

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

Constellation Software Inc.

Meeting Date: 2020/08/05**Country:** Canada**Primary Security ID:** 21037X100**Record Date:** 2020/07/02**Meeting Type:** Special**Ticker:** CSU**Shares Voted:** 876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Billowits	Mgmt	For	Withhold	Withhold
1.2	Elect Director Donna Parr	Mgmt	For	For	For
1.3	Elect Director Andrew Pastor	Mgmt	For	Withhold	Withhold
1.4	Elect Director Barry Symons	Mgmt	For	Withhold	Withhold

Metro Inc.

Meeting Date: 2021/01/26**Country:** Canada**Primary Security ID:** 59162N109**Record Date:** 2020/12/11**Meeting Type:** Annual**Ticker:** MRU**Shares Voted:** 11,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.4	Elect Director Michel Coutu	Mgmt	For	For	For
1.5	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.6	Elect Director Claude Dussault	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For	For
1.12	Elect Director Line Rivard	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend By-Laws	Mgmt	For	For	For

The Toronto-Dominion Bank

Meeting Date: 2021/04/01

Country: Canada

Primary Security ID: 891160509

Record Date: 2021/02/01

Meeting Type: Annual

Ticker: TD

Shares Voted: 19,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.2	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.3	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.4	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.10	Elect Director Irene R. Miller	Mgmt	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director Joe Natale	Mgmt	For	For	For
1.14	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	For
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Refer	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

Royal Bank of Canada

Meeting Date: 2021/04/08

Country: Canada

Primary Security ID: 780087102

Record Date: 2021/02/09

Meeting Type: Annual

Ticker: RY

Shares Voted: 19,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director David McKay	Mgmt	For	For	For
1.7	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	For	For
1.9	Elect Director Thierry Vandal	Mgmt	For	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targerts	SH	Against	Refer	For
5	SP 2: Redefine the Bank's Purpose and Undertakings	SH	Against	Refer	For
6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	For
7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Refer	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

The Bank of Nova Scotia

Meeting Date: 2021/04/13

Country: Canada

Primary Security ID: 064149107

Record Date: 2021/02/16

Meeting Type: Annual

Ticker: BNS

Shares Voted: 13,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.5	Elect Director Michael D. Penner	Mgmt	For	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For	For
1.8	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Director Susan L. Segal	Mgmt	For	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	Against
4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	SH	Against	Refer	Against
4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Refer	Against

National Bank of Canada

Meeting Date: 2021/04/23

Country: Canada

Primary Security ID: 633067103

Record Date: 2021/02/24

Meeting Type: Annual

Ticker: NA

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

National Bank of Canada

Shares Voted: 3,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Manon Brouillette	Mgmt	For	For	For
1.5	Elect Director Yvon Charest	Mgmt	For	For	For
1.6	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.7	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.8	Elect Director Jean Houde	Mgmt	For	For	For
1.9	Elect Director Karen Kinsley	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For	For
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For
1.16	Elect Director Louis Vachon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For	For

Canadian National Railway Company

Meeting Date: 2021/04/27

Country: Canada

Primary Security ID: 136375102

Record Date: 2021/03/05

Meeting Type: Annual

Ticker: CNR

Shares Voted: 11,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Julie Godin	Mgmt	For	For	For
1C	Elect Director Denise Gray	Mgmt	For	For	For
1D	Elect Director Justin M. Howell	Mgmt	For	For	For
1E	Elect Director Kevin G. Lynch	Mgmt	For	For	For
1F	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1G	Elect Director James E. O'Connor	Mgmt	For	For	For
1H	Elect Director Robert Pace	Mgmt	For	For	For
1I	Elect Director Robert L. Phillips	Mgmt	For	For	For
1J	Elect Director Jean-Jacques Ruest	Mgmt	For	For	For
1K	Elect Director Laura Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Institute a New Safety-Centered Bonus System	SH	Against	Refer	Against
6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	SH	Against	Refer	Against

BCE Inc.

Meeting Date: 2021/04/29

Country: Canada

Primary Security ID: 05534B760

Record Date: 2021/03/15

Meeting Type: Annual

Ticker: BCE

Shares Voted: 5,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ian Greenberg	Mgmt	For	For	For
1.5	Elect Director Katherine Lee	Mgmt	For	For	For
1.6	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.7	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.8	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.9	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.11	Elect Director Karen Sheriff	Mgmt	For	For	For
1.12	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.13	Elect Director Jennifer Tory	Mgmt	For	For	For
1.14	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Parkland Corporation

Meeting Date: 2021/05/04

Country: Canada

Primary Security ID: 70137W108

Record Date: 2021/03/19

Meeting Type: Annual

Ticker: PKI

Shares Voted: 22,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Bechtold	Mgmt	For	For	For
1.2	Elect Director Lisa Colnett	Mgmt	For	For	For
1.3	Elect Director Robert (Bob) Espey	Mgmt	For	For	For
1.4	Elect Director Tim W. Hogarth	Mgmt	For	For	For
1.5	Elect Director Jim Pantelidis	Mgmt	For	For	For
1.6	Elect Director Domenic Pilla	Mgmt	For	For	For
1.7	Elect Director Steven Richardson	Mgmt	For	For	For
1.8	Elect Director David A. Spencer	Mgmt	For	For	For
1.9	Elect Director Deborah Stein	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

Parkland Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Enbridge Inc.

Meeting Date: 2021/05/05

Country: Canada

Primary Security ID: 29250N105

Record Date: 2021/03/09

Meeting Type: Annual

Ticker: ENB

Shares Voted: 20,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.5	Elect Director J. Herb England	Mgmt	For	For	For
1.6	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.7	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.9	Elect Director Al Monaco	Mgmt	For	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Maple Leaf Foods Inc.

Meeting Date: 2021/05/05

Country: Canada

Primary Security ID: 564905107

Record Date: 2021/03/23

Meeting Type: Annual

Ticker: MFI

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

Maple Leaf Foods Inc.

Shares Voted: 23,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Aziz	Mgmt	For	For	For
1.2	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.3	Elect Director Ronald G. Close	Mgmt	For	For	For
1.4	Elect Director Jean M. Fraser	Mgmt	For	For	For
1.5	Elect Director Timothy D. Hockey	Mgmt	For	For	For
1.6	Elect Director John A. Lederer *Withdrawn Resolution*	Mgmt			
1.7	Elect Director Katherine N. Lemon	Mgmt	For	For	For
1.8	Elect Director Jonathan W.F. McCain	Mgmt	For	For	For
1.9	Elect Director Michael H. McCain	Mgmt	For	For	For
1.10	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Share Option Plan	Mgmt	For	For	For

Premium Brands Holdings Corporation

Meeting Date: 2021/05/05

Country: Canada

Primary Security ID: 74061A108

Record Date: 2021/03/19

Meeting Type: Annual

Ticker: PBH

Shares Voted: 4,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2a	Elect Director Sean Cheah	Mgmt	For	For	For
2b	Elect Director Johnny Ciampi	Mgmt	For	For	For
2c	Elect Director Bruce Hodge	Mgmt	For	For	For
2d	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For
2e	Elect Director Hugh McKinnon	Mgmt	For	For	For
2f	Elect Director George Paleologou	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

Premium Brands Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2g	Elect Director Mary Wagner	Mgmt	For	For	For
2h	Elect Director John Zaplatynsky	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Sun Life Financial Inc.

Meeting Date: 2021/05/05

Country: Canada

Primary Security ID: 866796105

Record Date: 2021/03/12

Meeting Type: Annual

Ticker: SLF

Shares Voted: 9,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William D. Anderson	Mgmt	For	For	For
1.2	Elect Director Deepak Chopra	Mgmt	For	For	For
1.3	Elect Director Dean A. Connor	Mgmt	For	For	For
1.4	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.5	Elect Director Martin J. G. Glynn	Mgmt	For	For	For
1.6	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.9	Elect Director James M. Peck	Mgmt	For	For	For
1.10	Elect Director Scott F. Powers	Mgmt	For	For	For
1.11	Elect Director Kevin D. Strain	Mgmt	For	For	For
1.12	Elect Director Barbara G. Stymiest	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaw No. 1 Re: Maximum Board Compensation	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

Constellation Software Inc.

Meeting Date: 2021/05/06

Country: Canada

Primary Security ID: 21037X100

Record Date: 2021/03/25

Meeting Type: Annual

Ticker: CSU

Shares Voted: 708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Paul McFeeters	Mgmt	For	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For	For
1.13	Elect Director Stephen R. Scotchmer	Mgmt	For	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Fortis Inc.

Meeting Date: 2021/05/06

Country: Canada

Primary Security ID: 349553107

Record Date: 2021/03/19

Meeting Type: Annual

Ticker: FTS

Shares Voted: 13,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

Fortis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	For
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.5	Elect Director Maura J. Clark	Mgmt	For	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.9	Elect Director Douglas J. Haughey	Mgmt	For	For	For
1.10	Elect Director David G. Hutchens	Mgmt	For	For	For
1.11	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

iA Financial Corporation Inc.

Meeting Date: 2021/05/06

Country: Canada

Primary Security ID: 45075E104

Record Date: 2021/03/09

Meeting Type: Annual

Ticker: IAG

Shares Voted: 8,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mario Albert	Mgmt	For	For	For
1.2	Elect Director William F. Chinery	Mgmt	For	For	For
1.3	Elect Director Benoit Daignault	Mgmt	For	For	For
1.4	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For	For
1.8	Elect Director Monique Mercier	Mgmt	For	For	For
1.9	Elect Director Danielle G. Morin	Mgmt	For	For	For

Vote Summary Report

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Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

IA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Marc Poulin	Mgmt	For	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.12	Elect Director Denis Ricard	Mgmt	For	For	For
1.13	Elect Director Louis Tetu	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend By-laws Shareholder Proposal	Mgmt Mgmt	For	For	For
5	SP 3: Approve Appointment of a New External Auditor	SH	Against	Refer	For

Loblaw Companies Limited

Meeting Date: 2021/05/06

Country: Canada

Primary Security ID: 539481101

Record Date: 2021/03/15

Meeting Type: Annual

Ticker: L

Shares Voted: 2,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paviter S. Binning	Mgmt	For	For	For
1.2	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.3	Elect Director Warren Bryant	Mgmt	For	For	For
1.4	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.5	Elect Director Daniel Debow	Mgmt	For	For	For
1.6	Elect Director William A. Downe	Mgmt	For	For	For
1.7	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.8	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Beth Pritchard	Mgmt	For	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For

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Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Prepare and Publish a Report Examining Capital and Risk Management Practices during the Pandemic, in terms of Balancing the Interests of Stakeholders and Monitoring/Assessing Actions that Could Cause Undue Reputational Risk	SH	Against	Refer	For

TC Energy Corporation

Meeting Date: 2021/05/07

Country: Canada

Primary Security ID: 87807B107

Record Date: 2021/03/22

Meeting Type: Annual

Ticker: TRP

Shares Voted: 9,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephan Cretier	Mgmt	For	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.3	Elect Director Susan C. Jones	Mgmt	For	For	For
1.4	Elect Director Randy Limbacher	Mgmt	For	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.8	Elect Director Una Power	Mgmt	For	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director D. Michael G. Stewart	Mgmt	For	For	For
1.12	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.13	Elect Director Thierry Vandal	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend By-law Number 1	Mgmt	For	For	For

TELUS Corporation

Meeting Date: 2021/05/07

Country: Canada

Primary Security ID: 87971M103

Record Date: 2021/03/08

Meeting Type: Annual

Ticker: T

Shares Voted: 47,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Deferred Share Unit Plan	Mgmt	For	For	For

George Weston Limited

Meeting Date: 2021/05/11

Country: Canada

Primary Security ID: 961148509

Record Date: 2021/03/15

Meeting Type: Annual

Ticker: WN

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

George Weston Limited

Shares Voted: 1,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paviter S. Binning	Mgmt	For	For	For
1.2	Elect Director Andrew A. Ferrier	Mgmt	For	For	For
1.3	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For
1.4	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
1.5	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.6	Elect Director J. Robert S. Prichard	Mgmt	For	For	For
1.7	Elect Director Christi Strauss	Mgmt	For	For	For
1.8	Elect Director Barbara Stymiest	Mgmt	For	For	For
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Intact Financial Corporation

Meeting Date: 2021/05/12

Country: Canada

Primary Security ID: 45823T106

Record Date: 2021/03/15

Meeting Type: Annual/Special

Ticker: IFC

Shares Voted: 6,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Janet De Silva	Mgmt	For	For	For
1.3	Elect Director Claude Dussault	Mgmt	For	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For
1.6	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.7	Elect Director Timothy H. Penner	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

TMX Group Limited

Meeting Date: 2021/05/12

Country: Canada

Primary Security ID: 87262K105

Record Date: 2021/03/16

Meeting Type: Annual/Special

Ticker: X

Shares Voted: 2,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Marie Giguere	Mgmt	For	For	For
2d	Elect Director Martine Irman	Mgmt	For	For	For
2e	Elect Director Moe Kermani	Mgmt	For	For	For
2f	Elect Director William Linton	Mgmt	For	For	For
2g	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2h	Elect Director John McKenzie	Mgmt	For	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For	For
2j	Elect Director Claude Tessier	Mgmt	For	For	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For	For
2l	Elect Director Charles Winograd	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Report on Policies and Practices Regarding Indigenous Community Relations, Recruitment and Advancement of Indigenous Employees, Internal Education on Indigenous Reconciliation, and procurement from Indigenous-Owned Businesses	SH	For	Refer	For

Quebecor Inc.

Meeting Date: 2021/05/13

Country: Canada

Primary Security ID: 748193208

Record Date: 2021/03/16

Meeting Type: Annual

Ticker: QBR.B

Shares Voted: 17,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
1.3	Elect Director Normand Provost	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

WSP Global Inc.

Meeting Date: 2021/05/13

Country: Canada

Primary Security ID: 92938W202

Record Date: 2021/03/31

Meeting Type: Annual

Ticker: WSP

Shares Voted: 8,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Shaw Communications Inc.

