

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): FOUNDATION KALEIDO - PLAN IDEO + RESPONSIBLE REVENU VARIABLE, FONDATION KALEIDO - PLAN IDEO + EVOLUTIF REV VAR, FONDATION KALEIDO - PLAN UNIVERSITAS ACTIONS CANADIENNES, FONDATION KALEIDO - PLAN REEEFLEX ACTIONS CANADIENNES, FONDATION KALEIDO - PLAN IDEO + RESPONSIBLE REV VAR, FONDATION KALEIDO - PLAN IDEO + PRUDENT REV VAR

Empire Company Limited

Meeting Date: 09/12/2024

Country: Canada

Ticker: EMP.A

Record Date: 07/22/2024

Meeting Type: Annual

Primary Security ID: 291843407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Holders of Non-Voting Class A Shares	Mgmt			
	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

The Procter & Gamble Company

Meeting Date: 10/08/2024

Country: USA

Ticker: PG

Record Date: 08/09/2024

Meeting Type: Annual

Primary Security ID: 742718109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1j	Elect Director Ashley McEvoy	Mgmt	For	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	For

KLA Corporation

Meeting Date: 11/06/2024

Record Date: 09/12/2024

Primary Security ID: 482480100

Country: USA

Meeting Type: Annual

Ticker: KLAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For	For

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Emiko Higashi	Mgmt	For	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.5	Elect Director Michael McMullen	Mgmt	For	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For	For
1.7	Elect Director Victor Peng	Mgmt	For	For	For
1.8	Elect Director Robert Rango	Mgmt	For	For	For
1.9	Elect Director Richard P. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Microsoft Corporation

Meeting Date: 12/10/2024

Record Date: 09/30/2024

Primary Security ID: 594918104

Country: USA

Meeting Type: Annual

Ticker: MSFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	Refer	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Refer	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Refer	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against
9	Report on AI Data Sourcing Accountability	SH	Against	Refer	For

Costco Wholesale Corporation

Meeting Date: 01/23/2025	Country: USA	Ticker: COST
Record Date: 11/15/2024	Meeting Type: Annual	
Primary Security ID: 22160K105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For
1e	Elect Director Sally Jewell	Mgmt	For	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1g	Elect Director John W. Stanton	Mgmt	For	For	For
1h	Elect Director Ron M. Vachris	Mgmt	For	For	For
1i	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

Metro Inc.

Meeting Date: 01/28/2025

Record Date: 12/04/2024

Primary Security ID: 59162N109

Country: Canada

Meeting Type: Annual

Ticker: MRU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Genevieve Fortier	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director Brian McManus	Mgmt	For	For	For
1.12	Elect Director Pietro Satriano	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
5	Shareholder Proposal	Mgmt			
	Auditor Rotation	SH	Against	Refer	Against

Visa Inc.

Meeting Date: 01/28/2025

Record Date: 12/02/2024

Primary Security ID: 92826C839

Country: USA

Meeting Type: Annual

Ticker: V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Refer	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Refer	For
7	Report on Lobbying Payments and Policy	SH	Against	Refer	For

CGI Inc.

Meeting Date: 01/29/2025

Record Date: 12/02/2024

Primary Security ID: 12532H104

Country: Canada

Meeting Type: Annual

Ticker: GIB.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt			

CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francois Boulanger	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director George A. Cope	Mgmt	For	For	For
1.4	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.5	Elect Director Julie Godin	Mgmt	For	For	For
1.6	Elect Director Serge Godin	Mgmt	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.14	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For

Rockwell Automation, Inc.

Meeting Date: 02/04/2025	Country: USA	Ticker: ROK
Record Date: 12/09/2024	Meeting Type: Annual	
Primary Security ID: 773903109		

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director James P. Keane	Mgmt	For	For	For
A.2	Elect Director Blake D. Moret	Mgmt	For	For	For
A.3	Elect Director Thomas W. Rosamilia	Mgmt	For	For	For
A.4	Elect Director Patricia A. Watson	Mgmt	For	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Accenture plc

Meeting Date: 02/06/2025

Record Date: 12/09/2024

Primary Security ID: G1151C101

Country: Ireland

Meeting Type: Annual

Ticker: ACN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Martin Brudermuller	Mgmt	For	For	For
1c	Elect Director Alan Jope	Mgmt	For	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For	For
1e	Elect Director Jennifer Nason	Mgmt	For	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For	For

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Julie Sweet	Mgmt	For	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For	For
1k	Elect Director Masahiko Uotani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Approve Capital Reduction of the Share Premium Account	Mgmt	For	Refer	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	Refer	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	Refer	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Raymond James Financial, Inc.

Meeting Date: 02/20/2025	Country: USA	Ticker: RJF
Record Date: 12/18/2024	Meeting Type: Annual	
Primary Security ID: 754730109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For	For	For
1b	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1c	Elect Director Benjamin C. Esty	Mgmt	For	For	For
1d	Elect Director Art A. Garcia	Mgmt	For	For	For
1e	Elect Director Anne Gates	Mgmt	For	For	For

Raymond James Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Gordon L. Johnson	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Roderick C. McGearry	Mgmt	For	For	For
1i	Elect Director Cecily M. Mistarz	Mgmt	For	For	For
1j	Elect Director Paul C. Reilly	Mgmt	For	For	For
1k	Elect Director Raj Seshadri	Mgmt	For	For	For
1l	Elect Director Paul M. Shoukry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Applied Materials, Inc.

Meeting Date: 03/06/2025

Record Date: 01/08/2025

Primary Security ID: 038222105

Country: USA

Meeting Type: Annual

Ticker: AMAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Kevin P. March	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Cencora, Inc.

Meeting Date: 03/06/2025	Country: USA	Ticker: COR
Record Date: 01/10/2025	Meeting Type: Annual	
Primary Security ID: 03073E105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For	For
1c	Elect Director Frank K. Clyburn	Mgmt	For	For	For
1d	Elect Director Steven H. Collis	Mgmt	For	For	For
1e	Elect Director D. Mark Durcan	Mgmt	For	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1g	Elect Director Lorence H. Kim	Mgmt	For	For	For
1h	Elect Director Robert P. Mauch	Mgmt	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	For

Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Richelieu Hardware Ltd.

Meeting Date: 04/10/2025	Country: Canada	Ticker: RCH
Record Date: 03/06/2025	Meeting Type: Annual/Special	
Primary Security ID: 76329W103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvie Vachon	Mgmt	For	For	For
1.2	Elect Director Lucie Chabot	Mgmt	For	For	For
1.3	Elect Director Marie Lemay	Mgmt	For	For	For
1.4	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.5	Elect Director Luc Martin	Mgmt	For	For	For
1.6	Elect Director Richard Lord	Mgmt	For	For	For
1.7	Elect Director Marc Poulin	Mgmt	For	For	For
1.8	Elect Director Francois Gratton	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Share Option Plan	Mgmt	For	Refer	For

Meeting Date: 04/10/2025	Country: Canada	Ticker: RY
Record Date: 02/11/2025	Meeting Type: Annual/Special	
Primary Security ID: 780087102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Stock Option Plan	Mgmt	For	Refer	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Refer	Against
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	For	Against

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
9	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	Against
13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For

Synopsys, Inc.

Meeting Date: 04/10/2025	Country: USA	Ticker: SNPS
Record Date: 02/10/2025	Meeting Type: Annual	
Primary Security ID: 871607107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director John G. Schwarz	Mgmt	For	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For	For
1d	Elect Director Luis Borgen	Mgmt	For	For	For
1e	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1f	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For	For
1h	Elect Director Robert G. Painter	Mgmt	For	For	For
1i	Elect Director Jeannine P. Sargent	Mgmt	For	For	For

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	For

The Toronto-Dominion Bank

Meeting Date: 04/10/2025	Country: Canada	Ticker: TD
Record Date: 02/10/2025	Meeting Type: Annual	
Primary Security ID: 891160509		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Ana Arsov	Mgmt	For	For	For
1.3	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.4	Elect Director Raymond Chun	Mgmt	For	For	For
1.5	Elect Director Elio R. Luongo	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Keith G. Martell	Mgmt	For	For	For
1.9	Elect Director Nathalie M. Palladitcheff	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	For	Withhold
1.11	Elect Director Nancy G. Tower	Mgmt	For	For	For

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	For	For
1.14	Elect Director Paul C. Wirth	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Annual Energy Supply Ratio Disclosure	SH	Against	Refer	For
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Refer	Against
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
10	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	SH	Against	Refer	Against
11	SP 8: Establish Retirement Age and Term Limits for Directors	SH	Against	Against	Against
12	SP 9: Hire a New Group President and CEO from Outside TD Bank	SH	Against	Refer	Against

Bank of Montreal

Meeting Date: 04/11/2025	Country: Canada	Ticker: BMO
Record Date: 02/10/2025	Meeting Type: Annual	
Primary Security ID: 063671101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Cope	Mgmt	For	For	For
1.2	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director Hazel Claxton	Mgmt	For	For	For
1.5	Elect Director Diane L. Cooper	Mgmt	For	For	For
1.6	Elect Director Stephen Dent	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Brian McManus	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
3	SP 3: Employee Language Skills Disclosure	SH	Against	Refer	Against
4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
5	SP 5: Annual Energy Supply Ratio Disclosure	SH	Against	Refer	For

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	SP 6: Lobbying and Policy Influence Activities Disclosure	SH	Against	Refer	Against
7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	SH	Against	Refer	Against

Moody's Corporation

Meeting Date: 04/15/2025	Country: USA	Ticker: MCO
Record Date: 02/19/2025	Meeting Type: Annual	
Primary Security ID: 615369105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1f	Elect Director Jose M. Minaya	Mgmt	For	For	For
1g	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1h	Elect Director Zig Serafin	Mgmt	For	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	For

The Bank of New York Mellon Corporation

Meeting Date: 04/15/2025

Record Date: 02/19/2025

Primary Security ID: 064058100

Country: USA

Meeting Type: Annual

Ticker: BK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For	For
1g	Elect Director Sandie O'Connor	Mgmt	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Sherwin-Williams Company

Meeting Date: 04/16/2025

Record Date: 02/19/2025

Primary Security ID: 824348106

Country: USA

Meeting Type: Annual

Ticker: SHW

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jeff M. Fetting	Mgmt	For	For	For
1c	Elect Director Robert J. Gamgort	Mgmt	For	For	For
1d	Elect Director Heidi G. Petz	Mgmt	For	For	For
1e	Elect Director Aaron M. Powell	Mgmt	For	For	For
1f	Elect Director Marta R. Stewart	Mgmt	For	For	For
1g	Elect Director Michael H. Thaman	Mgmt	For	For	For
1h	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1i	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	Mgmt	For	For	For

Texas Instruments Incorporated

Meeting Date: 04/17/2025	Country: USA	Ticker: TXN
Record Date: 02/20/2025	Meeting Type: Annual	
Primary Security ID: 882508104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Blinn	Mgmt	For	For	For
1b	Elect Director Todd Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet Clark	Mgmt	For	For	For
1d	Elect Director Carrie Cox	Mgmt	For	For	For
1e	Elect Director Martin Craighead	Mgmt	For	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For	For
1g	Elect Director Curtis Farmer	Mgmt	For	For	For
1h	Elect Director Jean Hobby	Mgmt	For	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For	For
1k	Elect Director Pamela Patsley	Mgmt	For	For	For
1l	Elect Director Robert Sanchez	Mgmt	For	For	For
1m	Elect Director Richard Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

Entegris, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney Clark	Mgmt	For	For	For
1b	Elect Director James F. Gentilcore	Mgmt	For	For	For
1c	Elect Director Yvette Kanouff	Mgmt	For	For	For
1d	Elect Director James P. Lederer	Mgmt	For	For	For
1e	Elect Director Bertrand Loy	Mgmt	For	For	For
1f	Elect Director Mary Puma	Mgmt	For	For	For
1g	Elect Director David Reeder	Mgmt	For	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Kelt Exploration Ltd.

