgmt	For	For
1e	Elect Director Jane Mowat	Mgmt	For	For
1f	Elect Director Paul Stoyan	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Share Unit Plan	Mgmt	For	For
5	Approve Deferred Share Unit Plan	Mgmt	For	For

## The Bank of Nova Scotia

Meeting Date: 04/04/2023

Country: Canada

Ticker: BNS

Record Date: 02/07/2023

Meeting Type: Annual

Primary Security ID: 064149107

Shares Voted: 25,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For
1.7	Elect Director Michael D. Penner	Mgmt	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	Against

## Colliers International Group Inc.

Meeting Date: 04/05/2023

Country: Canada

Ticker: CIGI

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 194693107

Shares Voted: 3,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter F. Cohen	Mgmt	For	For
1B	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	Withhold
1C	Elect Director Christopher Galvin	Mgmt	For	For

## Colliers International Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director P. Jane Gavan	Mgmt	For	For
1E	Elect Director Stephen J. Harper	Mgmt	For	For
1F	Elect Director Jay S. Hennick	Mgmt	For	For
1G	Elect Director Katherine M. Lee	Mgmt	For	Withhold
1H	Elect Director Poonam Puri	Mgmt	For	For
1I	Elect Director Benjamin F. Stein	Mgmt	For	Withhold
1J	Elect Director L. Frederick Sutherland	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

## National Bank of Canada

**Meeting Date:** 04/21/2023      **Country:** Canada      **Ticker:** NA  
**Record Date:** 02/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 633067103

Shares Voted: 7,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For
1.7	Elect Director Annick Guerard	Mgmt	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For
1.13	Elect Director Lino A. Saputo	Mgmt	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For

## National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal	Mgmt		
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against

## Canadian National Railway Company

**Meeting Date:** 04/25/2023      **Country:** Canada      **Ticker:** CNR  
**Record Date:** 03/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 136375102

**Shares Voted:** 12,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For
1C	Elect Director David Freeman	Mgmt	For	For
1D	Elect Director Denise Gray	Mgmt	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For
1G	Elect Director Robert Knight	Mgmt	For	For
1H	Elect Director Michel Letellier	Mgmt	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For
1J	Elect Director Al Monaco	Mgmt	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For

## Winpak Ltd.

**Meeting Date:** 04/25/2023      **Country:** Canada      **Ticker:** WPK  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 97535P104

**Shares Voted:** 5,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Antti I. Aarnio-Wihuri	Mgmt	For	Against
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	Against

## Winpak Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Raket J. Aarnio-Wihuri	Mgmt	For	Against
1.4	Elect Director Bruce J. Berry	Mgmt	For	For
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	For
1.6	Elect Director Dayna Spiring	Mgmt	For	For
1.7	Elect Director Ilkka T. Suominen	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Franco-Nevada Corporation

Meeting Date: 05/02/2023

Country: Canada

Ticker: FNV

Record Date: 03/14/2023

Meeting Type: Annual/Special

Primary Security ID: 351858105

Shares Voted: 5,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For
1.6	Elect Director Maureen Jensen	Mgmt	For	For
1.7	Elect Director Jennifer Maki	Mgmt	For	For
1.8	Elect Director Randall Oliphant	Mgmt	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## TC Energy Corporation

Meeting Date: 05/02/2023

Country: Canada

Ticker: TRP

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 87807B107

# TC Energy Corporation

Shares Voted: 20,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For
1.3	Elect Director William D. Johnson	Mgmt	For	For
1.4	Elect Director Susan C. Jones	Mgmt	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For
1.8	Elect Director Una Power	Mgmt	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For
1.10	Elect Director Indira Samarasekera	Mgmt	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

# Altus Group Limited

Meeting Date: 05/03/2023

Country: Canada

Ticker: AIF

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 02215R107

Shares Voted: 6,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wai-Fong Au	Mgmt	For	For
1b	Elect Director Angela L. Brown	Mgmt	For	For
1c	Elect Director Colin J. Dyer	Mgmt	For	For
1d	Elect Director Tony Gaffney	Mgmt	For	Withhold
1e	Elect Director Michael J. Gordon	Mgmt	For	For
1f	Elect Director Anthony W. Long	Mgmt	For	Withhold
1g	Elect Director Diane MacDiarmid	Mgmt	For	Withhold
1h	Elect Director Raymond Mikulich	Mgmt	For	Withhold
1i	Elect Director Carolyn M. Schuetz	Mgmt	For	For

## Altus Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Janet P. Woodruff	Mgmt	For	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

## Gildan Activewear Inc.

**Meeting Date:** 05/04/2023      **Country:** Canada      **Ticker:** GIL  
**Record Date:** 03/06/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 375916103

Shares Voted: 20,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	For
2.1	Elect Director Donald C. Berg	Mgmt	For	For
2.2	Elect Director Maryse Bertrand	Mgmt	For	For
2.3	Elect Director Dhaval Buch	Mgmt	For	For
2.4	Elect Director Marc Caira	Mgmt	For	For
2.5	Elect Director Glenn J. Chamandy	Mgmt	For	For
2.6	Elect Director Shirley E. Cunningham	Mgmt	For	For
2.7	Elect Director Charles M. Herington	Mgmt	For	For
2.8	Elect Director Luc Jobin	Mgmt	For	For
2.9	Elect Director Craig A. Leavitt	Mgmt	For	For
2.10	Elect Director Anne Martin-Vachon	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
7	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	SH	Against	Against