Meeting Date: 2021/05/20

Country: Canada

Primary Security ID: 82028K200

Record Date: 2021/04/06

Meeting Type: Special

Ticker: SJR.B

Shares Voted: 15,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Rogers Communications Inc.	Mgmt	For	Refer	For

Hydro One Limited

Meeting Date: 2021/05/26

Country: Canada

Primary Security ID: 448811208

Record Date: 2021/03/31

Meeting Type: Annual

Ticker: H

Shares Voted: 21,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For	For
1B	Elect Director Blair Cowper-Smith	Mgmt	For	For	For
1C	Elect Director David Hay	Mgmt	For	For	For
1D	Elect Director Timothy Hodgson	Mgmt	For	For	For
1E	Elect Director Jessica McDonald	Mgmt	For	For	For
1F	Elect Director Stacey Mowbray	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

Hydro One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Mark Poweska	Mgmt	For	For	For
1H	Elect Director Russel Robertson	Mgmt	For	For	For
1I	Elect Director William Sheffield	Mgmt	For	For	For
1J	Elect Director Melissa Sonberg	Mgmt	For	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Apartment Properties Real Estate Investment Trust

Meeting Date: 2021/06/02

Country: Canada

Primary Security ID: 134921105

Record Date: 2021/04/28

Meeting Type: Annual

Ticker: CAR.UN

Shares Voted: 16,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Unitholders, Special Voting and Preferred Unitholders	Mgmt			
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Trustee Harold Burke	Mgmt	For	For	For
1.3	Elect Trustee Gina Cody	Mgmt	For	For	For
1.4	Elect Trustee Mark Kenney	Mgmt	For	For	For
1.5	Elect Trustee Poonam Puri	Mgmt	For	For	For
1.6	Elect Trustee Jamie Schwartz	Mgmt	For	For	For
1.7	Elect Trustee Michael Stein	Mgmt	For	For	For
1.8	Elect Trustee Elaine Todres	Mgmt	For	For	For
1.9	Elect Trustee Rene Tremblay	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

Algonquin Power & Utilities Corp.

Meeting Date: 2021/06/03

Country: Canada

Primary Security ID: 015857105

Record Date: 2021/04/12

Meeting Type: Annual

Ticker: AQN

Shares Voted: 23,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Christopher Ball	Mgmt	For	For	For
2.2	Elect Director Arun Banskota	Mgmt	For	For	For
2.3	Elect Director Melissa Stapleton Barnes	Mgmt	For	For	For
2.4	Elect Director Christopher Huskison	Mgmt	For	For	For
2.5	Elect Director D. Randy Laney	Mgmt	For	For	For
2.6	Elect Director Carol Leaman	Mgmt	For	For	For
2.7	Elect Director Kenneth Moore	Mgmt	For	For	For
2.8	Elect Director Masheed Saidi	Mgmt	For	For	For
2.9	Elect Director Dilek Samil	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Thomson Reuters Corporation

Meeting Date: 2021/06/09

Country: Canada

Primary Security ID: 884903709

Record Date: 2021/04/12

Meeting Type: Annual

Ticker: TRI

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director David W. Binet	Mgmt	For	Withhold	Withhold
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	Withhold
1.6	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Vance K. Opperman	Mgmt	For	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	Withhold
1.14	Elect Director Wulf von Schimmelmann	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Produce a Human Rights Risk Report	SH	Against	Refer	For

Granite Real Estate Investment Trust

Meeting Date: 2021/06/10

Country: Canada

Primary Security ID: 387437114

Record Date: 2021/04/12

Meeting Type: Annual

Ticker: GRT.UN

Shares Voted: 9,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for the Unitholders of Granite Real Estate Investment Trust and the Shareholders of Granite REIT Inc.	Mgmt			
1.1	Elect Trustee Peter Aghar	Mgmt	For	For	For
1.2	Elect Trustee Remco Daal	Mgmt	For	For	For
1.3	Elect Trustee Kevan Gorrie	Mgmt	For	For	For
1.4	Elect Trustee Fern Grodner	Mgmt	For	For	For
1.5	Elect Trustee Kelly Marshall	Mgmt	For	For	For
1.6	Elect Trustee Al Mawani	Mgmt	For	For	For
1.7	Elect Trustee Gerald Miller	Mgmt	For	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For	For
1.9	Elect Trustee Jennifer Warren	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

Granite Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Peter Aghar of Granite REIT Inc.	Mgmt	For	For	For
2.2	Elect Director Remco Daal of Granite REIT Inc.	Mgmt	For	For	For
2.3	Elect Director Kevan Gorrie of Granite REIT Inc.	Mgmt	For	For	For
2.4	Elect Director Fern Grodner of Granite REIT Inc.	Mgmt	For	For	For
2.5	Elect Director Kelly Marshall of Granite REIT Inc.	Mgmt	For	For	For
2.6	Elect Director Al Mawani of Granite REIT Inc.	Mgmt	For	For	For
2.7	Elect Director Gerald Miller of Granite REIT Inc.	Mgmt	For	For	For
2.8	Elect Director Sheila A. Murray of Granite REIT Inc.	Mgmt	For	For	For
2.9	Elect Director Jennifer Warren of Granite REIT Inc.	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Approve Deloitte LLP as Auditors of Granite REIT Inc. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Brookfield Asset Management Inc.

Meeting Date: 2021/06/11

Country: Canada

Primary Security ID: 112585104

Record Date: 2021/04/23

Meeting Type: Annual

Ticker: BAM.A

Shares Voted: 28,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Universitas Plan - Equity income strategy

Brookfield Asset Management Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For	For
1.8	Elect Director Diana L. Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: ALLE-U - ALLEGION PLC COM
Cusip: G0176J109
Meeting Date: 2021/06/03
Record Date: 2021/04/08
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Kirk S. Hachigian	Management	For	For
2	Elect Director Steven C. Mizell	Management	For	For
3	Elect Director Nicole Parent Haughey	Management	For	For
4	Elect Director David D. Petratis	Management	For	For
5	Elect Director Dean I. Schaffer	Management	For	For
6	Elect Director Charles L. Szews	Management	For	For
7	Elect Director Dev Vardhan	Management	For	For
8	Elect Director Martin E. Welch, III	Management	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: ALLE-U - ALLEGION PLC COM
Cusip: G0176J109
Meeting Date: 2021/06/03
Record Date: 2021/04/08
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
11	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
12	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: ALLE-U - ALLEGION PLC COM
 Cusip: G0176J109
 Meeting Date: 2021/06/03
 Record Date: 2021/04/08
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Kirk S. Hachigian	Management	For	For
2	Elect Director Steven C. Mizell	Management	For	For
3	Elect Director Nicole Parent Haughey	Management	For	For
4	Elect Director David D. Petratis	Management	For	For
5	Elect Director Dean I. Schaffer	Management	For	For
6	Elect Director Charles L. Szews	Management	For	For
7	Elect Director Dev Vardhan	Management	For	For
8	Elect Director Martin E. Welch, III	Management	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: ALLE-U - ALLEGION PLC COM
Cusip: G0176J109
Meeting Date: 2021/06/03
Record Date: 2021/04/08
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
11	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
12	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: AMGN-U - AMGEN INC. COM
Cusip: 031162100
Meeting Date: 2021/05/18
Record Date: 2021/03/19
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Wanda M. Austin	Management	For	For
2	Elect Director Robert A. Bradway	Management	For	For
3	Elect Director Brian J. Druker	Management	For	For
4	Elect Director Robert A. Eckert	Management	For	For
5	Elect Director Greg C. Garland	Management	For	For
6	Elect Director Charles M. Holley, Jr.	Management	For	For
7	Elect Director Tyler Jacks	Management	For	For
8	Elect Director Ellen J. Kullman	Management	For	For
9	Elect Director Amy E. Miles	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: AMGN-U - AMGEN INC. COM
Cusip: 031162100
Meeting Date: 2021/05/18
Record Date: 2021/03/19
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Ronald D. Sugar	Management	For	For
11	Elect Director R. Sanders Williams	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Ratify Ernst & Young LLP as Auditors	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: AMGN-U - AMGEN INC. COM
 Cusip: 031162100
 Meeting Date: 2021/05/18
 Record Date: 2021/03/19
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Wanda M. Austin	Management	For	For
2	Elect Director Robert A. Bradway	Management	For	For
3	Elect Director Brian J. Druker	Management	For	For
4	Elect Director Robert A. Eckert	Management	For	For
5	Elect Director Greg C. Garland	Management	For	For
6	Elect Director Charles M. Holley, Jr.	Management	For	For
7	Elect Director Tyler Jacks	Management	For	For
8	Elect Director Ellen J. Kullman	Management	For	For
9	Elect Director Amy E. Miles	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: AMGN-U - AMGEN INC. COM
Cusip: 031162100
Meeting Date: 2021/05/18
Record Date: 2021/03/19
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Ronald D. Sugar	Management	For	For
11	Elect Director R. Sanders Williams	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Ratify Ernst & Young LLP as Auditors	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: AMZN-U - AMAZON.COM, INC. COM
 Cusip: 023135106
 Meeting Date: 2021/05/26
 Record Date: 2021/04/01
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Adopt a Policy to Include Hourly Employees as Director Candidates	Share Holder	Against	Against
2	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Share Holder	Against	Against
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Share Holder	Against	For
4	Report on Lobbying Payments and Policy	Share Holder	Against	For
5	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Share Holder	Against	For
6	Elect Director Jeffrey P. Bezos	Management	For	For
7	Elect Director Keith B. Alexander	Management	For	For
8	Elect Director Jamie S. Gorelick	Management	For	For
9	Elect Director Daniel P. Huttenlocher	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: AMZN-U - AMAZON.COM, INC. COM
 Cusip: 023135106
 Meeting Date: 2021/05/26
 Record Date: 2021/04/01
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Judith A. McGrath	Management	For	For
11	Elect Director Indra K. Nooyi	Management	For	For
12	Elect Director Jonathan J. Rubinstein	Management	For	For
13	Elect Director Thomas O. Ryder	Management	For	For
14	Elect Director Patricia Q. Stonesifer	Management	For	For
15	Elect Director Wendell P. Weeks	Management	For	For
16	Ratify Ernst & Young LLP as Auditor	Management	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
18	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Share Holder	Against	Against

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: AMZN-U - AMAZON.COM, INC. COM
Cusip: 023135106
Meeting Date: 2021/05/26
Record Date: 2021/04/01
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
19	Require Independent Board Chair	Share Holder	Against	Against
20	Report on Gender/Racial Pay Gap	Share Holder	Against	For
21	Report on Promotion Data	Share Holder	Against	Against
22	Report on the Impacts of Plastic Packaging	Share Holder	Against	For
23	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Share Holder	Against	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: AMZN-U - AMAZON.COM, INC. COM
 Cusip: 023135106
 Meeting Date: 2021/05/26
 Record Date: 2021/04/01
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Adopt a Policy to Include Hourly Employees as Director Candidates	Share Holder	Against	Against
2	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Share Holder	Against	Against
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Share Holder	Against	For
4	Report on Lobbying Payments and Policy	Share Holder	Against	For
5	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Share Holder	Against	For
6	Elect Director Jeffrey P. Bezos	Management	For	For
7	Elect Director Keith B. Alexander	Management	For	For
8	Elect Director Jamie S. Gorelick	Management	For	For
9	Elect Director Daniel P. Huttenlocher	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: AMZN-U - AMAZON.COM, INC. COM
 Cusip: 023135106
 Meeting Date: 2021/05/26
 Record Date: 2021/04/01
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Judith A. McGrath	Management	For	For
11	Elect Director Indra K. Nooyi	Management	For	For
12	Elect Director Jonathan J. Rubinstein	Management	For	For
13	Elect Director Thomas O. Ryder	Management	For	For
14	Elect Director Patricia Q. Stonesifer	Management	For	For
15	Elect Director Wendell P. Weeks	Management	For	For
16	Ratify Ernst & Young LLP as Auditor	Management	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
18	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Share Holder	Against	Against

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: AMZN-U - AMAZON.COM, INC. COM
Cusip: 023135106
Meeting Date: 2021/05/26
Record Date: 2021/04/01
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
19	Require Independent Board Chair	Share Holder	Against	Against
20	Report on Gender/Racial Pay Gap	Share Holder	Against	For
21	Report on Promotion Data	Share Holder	Against	Against
22	Report on the Impacts of Plastic Packaging	Share Holder	Against	For
23	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Share Holder	Against	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: BLK-U - BLACKROCK, INC. COM
 Cusip: 09247X101
 Meeting Date: 2021/05/26
 Record Date: 2021/03/29
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Bader M. Alsaad	Management	For	For
2	Elect Director Pamela Daley	Management	For	For
3	Elect Director Jessica P. Einhorn	Management	For	For
4	Elect Director Laurence D. Fink	Management	For	For
5	Elect Director William E. Ford	Management	For	For
6	Elect Director Fabrizio Freda	Management	For	For
7	Elect Director Murry S. Gerber	Management	For	For
8	Elect Director Margaret 'Peggy' L. Johnson	Management	For	For
9	Elect Director Robert S. Kapito	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: BLK-U - BLACKROCK, INC. COM
Cusip: 09247X101
Meeting Date: 2021/05/26
Record Date: 2021/03/29
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Cheryl D. Mills	Management	For	For
11	Elect Director Gordon M. Nixon	Management	For	For
12	Elect Director Charles H. Robbins	Management	For	For
13	Elect Director Marco Antonio Slim Domit	Management	For	For
14	Elect Director Hans E. Vestberg	Management	For	For
15	Elect Director Susan L. Wagner	Management	For	For
16	Elect Director Mark Wilson	Management	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
18	Ratify Deloitte LLP as Auditors	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: BLK-U - BLACKROCK, INC. COM
Cusip: 09247X101
Meeting Date: 2021/05/26
Record Date: 2021/03/29
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
19	Provide Right to Call Special Meeting	Management	For	For
20	Eliminate Supermajority Vote Requirement	Management	For	For
21	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Management	For	For
22	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Share Holder	Against	Against

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: BLK-U - BLACKROCK, INC. COM
Cusip: 09247X101
Meeting Date: 2021/05/26
Record Date: 2021/03/29
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Bader M. Alsaad	Management	For	For
2	Elect Director Pamela Daley	Management	For	For
3	Elect Director Jessica P. Einhorn	Management	For	For
4	Elect Director Laurence D. Fink	Management	For	For
5	Elect Director William E. Ford	Management	For	For
6	Elect Director Fabrizio Freda	Management	For	For
7	Elect Director Murry S. Gerber	Management	For	For
8	Elect Director Margaret 'Peggy' L. Johnson	Management	For	For
9	Elect Director Robert S. Kapito	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: BLK-U - BLACKROCK, INC. COM
 Cusip: 09247X101
 Meeting Date: 2021/05/26
 Record Date: 2021/03/29
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Cheryl D. Mills	Management	For	For
11	Elect Director Gordon M. Nixon	Management	For	For
12	Elect Director Charles H. Robbins	Management	For	For
13	Elect Director Marco Antonio Slim Domit	Management	For	For
14	Elect Director Hans E. Vestberg	Management	For	For
15	Elect Director Susan L. Wagner	Management	For	For
16	Elect Director Mark Wilson	Management	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
18	Ratify Deloitte LLP as Auditors	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: BLK-U - BLACKROCK, INC. COM
Cusip: 09247X101
Meeting Date: 2021/05/26
Record Date: 2021/03/29
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
19	Provide Right to Call Special Meeting	Management	For	For
20	Eliminate Supermajority Vote Requirement	Management	For	For
21	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Management	For	For
22	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Share Holder	Against	Against