Meeting Date: 04/23/2025

Record Date: 03/10/2025

Primary Security ID: 488295106

Country: Canada

Meeting Type: Annual/Special

Ticker: KEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	Refer	For
2a	Elect Director William C. Guinan	Mgmt	For	For	For
2b	Elect Director Jennifer Haskey	Mgmt	For	For	For

Kelt Exploration Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Director Ray Kwan	Mgmt	For	For	For
2d	Elect Director Neil G. Sinclair	Mgmt	For	For	For
2e	Elect Director Janet E. Vellutini	Mgmt	For	For	For
2f	Elect Director David J. Wilson	Mgmt	For	For	For
3	Amend Restricted Share Unit Plan	Mgmt	For	Refer	For
4	Approve Performance Share Unit Plan	Mgmt	For	Refer	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

National Bank of Canada

Meeting Date: 04/24/2025	Country: Canada	Ticker: NA
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 633067103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Scott Burrows	Mgmt	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Annick Guerard	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
1.12	Elect Director Sarah Morgan-Silvester	Mgmt	For	For	For
1.13	Elect Director Robert Pare	Mgmt	For	For	For
1.14	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.15	Elect Director Irphan Rawji	Mgmt	For	For	For
1.16	Elect Director Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
4.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
4.3	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	SH	Against	Refer	Against
4.4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
4.5	SP 5: Employee Language Skills Disclosure	SH	Against	Refer	Against

American Express Company

Meeting Date: 04/29/2025	Country: USA	Ticker: AXP
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 025816109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Angelakis	Mgmt	For	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1l	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	SH	Against	Refer	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Refer	Against

Citigroup Inc.

Meeting Date: 04/29/2025	Country: USA	Ticker: C
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 172967424		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	For	For
1b	Elect Director Ellen M. Costello	Mgmt	For	For	For
1c	Elect Director Grace E. Dailey	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director Renee J. James	Mgmt	For	For	For
1i	Elect Director Gary M. Reiner	Mgmt	For	For	For
1j	Elect Director Diana L. Taylor	Mgmt	For	For	For
1k	Elect Director James S. Turley	Mgmt	For	For	For
1l	Elect Director Casper W. von Koskull	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	For
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	Refer	Against
7	Issue Audited Report on Financial Statement Assumptions and Climate Change	SH	Against	Refer	Against
8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Refer	Against

Ameriprise Financial, Inc.

Meeting Date: 04/30/2025

Record Date: 03/03/2025

Primary Security ID: 03076C106

Country: USA

Meeting Type: Annual

Ticker: AMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For	For
1f	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Canadian Pacific Kansas City Limited

Meeting Date: 04/30/2025

Record Date: 03/10/2025

Primary Security ID: 13646K108

Country: Canada

Meeting Type: Annual/Special

Ticker: CP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
3	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For
4	Approve Amendments to Advance Notice Requirement	Mgmt	For	Refer	Against
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Antonio Garza	Mgmt	For	For	For
5.5	Elect Director Arturo Gutierrez Hernandez	Mgmt	For	For	For
5.6	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.7	Elect Director Janet H. Kennedy	Mgmt	For	For	For
5.8	Elect Director Henry J. Maier	Mgmt	For	For	For
5.9	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.10	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.11	Elect Director Andrea Robertson	Mgmt	For	For	For
5.12	Elect Director Gordon T. Trafton	Mgmt	For	For	For

Pool Corporation

Meeting Date: 04/30/2025

Record Date: 03/12/2025

Primary Security ID: 73278L105

Country: USA

Meeting Type: Annual

Ticker: POOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For

Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Martha S. Gervasi	Mgmt	For	For	For
1c	Elect Director James D. Hope	Mgmt	For	For	For
1d	Elect Director Kevin M. Murphy	Mgmt	For	For	For
1e	Elect Director Debra S. Oler	Mgmt	For	For	For
1f	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1g	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1h	Elect Director John E. Stokely	Mgmt	For	For	For
1i	Elect Director David G. Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Pason Systems Inc.

Meeting Date: 05/01/2025

Record Date: 03/13/2025

Primary Security ID: 702925108

Country: Canada

Meeting Type: Annual

Ticker: PSI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	Refer	For
2a	Elect Director Marcel Kessler	Mgmt	For	For	For
2b	Elect Director James Bowzer	Mgmt	For	For	For
2c	Elect Director Jon Faber	Mgmt	For	For	For
2d	Elect Director Sophia Langlois	Mgmt	For	For	For
2e	Elect Director Ken Mullen	Mgmt	For	For	For

Pason Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2f	Elect Director Laura L. Schwinn	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Toromont Industries Ltd.

Meeting Date: 05/01/2025	Country: Canada	Ticker: TIH
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 891102105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Cathryn E. Cranston	Mgmt	For	For	For
1.4	Elect Director Paramita Das	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.7	Elect Director Michael S.H. McMillan	Mgmt	For	For	For
1.8	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
1.9	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.10	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Andlauer Healthcare Group Inc.

Meeting Date: 05/02/2025

Record Date: 03/06/2025

Primary Security ID: 034223107

Country: Canada

Meeting Type: Annual

Ticker: AND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Rona Ambrose	Mgmt	For	For	For
1B	Elect Director Michael Andlauer	Mgmt	For	For	For
1C	Elect Director Peter Jelley	Mgmt	For	For	For
1D	Elect Director Cameron Joyce	Mgmt	For	For	For
1E	Elect Director Joseph Schlett	Mgmt	For	For	For
1F	Elect Director Evelyn Sutherland	Mgmt	For	For	For
1G	Elect Director Thomas Wellner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

BWX Technologies, Inc.

Meeting Date: 05/02/2025

Record Date: 03/06/2025

Primary Security ID: 05605H100

Country: USA

Meeting Type: Annual

Ticker: BWXT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For

BWX Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director James M. Jaska	Mgmt	For	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For
1g	Elect Director Barbara A. Niland	Mgmt	For	For	For
1h	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Canadian National Railway Company

Meeting Date: 05/02/2025	Country: Canada	Ticker: CNR
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 136375102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

Capstone Copper Corp.

Meeting Date: 05/02/2025

Country: Canada

Ticker: CS

Record Date: 03/11/2025

Meeting Type: Annual

Primary Security ID: 14071L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	Refer	For
2.1	Elect Director Alison Baker	Mgmt	For	For	For
2.2	Elect Director Gordon Bell	Mgmt	For	For	For
2.3	Elect Director Richard Coleman	Mgmt	For	For	For
2.4	Elect Director Anne Giardini	Mgmt	For	For	For
2.5	Elect Director John MacKenzie	Mgmt	For	For	For
2.6	Elect Director Cashel Meagher	Mgmt	For	For	For
2.7	Elect Director Peter Meredith	Mgmt	For	For	For

Capstone Copper Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Patricia Palacios	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Richards Packaging Income Fund

Meeting Date: 05/02/2025	Country: Canada	Ticker: RPI.UN
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 763102100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Donald Wright	Mgmt	For	For	For
1.2	Elect Trustee Susan Allen	Mgmt	For	For	For
1.3	Elect Trustee Rami Younes	Mgmt	For	For	For
1.4	Elect Trustee Darlene Dasent	Mgmt	For	For	For
1.5	Elect Trustee John Glynn	Mgmt	For	For	For
1.6	Elect Trustee Janet Glynn	Mgmt	For	For	For
2.1	Elect Director Donald Wright of Richards Packaging Holdings Inc.	Mgmt	For	For	For
2.2	Elect Director Susan Allen of Richards Packaging Holdings Inc.	Mgmt	For	For	For
2.3	Elect Director Rami Younes of Richards Packaging Holdings Inc.	Mgmt	For	For	For
2.4	Elect Director Darlene Dasent of Richards Packaging Holdings Inc.	Mgmt	For	For	For
2.5	Elect Director John Glynn of Richards Packaging Holdings Inc.	Mgmt	For	For	For

Richards Packaging Income Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Janet Glynn of Richards Packaging Holdings Inc.	Mgmt	For	For	For
3.1	Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For
3.2	Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For
3.3	Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For
3.4	Elect Director Darlene Dasent of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For
3.5	Elect Director John Glynn of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For
3.6	Elect Director Janet Glynn of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For

Secure Waste Infrastructure Corp.

Meeting Date: 05/02/2025	Country: Canada	Ticker: SES
Record Date: 03/17/2025	Meeting Type: Annual/Special	
Primary Security ID: 813921103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rene Amirault	Mgmt	For	For	For
1b	Elect Director Mark Bly	Mgmt	For	For	For
1c	Elect Director Michael (Mick) Dilger	Mgmt	For	For	For
1d	Elect Director Allen Gransch	Mgmt	For	For	For
1e	Elect Director Wendy Hanrahan	Mgmt	For	For	For

Secure Waste Infrastructure Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Joseph Lenz	Mgmt	For	For	For
1g	Elect Director Susan (Sue) Riddell Rose	Mgmt	For	For	For
1h	Elect Director Deanna Zumwalt	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Re-approve Omnibus Incentive Plan	Mgmt	For	Refer	For

Eli Lilly and Company

Meeting Date: 05/05/2025	Country: USA	Ticker: LLY
Record Date: 02/26/2025	Meeting Type: Annual	
Primary Security ID: 532457108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For	For
1b	Elect Director Mary Lynne Hedley	Mgmt	For	For	For
1c	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1d	Elect Director Juan R. Luciano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

RB Global, Inc.

