

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Voter Rationale
ATS Corporation	ATS	08/07/2025	Canada	00217Y104	Annual	06/16/2025	19,889	1.1	Elect Director Avik Dey	Mgmt	For	For	For	CEO pay is high for Canada but more reasonable relative to U.S/global companies that are better comps for ATS. We like the compensation plan structure with most of pay 'at-risk'. The mix shifted even more to LTIP in F25, 64% of total pay, the majority in the form of PSUs with EPS targets/relative TSR as the vesting criteria. Option burn rate is low at 0.25%.
ATS Corporation	ATS	08/07/2025	Canada	00217Y104	Annual	06/16/2025	19,889	1.2		Mgmt	For	Refer	For	
ATS Corporation	ATS	08/07/2025	Canada	00217Y104	Annual	06/16/2025	19,889	1.3	Elect Director Kirsten Lange	Mgmt	For	For	For	CEO pay is high for Canada but more reasonable relative to U.S/global companies that are better comps for ATS. We like the compensation plan structure with most of pay 'at-risk'. The mix shifted even more to LTIP in F25, 64% of total pay, the majority in the form of PSUs with EPS targets/relative TSR as the vesting criteria. Option burn rate is low at 0.25%.
ATS Corporation	ATS	08/07/2025	Canada	00217Y104	Annual	06/16/2025	19,889	1.4		Mgmt	For	Withhold	Withhold	
ATS Corporation	ATS	08/07/2025	Canada	00217Y104	Annual	06/16/2025	19,889	1.5	Elect Director Sharon C. Pel	Mgmt	For	For	For	Non-audit fees are 28% of total, but are down materially from last year. These fees are all tax-related.
ATS Corporation	ATS	08/07/2025	Canada	00217Y104	Annual	06/16/2025	19,889	1.6		Mgmt	For	For	For	
ATS Corporation	ATS	08/07/2025	Canada	00217Y104	Annual	06/16/2025	19,889	1.7	Elect Director Philip B. Whitehead	Mgmt	For	For	For	Non-audit fees are 28% of total, but are down materially from last year. These fees are all tax-related.
ATS Corporation	ATS	08/07/2025	Canada	00217Y104	Annual	06/16/2025	19,889	2		Mgmt	For	Withhold	For	
ATS Corporation	ATS	08/07/2025	Canada	00217Y104	Annual	06/16/2025	19,889	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	CEO pay is high for Canada but more reasonable relative to U.S/global companies that are better comps for ATS. We like the compensation plan structure with most of pay 'at-risk'. The mix shifted even more to LTIP in F25, 64% of total pay, the majority in the form of PSUs with EPS targets/relative TSR as the vesting criteria. Option burn rate is low at 0.25%. The company is terminating Mason Capital's strategic and capital markets advisory contract at the end of the fiscal year.
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Voter Rationale
TECSYS Inc.	TCS	09/04/2025	Canada	878950104	Annual	07/18/2025	21,797	1.1	Elect Director David Brereton	Mgmt	For	For	For	The nominee is a member of the compensation committee. The absolute level of exec. compensation is reasonable but the LTIP is all options (unchanged) and dilution and burn rate are high.
TECSYS Inc.	TCS	09/04/2025	Canada	878950104	Annual	07/18/2025	21,797	1.2		Mgmt	For	For	For	
TECSYS Inc.	TCS	09/04/2025	Canada	878950104	Annual	07/18/2025	21,797	1.3	Elect Director Vernon Lobo	Mgmt	For	For	Against	The nominee is a member of the compensation committee. The absolute level of exec. compensation is reasonable but the LTIP is all options (unchanged) and dilution and burn rate are high.
TECSYS Inc.	TCS	09/04/2025	Canada	878950104	Annual	07/18/2025	21,797	1.4	Elect Director David Booth	Mgmt	For	For	For	The nominee is a member of the compensation committee. The absolute level of exec. compensation is reasonable but the LTIP is all options (unchanged) and dilution and burn rate are high.
TECSYS Inc.	TCS	09/04/2025	Canada	878950104	Annual	07/18/2025	21,797	1.5		Mgmt	For	For	Against	
TECSYS Inc.	TCS	09/04/2025	Canada	878950104	Annual	07/18/2025	21,797	1.6	Elect Director Kathleen Miller	Mgmt	For	For	For	The nominee is a member of the compensation committee. The absolute level of exec. compensation is reasonable but the LTIP is all options (unchanged) and dilution and burn rate are high.