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: CRL-U - CHARLES RIVER LABORATORIES COM.
Cusip: 159864107
Meeting Date: 2021/05/06
Record Date: 2021/03/15
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director James C. Foster	Management	For	For
2	Elect Director Richard F. Wallman	Management	For	For
3	Elect Director Virginia M. Wilson	Management	For	For
4	Elect Director Nancy C. Andrews	Management	For	For
5	Elect Director Robert Bertolini	Management	For	For
6	Elect Director Deborah T. Kochevar	Management	For	For
7	Elect Director George Llado, Sr.	Management	For	For
8	Elect Director Martin W. Mackay	Management	For	For
9	Elect Director George E. Massaro	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: CRL-U - CHARLES RIVER LABORATORIES COM.
Cusip: 159864107
Meeting Date: 2021/05/06
Record Date: 2021/03/15
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director George M. Milne, Jr.	Management	For	For
11	Elect Director C. Richard Reese	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: CRL-U - CHARLES RIVER LABORATORIES COM.
 Cusip: 159864107
 Meeting Date: 2021/05/06
 Record Date: 2021/03/15
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director James C. Foster	Management	For	For
2	Elect Director Richard F. Wallman	Management	For	For
3	Elect Director Virginia M. Wilson	Management	For	For
4	Elect Director Nancy C. Andrews	Management	For	For
5	Elect Director Robert Bertolini	Management	For	For
6	Elect Director Deborah T. Kochevar	Management	For	For
7	Elect Director George Llado, Sr.	Management	For	For
8	Elect Director Martin W. Mackay	Management	For	For
9	Elect Director George E. Massaro	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: CRL-U - CHARLES RIVER LABORATORIES COM.
Cusip: 159864107
Meeting Date: 2021/05/06
Record Date: 2021/03/15
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director George M. Milne, Jr.	Management	For	For
11	Elect Director C. Richard Reese	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: FB-U - FACEBOOK INC. CLASS A
 Cusip: 30303M102
 Meeting Date: 2021/05/26
 Record Date: 2021/04/01
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Peggy Alford	Management	For	For
2	Elect Director Marc L. Andreessen	Management	For	Withhold
3	Elect Director Andrew W. Houston	Management	For	Withhold
4	Elect Director Nancy Killefer	Management	For	For
5	Elect Director Robert M. Kimmitt	Management	For	For
6	Elect Director Sheryl K. Sandberg	Management	For	For
7	Elect Director Peter A. Thiel	Management	For	Withhold
8	Elect Director Tracey T. Travis	Management	For	For
9	Elect Director Mark Zuckerberg	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: FB-U - FACEBOOK INC. CLASS A
 Cusip: 30303M102
 Meeting Date: 2021/05/26
 Record Date: 2021/04/01
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Ratify Ernst & Young LLP as Auditors	Management	For	For
11	Amend Non-Employee Director Compensation Policy	Management	For	Against
12	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Share Holder	Against	For
13	Require Independent Board Chair	Share Holder	Against	For
14	Report on Online Child Sexual Exploitation	Share Holder	Against	For
15	Require Independent Director Nominee with Human and/or Civil Rights Experience	Share Holder	Against	For
16	Report on Platform Misuse	Share Holder	Against	For
17	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Share Holder	Against	Against

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: FB-U - FACEBOOK INC. CLASS A
 Cusip: 30303M102
 Meeting Date: 2021/05/26
 Record Date: 2021/04/01
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Peggy Alford	Management	For	For
2	Elect Director Marc L. Andreessen	Management	For	Withhold
3	Elect Director Andrew W. Houston	Management	For	Withhold
4	Elect Director Nancy Killefer	Management	For	For
5	Elect Director Robert M. Kimmitt	Management	For	For
6	Elect Director Sheryl K. Sandberg	Management	For	For
7	Elect Director Peter A. Thiel	Management	For	Withhold
8	Elect Director Tracey T. Travis	Management	For	For
9	Elect Director Mark Zuckerberg	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: FB-U - FACEBOOK INC. CLASS A
 Cusip: 30303M102
 Meeting Date: 2021/05/26
 Record Date: 2021/04/01
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Ratify Ernst & Young LLP as Auditors	Management	For	For
11	Amend Non-Employee Director Compensation Policy	Management	For	Against
12	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Share Holder	Against	For
13	Require Independent Board Chair	Share Holder	Against	For
14	Report on Online Child Sexual Exploitation	Share Holder	Against	For
15	Require Independent Director Nominee with Human and/or Civil Rights Experience	Share Holder	Against	For
16	Report on Platform Misuse	Share Holder	Against	For
17	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Share Holder	Against	Against

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: FIVE-U - FIVE BELOW COM
Cusip: 33829M101
Meeting Date: 2021/06/15
Record Date: 2021/04/20
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Dinesh S. Lathi	Management	For	For
2	Elect Director Richard L. Markee	Management	For	For
3	Elect Director Thomas G. Vellios	Management	For	For
4	Elect Director Zuhairah S. Washington	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: FIVE-U - FIVE BELOW COM
Cusip: 33829M101
Meeting Date: 2021/06/15
Record Date: 2021/04/20
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Dinesh S. Lathi	Management	For	For
2	Elect Director Richard L. Markee	Management	For	For
3	Elect Director Thomas G. Vellios	Management	For	For
4	Elect Director Zuhairah S. Washington	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: GOOGL-U - ALPHABET, INC. CLASS A
 Cusip: 02079K305
 Meeting Date: 2021/06/02
 Record Date: 2021/04/06
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Report on Risks Related to Anticompetitive Practices	Share Holder	Against	Against
2	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Share Holder	Against	Against
3	Elect Director Larry Page	Management	For	For
4	Elect Director Sergey Brin	Management	For	For
5	Elect Director Sundar Pichai	Management	For	For
6	Elect Director John L. Hennessy	Management	For	For
7	Elect Director Frances H. Arnold	Management	For	For
8	Elect Director L. John Doerr	Management	For	For
9	Elect Director Roger W. Ferguson, Jr.	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: GOOGL-U - ALPHABET, INC. CLASS A
 Cusip: 02079K305
 Meeting Date: 2021/06/02
 Record Date: 2021/04/06
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Ann Mather	Management	For	For
11	Elect Director Alan R. Mulally	Management	For	For
12	Elect Director K. Ram Shriram	Management	For	For
13	Elect Director Robin L. Washington	Management	For	For
14	Ratify Ernst & Young LLP as Auditors	Management	For	For
15	Approve Omnibus Stock Plan	Management	For	Against
16	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Share Holder	Against	For
17	Require Independent Director Nominee with Human and/or Civil Rights Experience	Share Holder	Against	For
18	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Share Holder	Against	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: GOOGL-U - ALPHABET, INC. CLASS A
Cusip: 02079K305
Meeting Date: 2021/06/02
Record Date: 2021/04/06
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
19	Report on Takedown Requests	Share Holder	Against	For
20	Report on Whistleblower Policies and Practices	Share Holder	Against	Against
21	Report on Charitable Contributions	Share Holder	Against	Against

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: GOOGL-U - ALPHABET, INC. CLASS A
 Cusip: 02079K305
 Meeting Date: 2021/06/02
 Record Date: 2021/04/06
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Report on Risks Related to Anticompetitive Practices	Share Holder	Against	Against
2	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Share Holder	Against	Against
3	Elect Director Larry Page	Management	For	For
4	Elect Director Sergey Brin	Management	For	For
5	Elect Director Sundar Pichai	Management	For	For
6	Elect Director John L. Hennessy	Management	For	For
7	Elect Director Frances H. Arnold	Management	For	For
8	Elect Director L. John Doerr	Management	For	For
9	Elect Director Roger W. Ferguson, Jr.	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: GOOGL-U - ALPHABET, INC. CLASS A
 Cusip: 02079K305
 Meeting Date: 2021/06/02
 Record Date: 2021/04/06
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Ann Mather	Management	For	For
11	Elect Director Alan R. Mulally	Management	For	For
12	Elect Director K. Ram Shriram	Management	For	For
13	Elect Director Robin L. Washington	Management	For	For
14	Ratify Ernst & Young LLP as Auditors	Management	For	For
15	Approve Omnibus Stock Plan	Management	For	Against
16	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Share Holder	Against	For
17	Require Independent Director Nominee with Human and/or Civil Rights Experience	Share Holder	Against	For
18	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Share Holder	Against	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: GOOGL-U - ALPHABET, INC. CLASS A
Cusip: 02079K305
Meeting Date: 2021/06/02
Record Date: 2021/04/06
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
19	Report on Takedown Requests	Share Holder	Against	For
20	Report on Whistleblower Policies and Practices	Share Holder	Against	Against
21	Report on Charitable Contributions	Share Holder	Against	Against

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: MA-U - MASTERCARD, INC. CLASS A
Cusip: 57636Q104
Meeting Date: 2021/06/22
Record Date: 2021/04/23
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Ajay Banga	Management	For	For
2	Elect Director Merit E. Janow	Management	For	For
3	Elect Director Richard K. Davis	Management	For	For
4	Elect Director Steven J. Freiberg	Management	For	For
5	Elect Director Julius Genachowski	Management	For	For
6	Elect Director Choon Phong Goh	Management	For	For
7	Elect Director Oki Matsumoto	Management	For	For
8	Elect Director Michael Miebach	Management	For	For
9	Elect Director Youngme Moon	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: MA-U - MASTERCARD, INC. CLASS A
 Cusip: 57636Q104
 Meeting Date: 2021/06/22
 Record Date: 2021/04/23
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Rima Qureshi	Management	For	For
11	Elect Director Jose Octavio Reyes Lagunes	Management	For	For
12	Elect Director Gabrielle Sulzberger	Management	For	For
13	Elect Director Jackson Tai	Management	For	For
14	Elect Director Lance Uggla	Management	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
16	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
17	Amend Omnibus Stock Plan	Management	For	For
18	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: MA-U - MASTERCARD, INC. CLASS A
Cusip: 57636Q104
Meeting Date: 2021/06/22
Record Date: 2021/04/23
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
19	Eliminate Supermajority Vote Requirement	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: MA-U - MASTERCARD, INC. CLASS A
Cusip: 57636Q104
Meeting Date: 2021/06/22
Record Date: 2021/04/23
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Ajay Banga	Management	For	For
2	Elect Director Merit E. Janow	Management	For	For
3	Elect Director Richard K. Davis	Management	For	For
4	Elect Director Steven J. Freiberg	Management	For	For
5	Elect Director Julius Genachowski	Management	For	For
6	Elect Director Choon Phong Goh	Management	For	For
7	Elect Director Oki Matsumoto	Management	For	For
8	Elect Director Michael Miebach	Management	For	For
9	Elect Director Youngme Moon	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: MA-U - MASTERCARD, INC. CLASS A
 Cusip: 57636Q104
 Meeting Date: 2021/06/22
 Record Date: 2021/04/23
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Rima Qureshi	Management	For	For
11	Elect Director Jose Octavio Reyes Lagunes	Management	For	For
12	Elect Director Gabrielle Sulzberger	Management	For	For
13	Elect Director Jackson Tai	Management	For	For
14	Elect Director Lance Uggla	Management	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
16	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
17	Amend Omnibus Stock Plan	Management	For	For
18	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: MA-U - MASTERCARD, INC. CLASS A
Cusip: 57636Q104
Meeting Date: 2021/06/22
Record Date: 2021/04/23
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
19	Eliminate Supermajority Vote Requirement	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: NFLX-U - NETFLIX INC. COM
 Cusip: 64110L106
 Meeting Date: 2021/06/03
 Record Date: 2021/04/08
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Richard N. Barton	Management	For	For
2	Elect Director Rodolphe Belmer	Management	For	For
3	Elect Director Bradford L. Smith	Management	For	For
4	Elect Director Anne M. Sweeney	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
7	Report on Political Contributions	Share Holder	Against	For
8	Adopt Simple Majority Vote	Share Holder	Against	For
9	Improve the Executive Compensation Philosophy	Share Holder	Against	Against

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: NFLX-U - NETFLIX INC. COM
 Cusip: 64110L106
 Meeting Date: 2021/06/03
 Record Date: 2021/04/08
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Richard N. Barton	Management	For	For
2	Elect Director Rodolphe Belmer	Management	For	For
3	Elect Director Bradford L. Smith	Management	For	For
4	Elect Director Anne M. Sweeney	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
7	Report on Political Contributions	Share Holder	Against	For
8	Adopt Simple Majority Vote	Share Holder	Against	For
9	Improve the Executive Compensation Philosophy	Share Holder	Against	Against

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: PFPT-U - PROOFPOINT INC. COM.
Cusip: 743424103
Meeting Date: 2021/06/15
Record Date: 2021/04/15
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Dana Evan	Management	For	For
2	Elect Director Kristen Gil	Management	For	For
3	Elect Director Gary Steele	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: PFPT-U - PROOFPOINT INC. COM.
Cusip: 743424103
Meeting Date: 2021/06/15
Record Date: 2021/04/15
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Dana Evan	Management	For	For
2	Elect Director Kristen Gil	Management	For	For
3	Elect Director Gary Steele	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: TJX-U - TJX COMPANIES, INC. COM
Cusip: 872540109
Meeting Date: 2021/06/08
Record Date: 2021/04/09
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Zein Abdalla	Management	For	For
2	Elect Director Jose B. Alvarez	Management	For	For
3	Elect Director Alan M. Bennett	Management	For	For
4	Elect Director Rosemary T. Berkery	Management	For	For
5	Elect Director David T. Ching	Management	For	For
6	Elect Director C. Kim Goodwin	Management	For	For
7	Elect Director Ernie Herrman	Management	For	For
8	Elect Director Michael F. Hines	Management	For	For
9	Elect Director Amy B. Lane	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: TJX-U - TJX COMPANIES, INC. COM
Cusip: 872540109
Meeting Date: 2021/06/08
Record Date: 2021/04/09
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Carol Meyrowitz	Management	For	For
11	Elect Director Jackwyn L. Nemerov	Management	For	For
12	Elect Director John F. O'Brien	Management	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
15	Report on Animal Welfare	Share Holder	Against	Against
16	Report on Pay Disparity	Share Holder	Against	Against

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: TJX-U - TJX COMPANIES, INC. COM
Cusip: 872540109
Meeting Date: 2021/06/08
Record Date: 2021/04/09
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Zein Abdalla	Management	For	For
2	Elect Director Jose B. Alvarez	Management	For	For
3	Elect Director Alan M. Bennett	Management	For	For
4	Elect Director Rosemary T. Berkery	Management	For	For
5	Elect Director David T. Ching	Management	For	For
6	Elect Director C. Kim Goodwin	Management	For	For
7	Elect Director Ernie Herrman	Management	For	For
8	Elect Director Michael F. Hines	Management	For	For
9	Elect Director Amy B. Lane	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: TJX-U - TJX COMPANIES, INC. COM
Cusip: 872540109
Meeting Date: 2021/06/08
Record Date: 2021/04/09
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Carol Meyrowitz	Management	For	For
11	Elect Director Jackwyn L. Nemerov	Management	For	For
12	Elect Director John F. O'Brien	Management	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
15	Report on Animal Welfare	Share Holder	Against	Against
16	Report on Pay Disparity	Share Holder	Against	Against