Meeting Date: 05/05/2025	Country: Canada	Ticker: RBA
Record Date: 03/20/2025	Meeting Type: Annual/Special	
Primary Security ID: 74935Q107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For	For
1i	Elect Director Debbie Stein	Mgmt	For	For	For
1j	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For

ADENTRA Inc.

Meeting Date: 05/06/2025	Country: Canada	Ticker: ADEN
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 00686A108		

ADENTRA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert J. Brown	Mgmt	For	For	For
1B	Elect Director Charlotte F. Burke	Mgmt	For	For	For
1C	Elect Director George R. Judd	Mgmt	For	For	For
1D	Elect Director Michelle A. Lewis	Mgmt	For	For	For
1E	Elect Director Jim C. Macaulay	Mgmt	For	For	For
1F	Elect Director C. Marie Robinson	Mgmt	For	For	For
1G	Elect Director Richard G. Roy	Mgmt	For	For	For
1H	Elect Director Qi Tang	Mgmt	For	For	For
1I	Elect Director Robert L. Taylor	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Hubbell Incorporated

Meeting Date: 05/06/2025	Country: USA	Ticker: HUBB
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 443510607		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1.3	Elect Director Debra L. Dial	Mgmt	For	For	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	For	For

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	For	For
1.6	Elect Director Neal J. Keating	Mgmt	For	For	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	For	For
1.8	Elect Director John F. Malloy	Mgmt	For	For	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
1.10	Elect Director Garrick J. Rochow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Loblaw Companies Limited

Meeting Date: 05/06/2025	Country: Canada	Ticker: L
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 539481101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Rima Qureshi	Mgmt	For	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	SH	Against	Refer	Against
5	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	SH	Against	Refer	For
6	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	SH	Against	Refer	Against

Pet Valu Holdings Ltd.

Meeting Date: 05/06/2025	Country: Canada	Ticker: PET
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 71584R105		

Pet Valu Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Danielle Barran	Mgmt	For	For	For
1.2	Elect Director Sarah Davis	Mgmt	For	For	For
1.3	Elect Director Clayton Harmon	Mgmt	For	For	For
1.4	Elect Director Patrick Hillegass	Mgmt	For	For	For
1.5	Elect Director Kevin Hofmann	Mgmt	For	For	For
1.6	Elect Director Richard Maltsbarger	Mgmt	For	For	For
1.7	Elect Director Lawrence (Chip) Molloy	Mgmt	For	For	For
1.8	Elect Director Anthony Truesdale	Mgmt	For	For	For
1.9	Elect Director Erin Young	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Planet Fitness, Inc.

Meeting Date: 05/06/2025

Record Date: 03/10/2025

Primary Security ID: 72703H101

Country: USA

Meeting Type: Annual

Ticker: PLNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Craig Benson	Mgmt	For	For	For
1.2	Elect Director Cammie Dunaway	Mgmt	For	For	For
1.3	Elect Director Christopher Tanco	Mgmt	For	For	For

Planet Fitness, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	Against
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Amend Charter to Remove Obsolete Provisions	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
8	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	None	Refer	Against

TMX Group Limited

Meeting Date: 05/06/2025	Country: Canada	Ticker: X
Record Date: 03/10/2025	Meeting Type: Annual/Special	
Primary Security ID: 87262K105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Stephanie Cuskley	Mgmt	For	For	For
2c	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2d	Elect Director Martine Irman	Mgmt	For	For	For
2e	Elect Director Moe Kermani	Mgmt	For	For	For
2f	Elect Director William Linton	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Michael Ptasznik	Mgmt	For	For	For
2j	Elect Director Peter Rockandel	Mgmt	For	For	For
2k	Elect Director Claude Tessier	Mgmt	For	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Topaz Energy Corp.

Meeting Date: 05/06/2025	Country: Canada	Ticker: TPZ
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 89055A203		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For	For
1b	Elect Director Marty Staples	Mgmt	For	For	For
1c	Elect Director Tanya Causgrove	Mgmt	For	For	For
1d	Elect Director Jim Davidson	Mgmt	For	For	For
1e	Elect Director John Gordon	Mgmt	For	For	For
1f	Elect Director Darlene Harris	Mgmt	For	For	For
1g	Elect Director Steve Larke	Mgmt	For	For	For
1h	Elect Director Brian G. Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Tyler Technologies, Inc.

Meeting Date: 05/06/2025	Country: USA	Ticker: TYL
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 902252105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	For	For
1.2	Elect Director Margot L. Carter	Mgmt	For	For	For
1.3	Elect Director Brenda A. Cline	Mgmt	For	For	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For	For
1.8	Elect Director Andrew D. Teed	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Refer	Against
5a	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	Mgmt	For	For	For
5b	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	Mgmt	For	For	For
6	Amend Right to Act by Written Consent	Mgmt	For	Refer	For

Intact Financial Corporation

Meeting Date: 05/07/2025	Country: Canada	Ticker: IFC
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 45823T106		

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Michael Katchen	Mgmt	For	For	For
1.3	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For
1.6	Elect Director T. Michael Miller	Mgmt	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

PHX Energy Services Corp.

Meeting Date: 05/07/2025	Country: Canada	Ticker: PHX
Record Date: 03/21/2025	Meeting Type: Annual/Special	
Primary Security ID: 69338U101		

PHX Energy Services Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	Refer	For
2a	Elect Director Michael L. Buker	Mgmt	For	For	For
2b	Elect Director Lawrence M. Hibbard	Mgmt	For	For	For
2c	Elect Director Randolph M. Charron	Mgmt	For	For	For
2d	Elect Director John M. Hooks	Mgmt	For	For	For
2e	Elect Director Karen David-Green	Mgmt	For	For	For
2f	Elect Director Myron A. Tetreault	Mgmt	For	For	For
2g	Elect Director Terry D. Freeman	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Share Option Plan	Mgmt	For	Refer	For

Stella-Jones Inc.

Meeting Date: 05/07/2025	Country: Canada	Ticker: SJ
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 85853F105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle Banik	Mgmt	For	For	For
1.2	Elect Director Robert Coallier	Mgmt	For	For	For
1.3	Elect Director Anne E. Giardini	Mgmt	For	For	For
1.4	Elect Director Karen Laflamme	Mgmt	For	For	For

Stella-Jones Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Katherine A. Lehman	Mgmt	For	For	For
1.6	Elect Director Douglas Muzyka	Mgmt	For	For	For
1.7	Elect Director Simon Pelletier	Mgmt	For	For	For
1.8	Elect Director Eric Vachon	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Cadence Design Systems, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: CDNS
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 127387108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Moshe Gavrielov	Mgmt	For	For	For
1.6	Elect Director ML Krakauer	Mgmt	For	For	For
1.7	Elect Director Julia Liuson	Mgmt	For	For	For
1.8	Elect Director James D. Plummer	Mgmt	For	For	For
1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Refer	For

Curtiss-Wright Corporation

Meeting Date: 05/08/2025	Country: USA	Ticker: CW
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 231561101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	Mgmt	For	For	For
1.2	Elect Director Dean M. Flatt	Mgmt	For	For	For
1.3	Elect Director Bruce D. Hoechner	Mgmt	For	For	For
1.4	Elect Director Glenda J. Minor	Mgmt	For	For	For
1.5	Elect Director Anthony J. Moraco	Mgmt	For	For	For
1.6	Elect Director William F. Moran	Mgmt	For	For	For
1.7	Elect Director Robert J. Rivet	Mgmt	For	For	For
1.8	Elect Director Peter C. Wallace	Mgmt	For	For	For
1.9	Elect Director Larry D. Wyche	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

goeasy Ltd.

Meeting Date: 05/08/2025

Record Date: 03/19/2025

Primary Security ID: 380355107

Country: Canada

Meeting Type: Annual/Special

Ticker: GSY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald K. Johnson	Mgmt	For	For	For
1b	Elect Director David Ingram	Mgmt	For	For	For
1c	Elect Director Karen Basian	Mgmt	For	For	For
1d	Elect Director David Appel	Mgmt	For	For	For
1e	Elect Director Sean Morrison	Mgmt	For	For	For
1f	Elect Director James Moore	Mgmt	For	For	For
1g	Elect Director Tara Deakin	Mgmt	For	For	For
1h	Elect Director Jason Mullins	Mgmt	For	For	For
1i	Elect Director Jonathan Tetrault	Mgmt	For	For	For
1j	Elect Director Radhika Kakkar	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Share Split	Mgmt	For	For	For

iA Financial Corporation Inc.

Meeting Date: 05/08/2025

Record Date: 03/11/2025

Primary Security ID: 45075E104

Country: Canada

Meeting Type: Annual

Ticker: IAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For
1.3	Elect Director Martin Gagnon	Mgmt	For	For	For
1.4	Elect Director Alka Gautam	Mgmt	For	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For	For
1.8	Elect Director Marc Poulin	Mgmt	For	For	For
1.9	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.10	Elect Director Denis Ricard	Mgmt	For	For	For
1.11	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.12	Elect Director Rebecca Schechter	Mgmt	For	For	For
1.13	Elect Director Ludwig W. Willisch	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
5	SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	SH	Against	Refer	For
6	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Refer	Against

Interfor Corporation

Meeting Date: 05/08/2025

Record Date: 03/12/2025

Primary Security ID: 45868C109

Country: Canada

Meeting Type: Annual

Ticker: IFP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	Refer	For
2.1	Elect Director Ian M. Fillingier	Mgmt	For	For	For
2.2	Elect Director Nicolle Butcher	Mgmt	For	For	For
2.3	Elect Director Geoffrey Evans	Mgmt	For	For	For
2.4	Elect Director Christopher R. Griffin	Mgmt	For	For	For
2.5	Elect Director Rhonda D. Hunter	Mgmt	For	For	For
2.6	Elect Director Thomas V. Milroy	Mgmt	For	For	For
2.7	Elect Director Gillian L. Platt	Mgmt	For	For	For
2.8	Elect Director Lawrence Sauder	Mgmt	For	For	For
2.9	Elect Director Christina Sistrunk	Mgmt	For	For	For
2.10	Elect Director Curtis M. Stevens	Mgmt	For	For	For
2.11	Elect Director Thomas Temple	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

MDA Space Ltd.