## Boyd Group Services Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: BYD

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 103310108

Shares Voted: 2,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For
1C	Elect Director Robert Espey	Mgmt	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For
1E	Elect Director Robert Gross	Mgmt	For	For
1F	Elect Director John Hartmann	Mgmt	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For
1H	Elect Director Timothy O'Day	Mgmt	For	For
1I	Elect Director William Onuwa	Mgmt	For	For
1J	Elect Director Sally Savoia	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Fix Number of Directors at Ten	Mgmt	For	For

## iA Financial Corporation Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: IAG

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 45075E104

Shares Voted: 7,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
1.4	Elect Director Emma K. Griffin	Mgmt	For	For
1.5	Elect Director Ginette Maille	Mgmt	For	For
1.6	Elect Director Jacques Martin	Mgmt	For	For
1.7	Elect Director Monique Mercier	Mgmt	For	For
1.8	Elect Director Danielle G. Morin	Mgmt	For	For

## iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Marc Poulin	Mgmt	For	For
1.10	Elect Director Suzanne Rancourt	Mgmt	For	For
1.11	Elect Director Denis Ricard	Mgmt	For	For
1.12	Elect Director Ouma Sananikone	Mgmt	For	For
1.13	Elect Director Rebecca Schechter	Mgmt	For	For
1.14	Elect Director Ludwig W. Willisch	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve	SH	Against	Against
5	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock	SH	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against

## Intact Financial Corporation

**Meeting Date:** 05/11/2023

**Country:** Canada

**Ticker:** IFC

**Record Date:** 03/15/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 45823T106

**Shares Voted:** 5,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For
1.4	Elect Director Michael Katchen	Mgmt	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For

## Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director William L. Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Magna International Inc.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** MG  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 559222401

**Shares Voted:** 11,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For
1D	Elect Director Jan R. Hauser	Mgmt	For	For
1E	Elect Director Seetarama S. Kotagiri	Mgmt	For	For
1F	Elect Director Jay K. Kunkel	Mgmt	For	For
1G	Elect Director Robert F. MacLellan	Mgmt	For	For
1H	Elect Director Mary Lou Maher	Mgmt	For	For
1I	Elect Director William A. Ruh	Mgmt	For	Withhold
1J	Elect Director Indira V. Samarasekera	Mgmt	For	Withhold
1K	Elect Director Matthew Tsien	Mgmt	For	For
1L	Elect Director Thomas Weber	Mgmt	For	For
1M	Elect Director Lisa S. Westlake	Mgmt	For	Withhold
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

## Manulife Financial Corp.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** MFC  
**Record Date:** 03/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 56501R106

## Manulife Financial Corp.

Shares Voted: 32,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Susan F. Dabarno	Mgmt	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For
1.5	Elect Director Roy Gori	Mgmt	For	For
1.6	Elect Director Tsun-yan Hsieh	Mgmt	For	For
1.7	Elect Director Vanessa Kanu	Mgmt	For	For
1.8	Elect Director Donald R. Lindsay	Mgmt	For	For
1.9	Elect Director C. James Prieur	Mgmt	For	For
1.10	Elect Director Andrea S. Rosen	Mgmt	For	For
1.11	Elect Director May Tan	Mgmt	For	For
1.12	Elect Director Leigh E. Turner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Stantec Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: STN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 85472N109

Shares Voted: 12,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For
1.10	Elect Director Celina J. Wang Doka	Mgmt	For	For

## Stantec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## WSP Global Inc.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** WSP  
**Record Date:** 03/30/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 92938W202

Shares Voted: 6,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For
1.9	Elect Director Macky Tall	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For
4	Approve Share Unit Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Premium Brands Holdings Corporation

**Meeting Date:** 05/12/2023      **Country:** Canada      **Ticker:** PBH  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 74061A108

Shares Voted: 6,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2a	Elect Director Sean Cheah	Mgmt	For	For

## Premium Brands Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Elect Director Johnny Ciampi	Mgmt	For	For
2c	Elect Director Marie Delorme	Mgmt	For	For
2d	Elect Director Bruce Hodge	Mgmt	For	For
2e	Elect Director Kathleen Keller-Hobson	Mgmt	For	For
2f	Elect Director Hugh McKinnon	Mgmt	For	For
2g	Elect Director George Paleologou	Mgmt	For	For
2h	Elect Director Mary Wagner	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## SNC-Lavalin Group Inc.