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: WCN - WASTE CONNECTIONS, INC. (CAD) COM
 Cusip: 94106B101
 Meeting Date: 2021/05/14
 Record Date: 2021/03/16
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	"Elect Director Edward E. ""Ned"" Guillet"	Management	For	For
2	Elect Director Michael W. Harlan	Management	For	For
3	Elect Director Larry S. Hughes	Management	For	For
4	Elect Director Worthing F. Jackman	Management	For	For
5	Elect Director Elise L. Jordan	Management	For	For
6	"Elect Director Susan ""Sue"" Lee"	Management	For	For
7	Elect Director Ronald J. Mittelstaedt	Management	For	For
8	Elect Director William J. Razzouk	Management	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: WCN - WASTE CONNECTIONS, INC. (CAD) COM
Cusip: 94106B101
Meeting Date: 2021/05/14
Record Date: 2021/03/16
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
 Company: WCN - WASTE CONNECTIONS, INC. (CAD) COM
 Cusip: 94106B101
 Meeting Date: 2021/05/14
 Record Date: 2021/03/16
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	"Elect Director Edward E. ""Ned"" Guillet"	Management	For	For
2	Elect Director Michael W. Harlan	Management	For	For
3	Elect Director Larry S. Hughes	Management	For	For
4	Elect Director Worthing F. Jackman	Management	For	For
5	Elect Director Elise L. Jordan	Management	For	For
6	"Elect Director Susan ""Sue"" Lee"	Management	For	For
7	Elect Director Ronald J. Mittelstaedt	Management	For	For
8	Elect Director William J. Razzouk	Management	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Account: CEF2914 - Plan Universitas - stratégie actions américaines
Company: WCN - WASTE CONNECTIONS, INC. (CAD) COM
Cusip: 94106B101
Meeting Date: 2021/05/14
Record Date: 2021/03/16
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Vote Summary Report



Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

Constellation Software Inc.

Meeting Date: 2020/08/05

Country: Canada

Primary Security ID: 21037X100

Record Date: 2020/07/02

Meeting Type: Special

Ticker: CSU

Shares Voted: 767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Billowits	Mgmt	For	Withhold	Withhold
1.2	Elect Director Donna Parr	Mgmt	For	For	For
1.3	Elect Director Andrew Pastor	Mgmt	For	Withhold	Withhold
1.4	Elect Director Barry Symons	Mgmt	For	Withhold	Withhold

Metro Inc.

Meeting Date: 2021/01/26

Country: Canada

Primary Security ID: 59162N109

Record Date: 2020/12/11

Meeting Type: Annual

Ticker: MRU

Shares Voted: 10,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.4	Elect Director Michel Coutu	Mgmt	For	For	For
1.5	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.6	Elect Director Claude Dussault	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For	For
1.12	Elect Director Line Rivard	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend By-Laws	Mgmt	For	For	For

The Toronto-Dominion Bank

Meeting Date: 2021/04/01

Country: Canada

Primary Security ID: 891160509

Record Date: 2021/02/01

Meeting Type: Annual

Ticker: TD

Shares Voted: 17,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.2	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.3	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.4	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.10	Elect Director Irene R. Miller	Mgmt	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director Joe Natale	Mgmt	For	For	For
1.14	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	For
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Refer	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

Royal Bank of Canada

Meeting Date: 2021/04/08

Country: Canada

Primary Security ID: 780087102

Record Date: 2021/02/09

Meeting Type: Annual

Ticker: RY

Shares Voted: 17,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director David McKay	Mgmt	For	For	For
1.7	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	For	For
1.9	Elect Director Thierry Vandal	Mgmt	For	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targerts	SH	Against	Refer	For
5	SP 2: Redefine the Bank's Purpose and Undertakings	SH	Against	Refer	For
6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	For
7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Refer	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

The Bank of Nova Scotia

Meeting Date: 2021/04/13

Country: Canada

Primary Security ID: 064149107

Record Date: 2021/02/16

Meeting Type: Annual

Ticker: BNS

Shares Voted: 12,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.5	Elect Director Michael D. Penner	Mgmt	For	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For	For
1.8	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Director Susan L. Segal	Mgmt	For	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	Against
4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	SH	Against	Refer	Against
4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Refer	Against

National Bank of Canada

Meeting Date: 2021/04/23

Country: Canada

Primary Security ID: 633067103

Record Date: 2021/02/24

Meeting Type: Annual

Ticker: NA

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

National Bank of Canada

Shares Voted: 3,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Manon Brouillette	Mgmt	For	For	For
1.5	Elect Director Yvon Charest	Mgmt	For	For	For
1.6	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.7	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.8	Elect Director Jean Houde	Mgmt	For	For	For
1.9	Elect Director Karen Kinsley	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For	For
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For
1.16	Elect Director Louis Vachon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For	For

Canadian National Railway Company

Meeting Date: 2021/04/27

Country: Canada

Primary Security ID: 136375102

Record Date: 2021/03/05

Meeting Type: Annual

Ticker: CNR

Shares Voted: 10,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Julie Godin	Mgmt	For	For	For
1C	Elect Director Denise Gray	Mgmt	For	For	For
1D	Elect Director Justin M. Howell	Mgmt	For	For	For
1E	Elect Director Kevin G. Lynch	Mgmt	For	For	For
1F	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1G	Elect Director James E. O'Connor	Mgmt	For	For	For
1H	Elect Director Robert Pace	Mgmt	For	For	For
1I	Elect Director Robert L. Phillips	Mgmt	For	For	For
1J	Elect Director Jean-Jacques Ruest	Mgmt	For	For	For
1K	Elect Director Laura Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Institute a New Safety-Centered Bonus System	SH	Against	Refer	Against
6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	SH	Against	Refer	Against

BCE Inc.

Meeting Date: 2021/04/29

Country: Canada

Primary Security ID: 05534B760

Record Date: 2021/03/15

Meeting Type: Annual

Ticker: BCE

Shares Voted: 5,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ian Greenberg	Mgmt	For	For	For
1.5	Elect Director Katherine Lee	Mgmt	For	For	For
1.6	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.7	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.8	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.9	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.11	Elect Director Karen Sheriff	Mgmt	For	For	For
1.12	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.13	Elect Director Jennifer Tory	Mgmt	For	For	For
1.14	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Parkland Corporation

Meeting Date: 2021/05/04

Country: Canada

Primary Security ID: 70137W108

Record Date: 2021/03/19

Meeting Type: Annual

Ticker: PKI

Shares Voted: 18,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Bechtold	Mgmt	For	For	For
1.2	Elect Director Lisa Colnett	Mgmt	For	For	For
1.3	Elect Director Robert (Bob) Espey	Mgmt	For	For	For
1.4	Elect Director Tim W. Hogarth	Mgmt	For	For	For
1.5	Elect Director Jim Pantelidis	Mgmt	For	For	For
1.6	Elect Director Domenic Pilla	Mgmt	For	For	For
1.7	Elect Director Steven Richardson	Mgmt	For	For	For
1.8	Elect Director David A. Spencer	Mgmt	For	For	For
1.9	Elect Director Deborah Stein	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

Parkland Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Enbridge Inc.

Meeting Date: 2021/05/05 **Country:** Canada **Primary Security ID:** 29250N105
Record Date: 2021/03/09 **Meeting Type:** Annual **Ticker:** ENB

Shares Voted: 18,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.5	Elect Director J. Herb England	Mgmt	For	For	For
1.6	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.7	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.9	Elect Director Al Monaco	Mgmt	For	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Maple Leaf Foods Inc.

Meeting Date: 2021/05/05 **Country:** Canada **Primary Security ID:** 564905107
Record Date: 2021/03/23 **Meeting Type:** Annual **Ticker:** MFI

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

Maple Leaf Foods Inc.

Shares Voted: 20,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Aziz	Mgmt	For	For	For
1.2	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.3	Elect Director Ronald G. Close	Mgmt	For	For	For
1.4	Elect Director Jean M. Fraser	Mgmt	For	For	For
1.5	Elect Director Timothy D. Hockey	Mgmt	For	For	For
1.6	Elect Director John A. Lederer *Withdrawn Resolution*	Mgmt			
1.7	Elect Director Katherine N. Lemon	Mgmt	For	For	For
1.8	Elect Director Jonathan W.F. McCain	Mgmt	For	For	For
1.9	Elect Director Michael H. McCain	Mgmt	For	For	For
1.10	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Share Option Plan	Mgmt	For	For	For

Premium Brands Holdings Corporation

Meeting Date: 2021/05/05

Country: Canada

Primary Security ID: 74061A108

Record Date: 2021/03/19

Meeting Type: Annual

Ticker: PBH

Shares Voted: 4,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2a	Elect Director Sean Cheah	Mgmt	For	For	For
2b	Elect Director Johnny Ciampi	Mgmt	For	For	For
2c	Elect Director Bruce Hodge	Mgmt	For	For	For
2d	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For
2e	Elect Director Hugh McKinnon	Mgmt	For	For	For
2f	Elect Director George Paleologou	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

Premium Brands Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2g	Elect Director Mary Wagner	Mgmt	For	For	For
2h	Elect Director John Zaplatynsky	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Sun Life Financial Inc.

Meeting Date: 2021/05/05

Country: Canada

Primary Security ID: 866796105

Record Date: 2021/03/12

Meeting Type: Annual

Ticker: SLF

Shares Voted: 8,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William D. Anderson	Mgmt	For	For	For
1.2	Elect Director Deepak Chopra	Mgmt	For	For	For
1.3	Elect Director Dean A. Connor	Mgmt	For	For	For
1.4	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.5	Elect Director Martin J. G. Glynn	Mgmt	For	For	For
1.6	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.9	Elect Director James M. Peck	Mgmt	For	For	For
1.10	Elect Director Scott F. Powers	Mgmt	For	For	For
1.11	Elect Director Kevin D. Strain	Mgmt	For	For	For
1.12	Elect Director Barbara G. Szymiest	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaw No. 1 Re: Maximum Board Compensation	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

Constellation Software Inc.

Meeting Date: 2021/05/06

Country: Canada

Primary Security ID: 21037X100

Record Date: 2021/03/25

Meeting Type: Annual

Ticker: CSU

Shares Voted: 628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Paul McFeeters	Mgmt	For	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For	For
1.13	Elect Director Stephen R. Scotchmer	Mgmt	For	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Fortis Inc.

Meeting Date: 2021/05/06

Country: Canada

Primary Security ID: 349553107

Record Date: 2021/03/19

Meeting Type: Annual

Ticker: FTS

Shares Voted: 12,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

Fortis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	For
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.5	Elect Director Maura J. Clark	Mgmt	For	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.9	Elect Director Douglas J. Haughey	Mgmt	For	For	For
1.10	Elect Director David G. Hutchens	Mgmt	For	For	For
1.11	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

iA Financial Corporation Inc.

Meeting Date: 2021/05/06

Country: Canada

Primary Security ID: 45075E104

Record Date: 2021/03/09

Meeting Type: Annual

Ticker: IAG

Shares Voted: 7,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mario Albert	Mgmt	For	For	For
1.2	Elect Director William F. Chinery	Mgmt	For	For	For
1.3	Elect Director Benoit Daignault	Mgmt	For	For	For
1.4	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For	For
1.8	Elect Director Monique Mercier	Mgmt	For	For	For
1.9	Elect Director Danielle G. Morin	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

IA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Marc Poulin	Mgmt	For	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.12	Elect Director Denis Ricard	Mgmt	For	For	For
1.13	Elect Director Louis Tetu	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend By-laws Shareholder Proposal	Mgmt Mgmt	For	For	For
5	SP 3: Approve Appointment of a New External Auditor	SH	Against	Refer	For

Loblaw Companies Limited

Meeting Date: 2021/05/06

Country: Canada

Primary Security ID: 539481101

Record Date: 2021/03/15

Meeting Type: Annual

Ticker: L

Shares Voted: 2,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paviter S. Binning	Mgmt	For	For	For
1.2	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.3	Elect Director Warren Bryant	Mgmt	For	For	For
1.4	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.5	Elect Director Daniel Debow	Mgmt	For	For	For
1.6	Elect Director William A. Downe	Mgmt	For	For	For
1.7	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.8	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Beth Pritchard	Mgmt	For	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Prepare and Publish a Report Examining Capital and Risk Management Practices during the Pandemic, in terms of Balancing the Interests of Stakeholders and Monitoring/Assessing Actions that Could Cause Undue Reputational Risk	SH	Against	Refer	For

TC Energy Corporation

Meeting Date: 2021/05/07

Country: Canada

Primary Security ID: 87807B107

Record Date: 2021/03/22

Meeting Type: Annual

Ticker: TRP

Shares Voted: 8,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephan Cretier	Mgmt	For	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.3	Elect Director Susan C. Jones	Mgmt	For	For	For
1.4	Elect Director Randy Limbacher	Mgmt	For	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.8	Elect Director Una Power	Mgmt	For	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director D. Michael G. Stewart	Mgmt	For	For	For
1.12	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.13	Elect Director Thierry Vandal	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend By-law Number 1	Mgmt	For	For	For

TELUS Corporation

Meeting Date: 2021/05/07

Country: Canada

Primary Security ID: 87971M103

Record Date: 2021/03/08

Meeting Type: Annual

Ticker: T

Shares Voted: 41,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Deferred Share Unit Plan	Mgmt	For	For	For

George Weston Limited

Meeting Date: 2021/05/11

Country: Canada

Primary Security ID: 961148509

Record Date: 2021/03/15

Meeting Type: Annual

Ticker: WN

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

George Weston Limited

Shares Voted: 1,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paviter S. Binning	Mgmt	For	For	For
1.2	Elect Director Andrew A. Ferrier	Mgmt	For	For	For
1.3	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For
1.4	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
1.5	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.6	Elect Director J. Robert S. Prichard	Mgmt	For	For	For
1.7	Elect Director Christi Strauss	Mgmt	For	For	For
1.8	Elect Director Barbara Stymiest	Mgmt	For	For	For
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Intact Financial Corporation

Meeting Date: 2021/05/12

Country: Canada

Primary Security ID: 45823T106

Record Date: 2021/03/15

Meeting Type: Annual/Special

Ticker: IFC

Shares Voted: 5,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Janet De Silva	Mgmt	For	For	For
1.3	Elect Director Claude Dussault	Mgmt	For	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For
1.6	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.7	Elect Director Timothy H. Penner	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

TMX Group Limited

Meeting Date: 2021/05/12

Country: Canada

Primary Security ID: 87262K105

Record Date: 2021/03/16

Meeting Type: Annual/Special

Ticker: X

Shares Voted: 2,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Marie Giguere	Mgmt	For	For	For
2d	Elect Director Martine Irman	Mgmt	For	For	For
2e	Elect Director Moe Kermani	Mgmt	For	For	For
2f	Elect Director William Linton	Mgmt	For	For	For
2g	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2h	Elect Director John McKenzie	Mgmt	For	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For	For
2j	Elect Director Claude Tessier	Mgmt	For	For	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For	For
2l	Elect Director Charles Winograd	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Report on Policies and Practices Regarding Indigenous Community Relations, Recruitment and Advancement of Indigenous Employees, Internal Education on Indigenous Reconciliation, and procurement from Indigenous-Owned Businesses	SH	For	Refer	For

Quebecor Inc.