Meeting Date: 05/08/2025

Record Date: 03/28/2025

Primary Security ID: 55293N109

Country: Canada

Meeting Type: Annual

Ticker: MDA

MDA Space Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Alison Alfors	Mgmt	For	For	For
1B	Elect Director Yaprak Baltacioglu	Mgmt	For	For	For
1C	Elect Director Darren Farber	Mgmt	For	For	For
1D	Elect Director Michael Greenley	Mgmt	For	For	For
1E	Elect Director Brendan Paddick	Mgmt	For	For	For
1F	Elect Director John Risley	Mgmt	For	For	For
1G	Elect Director Jill Smith	Mgmt	For	For	For
1H	Elect Director Karl Smith	Mgmt	For	For	For
1I	Elect Director Yung Wu	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Mueller Industries, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: MLI
Record Date: 03/13/2025	Meeting Type: Annual	
Primary Security ID: 624756102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory L. Christopher	Mgmt	For	For	For
1.2	Elect Director Elizabeth Donovan	Mgmt	For	For	For
1.3	Elect Director William C. Drummond	Mgmt	For	For	For

Mueller Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Gary S. Gladstein	Mgmt	For	For	For
1.5	Elect Director Scott J. Goldman	Mgmt	For	For	For
1.6	Elect Director John B. Hansen	Mgmt	For	For	For
1.7	Elect Director Terry Hermanson	Mgmt	For	For	For
1.8	Elect Director Charles P. Herzog, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Quebecor Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: QBR.B
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: 748193208		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class B Subordinate Voting Shares	Mgmt			
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For
1.2	Elect Director Frantz Saintelley	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Savaria Corporation

Meeting Date: 05/08/2025	Country: Canada	Ticker: SIS
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 805112109		

Savaria Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Caroline Berube	Mgmt	For	For	For
1.2	Elect Director Jean-Marie Bourassa	Mgmt	For	For	For
1.3	Elect Director Marcel Bourassa	Mgmt	For	For	For
1.4	Elect Director Sebastien Bourassa	Mgmt	For	For	For
1.5	Elect Director Jean-Louis Chapdelaine	Mgmt	For	For	For
1.6	Elect Director Peter Drutz	Mgmt	For	For	For
1.7	Elect Director Sylvain Dumoulin	Mgmt	For	For	For
1.8	Elect Director Anne Le Breton	Mgmt	For	For	For
1.9	Elect Director Pernilla Linden	Mgmt	For	For	For
1.10	Elect Director Alain Tremblay	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Stryker Corporation

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Primary Security ID: 863667101

Country: USA

Meeting Type: Annual

Ticker: SYK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Kevin A. Lobo	Mgmt	For	For	For

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Emmanuel P. Maceda	Mgmt	For	For	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1f	Elect Director Rachel M. Ruggeri	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Amend Restricted Stock Plan	Mgmt	For	Refer	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
7	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

The Brink's Company

Meeting Date: 05/08/2025	Country: USA	Ticker: BCO
Record Date: 03/06/2025	Meeting Type: Annual	
Primary Security ID: 109696104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathie J. Andrade	Mgmt	For	For	For
1b	Elect Director Paul G. Boynton	Mgmt	For	For	For
1c	Elect Director Ian D. Clough	Mgmt	For	For	For

The Brink's Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Susan E. Docherty	Mgmt	For	For	For
1e	Elect Director Mark Eubanks	Mgmt	For	For	For
1f	Elect Director Michael J. Herling	Mgmt	For	For	For
1g	Elect Director A. Louis Parker	Mgmt	For	For	For
1h	Elect Director Timothy J. Tynan	Mgmt	For	For	For
1i	Elect Director Keith R. Wyche	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

AbbVie Inc.

Meeting Date: 05/09/2025	Country: USA	Ticker: ABBV
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 00287Y109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William H.L. Burnside	Mgmt	For	For	For
1b	Elect Director Thomas C. Freyman	Mgmt	For	For	For
1c	Elect Director Brett J. Hart	Mgmt	For	For	For
1d	Elect Director Edward J. Rapp	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Adopt Simple Majority Vote	SH	Against	For	For

GDI Integrated Facility Services Inc.

Meeting Date: 05/09/2025	Country: Canada	Ticker: GDI
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: 361569205		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1.1	Elect Director David G. Samuel	Mgmt	For	For	For
1.2	Elect Director Claude Bigras	Mgmt	For	For	For
1.3	Elect Director Suzanne Blanchet	Mgmt	For	For	For
1.4	Elect Director Michael Boychuk	Mgmt	For	For	For
1.5	Elect Director Anne Ristic	Mgmt	For	For	For
1.6	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

TELUS Corporation

Meeting Date: 05/09/2025	Country: Canada	Ticker: T
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 87971M103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

3M Company

Meeting Date: 05/13/2025

Record Date: 03/18/2025

Primary Security ID: 88579Y101

Country: USA

Meeting Type: Annual

Ticker: MMM

3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Bozeman	Mgmt	For	For	For
1b	Elect Director Thomas (Tony) K. Brown	Mgmt	For	For	For
1c	Elect Director William M. Brown	Mgmt	For	For	For
1d	Elect Director Audrey Choi	Mgmt	For	For	For
1e	Elect Director Anne H. Chow	Mgmt	For	For	For
1f	Elect Director David B. Dillon	Mgmt	For	For	For
1g	Elect Director James R. Fitterling	Mgmt	For	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For	For
1i	Elect Director Gregory R. Page	Mgmt	For	For	For
1j	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1k	Elect Director Thomas W. Sweet	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Black Diamond Group Limited

Meeting Date: 05/13/2025

Record Date: 03/28/2025

Primary Security ID: 09202D207

Country: Canada

Meeting Type: Annual

Ticker: BDI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Trevor Haynes	Mgmt	For	For	For

Black Diamond Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Brian Hedges	Mgmt	For	For	For
1c	Elect Director Robert J. Herdman	Mgmt	For	For	For
1d	Elect Director Barbara J. Kelley	Mgmt	For	For	For
1e	Elect Director Edward H. Kernaghan	Mgmt	For	For	For
1f	Elect Director Leilani Latimer	Mgmt	For	For	For
1g	Elect Director Steven Stein	Mgmt	For	For	For
1h	Elect Director Robert Wagemakers	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Constellation Software Inc.

Meeting Date: 05/13/2025	Country: Canada	Ticker: CSU
Record Date: 04/03/2025	Meeting Type: Annual	
Primary Security ID: 21037X100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Donna Parr	Mgmt	For	For	For
1.8	Elect Director Andrew Pastor	Mgmt	For	For	For

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Laurie Schultz	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: KNX
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 499049104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Boerger	Mgmt	For	For	For
1b	Elect Director Douglas Col	Mgmt	For	For	For
1c	Elect Director Reid Dove	Mgmt	For	For	For
1d	Elect Director Michael Garnreiter	Mgmt	For	For	For
1e	Elect Director Louis Hobson	Mgmt	For	For	For
1f	Elect Director Gary Knight	Mgmt	For	For	For
1g	Elect Director Kevin Knight	Mgmt	For	For	For
1h	Elect Director Adam Miller	Mgmt	For	For	For
1i	Elect Director Kathryn Munro	Mgmt	For	For	For
1j	Elect Director Jessica Powell	Mgmt	For	For	For
1k	Elect Director Roberta Roberts Shank	Mgmt	For	For	For
1l	Elect Director David Vander Ploeg	Mgmt	For	For	For

Knight-Swift Transportation Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Refer	For

Lumine Group Inc.

Meeting Date: 05/13/2025	Country: Canada	Ticker: LMN
Record Date: 04/03/2025	Meeting Type: Annual	
Primary Security ID: 55027C106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Beattie	Mgmt	For	Withhold	For
1.2	Elect Director Paul Cowling	Mgmt	For	For	For
1.3	Elect Director Lucie Laplante	Mgmt	For	For	For
1.4	Elect Director Eric Mathewson	Mgmt	For	Withhold	For
1.5	Elect Director Mark Miller	Mgmt	For	Withhold	For
1.6	Elect Director David Nyland	Mgmt	For	For	For
1.7	Elect Director Laurie Schultz	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For

SPX Technologies, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: SPXC
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 78473E103		

SPX Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene J. Lowe, III	Mgmt	For	For	For
1.2	Elect Director Patrick J. O'Leary	Mgmt	For	For	For
1.3	Elect Director David A. Roberts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Topicus.com Inc.

Meeting Date: 05/13/2025

Record Date: 04/03/2025

Primary Security ID: 89072T102

Country: Canada

Meeting Type: Annual

Ticker: TOI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Billowits	Mgmt	For	For	For
1.2	Elect Director Alex Macdonald	Mgmt	For	For	For
1.3	Elect Director Lori O'Neill	Mgmt	For	For	For
1.4	Elect Director Donna Parr	Mgmt	For	For	For
1.5	Elect Director Robin van Poelje	Mgmt	For	Withhold	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Avient Corporation

Meeting Date: 05/14/2025

Record Date: 03/18/2025

Primary Security ID: 05368V106

Country: USA

Meeting Type: Annual

Ticker: AVNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	For	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	For	For
1.3	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.4	Elect Director Neil Green	Mgmt	For	For	For
1.5	Elect Director William R. Jellison	Mgmt	For	For	For
1.6	Elect Director Ashish K. Khandpur	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	For	For
1.9	Elect Director Ernest Nicolas	Mgmt	For	For	For
1.10	Elect Director Kerry J. Preete	Mgmt	For	For	For
1.11	Elect Director Patricia Verduin	Mgmt	For	For	For
1.12	Elect Director William A. Wulfsohn	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Boyd Group Services Inc.

Meeting Date: 05/14/2025

Record Date: 03/25/2025

Primary Security ID: 103310108

Country: Canada

Meeting Type: Annual/Special

Ticker: BYD

Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espey	Mgmt	For	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For	For
1E	Elect Director John Hartmann	Mgmt	For	For	For
1F	Elect Director Brian Kaner	Mgmt	For	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For	For
1H	Elect Director William Onuwa	Mgmt	For	For	For
1I	Elect Director Sally Savoia	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Fix Number of Directors at Nine	Mgmt	For	Refer	For
5	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For

Frontdoor, Inc.