**Meeting Date:** 05/18/2023

**Country:** Canada

**Ticker:** SNC

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 78460T105

**Shares Voted:** 28,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	For	For
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For
1.4	Elect Director Ian L. Edwards	Mgmt	For	For
1.5	Elect Director Ruby McGregor-Smith	Mgmt	For	For
1.6	Elect Director Steven L. Newman	Mgmt	For	For
1.7	Elect Director Robert Pare	Mgmt	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For
1.9	Elect Director Benita M. Warmbold	Mgmt	For	For
1.10	Elect Director William L. Young	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Definity Financial Corporation

Meeting Date: 05/19/2023

Country: Canada

Ticker: DFY

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 24477T100

Shares Voted: 10,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2.1	Elect Director John Bowey	Mgmt	For	For
2.2	Elect Director Elizabeth DelBianco	Mgmt	For	For
2.3	Elect Director Daniel Fortin	Mgmt	For	For
2.4	Elect Director Barbara Fraser	Mgmt	For	For
2.5	Elect Director Dick Freeborough	Mgmt	For	For
2.6	Elect Director Sabrina Geremia	Mgmt	For	For
2.7	Elect Director Micheal Kelly	Mgmt	For	For
2.8	Elect Director Robert McFarlane	Mgmt	For	For
2.9	Elect Director Adrian Mitchell	Mgmt	For	For
2.10	Elect Director Susan Monteith	Mgmt	For	For
2.11	Elect Director Rowan Saunders	Mgmt	For	For
2.12	Elect Director Edouard Schmid	Mgmt	For	For
2.13	Elect Director Michael Stramaglia	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Restaurant Brands International Inc.

Meeting Date: 05/23/2023

Country: Canada

Ticker: QSR

Record Date: 03/28/2023

Meeting Type: Annual/Special

Primary Security ID: 76131D103

Shares Voted: 11,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	Against
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	Against
1.5	Elect Director Jordana Fribourg	Mgmt	For	Against
1.6	Elect Director Ali Hedayat	Mgmt	For	Against
1.7	Elect Director Marc Lemann	Mgmt	For	Against

## Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Jason Melbourne	Mgmt	For	Against
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	Against
7	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	Against

## Kinaxis Inc.

**Meeting Date:** 06/08/2023

**Country:** Canada

**Ticker:** KXS

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 49448Q109

**Shares Voted:** 3,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John (Ian) Giffen	Mgmt	For	For
1.2	Elect Director Robert Courteau	Mgmt	For	For
1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	For
1.4	Elect Director Angel Mendez	Mgmt	For	For
1.5	Elect Director Pamela Passman	Mgmt	For	For
1.6	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For
1.7	Elect Director Kelly Thomas	Mgmt	For	For
1.8	Elect Director John Sicard	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Brookfield Corporation

**Meeting Date:** 06/09/2023

**Country:** Canada

**Ticker:** BN

**Record Date:** 04/20/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 11271J107

# Brookfield Corporation

Shares Voted: 36,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt		
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For
2.1	Elect Director M. Elyse Allan	Mgmt	For	For
2.2	Elect Director Angela F. Braly	Mgmt	For	For
2.3	Elect Director Janice Fukakusa	Mgmt	For	For
2.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For
2.5	Elect Director Frank J. McKenna	Mgmt	For	For
2.6	Elect Director Hutham S. Olayan	Mgmt	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Amend Escrowed Stock Plan	Mgmt	For	For
6	Approve BNRE Restricted Stock Plan	Mgmt	For	For
	Shareholder Proposal	Mgmt		
7	SP: Report on Tax Transparency	SH	Against	Against

# Thomson Reuters Corporation

Meeting Date: 06/14/2023

Country: Canada

Ticker: TRI

Record Date: 04/21/2023

Meeting Type: Annual/Special

Primary Security ID: 884903709

Shares Voted: 7,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For
1.4	Elect Director David W. Binet	Mgmt	For	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	For
1.6	Elect Director LaVerne Council	Mgmt	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For

## Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	For
1.14	Elect Director Beth Wilson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Return of Capital Transaction	Mgmt	For	For

## The Descartes Systems Group Inc.

Meeting Date: 06/15/2023

Country: Canada

Ticker: DSG

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary Security ID: 249906108

Shares Voted: 7,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Deborah Close	Mgmt	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	For
1.4	Elect Director Sandra Hanington	Mgmt	For	For
1.5	Elect Director Kelley Irwin	Mgmt	For	For
1.6	Elect Director Dennis Maple	Mgmt	For	For
1.7	Elect Director Chris Muntwyler	Mgmt	For	For
1.8	Elect Director Jane O'Hagan	Mgmt	For	For
1.9	Elect Director Edward J. Ryan	Mgmt	For	For
1.10	Elect Director John J. Walker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

**Meeting Date:** 06/27/2023**Country:** Canada**Ticker:** SHOP**Record Date:** 05/16/2023**Meeting Type:** Annual**Primary Security ID:** 82509L107**Shares Voted:** 17,532

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt		
1A	Elect Director Tobias Lutke	Mgmt	For	For
1B	Elect Director Robert Ashe	Mgmt	For	Against
1C	Elect Director Gail Goodman	Mgmt	For	Against
1D	Elect Director Colleen Johnston	Mgmt	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For
1F	Elect Director Toby Shannan	Mgmt	For	For
1G	Elect Director Fidji Simo	Mgmt	For	Against
1H	Elect Director Bret Taylor	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against