Meeting Date: 2021/05/13

Country: Canada

Primary Security ID: 748193208

Record Date: 2021/03/16

Meeting Type: Annual

Ticker: QBR.B

Shares Voted: 15,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
1.3	Elect Director Normand Provost	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

WSP Global Inc.

Meeting Date: 2021/05/13

Country: Canada

Primary Security ID: 92938W202

Record Date: 2021/03/31

Meeting Type: Annual

Ticker: WSP

Shares Voted: 7,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Shaw Communications Inc.

Meeting Date: 2021/05/20

Country: Canada

Primary Security ID: 82028K200

Record Date: 2021/04/06

Meeting Type: Special

Ticker: SJR.B

Shares Voted: 13,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Rogers Communications Inc.	Mgmt	For	Refer	For

Hydro One Limited

Meeting Date: 2021/05/26

Country: Canada

Primary Security ID: 448811208

Record Date: 2021/03/31

Meeting Type: Annual

Ticker: H

Shares Voted: 18,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For	For
1B	Elect Director Blair Cowper-Smith	Mgmt	For	For	For
1C	Elect Director David Hay	Mgmt	For	For	For
1D	Elect Director Timothy Hodgson	Mgmt	For	For	For
1E	Elect Director Jessica McDonald	Mgmt	For	For	For
1F	Elect Director Stacey Mowbray	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

Hydro One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Mark Poweska	Mgmt	For	For	For
1H	Elect Director Russel Robertson	Mgmt	For	For	For
1I	Elect Director William Sheffield	Mgmt	For	For	For
1J	Elect Director Melissa Sonberg	Mgmt	For	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Apartment Properties Real Estate Investment Trust

Meeting Date: 2021/06/02

Country: Canada

Primary Security ID: 134921105

Record Date: 2021/04/28

Meeting Type: Annual

Ticker: CAR.UN

Shares Voted: 13,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Unitholders, Special Voting and Preferred Unitholders	Mgmt			
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Trustee Harold Burke	Mgmt	For	For	For
1.3	Elect Trustee Gina Cody	Mgmt	For	For	For
1.4	Elect Trustee Mark Kenney	Mgmt	For	For	For
1.5	Elect Trustee Poonam Puri	Mgmt	For	For	For
1.6	Elect Trustee Jamie Schwartz	Mgmt	For	For	For
1.7	Elect Trustee Michael Stein	Mgmt	For	For	For
1.8	Elect Trustee Elaine Todres	Mgmt	For	For	For
1.9	Elect Trustee Rene Tremblay	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

Algonquin Power & Utilities Corp.

Meeting Date: 2021/06/03

Country: Canada

Primary Security ID: 015857105

Record Date: 2021/04/12

Meeting Type: Annual

Ticker: AQN

Shares Voted: 19,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Christopher Ball	Mgmt	For	For	For
2.2	Elect Director Arun Banskota	Mgmt	For	For	For
2.3	Elect Director Melissa Stapleton Barnes	Mgmt	For	For	For
2.4	Elect Director Christopher Huskison	Mgmt	For	For	For
2.5	Elect Director D. Randy Laney	Mgmt	For	For	For
2.6	Elect Director Carol Leaman	Mgmt	For	For	For
2.7	Elect Director Kenneth Moore	Mgmt	For	For	For
2.8	Elect Director Masheed Saidi	Mgmt	For	For	For
2.9	Elect Director Dilek Samil	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Thomson Reuters Corporation

Meeting Date: 2021/06/09

Country: Canada

Primary Security ID: 884903709

Record Date: 2021/04/12

Meeting Type: Annual

Ticker: TRI

Shares Voted: 6,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director David W. Binet	Mgmt	For	Withhold	Withhold
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	Withhold
1.6	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Vance K. Opperman	Mgmt	For	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	Withhold
1.14	Elect Director Wulf von Schimmelmann	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Produce a Human Rights Risk Report	SH	Against	Refer	For

Granite Real Estate Investment Trust

Meeting Date: 2021/06/10

Country: Canada

Primary Security ID: 387437114

Record Date: 2021/04/12

Meeting Type: Annual

Ticker: GRT.UN

Shares Voted: 7,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for the Unitholders of Granite Real Estate Investment Trust and the Shareholders of Granite REIT Inc.	Mgmt			
1.1	Elect Trustee Peter Aghar	Mgmt	For	For	For
1.2	Elect Trustee Remco Daal	Mgmt	For	For	For
1.3	Elect Trustee Kevan Gorrie	Mgmt	For	For	For
1.4	Elect Trustee Fern Grodner	Mgmt	For	For	For
1.5	Elect Trustee Kelly Marshall	Mgmt	For	For	For
1.6	Elect Trustee Al Mawani	Mgmt	For	For	For
1.7	Elect Trustee Gerald Miller	Mgmt	For	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For	For
1.9	Elect Trustee Jennifer Warren	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

Granite Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Peter Aghar of Granite REIT Inc.	Mgmt	For	For	For
2.2	Elect Director Remco Daal of Granite REIT Inc.	Mgmt	For	For	For
2.3	Elect Director Kevan Gorrie of Granite REIT Inc.	Mgmt	For	For	For
2.4	Elect Director Fern Grodner of Granite REIT Inc.	Mgmt	For	For	For
2.5	Elect Director Kelly Marshall of Granite REIT Inc.	Mgmt	For	For	For
2.6	Elect Director Al Mawani of Granite REIT Inc.	Mgmt	For	For	For
2.7	Elect Director Gerald Miller of Granite REIT Inc.	Mgmt	For	For	For
2.8	Elect Director Sheila A. Murray of Granite REIT Inc.	Mgmt	For	For	For
2.9	Elect Director Jennifer Warren of Granite REIT Inc.	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Approve Deloitte LLP as Auditors of Granite REIT Inc. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Brookfield Asset Management Inc.

Meeting Date: 2021/06/11

Country: Canada

Primary Security ID: 112585104

Record Date: 2021/04/23

Meeting Type: Annual

Ticker: BAM.A

Shares Voted: 23,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): REFLEX Plan - Equity income strategy

Brookfield Asset Management Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For	For
1.8	Elect Director Diana L. Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Account: CEF2924 - Plan REEEFLEX - stratégie actions américaines
 Company: ALLE-U - ALLEGION PLC COM
 Cusip: G0176J109
 Meeting Date: 2021/06/03
 Record Date: 2021/04/08
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Kirk S. Hachigian	Management	For	For
2	Elect Director Steven C. Mizell	Management	For	For
3	Elect Director Nicole Parent Haughey	Management	For	For
4	Elect Director David D. Petratis	Management	For	For
5	Elect Director Dean I. Schaffer	Management	For	For
6	Elect Director Charles L. Szews	Management	For	For
7	Elect Director Dev Vardhan	Management	For	For
8	Elect Director Martin E. Welch, III	Management	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
Company: ALLE-U - ALLEGION PLC COM
Cusip: G0176J109
Meeting Date: 2021/06/03
Record Date: 2021/04/08
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
11	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
12	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Management	For	For

Account: CEF2924 - Plan REEEFLEX - stratégie actions américaines
 Company: AMGN-U - AMGEN INC. COM
 Cusip: 031162100
 Meeting Date: 2021/05/18
 Record Date: 2021/03/19
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Wanda M. Austin	Management	For	For
2	Elect Director Robert A. Bradway	Management	For	For
3	Elect Director Brian J. Druker	Management	For	For
4	Elect Director Robert A. Eckert	Management	For	For
5	Elect Director Greg C. Garland	Management	For	For
6	Elect Director Charles M. Holley, Jr.	Management	For	For
7	Elect Director Tyler Jacks	Management	For	For
8	Elect Director Ellen J. Kullman	Management	For	For
9	Elect Director Amy E. Miles	Management	For	For

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
Company: AMGN-U - AMGEN INC. COM
Cusip: 031162100
Meeting Date: 2021/05/18
Record Date: 2021/03/19
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Ronald D. Sugar	Management	For	For
11	Elect Director R. Sanders Williams	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Ratify Ernst & Young LLP as Auditors	Management	For	For

Account: CEF2924 - Plan REEEFLEX - stratégie actions américaines
 Company: AMZN-U - AMAZON.COM, INC. COM
 Cusip: 023135106
 Meeting Date: 2021/05/26
 Record Date: 2021/04/01
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Adopt a Policy to Include Hourly Employees as Director Candidates	Share Holder	Against	Against
2	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Share Holder	Against	Against
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Share Holder	Against	For
4	Report on Lobbying Payments and Policy	Share Holder	Against	For
5	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Share Holder	Against	For
6	Elect Director Jeffrey P. Bezos	Management	For	For
7	Elect Director Keith B. Alexander	Management	For	For
8	Elect Director Jamie S. Gorelick	Management	For	For
9	Elect Director Daniel P. Huttenlocher	Management	For	For

Account: CEF2924 - Plan REEEFLEX - stratégie actions américaines
 Company: AMZN-U - AMAZON.COM, INC. COM
 Cusip: 023135106
 Meeting Date: 2021/05/26
 Record Date: 2021/04/01
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Judith A. McGrath	Management	For	For
11	Elect Director Indra K. Nooyi	Management	For	For
12	Elect Director Jonathan J. Rubinstein	Management	For	For
13	Elect Director Thomas O. Ryder	Management	For	For
14	Elect Director Patricia Q. Stonesifer	Management	For	For
15	Elect Director Wendell P. Weeks	Management	For	For
16	Ratify Ernst & Young LLP as Auditor	Management	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
18	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Share Holder	Against	Against

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
Company: AMZN-U - AMAZON.COM, INC. COM
Cusip: 023135106
Meeting Date: 2021/05/26
Record Date: 2021/04/01
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
19	Require Independent Board Chair	Share Holder	Against	Against
20	Report on Gender/Racial Pay Gap	Share Holder	Against	For
21	Report on Promotion Data	Share Holder	Against	Against
22	Report on the Impacts of Plastic Packaging	Share Holder	Against	For
23	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Share Holder	Against	For

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
 Company: BLK-U - BLACKROCK, INC. COM
 Cusip: 09247X101
 Meeting Date: 2021/05/26
 Record Date: 2021/03/29
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Bader M. Alsaad	Management	For	For
2	Elect Director Pamela Daley	Management	For	For
3	Elect Director Jessica P. Einhorn	Management	For	For
4	Elect Director Laurence D. Fink	Management	For	For
5	Elect Director William E. Ford	Management	For	For
6	Elect Director Fabrizio Freda	Management	For	For
7	Elect Director Murry S. Gerber	Management	For	For
8	Elect Director Margaret 'Peggy' L. Johnson	Management	For	For
9	Elect Director Robert S. Kapito	Management	For	For

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
 Company: BLK-U - BLACKROCK, INC. COM
 Cusip: 09247X101
 Meeting Date: 2021/05/26
 Record Date: 2021/03/29
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Cheryl D. Mills	Management	For	For
11	Elect Director Gordon M. Nixon	Management	For	For
12	Elect Director Charles H. Robbins	Management	For	For
13	Elect Director Marco Antonio Slim Domit	Management	For	For
14	Elect Director Hans E. Vestberg	Management	For	For
15	Elect Director Susan L. Wagner	Management	For	For
16	Elect Director Mark Wilson	Management	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
18	Ratify Deloitte LLP as Auditors	Management	For	For

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
Company: BLK-U - BLACKROCK, INC. COM
Cusip: 09247X101
Meeting Date: 2021/05/26
Record Date: 2021/03/29
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
19	Provide Right to Call Special Meeting	Management	For	For
20	Eliminate Supermajority Vote Requirement	Management	For	For
21	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Management	For	For
22	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Share Holder	Against	Against

Account: CEF2924 - Plan REEEFLEX - stratégie actions américaines
 Company: CFR-U - CULLEN/FROST BANKERS, INC. COM
 Cusip: 229899109
 Meeting Date: 2021/04/28
 Record Date: 2021/03/05
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Carlos Alvarez	Management	For	For
2	Elect Director Karen E. Jennings	Management	For	For
3	Elect Director Charles W. Matthews	Management	For	Against
4	Elect Director Ida Clement Steen	Management	For	For
5	Elect Director Chris M. Avery	Management	For	For
6	Elect Director Anthony R. (Tony) Chase	Management	For	For
7	Elect Director Cynthia J. Comparin	Management	For	For
8	Elect Director Samuel G. Dawson	Management	For	For
9	Elect Director Crawford H. Edwards	Management	For	For

Account: CEF2924 - Plan REEEFLEX - stratégie actions américaines
Company: CFR-U - CULLEN/FROST BANKERS, INC. COM
Cusip: 229899109
Meeting Date: 2021/04/28
Record Date: 2021/03/05
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Patrick B. Frost	Management	For	For
11	Elect Director Phillip D. Green	Management	For	For
12	Elect Director David J. Haemisegger	Management	For	For
13	Ratify Ernst & Young LLP as Auditors	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
 Company: CRL-U - CHARLES RIVER LABORATORIES COM.
 Cusip: 159864107
 Meeting Date: 2021/05/06
 Record Date: 2021/03/15
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director James C. Foster	Management	For	For
2	Elect Director Richard F. Wallman	Management	For	For
3	Elect Director Virginia M. Wilson	Management	For	For
4	Elect Director Nancy C. Andrews	Management	For	For
5	Elect Director Robert Bertolini	Management	For	For
6	Elect Director Deborah T. Kochevar	Management	For	For
7	Elect Director George Llado, Sr.	Management	For	For
8	Elect Director Martin W. Mackay	Management	For	For
9	Elect Director George E. Massaro	Management	For	For