Meeting Date: 05/14/2025

Record Date: 03/21/2025

Primary Security ID: 35905A109

Country: USA

Meeting Type: Annual

Ticker: FTDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William C. Cobb	Mgmt	For	For	For

Frontdoor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director D. Steve Boland	Mgmt	For	For	For
1c	Elect Director Anna C. Catalano	Mgmt	For	For	For
1d	Elect Director Peter L. Cella	Mgmt	For	For	For
1e	Elect Director Christopher L. Clipper	Mgmt	For	For	For
1f	Elect Director Balakrishnan A. Ganesh	Mgmt	For	For	For
1g	Elect Director Brian P. McAndrews	Mgmt	For	For	For
1h	Elect Director Liane J. Pelletier	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Option Care Health, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: OPCH
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 68404L201		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth Q. Betten	Mgmt	For	For	For
1.2	Elect Director Elizabeth D. Bierbower	Mgmt	For	For	For
1.3	Elect Director Barbara W. Bodem	Mgmt	For	For	For
1.4	Elect Director Eric K. Brandt	Mgmt	For	For	For
1.5	Elect Director Natasha Deckmann	Mgmt	For	For	For
1.6	Elect Director David W. Golding	Mgmt	For	For	For
1.7	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For

Option Care Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director R. Carter Pate	Mgmt	For	For	For
1.9	Elect Director John C. Rademacher	Mgmt	For	For	For
1.10	Elect Director Timothy P. Sullivan	Mgmt	For	For	For
1.11	Elect Director Norman L. Wright	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Remove Legacy Provisions Relating to HC Group	Mgmt	For	For	For

SpringWorks Therapeutics, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: SWTX
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 85205L107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Fuhrman	Mgmt	For	For	For
1.2	Elect Director Julie Hambleton	Mgmt	For	For	For
1.3	Elect Director Daniel S. Lynch	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Amphenol Corporation

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 032095101

Country: USA

Meeting Type: Annual

Ticker: APH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For	For
1.3	Elect Director Rita S. Lane	Mgmt	For	For	For
1.4	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.5	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.7	Elect Director Prahlad Singh	Mgmt	For	For	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Increase Authorized Common Stock	Mgmt	For	Refer	For
5	Amend Right to Call Special Meeting	SH	Against	Refer	Against

CBIZ, Inc.

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 124805102

Country: USA

Meeting Type: Annual

Ticker: CBZ

CBIZ, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rick L. Burdick	Mgmt	For	For	For
1.2	Elect Director Jerome P. Grisko, Jr.	Mgmt	For	For	For
1.3	Elect Director Kathy A. Raffa	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Cheniere Energy, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: LNG
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 16411R208		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1d	Elect Director Brian E. Edwards	Mgmt	For	For	For
1e	Elect Director Denise Gray	Mgmt	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1g	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Matthew Runkle	Mgmt	For	For	For

Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Neal A. Shear	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Definity Financial Corporation

Meeting Date: 05/15/2025	Country: Canada	Ticker: DFY
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 24477T100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director John Bowey	Mgmt	For	For	For
2.2	Elect Director Sonia Baxendale	Mgmt	For	For	For
2.3	Elect Director Elizabeth DelBianco	Mgmt	For	For	For
2.4	Elect Director Daniel Fortin	Mgmt	For	For	For
2.5	Elect Director Dick Freeborough	Mgmt	For	For	For
2.6	Elect Director Sabrina Geremia	Mgmt	For	For	For
2.7	Elect Director Micheal Kelly	Mgmt	For	For	For
2.8	Elect Director Robert McFarlane	Mgmt	For	For	For
2.9	Elect Director Adrian Mitchell	Mgmt	For	For	For
2.10	Elect Director Susan Monteith	Mgmt	For	For	For
2.11	Elect Director Rowan Saunders	Mgmt	For	For	For
2.12	Elect Director Edouard Schmid	Mgmt	For	For	For

Definity Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.13	Elect Director Michael Stramaglia	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Immunocore Holdings Plc

Meeting Date: 05/15/2025

Record Date: 03/21/2025

Primary Security ID: 45258D105

Country: United Kingdom

Meeting Type: Annual

Ticker: IMCR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Director Roy S. Herbst	Mgmt	For	Against	Against
2	Elect Director Ranjeev Krishana	Mgmt	For	For	For
3	Elect Director Peter Ratcliffe	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
5	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
6	Reappoint Deloitte LLP as Statutory Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Refer	Against
10	Approve Remuneration Policy	Mgmt	For	Refer	Against
11	Authorize UK Political Donations and Expenditure	Mgmt	For	For	For
12	Authorize Issue of Equity	Mgmt	For	Refer	Against
13	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	Against

Insmmed Incorporated

Meeting Date: 05/15/2025	Country: USA	Ticker: INSM
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 457669307		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leo Lee	Mgmt	For	For	For
1.2	Elect Director William H. Lewis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Motorola Solutions, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: MSI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 620076307		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Elizabeth D. Mann	Mgmt	For	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	For	For

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Patrick Industries, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: PATK
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 703343103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blake W. Augsburger	Mgmt	For	For	For
1.2	Elect Director Natalie A. Brown	Mgmt	For	For	For
1.3	Elect Director Joseph M. Cerulli	Mgmt	For	For	For
1.4	Elect Director Todd M. Cleveland	Mgmt	For	For	For
1.5	Elect Director John A. Forbes	Mgmt	For	For	For
1.6	Elect Director Michael A. Kitson	Mgmt	For	For	For
1.7	Elect Director Andy L. Nemeth	Mgmt	For	For	For
1.8	Elect Director Denis G. Suggs	Mgmt	For	For	For
1.9	Elect Director M. Scott Welch	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Increase Authorized Common Stock	Mgmt	For	Refer	For

Patrick Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Power Integrations, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: POWI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 739276103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	For	For	For
1.2	Elect Director Balu Balakrishnan	Mgmt	For	For	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	For	For
1.4	Elect Director Anita Ganti	Mgmt	For	For	For
1.5	Elect Director Nancy Gioia	Mgmt	For	For	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	For	For
1.7	Elect Director Gregg Lowe	Mgmt	For	For	For
1.8	Elect Director Ravi Vig	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Restricted Stock Plan	Mgmt	For	Refer	For
6	Require Independent Board Chair	SH	Against	For	For

Stantec Inc.

Meeting Date: 05/15/2025	Country: Canada	Ticker: STN
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 85472N109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For
1.5	Elect Director Richard (Rick) A. Eng	Mgmt	For	For	For
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For
1.7	Elect Director Christopher F. Lopez	Mgmt	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Texas Roadhouse, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: TXRH
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 882681109		

Texas Roadhouse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jane Grote Abell	Mgmt	For	For	For
1.2	Elect Director Michael A. Crawford	Mgmt	For	For	For
1.3	Elect Director Donna E. Epps	Mgmt	For	For	For
1.4	Elect Director Wayne L. Jones	Mgmt	For	For	For
1.5	Elect Director Gregory N. Moore	Mgmt	For	For	For
1.6	Elect Director Gerald L. Morgan	Mgmt	For	For	For
1.7	Elect Director Curtis A. Warfield	Mgmt	For	For	For
1.8	Elect Director Kathleen M. Widmer	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt a Policy to Disclose EEO-1 Report	SH	Against	Refer	Against

Tractor Supply Company

Meeting Date: 05/15/2025

Record Date: 03/21/2025

Primary Security ID: 892356106

Country: USA

Meeting Type: Annual

Ticker: TSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For	For
1.2	Elect Director Ricardo ("Rick") Cardenas	Mgmt	For	For	For
1.3	Elect Director Meg Ham	Mgmt	For	For	For

Tractor Supply Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director André Hawaux	Mgmt	For	For	For
1.5	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	Mgmt	For	For	For

Winpak Ltd.

Meeting Date: 05/15/2025

Record Date: 03/27/2025

Primary Security ID: 97535P104

Country: Canada

Meeting Type: Annual

Ticker: WPK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Antti H. Aarnio-Wihuri	Mgmt	For	For	For
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	Against	Against
1.3	Elect Director Rakel J. Aarnio-Wihuri	Mgmt	For	Against	Against
1.4	Elect Director Bruce J. Berry	Mgmt	For	Against	Against
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	For	For
1.6	Elect Director Dayna Spiring	Mgmt	For	For	For

Winpak Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Minna H. Yrjonmaki	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: WH
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 98311A105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1b	Elect Director Geoffrey A. Ballotti	Mgmt	For	For	For
1c	Elect Director Myra J. Biblowit	Mgmt	For	For	For
1d	Elect Director James E. Buckman	Mgmt	For	For	For
1e	Elect Director Bruce B. Churchill	Mgmt	For	For	For
1f	Elect Director Mukul V. Deoras	Mgmt	For	For	For
1g	Elect Director Ronald L. Nelson	Mgmt	For	For	For
1h	Elect Director Pauline D.E. Richards	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Dorman Products, Inc.

Meeting Date: 05/16/2025

Record Date: 03/26/2025

Primary Security ID: 258278100

Country: USA

Meeting Type: Annual

Ticker: DORM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Steven L. Berman	Mgmt	For	For	For
1B	Elect Director Kevin M. Olsen	Mgmt	For	For	For
1C	Elect Director Lisa M. Bachmann	Mgmt	For	For	For
1D	Elect Director John J. Gavin	Mgmt	For	For	For
1E	Elect Director Richard T. Riley	Mgmt	For	For	For
1F	Elect Director Kelly A. Romano	Mgmt	For	For	For
1G	Elect Director G. Michael Stakias	Mgmt	For	For	For
1H	Elect Director J. Darrell Thomas	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025

Record Date: 03/20/2025

Primary Security ID: 45866F104

Country: USA

Meeting Type: Annual

Ticker: ICE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Waste Connections, Inc.

Meeting Date: 05/16/2025	Country: Canada	Ticker: WCN
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 94106B101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For

Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Elise L. Jordan	Mgmt	For	For	For
1e	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

JFrog Ltd.

Meeting Date: 05/20/2025	Country: Israel	Ticker: FROG
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: M6191J100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frederic Simon	Mgmt	For	For	For
1b	Elect Director Andy Vitus	Mgmt	For	For	For
1c	Elect Director Barry Zwarenstein	Mgmt	For	For	For
2	Ratify Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For	For
3	Approve Amended Compensation of Shlomi Ben Haim, Chief Executive Officer	Mgmt	For	Refer	Against
4	Approve Amended Compensation of Yoav Landman, Chief Technology Officer	Mgmt	For	Refer	Against
5	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Refer	Against

JFrog Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Amended Compensation Terms for Non-Executive Directors	Mgmt	For	For	For
7	Authorize Shlomi Ben Haim to Serve as CEO and Board Chairman	Mgmt	For	Refer	Against

Verisk Analytics, Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: VRSK
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 92345Y106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1b	Elect Director Bruce Hansen	Mgmt	For	For	For
1c	Elect Director Gregory Hendrick	Mgmt	For	For	For
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
1e	Elect Director Samuel G. Liss	Mgmt	For	For	For
1f	Elect Director Christopher J. Perry	Mgmt	For	For	For
1g	Elect Director Sabra R. Purtill	Mgmt	For	For	For
1h	Elect Director Lee M. Shavel	Mgmt	For	For	For
1i	Elect Director Olumide Soroye	Mgmt	For	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

Verra Mobility Corporation

Meeting Date: 05/20/2025	Country: USA	Ticker: VRRM
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 92511U102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas Davis	Mgmt	For	For	For
1.2	Elect Director Cynthia Russo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Viking Therapeutics, Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: VKTX
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 92686J106		

Viking Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew W. Foehr	Mgmt	For	For	For
1.2	Elect Director Charles A. Rowland, Jr.	Mgmt	For	For	For
2	Ratify CBIZ CPAs P.C. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Ag Growth International Inc.

Meeting Date: 05/21/2025

Record Date: 04/10/2025

Primary Security ID: 001181106

Country: Canada

Meeting Type: Annual

Ticker: AFN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	Refer	For
2.1	Elect Director Rohit Bhardwaj	Mgmt	For	For	For
2.2	Elect Director Jean-Philippe Choquette	Mgmt	For	For	For
2.3	Elect Director Anne De Greef-Safft	Mgmt	For	For	For
2.4	Elect Director Mike Frank	Mgmt	For	For	For
2.5	Elect Director Janet Giesselman	Mgmt	For	For	For
2.6	Elect Director Daniel Halyk	Mgmt	For	For	For
2.7	Elect Director Paul Householder	Mgmt	For	For	For
2.8	Elect Director Corrine Ricard	Mgmt	For	For	For
2.9	Elect Director Mary Shafer-Malicki	Mgmt	For	For	For

Ag Growth International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Cineplex Inc.

Meeting Date: 05/21/2025	Country: Canada	Ticker: CGX
Record Date: 04/04/2025	Meeting Type: Annual/Special	
Primary Security ID: 172454100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jordan Banks	Mgmt	For	For	For
1B	Elect Director Robert Bruce	Mgmt	For	For	For
1C	Elect Director Janice Fukakusa	Mgmt	For	For	For
1D	Elect Director Donna Hayes	Mgmt	For	For	For
1E	Elect Director Ellis Jacob	Mgmt	For	For	For
1F	Elect Director Rania Llewellyn	Mgmt	For	For	For
1G	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
1H	Elect Director Nadir Mohamed	Mgmt	For	For	For
1I	Elect Director Phyllis Yaffe	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Omnibus Equity Incentive Plan	Mgmt	For	Refer	For

EOG Resources, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: EOG
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 26875P101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For	For
1h	Elect Director Ezra Y. Yacob	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Hyatt Hotels Corporation

Meeting Date: 05/21/2025	Country: USA	Ticker: H
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 448579102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul D. Ballew	Mgmt	For	For	For

Hyatt Hotels Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Mark S. Hoplamazian	Mgmt	For	For	For
1.3	Elect Director Cary D. McMillan	Mgmt	For	For	For
1.4	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Eliminate Multi-class Share Structure	SH	Against	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Neurocrine Biosciences, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: NBIX
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 64125C109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kyle W. Gano	Mgmt	For	For	For
1.2	Elect Director Richard F. Pops	Mgmt	For	For	For
1.3	Elect Director Shalini Sharp	Mgmt	For	For	For
1.4	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Sprouts Farmers Market, Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 85208M102

Country: USA

Meeting Type: Annual

Ticker: SFM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kristen E. Blum	Mgmt	For	For	For
1.2	Elect Director Jack L. Sinclair	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

StorageVault Canada Inc.

Meeting Date: 05/21/2025

Record Date: 04/11/2025

Primary Security ID: 86212H105

Country: Canada

Meeting Type: Annual/Special

Ticker: SVI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	Refer	For
2A	Elect Director Steven Scott	Mgmt	For	For	For
2B	Elect Director Iqbal Khan	Mgmt	For	For	For
2C	Elect Director Alan A. Simpson	Mgmt	For	Withhold	Withhold
2D	Elect Director Benjamin Harris	Mgmt	For	For	For
2E	Elect Director Mary Vitug	Mgmt	For	For	For

StorageVault Canada Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2F	Elect Director Deborah Robinson	Mgmt	For	For	For
3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
4	Re-approve Stock Option Plan	Mgmt	For	Refer	Against
5	Approve Equity Incentive Plan	Mgmt	For	Refer	For

Zoetis Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: ZTS
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 98978V103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Kristin C. Peck	Mgmt	For	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For	For
1l	Elect Director Mark Stetter	Mgmt	For	For	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Refer	Against

EPAM Systems, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: EPAM
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 29414B104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Michael Mayoras	Mgmt	For	For	For
1b	Elect Director Karl Robb	Mgmt	For	For	For
1c	Elect Director Helen Shan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Implement Section 203 Amendment	Mgmt	For	For	For
8	Amend Certificate of Incorporation to Exculpate Certain Officers	Mgmt	For	For	For
9	Adopt Simple Majority Vote	SH	Against	For	For

Lennox International Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: LII
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 526107107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alok Maskara	Mgmt	For	For	For
1.2	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Home Depot, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: HD
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 437076102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Manuel Kadre	Mgmt	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1j	Elect Director Paula A. Santilli	Mgmt	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
1l	Elect Director Asha Sharma	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	For	For
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Refer	Against
6	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against

Wingstop Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: WING
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 974155103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Krishnan (Kandy) Anand	Mgmt	For	For	For
1.2	Elect Director David L. Goebel	Mgmt	For	For	For
1.3	Elect Director Thomas R. Greco	Mgmt	For	For	For
1.4	Elect Director Michael J. Hislop	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Wingstop Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Wintrust Financial Corporation

Meeting Date: 05/22/2025	Country: USA	Ticker: WTFC
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 97650W108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	For	For
1.2	Elect Director Timothy S. Crane	Mgmt	For	For	For
1.3	Elect Director Peter D. Crist	Mgmt	For	For	For
1.4	Elect Director William J. Doyle	Mgmt	For	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	For	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.7	Elect Director Brian A. Kenney	Mgmt	For	For	For
1.8	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For	For
1.9	Elect Director Suzet M. McKinney	Mgmt	For	For	For
1.10	Elect Director Richard L. Postma	Mgmt	For	For	For
1.11	Elect Director Gregory A. Smith	Mgmt	For	For	For
1.12	Elect Director Karin Gustafson Teglia	Mgmt	For	For	For
1.13	Elect Director Alex E. Washington, III	Mgmt	For	For	For

Wintrust Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

argenx SE

Meeting Date: 05/27/2025	Country: Netherlands	Ticker: ARGX
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: N0610Q109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Refer	Against
4.a	Discuss Annual Report for FY 2024	Mgmt			
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.c	Discussion on Company's Corporate Governance Structure	Mgmt			
4.d	Approve Allocation of Income to the Retained Earnings of the Company	Mgmt	For	For	For
4.e	Approve Discharge of Directors	Mgmt	For	Refer	For
5	Approve Remuneration Policy	Mgmt	For	Refer	Against
6	Reelect Anthony Rosenberg as Non-Executive Director	Mgmt	For	For	For

argenx SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	Mgmt	For	Refer	For
8	Other Business (Non-Voting)	Mgmt			
9	Close Meeting	Mgmt			

Builders FirstSource, Inc.

Meeting Date: 05/27/2025	Country: USA	Ticker: BLDR
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 12008R107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Alexander	Mgmt	For	For	For
1.2	Elect Director Dirkson R. Charles	Mgmt	For	For	For
1.3	Elect Director Peter M. Jackson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Remove the Board Size Range	Mgmt	For	Refer	Against
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Jamieson Wellness Inc.

Meeting Date: 05/27/2025	Country: Canada	Ticker: JWEL
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 470748104		

Jamieson Wellness Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heather Allen	Mgmt	For	For	For
1.2	Elect Director Louis Aronne	Mgmt	For	For	For
1.3	Elect Director Tania M. Clarke	Mgmt	For	For	For
1.4	Elect Director Diane Nyisztor	Mgmt	For	For	For
1.5	Elect Director Michael Pilato	Mgmt	For	For	For
1.6	Elect Director Timothy Penner	Mgmt	For	For	For
1.7	Elect Director Francois Vimard	Mgmt	For	For	For
1.8	Elect Director Mei Ye	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Meta Platforms, Inc.

Meeting Date: 05/28/2025

Record Date: 04/01/2025

Primary Security ID: 30303M102

Country: USA

Meeting Type: Annual

Ticker: META

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director John Elkann	Mgmt	For	Withhold	Withhold
1.6	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.7	Elect Director Nancy Killefer	Mgmt	For	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For	For
1.10	Elect Director Charles Songhurst	Mgmt	For	For	For
1.11	Elect Director Hock E. Tan	Mgmt	For	For	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.13	Elect Director Dana White	Mgmt	For	For	For
1.14	Elect Director Tony Xu	Mgmt	For	For	For
1.15	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	Refer	For
8	Report on Hate Targeting Marginalized Communities	SH	Against	Refer	For
9	Report on Child Safety and Harm Reduction	SH	Against	Refer	Against
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	Refer	Against
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	Refer	For
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Refer	Against

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Report on Investing in Bitcoin	SH	Against	Refer	Against
14	Report on Data Collection and Advertising Practices	SH	Against	Refer	For

DocuSign, Inc.

Meeting Date: 05/29/2025

Record Date: 04/07/2025

Primary Security ID: 256163106

Country: USA

Meeting Type: Annual

Ticker: DOCU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa Briggs	Mgmt	For	For	For
1b	Elect Director Blake J. Irving	Mgmt	For	Against	Against
1c	Elect Director Anna Marrs	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Arista Networks, Inc.

Meeting Date: 05/30/2025

Record Date: 04/02/2025

Primary Security ID: 040413205

Country: USA

Meeting Type: Annual

Ticker: ANET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	For	For

Arista Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Daniel Scheinman	Mgmt	For	For	For
1.3	Elect Director Yvonne Wassenaar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

ACI Worldwide, Inc.

Meeting Date: 06/03/2025	Country: USA	Ticker: ACIW
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 004498101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
1.2	Elect Director Juan A. Benitez	Mgmt	For	For	For
1.3	Elect Director Janet O. Estep	Mgmt	For	For	For
1.4	Elect Director Mary P. Harman	Mgmt	For	For	For
1.5	Elect Director Katrinka B. McCallum	Mgmt	For	For	For
1.6	Elect Director Charles E. Peters, Jr.	Mgmt	For	For	For
1.7	Elect Director Thomas W. Warsop, III	Mgmt	For	For	For
1.8	Elect Director Samir M. Zabaneh	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Booking Holdings Inc.

Meeting Date: 06/03/2025

Record Date: 04/08/2025

Primary Security ID: 09857L108

Country: USA

Meeting Type: Annual

Ticker: BKNG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Director Kelly Grier	Mgmt	For	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.5	Elect Director Charles H. Noski	Mgmt	For	For	For
1.6	Elect Director Larry Quinlan	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

Datadog, Inc.

Meeting Date: 06/03/2025

Record Date: 04/09/2025

Primary Security ID: 23804L103

Country: USA

Meeting Type: Annual

Ticker: DDOG

Datadog, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	For	For
1b	Elect Director Matthew Jacobson	Mgmt	For	For	For
1c	Elect Director Julie G. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	Against

Expedia Group, Inc.