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
Company: CRL-U - CHARLES RIVER LABORATORIES COM.
Cusip: 159864107
Meeting Date: 2021/05/06
Record Date: 2021/03/15
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director George M. Milne, Jr.	Management	For	For
11	Elect Director C. Richard Reese	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
 Company: FB-U - FACEBOOK INC. CLASS A
 Cusip: 30303M102
 Meeting Date: 2021/05/26
 Record Date: 2021/04/01
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Peggy Alford	Management	For	For
2	Elect Director Marc L. Andreessen	Management	For	Withhold
3	Elect Director Andrew W. Houston	Management	For	Withhold
4	Elect Director Nancy Killefer	Management	For	For
5	Elect Director Robert M. Kimmitt	Management	For	For
6	Elect Director Sheryl K. Sandberg	Management	For	For
7	Elect Director Peter A. Thiel	Management	For	Withhold
8	Elect Director Tracey T. Travis	Management	For	For
9	Elect Director Mark Zuckerberg	Management	For	For

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
 Company: FB-U - FACEBOOK INC. CLASS A
 Cusip: 30303M102
 Meeting Date: 2021/05/26
 Record Date: 2021/04/01
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Ratify Ernst & Young LLP as Auditors	Management	For	For
11	Amend Non-Employee Director Compensation Policy	Management	For	Against
12	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Share Holder	Against	For
13	Require Independent Board Chair	Share Holder	Against	For
14	Report on Online Child Sexual Exploitation	Share Holder	Against	For
15	Require Independent Director Nominee with Human and/or Civil Rights Experience	Share Holder	Against	For
16	Report on Platform Misuse	Share Holder	Against	For
17	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Share Holder	Against	Against

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
Company: FIVE-U - FIVE BELOW COM
Cusip: 33829M101
Meeting Date: 2021/06/15
Record Date: 2021/04/20
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Dinesh S. Lathi	Management	For	For
2	Elect Director Richard L. Markee	Management	For	For
3	Elect Director Thomas G. Vellios	Management	For	For
4	Elect Director Zuhairah S. Washington	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
 Company: GOOGL-U - ALPHABET, INC. CLASS A
 Cusip: 02079K305
 Meeting Date: 2021/06/02
 Record Date: 2021/04/06
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Report on Risks Related to Anticompetitive Practices	Share Holder	Against	Against
2	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Share Holder	Against	Against
3	Elect Director Larry Page	Management	For	For
4	Elect Director Sergey Brin	Management	For	For
5	Elect Director Sundar Pichai	Management	For	For
6	Elect Director John L. Hennessy	Management	For	For
7	Elect Director Frances H. Arnold	Management	For	For
8	Elect Director L. John Doerr	Management	For	For
9	Elect Director Roger W. Ferguson, Jr.	Management	For	For

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
 Company: GOOGL-U - ALPHABET, INC. CLASS A
 Cusip: 02079K305
 Meeting Date: 2021/06/02
 Record Date: 2021/04/06
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Ann Mather	Management	For	For
11	Elect Director Alan R. Mulally	Management	For	For
12	Elect Director K. Ram Shriram	Management	For	For
13	Elect Director Robin L. Washington	Management	For	For
14	Ratify Ernst & Young LLP as Auditors	Management	For	For
15	Approve Omnibus Stock Plan	Management	For	Against
16	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Share Holder	Against	For
17	Require Independent Director Nominee with Human and/or Civil Rights Experience	Share Holder	Against	For
18	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Share Holder	Against	For

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
Company: GOOGL-U - ALPHABET, INC. CLASS A
Cusip: 02079K305
Meeting Date: 2021/06/02
Record Date: 2021/04/06
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
19	Report on Takedown Requests	Share Holder	Against	For
20	Report on Whistleblower Policies and Practices	Share Holder	Against	Against
21	Report on Charitable Contributions	Share Holder	Against	Against

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
 Company: MA-U - MASTERCARD, INC. CLASS A
 Cusip: 57636Q104
 Meeting Date: 2021/06/22
 Record Date: 2021/04/23
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Ajay Banga	Management	For	For
2	Elect Director Merit E. Janow	Management	For	For
3	Elect Director Richard K. Davis	Management	For	For
4	Elect Director Steven J. Freiberg	Management	For	For
5	Elect Director Julius Genachowski	Management	For	For
6	Elect Director Choon Phong Goh	Management	For	For
7	Elect Director Oki Matsumoto	Management	For	For
8	Elect Director Michael Miebach	Management	For	For
9	Elect Director Youngme Moon	Management	For	For

Account: CEF2924 - Plan REEEFLEX - stratégie actions américaines
 Company: MA-U - MASTERCARD, INC. CLASS A
 Cusip: 57636Q104
 Meeting Date: 2021/06/22
 Record Date: 2021/04/23
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Rima Qureshi	Management	For	For
11	Elect Director Jose Octavio Reyes Lagunes	Management	For	For
12	Elect Director Gabrielle Sulzberger	Management	For	For
13	Elect Director Jackson Tai	Management	For	For
14	Elect Director Lance Uggla	Management	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
16	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
17	Amend Omnibus Stock Plan	Management	For	For
18	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
Company: MA-U - MASTERCARD, INC. CLASS A
Cusip: 57636Q104
Meeting Date: 2021/06/22
Record Date: 2021/04/23
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
19	Eliminate Supermajority Vote Requirement	Management	For	For

Account: CEF2924 - Plan REEEFLEX - stratégie actions américaines
 Company: NFLX-U - NETFLIX INC. COM
 Cusip: 64110L106
 Meeting Date: 2021/06/03
 Record Date: 2021/04/08
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Richard N. Barton	Management	For	For
2	Elect Director Rodolphe Belmer	Management	For	For
3	Elect Director Bradford L. Smith	Management	For	For
4	Elect Director Anne M. Sweeney	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
7	Report on Political Contributions	Share Holder	Against	For
8	Adopt Simple Majority Vote	Share Holder	Against	For
9	Improve the Executive Compensation Philosophy	Share Holder	Against	Against

Account: CEF2924 - Plan REEEFLEX - stratégie actions américaines
Company: PFPT-U - PROOFPOINT INC. COM.
Cusip: 743424103
Meeting Date: 2021/06/15
Record Date: 2021/04/15
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Dana Evan	Management	For	For
2	Elect Director Kristen Gil	Management	For	For
3	Elect Director Gary Steele	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
 Company: TJX-U - TJX COMPANIES, INC. COM
 Cusip: 872540109
 Meeting Date: 2021/06/08
 Record Date: 2021/04/09
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Zein Abdalla	Management	For	For
2	Elect Director Jose B. Alvarez	Management	For	For
3	Elect Director Alan M. Bennett	Management	For	For
4	Elect Director Rosemary T. Berkery	Management	For	For
5	Elect Director David T. Ching	Management	For	For
6	Elect Director C. Kim Goodwin	Management	For	For
7	Elect Director Ernie Herrman	Management	For	For
8	Elect Director Michael F. Hines	Management	For	For
9	Elect Director Amy B. Lane	Management	For	For

Account: CEF2924 - Plan REEEFLEX - stratégie actions américaines
Company: TJX-U - TJX COMPANIES, INC. COM
Cusip: 872540109
Meeting Date: 2021/06/08
Record Date: 2021/04/09
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Carol Meyrowitz	Management	For	For
11	Elect Director Jackwyn L. Nemerov	Management	For	For
12	Elect Director John F. O'Brien	Management	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
15	Report on Animal Welfare	Share Holder	Against	Against
16	Report on Pay Disparity	Share Holder	Against	Against

Account: CEF2924 - Plan REEEFLEX - stratégie actions américaines
 Company: WCN - WASTE CONNECTIONS, INC. (CAD) COM
 Cusip: 94106B101
 Meeting Date: 2021/05/14
 Record Date: 2021/03/16
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	"Elect Director Edward E. ""Ned"" Guillet"	Management	For	For
2	Elect Director Michael W. Harlan	Management	For	For
3	Elect Director Larry S. Hughes	Management	For	For
4	Elect Director Worthing F. Jackman	Management	For	For
5	Elect Director Elise L. Jordan	Management	For	For
6	"Elect Director Susan ""Sue"" Lee"	Management	For	For
7	Elect Director Ronald J. Mittelstaedt	Management	For	For
8	Elect Director William J. Razzouk	Management	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Account: CEF2924 - Plan REEFLEX - stratégie actions américaines
Company: WCN - WASTE CONNECTIONS, INC. (CAD) COM
Cusip: 94106B101
Meeting Date: 2021/05/14
Record Date: 2021/03/16
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

Vote Summary Report



Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

Constellation Software Inc.

Meeting Date: 2020/08/05

Country: Canada

Primary Security ID: 21037X100

Record Date: 2020/07/02

Meeting Type: Special

Ticker: CSU

Shares Voted: 188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Billowits	Mgmt	For	Withhold	Withhold
1.2	Elect Director Donna Parr	Mgmt	For	For	For
1.3	Elect Director Andrew Pastor	Mgmt	For	Withhold	Withhold
1.4	Elect Director Barry Symons	Mgmt	For	Withhold	Withhold

Metro Inc.

Meeting Date: 2021/01/26

Country: Canada

Primary Security ID: 59162N109

Record Date: 2020/12/11

Meeting Type: Annual

Ticker: MRU

Shares Voted: 2,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.4	Elect Director Michel Coutu	Mgmt	For	For	For
1.5	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.6	Elect Director Claude Dussault	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For	For
1.12	Elect Director Line Rivard	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend By-Laws	Mgmt	For	For	For

The Toronto-Dominion Bank

Meeting Date: 2021/04/01 **Country:** Canada **Primary Security ID:** 891160509

Record Date: 2021/02/01 **Meeting Type:** Annual **Ticker:** TD

Shares Voted: 5,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.2	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.3	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.4	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.10	Elect Director Irene R. Miller	Mgmt	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director Joe Natale	Mgmt	For	For	For
1.14	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	For
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Refer	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

Royal Bank of Canada

Meeting Date: 2021/04/08

Country: Canada

Primary Security ID: 780087102

Record Date: 2021/02/09

Meeting Type: Annual

Ticker: RY

Shares Voted: 5,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director David McKay	Mgmt	For	For	For
1.7	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	For	For
1.9	Elect Director Thierry Vandal	Mgmt	For	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targerts	SH	Against	Refer	For
5	SP 2: Redefine the Bank's Purpose and Undertakings	SH	Against	Refer	For
6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	For
7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Refer	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

The Bank of Nova Scotia

Meeting Date: 2021/04/13

Country: Canada

Primary Security ID: 064149107

Record Date: 2021/02/16

Meeting Type: Annual

Ticker: BNS

Shares Voted: 3,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.5	Elect Director Michael D. Penner	Mgmt	For	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For	For
1.8	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Director Susan L. Segal	Mgmt	For	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	Against
4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	SH	Against	Refer	Against
4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Refer	Against

National Bank of Canada

Meeting Date: 2021/04/23

Country: Canada

Primary Security ID: 633067103

Record Date: 2021/02/24

Meeting Type: Annual

Ticker: NA

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

National Bank of Canada

Shares Voted: 961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Manon Brouillette	Mgmt	For	For	For
1.5	Elect Director Yvon Charest	Mgmt	For	For	For
1.6	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.7	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.8	Elect Director Jean Houde	Mgmt	For	For	For
1.9	Elect Director Karen Kinsley	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For	For
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For
1.16	Elect Director Louis Vachon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For	For

Canadian National Railway Company

Meeting Date: 2021/04/27

Country: Canada

Primary Security ID: 136375102

Record Date: 2021/03/05

Meeting Type: Annual

Ticker: CNR

Shares Voted: 3,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Julie Godin	Mgmt	For	For	For
1C	Elect Director Denise Gray	Mgmt	For	For	For
1D	Elect Director Justin M. Howell	Mgmt	For	For	For
1E	Elect Director Kevin G. Lynch	Mgmt	For	For	For
1F	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1G	Elect Director James E. O'Connor	Mgmt	For	For	For
1H	Elect Director Robert Pace	Mgmt	For	For	For
1I	Elect Director Robert L. Phillips	Mgmt	For	For	For
1J	Elect Director Jean-Jacques Ruest	Mgmt	For	For	For
1K	Elect Director Laura Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Institute a New Safety-Centered Bonus System	SH	Against	Refer	Against
6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	SH	Against	Refer	Against

BCE Inc.

Meeting Date: 2021/04/29

Country: Canada

Primary Security ID: 05534B760

Record Date: 2021/03/15

Meeting Type: Annual

Ticker: BCE

Shares Voted: 1,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ian Greenberg	Mgmt	For	For	For
1.5	Elect Director Katherine Lee	Mgmt	For	For	For
1.6	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.7	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.8	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.9	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.11	Elect Director Karen Sheriff	Mgmt	For	For	For
1.12	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.13	Elect Director Jennifer Tory	Mgmt	For	For	For
1.14	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Parkland Corporation

Meeting Date: 2021/05/04

Country: Canada

Primary Security ID: 70137W108

Record Date: 2021/03/19

Meeting Type: Annual

Ticker: PKI

Shares Voted: 5,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Bechtold	Mgmt	For	For	For
1.2	Elect Director Lisa Colnett	Mgmt	For	For	For
1.3	Elect Director Robert (Bob) Espey	Mgmt	For	For	For
1.4	Elect Director Tim W. Hogarth	Mgmt	For	For	For
1.5	Elect Director Jim Pantelidis	Mgmt	For	For	For
1.6	Elect Director Domenic Pilla	Mgmt	For	For	For
1.7	Elect Director Steven Richardson	Mgmt	For	For	For
1.8	Elect Director David A. Spencer	Mgmt	For	For	For
1.9	Elect Director Deborah Stein	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

Parkland Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Enbridge Inc.

Meeting Date: 2021/05/05 **Country:** Canada **Primary Security ID:** 29250N105
Record Date: 2021/03/09 **Meeting Type:** Annual **Ticker:** ENB

Shares Voted: 5,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.5	Elect Director J. Herb England	Mgmt	For	For	For
1.6	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.7	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.9	Elect Director Al Monaco	Mgmt	For	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Maple Leaf Foods Inc.

Meeting Date: 2021/05/05 **Country:** Canada **Primary Security ID:** 564905107
Record Date: 2021/03/23 **Meeting Type:** Annual **Ticker:** MFI

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

Maple Leaf Foods Inc.

Shares Voted: 6,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Aziz	Mgmt	For	For	For
1.2	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.3	Elect Director Ronald G. Close	Mgmt	For	For	For
1.4	Elect Director Jean M. Fraser	Mgmt	For	For	For
1.5	Elect Director Timothy D. Hockey	Mgmt	For	For	For
1.6	Elect Director John A. Lederer *Withdrawn Resolution*	Mgmt			
1.7	Elect Director Katherine N. Lemon	Mgmt	For	For	For
1.8	Elect Director Jonathan W.F. McCain	Mgmt	For	For	For
1.9	Elect Director Michael H. McCain	Mgmt	For	For	For
1.10	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Share Option Plan	Mgmt	For	For	For

Premium Brands Holdings Corporation

Meeting Date: 2021/05/05

Country: Canada

Primary Security ID: 74061A108

Record Date: 2021/03/19

Meeting Type: Annual

Ticker: PBH

Shares Voted: 1,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2a	Elect Director Sean Cheah	Mgmt	For	For	For
2b	Elect Director Johnny Ciampi	Mgmt	For	For	For
2c	Elect Director Bruce Hodge	Mgmt	For	For	For
2d	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For
2e	Elect Director Hugh McKinnon	Mgmt	For	For	For
2f	Elect Director George Paleologou	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

Premium Brands Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2g	Elect Director Mary Wagner	Mgmt	For	For	For
2h	Elect Director John Zaplatynsky	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Sun Life Financial Inc.