Meeting Date: 06/03/2025

Record Date: 04/04/2025

Primary Security ID: 30212P303

Country: USA

Meeting Type: Annual

Ticker: EXPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly Anderson	Mgmt	For	For	For
1b	Elect Director M. Moina Banerjee	Mgmt	For	For	For
1c	Elect Director Chelsea Clinton	Mgmt	For	For	For
1d	Elect Director Barry Diller	Mgmt	For	For	For
1e	Elect Director Henrique Dubugras	Mgmt	For	For	For
1f	Elect Director Ariane Gorin	Mgmt	For	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	For	For

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1i	Elect Director Patricia Menendez Cambo	Mgmt	For	For	For
1j	Elect Director Alex von Furstenberg	Mgmt	For	For	For
1k	Elect Director Alexandr Wang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Restaurant Brands International Inc.

Meeting Date: 06/03/2025	Country: Canada	Ticker: QSR
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 76131D103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	Against
1.6	Elect Director Ali Hedayat	Mgmt	For	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Refer	For
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Refer	For
6	Adopt a Policy Defining Director Independence	SH	Against	Refer	Against
7	Commission a Third Party Audit on Working Conditions *Withdrawn Resolution*	SH			

Globus Medical, Inc.

Meeting Date: 06/04/2025

Record Date: 04/14/2025

Primary Security ID: 379577208

Country: USA

Meeting Type: Annual

Ticker: GMED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Paul	Mgmt	For	Withhold	Withhold
1b	Elect Director Daniel T. Lemaitre	Mgmt	For	For	For
1c	Elect Director Leslie V. Norwalk	Mgmt	For	For	For
1d	Elect Director Ann D. Rhoads	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

GoDaddy Inc.

Meeting Date: 06/04/2025

Record Date: 04/07/2025

Primary Security ID: 380237107

Country: USA

Meeting Type: Annual

Ticker: GDDY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amanpal (Aman) Bhutani	Mgmt	For	For	For
1b	Elect Director Herald Chen	Mgmt	For	For	For
1c	Elect Director Caroline Donahue	Mgmt	For	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For	For
1e	Elect Director Brian Sharples	Mgmt	For	For	For
1f	Elect Director Graham Smith	Mgmt	For	For	For
1g	Elect Director Leah Sweet	Mgmt	For	For	For
1h	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	For	For
1i	Elect Director Sigal Zarmi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	Refer	For

Stifel Financial Corp.

Meeting Date: 06/04/2025

Record Date: 04/07/2025

Primary Security ID: 860630102

Country: USA

Meeting Type: Annual

Ticker: SF

Stifel Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	For	For	For
1.2	Elect Director Maryam S. Brown	Mgmt	For	For	For
1.3	Elect Director Michael W. Brown	Mgmt	For	For	For
1.4	Elect Director Lisa L. Carnoy	Mgmt	For	For	For
1.5	Elect Director Robert E. Grady	Mgmt	For	For	For
1.6	Elect Director James P. Kavanaugh	Mgmt	For	For	For
1.7	Elect Director Ronald J. Kruszewski	Mgmt	For	For	For
1.8	Elect Director Maura A. Markus	Mgmt	For	For	For
1.9	Elect Director David A. Peacock	Mgmt	For	For	For
1.10	Elect Director Thomas W. Weisel	Mgmt	For	For	For
1.11	Elect Director Michael J. Zimmerman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Thomson Reuters Corporation

Meeting Date: 06/04/2025

Record Date: 04/11/2025

Primary Security ID: 884903808

Country: Canada

Meeting Type: Annual

Ticker: TRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director LaVerne Council	Mgmt	For	For	For
1.5	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.6	Elect Director Michael Friisdahl	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For
1.12	Elect Director Paul Sagan	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	For
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			
4	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	SH	Against	Refer	Against

UFP Technologies, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: UFPT
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 902673102		

UFP Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Jeffrey Bailly	Mgmt	For	For	For
1.2	Elect Director Thomas Oberdorf	Mgmt	For	For	For
1.3	Elect Director Marc Kozin	Mgmt	For	For	For
1.4	Elect Director Daniel C. Croteau	Mgmt	For	For	For
1.5	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1.6	Elect Director Joseph John Hassett	Mgmt	For	For	For
1.7	Elect Director Symeria Hudson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Xenon Pharmaceuticals Inc.

Meeting Date: 06/04/2025	Country: Canada	Ticker: XENE
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: 98420N105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Dawn Svoronos	Mgmt	For	For	For
2.2	Elect Director Gillian Cannon	Mgmt	For	For	For
2.3	Elect Director Steven Gannon	Mgmt	For	For	For
2.4	Elect Director Elizabeth Garofalo	Mgmt	For	For	For

Xenon Pharmaceuticals Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Justin Gover	Mgmt	For	For	For
2.6	Elect Director Patrick Machado	Mgmt	For	For	For
2.7	Elect Director Ian Mortimer	Mgmt	For	For	For
2.8	Elect Director Gary Patou	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

EMCOR Group, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: EME
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 29084Q100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For	For
1b	Elect Director Amy E. Dahl	Mgmt	For	For	For
1c	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1d	Elect Director Ronald L. Johnson	Mgmt	For	For	For
1e	Elect Director Carol P. Lowe	Mgmt	For	For	For
1f	Elect Director M. Kevin McEvoy	Mgmt	For	For	For
1g	Elect Director William P. Reid	Mgmt	For	For	For
1h	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For	For
1i	Elect Director Robin Walker-Lee	Mgmt	For	For	For

EMCOR Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Restricted Stock Plan	Mgmt	For	Refer	For

Procore Technologies, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: PCOR
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 74275K108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erin M. Chapple	Mgmt	For	For	For
1.2	Elect Director Brian Feinstein	Mgmt	For	For	For
1.3	Elect Director Kevin J. O'Connor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Sarepta Therapeutics, Inc.

Meeting Date: 06/05/2025	Country: USA	Ticker: SRPT
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 803607100		

Sarepta Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Barry	Mgmt	For	For	For
1.2	Elect Director M. Kathleen Behrens	Mgmt	For	For	For
1.3	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1.4	Elect Director Claude Nicaise	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Upwork Inc.

Meeting Date: 06/05/2025

Record Date: 04/10/2025

Primary Security ID: 91688F104

Country: USA

Meeting Type: Annual

Ticker: UPWK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Layton	Mgmt	For	For	For
1b	Elect Director Dana L. Evan	Mgmt	For	For	For
1c	Elect Director Kevin Harvey	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Meeting Date: 06/06/2025	Country: USA	Ticker: GOOGL
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 02079K305		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	Against
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	SH	Against	Refer	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Refer	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Refer	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Refer	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	Refer	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Refer	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Report on Risks of Discrimination in GenAI	SH	Against	Refer	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	Refer	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	Refer	For
13	Report on Lobbying and Child Safety Online	SH	Against	Refer	Against
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	Refer	Against

Avidity Biosciences, Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: RNA
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 05370A108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur A. Levin	Mgmt	For	For	For
1.2	Elect Director Simona Skerjanec	Mgmt	For	For	For
1.3	Elect Director Tamar Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

PROCEPT BioRobotics Corporation

Meeting Date: 06/10/2025	Country: USA	Ticker: PRCT
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 74276L105		

PROCEPT BioRobotics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elisabeth Little	Mgmt	For	For	For
1.2	Elect Director Thomas M. Prescott	Mgmt	For	For	For
1.3	Elect Director Larry Wood	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

The TJX Companies, Inc.

Meeting Date: 06/10/2025	Country: USA	Ticker: TJX
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 872540109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Confluent, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: CFLT
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 20717M103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jay Kreps	Mgmt	For	For	For
1b	Elect Director Alyssa Henry	Mgmt	For	For	For
1c	Elect Director Greg Schott	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Crinetics Pharmaceuticals, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: CRNX
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 22663K107		

Crinetics Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew K. Fust	Mgmt	For	For	For
1.2	Elect Director R. Scott Struthers	Mgmt	For	For	For
1.3	Elect Director Rogério Vivaldi Coelho	Mgmt	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Dollarama Inc.

Meeting Date: 06/11/2025

Record Date: 04/17/2025

Primary Security ID: 25675T107

Country: Canada

Meeting Type: Annual

Ticker: DOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Refer	Against
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Refer	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Refer	Against

Vertex, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: VERX
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 92538J106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip Saunders	Mgmt	For	For	For
1.2	Elect Director J. Richard Stamm	Mgmt	For	For	For
1.3	Elect Director Mark J. Mendola	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Weatherford International plc

Meeting Date: 06/11/2025	Country: Ireland	Ticker: WFRD
Record Date: 04/10/2025	Meeting Type: Annual	
Primary Security ID: G48833118		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven Beringhause	Mgmt	For	For	For
1b	Elect Director Benjamin C. Duster, IV	Mgmt	For	For	For
1c	Elect Director Neal P. Goldman	Mgmt	For	For	For
1d	Elect Director Jacqueline C. Mutschler	Mgmt	For	For	For
1e	Elect Director Girishchandra K. Saligram	Mgmt	For	For	For
1f	Elect Director Charles M. Sledge	Mgmt	For	For	For
2	Ratify the Appointment of KPMG LLP as Auditor and KPMG Chartered Accountants, Dublin as Statutory Auditor under Irish Law, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Refer	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For

The Descartes Systems Group Inc.

Meeting Date: 06/12/2025

Record Date: 04/25/2025

Primary Security ID: 249906108

Country: Canada

Meeting Type: Annual

Ticker: DSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Eric A. Demirian	Mgmt	For	For	For
1.3	Elect Director Dennis Maple	Mgmt	For	For	For
1.4	Elect Director Jane Mowat	Mgmt	For	For	For
1.5	Elect Director Chris Muntwyler	Mgmt	For	For	For
1.6	Elect Director Jane O'Hagan	Mgmt	For	For	For
1.7	Elect Director Edward J. Ryan	Mgmt	For	For	For
1.8	Elect Director John J. Walker	Mgmt	For	For	For
1.9	Elect Director Laura Wilkin	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Vaxcyte, Inc.

Meeting Date: 06/12/2025

Record Date: 04/14/2025

Primary Security ID: 92243G108

Country: USA

Meeting Type: Annual

Ticker: PCVX

Vaxcyte, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Furey	Mgmt	For	For	For
1.2	Elect Director Jacks Lee	Mgmt	For	For	For
1.3	Elect Director Heath Lukatch	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Certificate of Incorporation to Allow the Exculpation of Certain Officers	Mgmt	For	For	For

AppFolio, Inc.

Meeting Date: 06/13/2025	Country: USA	Ticker: APPF
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: 03783C100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andreas von Blottnitz	Mgmt	For	For	For
1.2	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1.3	Elect Director Janet Kerr	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Toast, Inc.

Meeting Date: 06/13/2025	Country: USA	Ticker: TOST
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 888787108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul Bell	Mgmt	For	For	For
1b	Elect Director Hilarie Koplow-McAdams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Payoneer Global Inc.

Meeting Date: 06/16/2025	Country: USA	Ticker: PAYO
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: 70451X104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barak Eilam	Mgmt	For	For	For
1.2	Elect Director Rich Williams	Mgmt	For	For	For
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

Etsy, Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: ETSY
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 29786A106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1b	Elect Director Margaret M. Smyth	Mgmt	For	For	For
1c	Elect Director Marc Steinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

ExlService Holdings, Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: EXLS
Record Date: 04/24/2025	Meeting Type: Annual	
Primary Security ID: 302081104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rohit Kapoor	Mgmt	For	For	For
1b	Elect Director Vikram S. Pandit	Mgmt	For	For	For
1c	Elect Director Thomas Bartlett	Mgmt	For	For	For
1d	Elect Director Andreas Fibig	Mgmt	For	For	For
1e	Elect Director Kristy Pipes	Mgmt	For	For	For

ExlService Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Nitin Sahney	Mgmt	For	For	For
1g	Elect Director Sarah K. Williamson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

Groupe Dynamite Inc.

Meeting Date: 06/17/2025	Country: Canada	Ticker: GRGD
Record Date: 05/08/2025	Meeting Type: Annual	
Primary Security ID: 39944C100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Lutfy	Mgmt	For	For	For
1.2	Elect Director Chris Arsenault	Mgmt	For	For	For
1.3	Elect Director Hollie S. Castro	Mgmt	For	For	For
1.4	Elect Director Linda Drysdale	Mgmt	For	For	For
1.5	Elect Director Peter Iliopoulos	Mgmt	For	For	For
1.6	Elect Director Andy Janowski	Mgmt	For	For	For
1.7	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
1.8	Elect Director Angelic Vendette	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Pegasystems Inc.

Meeting Date: 06/17/2025	Country: USA	Ticker: PEGA
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: 705573103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Treffler	Mgmt	For	For	For
1.2	Elect Director Rohit Ghai	Mgmt	For	For	For
1.3	Elect Director Peter Gyenes	Mgmt	For	For	For
1.4	Elect Director Richard Jones	Mgmt	For	For	For
1.5	Elect Director Christopher Lafond	Mgmt	For	For	For
1.6	Elect Director Dianne Ledingham	Mgmt	For	For	For
1.7	Elect Director Sharon Rowlands	Mgmt	For	For	For
1.8	Elect Director Larry Weber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
4	Increase Authorized Common Stock	Mgmt	For	Refer	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Delta Air Lines, Inc.

Meeting Date: 06/19/2025	Country: USA	Ticker: DAL
Record Date: 04/25/2025	Meeting Type: Annual	
Primary Security ID: 247361702		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For	For
1b	Elect Director Christophe Beck	Mgmt	For	For	For
1c	Elect Director Maria Black	Mgmt	For	For	For
1d	Elect Director Willie CW Chiang	Mgmt	For	For	For
1e	Elect Director Greg Creed	Mgmt	For	For	For
1f	Elect Director David G. DeWalt	Mgmt	For	For	For
1g	Elect Director Leslie D. Hale	Mgmt	For	For	For
1h	Elect Director Christopher A. Hazleton	Mgmt	For	For	For
1i	Elect Director Michael P. Huerta	Mgmt	For	For	For
1j	Elect Director Judith J. McKenna	Mgmt	For	For	For
1k	Elect Director Vasant M. Prabhu	Mgmt	For	For	For
1l	Elect Director Sergio A. L. Rial	Mgmt	For	For	For
1m	Elect Director David S. Taylor	Mgmt	For	For	For
1n	Elect Director Kathy N. Waller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Refer	For

GitLab Inc.

Meeting Date: 06/20/2025	Country: USA	Ticker: GTLB
Record Date: 04/25/2025	Meeting Type: Annual	
Primary Security ID: 37637K108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sytse Sijbrandij	Mgmt	For	For	For
1.2	Elect Director Matthew Jacobson	Mgmt	For	For	For
1.3	Elect Director David Henshall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Madrigal Pharmaceuticals, Inc.

Meeting Date: 06/20/2025	Country: USA	Ticker: MDGL
Record Date: 04/24/2025	Meeting Type: Annual	
Primary Security ID: 558868105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For	For
1.2	Elect Director Raymond Cheong	Mgmt	For	For	For
1.3	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For
1.4	Elect Director Richard S. Levy	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Madrigal Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Andlauer Healthcare Group Inc.

Meeting Date: 06/24/2025	Country: Canada	Ticker: AND
Record Date: 05/13/2025	Meeting Type: Special	
Primary Security ID: 034223107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Advance Investments Corporation, a Wholly-Owned Subsidiary of UPS International, Inc.	Mgmt	For	Refer	For

Core & Main, Inc.

Meeting Date: 06/24/2025	Country: USA	Ticker: CNM
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 21874C102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis G. Gipson	Mgmt	For	For	For
1.2	Elect Director James D. Hope	Mgmt	For	For	For
1.3	Elect Director Mark R. Witkowski	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

IDEAYA Biosciences, Inc.

Meeting Date: 06/24/2025	Country: USA	Ticker: IDYA
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 45166A102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Director Jeffrey L. Stein	Mgmt	For	For	For
1.02	Elect Director Scott W. Morrison	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Mastercard Incorporated

Meeting Date: 06/24/2025	Country: USA	Ticker: MA
Record Date: 04/25/2025	Meeting Type: Annual	
Primary Security ID: 57636Q104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	For	For
6	Amend Certificate of Incorporation	Mgmt	For	Refer	For
7	Oversee and Report on a Racial Equity Audit	SH	Against	Refer	Against
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Refer	Against

Orla Mining Ltd.

Meeting Date: 06/24/2025

Record Date: 05/09/2025

Primary Security ID: 68634K106

Country: Canada

Meeting Type: Annual/Special

Ticker: OLA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Jeannes	Mgmt	For	For	For
1.2	Elect Director Jason Simpson	Mgmt	For	For	For
1.3	Elect Director Jean Robitaille	Mgmt	For	Against	Against

Orla Mining Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director David Stephens	Mgmt	For	For	For
1.5	Elect Director Elizabeth McGregor	Mgmt	For	For	For
1.6	Elect Director Tamara Brown	Mgmt	For	For	For
1.7	Elect Director Ana Sofia Rios	Mgmt	For	For	For
1.8	Elect Director Rob Krcmarov	Mgmt	For	For	For
1.9	Elect Director Scott Langley	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Stock Option Plan	Mgmt	For	Refer	For
5	Amend Restricted Share Unit Plan	Mgmt	For	Refer	For

Rubrik, Inc.

Meeting Date: 06/25/2025

Record Date: 04/28/2025

Primary Security ID: 781154109

Country: USA

Meeting Type: Annual

Ticker: RBRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Thompson	Mgmt	For	For	For
1.2	Elect Director Yvonne Wassenaar	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Braze, Inc.

Meeting Date: 06/26/2025	Country: USA	Ticker: BRZE
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 10576N102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Phillip M. Fernandez	Mgmt	For	For	For
1b	Elect Director Fernando Machado	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CoStar Group, Inc.

Meeting Date: 06/26/2025	Country: USA	Ticker: CSGP
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 22160N109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Louise S. Sams	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director John L. Berisford	Mgmt	For	For	For
1d	Elect Director Angelique G. Brunner	Mgmt	For	For	For
1e	Elect Director Rachel C. Glaser	Mgmt	For	For	For
1f	Elect Director John W. Hill	Mgmt	For	For	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	For	For

CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Report on Political Contributions	SH	Against	Refer	For

G Mining Ventures Corp.

Meeting Date: 06/26/2025

Record Date: 05/22/2025

Primary Security ID: 36270K102

Country: Canada

Meeting Type: Annual/Special

Ticker: GMIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
2.1	Elect Director Vincent Benoît	Mgmt	For	For	For
2.2	Elect Director Pierre Chenard	Mgmt	For	For	For
2.3	Elect Director David Fennell	Mgmt	For	Against	Against
2.4	Elect Director Louis Gignac, Sr.	Mgmt	For	Against	Against
2.5	Elect Director Louis-Pierre Gignac	Mgmt	For	For	For
2.6	Elect Director Réjean Gourde	Mgmt	For	Against	Against
2.7	Elect Director Elif Lévesque	Mgmt	For	For	For
2.8	Elect Director Norman MacDonald	Mgmt	For	For	For
2.9	Elect Director Jason Neal	Mgmt	For	For	For
2.10	Elect Director Naguib Sawiris	Mgmt	For	For	For

G Mining Ventures Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.11	Elect Director Sonia Zagury	Mgmt	For	For	For
3	Ratify General By-Laws	Mgmt	For	Against	Against

Sylogist Ltd.

Meeting Date: 06/27/2025	Country: Canada	Ticker: SYZ
Record Date: 05/23/2025	Meeting Type: Annual/Special	
Primary Security ID: 87132P102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	Refer	For
2.1	Elect Director William C. Wood	Mgmt	For	For	For
2.2	Elect Director Errol Olsen	Mgmt	For	For	For
2.3	Elect Director J. Kim Fennell	Mgmt	For	For	For
2.4	Elect Director Barry D.A. Foster	Mgmt	For	For	For
2.5	Elect Director Tracy Edkins	Mgmt	For	For	For
2.6	Elect Director Andrea Ward	Mgmt	For	For	For
2.7	Elect Director Aziz Benmalek	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Share Unit Plan	Mgmt	For	Refer	For

Vitalhub Corp.

Meeting Date: 06/27/2025	Country: Canada	Ticker: VHI
Record Date: 05/08/2025	Meeting Type: Annual	
Primary Security ID: 92847V501		

Vitalhub Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Barry Tissenbaum	Mgmt	For	Withhold	For
1B	Elect Director Roger Dent	Mgmt	For	Withhold	For
1C	Elect Director Stephen Garrington	Mgmt	For	For	For
1D	Elect Director Dan Matlow	Mgmt	For	For	For
1E	Elect Director Francis Shen	Mgmt	For	For	For
1F	Elect Director Tony Shen	Mgmt	For	Withhold	For
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

MongoDB, Inc.

Meeting Date: 06/30/2025

Record Date: 05/01/2025

Primary Security ID: 60937P106

Country: USA

Meeting Type: Annual

Ticker: MDB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francisco D'Souza	Mgmt	For	For	For
1.2	Elect Director Charles M. Hazard, Jr.	Mgmt	For	For	For
1.3	Elect Director Tom Killalea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For