Meeting Date: 2021/05/05

Country: Canada

Primary Security ID: 866796105

Record Date: 2021/03/12

Meeting Type: Annual

Ticker: SLF

Shares Voted: 2,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William D. Anderson	Mgmt	For	For	For
1.2	Elect Director Deepak Chopra	Mgmt	For	For	For
1.3	Elect Director Dean A. Connor	Mgmt	For	For	For
1.4	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.5	Elect Director Martin J. G. Glynn	Mgmt	For	For	For
1.6	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.9	Elect Director James M. Peck	Mgmt	For	For	For
1.10	Elect Director Scott F. Powers	Mgmt	For	For	For
1.11	Elect Director Kevin D. Strain	Mgmt	For	For	For
1.12	Elect Director Barbara G. Stymiest	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaw No. 1 Re: Maximum Board Compensation	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

Constellation Software Inc.

Meeting Date: 2021/05/06

Country: Canada

Primary Security ID: 21037X100

Record Date: 2021/03/25

Meeting Type: Annual

Ticker: CSU

Shares Voted: 193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Paul McFeeters	Mgmt	For	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For	For
1.13	Elect Director Stephen R. Scotchmer	Mgmt	For	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Fortis Inc.

Meeting Date: 2021/05/06

Country: Canada

Primary Security ID: 349553107

Record Date: 2021/03/19

Meeting Type: Annual

Ticker: FTS

Shares Voted: 3,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

Fortis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	For
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.5	Elect Director Maura J. Clark	Mgmt	For	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.9	Elect Director Douglas J. Haughey	Mgmt	For	For	For
1.10	Elect Director David G. Hutchens	Mgmt	For	For	For
1.11	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

iA Financial Corporation Inc.

Meeting Date: 2021/05/06

Country: Canada

Primary Security ID: 45075E104

Record Date: 2021/03/09

Meeting Type: Annual

Ticker: IAG

Shares Voted: 2,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mario Albert	Mgmt	For	For	For
1.2	Elect Director William F. Chinery	Mgmt	For	For	For
1.3	Elect Director Benoit Daignault	Mgmt	For	For	For
1.4	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For	For
1.8	Elect Director Monique Mercier	Mgmt	For	For	For
1.9	Elect Director Danielle G. Morin	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

IA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Marc Poulin	Mgmt	For	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.12	Elect Director Denis Ricard	Mgmt	For	For	For
1.13	Elect Director Louis Tetu	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend By-laws Shareholder Proposal	Mgmt Mgmt	For	For	For
5	SP 3: Approve Appointment of a New External Auditor	SH	Against	Refer	For

Loblaw Companies Limited

Meeting Date: 2021/05/06

Country: Canada

Primary Security ID: 539481101

Record Date: 2021/03/15

Meeting Type: Annual

Ticker: L

Shares Voted: 617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paviter S. Binning	Mgmt	For	For	For
1.2	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.3	Elect Director Warren Bryant	Mgmt	For	For	For
1.4	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.5	Elect Director Daniel Debow	Mgmt	For	For	For
1.6	Elect Director William A. Downe	Mgmt	For	For	For
1.7	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.8	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Beth Pritchard	Mgmt	For	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Prepare and Publish a Report Examining Capital and Risk Management Practices during the Pandemic, in terms of Balancing the Interests of Stakeholders and Monitoring/Assessing Actions that Could Cause Undue Reputational Risk	SH	Against	Refer	For

TC Energy Corporation

Meeting Date: 2021/05/07

Country: Canada

Primary Security ID: 87807B107

Record Date: 2021/03/22

Meeting Type: Annual

Ticker: TRP

Shares Voted: 2,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephan Cretier	Mgmt	For	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.3	Elect Director Susan C. Jones	Mgmt	For	For	For
1.4	Elect Director Randy Limbacher	Mgmt	For	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.8	Elect Director Una Power	Mgmt	For	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director D. Michael G. Stewart	Mgmt	For	For	For
1.12	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.13	Elect Director Thierry Vandal	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend By-law Number 1	Mgmt	For	For	For

TELUS Corporation

Meeting Date: 2021/05/07

Country: Canada

Primary Security ID: 87971M103

Record Date: 2021/03/08

Meeting Type: Annual

Ticker: T

Shares Voted: 12,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Deferred Share Unit Plan	Mgmt	For	For	For

George Weston Limited

Meeting Date: 2021/05/11

Country: Canada

Primary Security ID: 961148509

Record Date: 2021/03/15

Meeting Type: Annual

Ticker: WN

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

George Weston Limited

Shares Voted: 405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paviter S. Binning	Mgmt	For	For	For
1.2	Elect Director Andrew A. Ferrier	Mgmt	For	For	For
1.3	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For
1.4	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
1.5	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.6	Elect Director J. Robert S. Prichard	Mgmt	For	For	For
1.7	Elect Director Christi Strauss	Mgmt	For	For	For
1.8	Elect Director Barbara Stymiest	Mgmt	For	For	For
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Intact Financial Corporation

Meeting Date: 2021/05/12

Country: Canada

Primary Security ID: 45823T106

Record Date: 2021/03/15

Meeting Type: Annual/Special

Ticker: IFC

Shares Voted: 1,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Janet De Silva	Mgmt	For	For	For
1.3	Elect Director Claude Dussault	Mgmt	For	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For
1.6	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.7	Elect Director Timothy H. Penner	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

TMX Group Limited

Meeting Date: 2021/05/12

Country: Canada

Primary Security ID: 87262K105

Record Date: 2021/03/16

Meeting Type: Annual/Special

Ticker: X

Shares Voted: 680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Marie Giguere	Mgmt	For	For	For
2d	Elect Director Martine Irman	Mgmt	For	For	For
2e	Elect Director Moe Kermani	Mgmt	For	For	For
2f	Elect Director William Linton	Mgmt	For	For	For
2g	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2h	Elect Director John McKenzie	Mgmt	For	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For	For
2j	Elect Director Claude Tessier	Mgmt	For	For	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For	For
2l	Elect Director Charles Winograd	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Report on Policies and Practices Regarding Indigenous Community Relations, Recruitment and Advancement of Indigenous Employees, Internal Education on Indigenous Reconciliation, and procurement from Indigenous-Owned Businesses	SH	For	Refer	For

Quebecor Inc.

Meeting Date: 2021/05/13

Country: Canada

Primary Security ID: 748193208

Record Date: 2021/03/16

Meeting Type: Annual

Ticker: QBR.B

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
1.3	Elect Director Normand Provost	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

WSP Global Inc.

Meeting Date: 2021/05/13

Country: Canada

Primary Security ID: 92938W202

Record Date: 2021/03/31

Meeting Type: Annual

Ticker: WSP

Shares Voted: 2,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Shaw Communications Inc.

Meeting Date: 2021/05/20

Country: Canada

Primary Security ID: 82028K200

Record Date: 2021/04/06

Meeting Type: Special

Ticker: SJR.B

Shares Voted: 4,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Rogers Communications Inc.	Mgmt	For	Refer	For

Hydro One Limited

Meeting Date: 2021/05/26

Country: Canada

Primary Security ID: 448811208

Record Date: 2021/03/31

Meeting Type: Annual

Ticker: H

Shares Voted: 5,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For	For
1B	Elect Director Blair Cowper-Smith	Mgmt	For	For	For
1C	Elect Director David Hay	Mgmt	For	For	For
1D	Elect Director Timothy Hodgson	Mgmt	For	For	For
1E	Elect Director Jessica McDonald	Mgmt	For	For	For
1F	Elect Director Stacey Mowbray	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

Hydro One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Mark Poweska	Mgmt	For	For	For
1H	Elect Director Russel Robertson	Mgmt	For	For	For
1I	Elect Director William Sheffield	Mgmt	For	For	For
1J	Elect Director Melissa Sonberg	Mgmt	For	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Apartment Properties Real Estate Investment Trust

Meeting Date: 2021/06/02

Country: Canada

Primary Security ID: 134921105

Record Date: 2021/04/28

Meeting Type: Annual

Ticker: CAR.UN

Shares Voted: 4,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Unitholders, Special Voting and Preferred Unitholders	Mgmt			
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Trustee Harold Burke	Mgmt	For	For	For
1.3	Elect Trustee Gina Cody	Mgmt	For	For	For
1.4	Elect Trustee Mark Kenney	Mgmt	For	For	For
1.5	Elect Trustee Poonam Puri	Mgmt	For	For	For
1.6	Elect Trustee Jamie Schwartz	Mgmt	For	For	For
1.7	Elect Trustee Michael Stein	Mgmt	For	For	For
1.8	Elect Trustee Elaine Todres	Mgmt	For	For	For
1.9	Elect Trustee Rene Tremblay	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

Algonquin Power & Utilities Corp.

Meeting Date: 2021/06/03

Country: Canada

Primary Security ID: 015857105

Record Date: 2021/04/12

Meeting Type: Annual

Ticker: AQN

Shares Voted: 6,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Christopher Ball	Mgmt	For	For	For
2.2	Elect Director Arun Banskota	Mgmt	For	For	For
2.3	Elect Director Melissa Stapleton Barnes	Mgmt	For	For	For
2.4	Elect Director Christopher Huskison	Mgmt	For	For	For
2.5	Elect Director D. Randy Laney	Mgmt	For	For	For
2.6	Elect Director Carol Leaman	Mgmt	For	For	For
2.7	Elect Director Kenneth Moore	Mgmt	For	For	For
2.8	Elect Director Masheed Saidi	Mgmt	For	For	For
2.9	Elect Director Dilek Samil	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Thomson Reuters Corporation

Meeting Date: 2021/06/09

Country: Canada

Primary Security ID: 884903709

Record Date: 2021/04/12

Meeting Type: Annual

Ticker: TRI

Shares Voted: 2,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director David W. Binet	Mgmt	For	Withhold	Withhold
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	Withhold
1.6	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Vance K. Opperman	Mgmt	For	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	Withhold
1.14	Elect Director Wulf von Schimmelmann	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Produce a Human Rights Risk Report	SH	Against	Refer	For

Granite Real Estate Investment Trust

Meeting Date: 2021/06/10

Country: Canada

Primary Security ID: 387437114

Record Date: 2021/04/12

Meeting Type: Annual

Ticker: GRT.UN

Shares Voted: 2,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for the Unitholders of Granite Real Estate Investment Trust and the Shareholders of Granite REIT Inc.	Mgmt			
1.1	Elect Trustee Peter Aghar	Mgmt	For	For	For
1.2	Elect Trustee Remco Daal	Mgmt	For	For	For
1.3	Elect Trustee Kevan Gorrie	Mgmt	For	For	For
1.4	Elect Trustee Fern Grodner	Mgmt	For	For	For
1.5	Elect Trustee Kelly Marshall	Mgmt	For	For	For
1.6	Elect Trustee Al Mawani	Mgmt	For	For	For
1.7	Elect Trustee Gerald Miller	Mgmt	For	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For	For
1.9	Elect Trustee Jennifer Warren	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

Granite Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Peter Aghar of Granite REIT Inc.	Mgmt	For	For	For
2.2	Elect Director Remco Daal of Granite REIT Inc.	Mgmt	For	For	For
2.3	Elect Director Kevan Gorrie of Granite REIT Inc.	Mgmt	For	For	For
2.4	Elect Director Fern Grodner of Granite REIT Inc.	Mgmt	For	For	For
2.5	Elect Director Kelly Marshall of Granite REIT Inc.	Mgmt	For	For	For
2.6	Elect Director Al Mawani of Granite REIT Inc.	Mgmt	For	For	For
2.7	Elect Director Gerald Miller of Granite REIT Inc.	Mgmt	For	For	For
2.8	Elect Director Sheila A. Murray of Granite REIT Inc.	Mgmt	For	For	For
2.9	Elect Director Jennifer Warren of Granite REIT Inc.	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Approve Deloitte LLP as Auditors of Granite REIT Inc. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Brookfield Asset Management Inc.

Meeting Date: 2021/06/11

Country: Canada

Primary Security ID: 112585104

Record Date: 2021/04/23

Meeting Type: Annual

Ticker: BAM.A

Shares Voted: 7,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 2020/07/01 to 2021/06/30

Location(s): All Locations

Institution Account(s): Individual Plan - Equity income strategy

Brookfield Asset Management Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For	For
1.8	Elect Director Diana L. Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
 Company: ALLE-U - ALLEGION PLC COM
 Cusip: G0176J109
 Meeting Date: 2021/06/03
 Record Date: 2021/04/08
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Kirk S. Hachigian	Management	For	For
2	Elect Director Steven C. Mizell	Management	For	For
3	Elect Director Nicole Parent Haughey	Management	For	For
4	Elect Director David D. Petratis	Management	For	For
5	Elect Director Dean I. Schaffer	Management	For	For
6	Elect Director Charles L. Szews	Management	For	For
7	Elect Director Dev Vardhan	Management	For	For
8	Elect Director Martin E. Welch, III	Management	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
Company: ALLE-U - ALLEGION PLC COM
Cusip: G0176J109
Meeting Date: 2021/06/03
Record Date: 2021/04/08
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
11	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
12	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
 Company: AMGN-U - AMGEN INC. COM
 Cusip: 031162100
 Meeting Date: 2021/05/18
 Record Date: 2021/03/19
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Wanda M. Austin	Management	For	For
2	Elect Director Robert A. Bradway	Management	For	For
3	Elect Director Brian J. Druker	Management	For	For
4	Elect Director Robert A. Eckert	Management	For	For
5	Elect Director Greg C. Garland	Management	For	For
6	Elect Director Charles M. Holley, Jr.	Management	For	For
7	Elect Director Tyler Jacks	Management	For	For
8	Elect Director Ellen J. Kullman	Management	For	For
9	Elect Director Amy E. Miles	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
Company: AMGN-U - AMGEN INC. COM
Cusip: 031162100
Meeting Date: 2021/05/18
Record Date: 2021/03/19
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Ronald D. Sugar	Management	For	For
11	Elect Director R. Sanders Williams	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Ratify Ernst & Young LLP as Auditors	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
 Company: AMZN-U - AMAZON.COM, INC. COM
 Cusip: 023135106
 Meeting Date: 2021/05/26
 Record Date: 2021/04/01
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Adopt a Policy to Include Hourly Employees as Director Candidates	Share Holder	Against	Against
2	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Share Holder	Against	Against
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Share Holder	Against	For
4	Report on Lobbying Payments and Policy	Share Holder	Against	For
5	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Share Holder	Against	For
6	Elect Director Jeffrey P. Bezos	Management	For	For
7	Elect Director Keith B. Alexander	Management	For	For
8	Elect Director Jamie S. Gorelick	Management	For	For
9	Elect Director Daniel P. Huttenlocher	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
 Company: AMZN-U - AMAZON.COM, INC. COM
 Cusip: 023135106
 Meeting Date: 2021/05/26
 Record Date: 2021/04/01
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Judith A. McGrath	Management	For	For
11	Elect Director Indra K. Nooyi	Management	For	For
12	Elect Director Jonathan J. Rubinstein	Management	For	For
13	Elect Director Thomas O. Ryder	Management	For	For
14	Elect Director Patricia Q. Stonesifer	Management	For	For
15	Elect Director Wendell P. Weeks	Management	For	For
16	Ratify Ernst & Young LLP as Auditor	Management	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
18	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Share Holder	Against	Against

Account: CEF2934 - Plan Individuel - stratégie actions américaines
Company: AMZN-U - AMAZON.COM, INC. COM
Cusip: 023135106
Meeting Date: 2021/05/26
Record Date: 2021/04/01
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
19	Require Independent Board Chair	Share Holder	Against	Against
20	Report on Gender/Racial Pay Gap	Share Holder	Against	For
21	Report on Promotion Data	Share Holder	Against	Against
22	Report on the Impacts of Plastic Packaging	Share Holder	Against	For
23	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Share Holder	Against	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
Company: BLK-U - BLACKROCK, INC. COM
Cusip: 09247X101
Meeting Date: 2021/05/26
Record Date: 2021/03/29
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Bader M. Alsaad	Management	For	For
2	Elect Director Pamela Daley	Management	For	For
3	Elect Director Jessica P. Einhorn	Management	For	For
4	Elect Director Laurence D. Fink	Management	For	For
5	Elect Director William E. Ford	Management	For	For
6	Elect Director Fabrizio Freda	Management	For	For
7	Elect Director Murry S. Gerber	Management	For	For
8	Elect Director Margaret 'Peggy' L. Johnson	Management	For	For
9	Elect Director Robert S. Kapito	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
 Company: BLK-U - BLACKROCK, INC. COM
 Cusip: 09247X101
 Meeting Date: 2021/05/26
 Record Date: 2021/03/29
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Cheryl D. Mills	Management	For	For
11	Elect Director Gordon M. Nixon	Management	For	For
12	Elect Director Charles H. Robbins	Management	For	For
13	Elect Director Marco Antonio Slim Domit	Management	For	For
14	Elect Director Hans E. Vestberg	Management	For	For
15	Elect Director Susan L. Wagner	Management	For	For
16	Elect Director Mark Wilson	Management	For	For
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
18	Ratify Deloitte LLP as Auditors	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
Company: BLK-U - BLACKROCK, INC. COM
Cusip: 09247X101
Meeting Date: 2021/05/26
Record Date: 2021/03/29
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
19	Provide Right to Call Special Meeting	Management	For	For
20	Eliminate Supermajority Vote Requirement	Management	For	For
21	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Management	For	For
22	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Share Holder	Against	Against

Account: CEF2934 - Plan Individuel - stratégie actions américaines
 Company: CFR-U - CULLEN/FROST BANKERS, INC. COM
 Cusip: 229899109
 Meeting Date: 2021/04/28
 Record Date: 2021/03/05
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Carlos Alvarez	Management	For	For
2	Elect Director Karen E. Jennings	Management	For	For
3	Elect Director Charles W. Matthews	Management	For	Against
4	Elect Director Ida Clement Steen	Management	For	For
5	Elect Director Chris M. Avery	Management	For	For
6	Elect Director Anthony R. (Tony) Chase	Management	For	For
7	Elect Director Cynthia J. Comparin	Management	For	For
8	Elect Director Samuel G. Dawson	Management	For	For
9	Elect Director Crawford H. Edwards	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
Company: CFR-U - CULLEN/FROST BANKERS, INC. COM
Cusip: 229899109
Meeting Date: 2021/04/28
Record Date: 2021/03/05
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Patrick B. Frost	Management	For	For
11	Elect Director Phillip D. Green	Management	For	For
12	Elect Director David J. Haemisegger	Management	For	For
13	Ratify Ernst & Young LLP as Auditors	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
 Company: CRL-U - CHARLES RIVER LABORATORIES COM.
 Cusip: 159864107
 Meeting Date: 2021/05/06
 Record Date: 2021/03/15
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director James C. Foster	Management	For	For
2	Elect Director Richard F. Wallman	Management	For	For
3	Elect Director Virginia M. Wilson	Management	For	For
4	Elect Director Nancy C. Andrews	Management	For	For
5	Elect Director Robert Bertolini	Management	For	For
6	Elect Director Deborah T. Kochevar	Management	For	For
7	Elect Director George Llado, Sr.	Management	For	For
8	Elect Director Martin W. Mackay	Management	For	For
9	Elect Director George E. Massaro	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
Company: CRL-U - CHARLES RIVER LABORATORIES COM.
Cusip: 159864107
Meeting Date: 2021/05/06
Record Date: 2021/03/15
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director George M. Milne, Jr.	Management	For	For
11	Elect Director C. Richard Reese	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
Company: FB-U - FACEBOOK INC. CLASS A
Cusip: 30303M102
Meeting Date: 2021/05/26
Record Date: 2021/04/01
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Peggy Alford	Management	For	For
2	Elect Director Marc L. Andreessen	Management	For	Withhold
3	Elect Director Andrew W. Houston	Management	For	Withhold
4	Elect Director Nancy Killefer	Management	For	For
5	Elect Director Robert M. Kimmitt	Management	For	For
6	Elect Director Sheryl K. Sandberg	Management	For	For
7	Elect Director Peter A. Thiel	Management	For	Withhold
8	Elect Director Tracey T. Travis	Management	For	For
9	Elect Director Mark Zuckerberg	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
 Company: FB-U - FACEBOOK INC. CLASS A
 Cusip: 30303M102
 Meeting Date: 2021/05/26
 Record Date: 2021/04/01
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Ratify Ernst & Young LLP as Auditors	Management	For	For
11	Amend Non-Employee Director Compensation Policy	Management	For	Against
12	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Share Holder	Against	For
13	Require Independent Board Chair	Share Holder	Against	For
14	Report on Online Child Sexual Exploitation	Share Holder	Against	For
15	Require Independent Director Nominee with Human and/or Civil Rights Experience	Share Holder	Against	For
16	Report on Platform Misuse	Share Holder	Against	For
17	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Share Holder	Against	Against

Account: CEF2934 - Plan Individuel - stratégie actions américaines
Company: FIVE-U - FIVE BELOW COM
Cusip: 33829M101
Meeting Date: 2021/06/15
Record Date: 2021/04/20
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Dinesh S. Lathi	Management	For	For
2	Elect Director Richard L. Markee	Management	For	For
3	Elect Director Thomas G. Vellios	Management	For	For
4	Elect Director Zuhairah S. Washington	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

Account: CEF2934 - Plan Individuel - stratégie actions américaines
 Company: GOOGL-U - ALPHABET, INC. CLASS A
 Cusip: 02079K305
 Meeting Date: 2021/06/02
 Record Date: 2021/04/06
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Report on Risks Related to Anticompetitive Practices	Share Holder	Against	Against
2	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Share Holder	Against	Against
3	Elect Director Larry Page	Management	For	For
4	Elect Director Sergey Brin	Management	For	For
5	Elect Director Sundar Pichai	Management	For	For
6	Elect Director John L. Hennessy	Management	For	For
7	Elect Director Frances H. Arnold	Management	For	For
8	Elect Director L. John Doerr	Management	For	For
9	Elect Director Roger W. Ferguson, Jr.	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
 Company: GOOGL-U - ALPHABET, INC. CLASS A
 Cusip: 02079K305
 Meeting Date: 2021/06/02
 Record Date: 2021/04/06
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Ann Mather	Management	For	For
11	Elect Director Alan R. Mulally	Management	For	For
12	Elect Director K. Ram Shriram	Management	For	For
13	Elect Director Robin L. Washington	Management	For	For
14	Ratify Ernst & Young LLP as Auditors	Management	For	For
15	Approve Omnibus Stock Plan	Management	For	Against
16	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Share Holder	Against	For
17	Require Independent Director Nominee with Human and/or Civil Rights Experience	Share Holder	Against	For
18	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Share Holder	Against	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
Company: GOOGL-U - ALPHABET, INC. CLASS A
Cusip: 02079K305
Meeting Date: 2021/06/02
Record Date: 2021/04/06
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
19	Report on Takedown Requests	Share Holder	Against	For
20	Report on Whistleblower Policies and Practices	Share Holder	Against	Against
21	Report on Charitable Contributions	Share Holder	Against	Against

Account: CEF2934 - Plan Individuel - stratégie actions américaines
Company: MA-U - MASTERCARD, INC. CLASS A
Cusip: 57636Q104
Meeting Date: 2021/06/22
Record Date: 2021/04/23
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Ajay Banga	Management	For	For
2	Elect Director Merit E. Janow	Management	For	For
3	Elect Director Richard K. Davis	Management	For	For
4	Elect Director Steven J. Freiberg	Management	For	For
5	Elect Director Julius Genachowski	Management	For	For
6	Elect Director Choon Phong Goh	Management	For	For
7	Elect Director Oki Matsumoto	Management	For	For
8	Elect Director Michael Miebach	Management	For	For
9	Elect Director Youngme Moon	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
 Company: MA-U - MASTERCARD, INC. CLASS A
 Cusip: 57636Q104
 Meeting Date: 2021/06/22
 Record Date: 2021/04/23
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Rima Qureshi	Management	For	For
11	Elect Director Jose Octavio Reyes Lagunes	Management	For	For
12	Elect Director Gabrielle Sulzberger	Management	For	For
13	Elect Director Jackson Tai	Management	For	For
14	Elect Director Lance Uggla	Management	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
16	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
17	Amend Omnibus Stock Plan	Management	For	For
18	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
Company: MA-U - MASTERCARD, INC. CLASS A
Cusip: 57636Q104
Meeting Date: 2021/06/22
Record Date: 2021/04/23
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
19	Eliminate Supermajority Vote Requirement	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
 Company: NFLX-U - NETFLIX INC. COM
 Cusip: 64110L106
 Meeting Date: 2021/06/03
 Record Date: 2021/04/08
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Richard N. Barton	Management	For	For
2	Elect Director Rodolphe Belmer	Management	For	For
3	Elect Director Bradford L. Smith	Management	For	For
4	Elect Director Anne M. Sweeney	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
7	Report on Political Contributions	Share Holder	Against	For
8	Adopt Simple Majority Vote	Share Holder	Against	For
9	Improve the Executive Compensation Philosophy	Share Holder	Against	Against

Account: CEF2934 - Plan Individuel - stratégie actions américaines
Company: PFPT-U - PROOFPOINT INC. COM.
Cusip: 743424103
Meeting Date: 2021/06/15
Record Date: 2021/04/15
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Dana Evan	Management	For	For
2	Elect Director Kristen Gil	Management	For	For
3	Elect Director Gary Steele	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
 Company: PSA-U - PUBLIC STORAGE, INC. COM
 Cusip: 74460D109
 Meeting Date: 2021/04/26
 Record Date: 2021/02/23
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Ronald L. Havner, Jr.	Management	For	For
2	Elect Director Tamara Hughes Gustavson	Management	For	For
3	Elect Director Leslie S. Heisz	Management	For	For
4	Elect Director Michelle (Meka) Millstone-Shroff	Management	For	For
5	Elect Director Shankh S. Mitra	Management	For	For
6	Elect Director David J. Neithercut	Management	For	For
7	Elect Director Rebecca Owen	Management	For	For
8	Elect Director Kristy M. Pipes	Management	For	For
9	Elect Director Avedick B. Poladian	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
 Company: PSA-U - PUBLIC STORAGE, INC. COM
 Cusip: 74460D109
 Meeting Date: 2021/04/26
 Record Date: 2021/02/23
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director John Reyes	Management	For	For
11	Elect Director Joseph D. Russell, Jr.	Management	For	For
12	Elect Director Tariq M. Shaukat	Management	For	For
13	Elect Director Ronald P. Spogli	Management	For	For
14	Elect Director Paul S. Williams	Management	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
16	Ratify Ernst & Young LLP as Auditors	Management	For	For
17	Approve Omnibus Stock Plan	Management	For	For
18	Eliminate Cumulative Voting	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
Company: TJX-U - TJX COMPANIES, INC. COM
Cusip: 872540109
Meeting Date: 2021/06/08
Record Date: 2021/04/09
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	Elect Director Zein Abdalla	Management	For	For
2	Elect Director Jose B. Alvarez	Management	For	For
3	Elect Director Alan M. Bennett	Management	For	For
4	Elect Director Rosemary T. Berkery	Management	For	For
5	Elect Director David T. Ching	Management	For	For
6	Elect Director C. Kim Goodwin	Management	For	For
7	Elect Director Ernie Herrman	Management	For	For
8	Elect Director Michael F. Hines	Management	For	For
9	Elect Director Amy B. Lane	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
Company: TJX-U - TJX COMPANIES, INC. COM
Cusip: 872540109
Meeting Date: 2021/06/08
Record Date: 2021/04/09
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Elect Director Carol Meyrowitz	Management	For	For
11	Elect Director Jackwyn L. Nemerov	Management	For	For
12	Elect Director John F. O'Brien	Management	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
15	Report on Animal Welfare	Share Holder	Against	Against
16	Report on Pay Disparity	Share Holder	Against	Against

Account: CEF2934 - Plan Individuel - stratégie actions américaines
 Company: WCN - WASTE CONNECTIONS, INC. (CAD) COM
 Cusip: 94106B101
 Meeting Date: 2021/05/14
 Record Date: 2021/03/16
 Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
1	"Elect Director Edward E. ""Ned"" Guillet"	Management	For	For
2	Elect Director Michael W. Harlan	Management	For	For
3	Elect Director Larry S. Hughes	Management	For	For
4	Elect Director Worthing F. Jackman	Management	For	For
5	Elect Director Elise L. Jordan	Management	For	For
6	"Elect Director Susan ""Sue"" Lee"	Management	For	For
7	Elect Director Ronald J. Mittelstaedt	Management	For	For
8	Elect Director William J. Razzouk	Management	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

Account: CEF2934 - Plan Individuel - stratégie actions américaines
Company: WCN - WASTE CONNECTIONS, INC. (CAD) COM
Cusip: 94106B101
Meeting Date: 2021/05/14
Record Date: 2021/03/16
Description: Annual

Item	Proposal	Sponsor	Board Rec.	Vote Cast
10	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For