TECSYS Inc.	TCS	09/04/2025	Canada	878950104	Annual	07/18/2025	21,797	1.7		Mgmt	For	For	Against	
TECSYS Inc.	TCS	09/04/2025	Canada	878950104	Annual	07/18/2025	21,797	1.8	Elect Director Sripriya Thinagar	Mgmt	For	For	For	The nominee is a member of the compensation committee. The absolute level of exec. compensation is reasonable but the LTIP is all options (unchanged) and dilution and burn rate are high.
TECSYS Inc.	TCS	09/04/2025	Canada	878950104	Annual	07/18/2025	21,797	2		Mgmt	For	For	For	
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Voter Rationale
Alithya Group Inc.	ALYA	09/10/2025	Canada	01643B106	Annual	07/14/2025	362,016		Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt				
Alithya Group Inc.	ALYA	09/10/2025	Canada	01643B106	Annual	07/14/2025	362,016	1.1	Elect Director Dana Ades-Landy	Mgmt	For	For	For	The nominee is non-independent and sits on the nominating and compensation committees.
Alithya Group Inc.	ALYA	09/10/2025	Canada	01643B106	Annual	07/14/2025	362,016	1.2		Mgmt	For	For	For	
Alithya Group Inc.	ALYA	09/10/2025	Canada	01643B106	Annual	07/14/2025	362,016	1.3	Elect Director Ines Gbegan	Mgmt	For	For	For	The nominee is non-independent and sits on the nominating and compensation committees.
Alithya Group Inc.	ALYA	09/10/2025	Canada	01643B106	Annual	07/14/2025	362,016	1.4		Mgmt	For	For	For	
Alithya Group Inc.	ALYA	09/10/2025	Canada	01643B106	Annual	07/14/2025	362,016	1.5	Elect Director Lucie Martel	Mgmt	For	For	For	The nominee is non-independent and sits on the nominating and compensation committees.
Alithya Group Inc.	ALYA	09/10/2025	Canada	01643B106	Annual	07/14/2025	362,016	1.6		Mgmt	For	Withhold	Withhold	
Alithya Group Inc.	ALYA	09/10/2025	Canada	01643B106	Annual	07/14/2025	362,016	1.7	Elect Director Ghyslain Rivard	Mgmt	For	For	For	The nominee is non-independent and sits on the nominating and compensation committees.
Alithya Group Inc.	ALYA	09/10/2025	Canada	01643B106	Annual	07/14/2025	362,016	1.8		Mgmt	For	For	For	
Alithya Group Inc.	ALYA	09/10/2025	Canada	01643B106	Annual	07/14/2025	362,016	2	Elect Director Pierre Turcotte	Mgmt	For	Withhold	Withhold	The nominee is non-independent and sits on the nominating and compensation committees.
Alithya Group Inc.	ALYA	09/10/2025	Canada	01643B106	Annual	07/14/2025	362,016			Mgmt	For	For	For	
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Voter Rationale
Coveo Solutions Inc.	CVO	09/11/2025	Canada	22289D107	Annual	07/28/2025	112,358		Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt				
Coveo Solutions Inc.	CVO	09/11/2025	Canada	22289D107	Annual	07/28/2025	112,358	1.1	Elect Director Louis Têtu	Mgmt	For	For	For	This proposal was flagged due to non-audited related fees paid to the company's auditor. The auditor is PwC since 2004. Coveo paid them CAD 650k in FY25, of which, 26.6% (173k) was for non-audit services. We are voting FOR this item at Coveo given they are a small cap, so the non-audit fees are not material and the % has not increased meaningfully in prior years.
Coveo Solutions Inc.	CVO	09/11/2025	Canada	22289D107	Annual	07/28/2025	112,358	1.2		Mgmt	For	For	For	
Coveo Solutions Inc.	CVO	09/11/2025	Canada	22289D107	Annual	07/28/2025	112,358	1.3	Elect Director Laurent Simoneau	Mgmt	For	For	For	This proposal was flagged due to non-audited related fees paid to the company's auditor. The auditor is PwC since 2004. Coveo paid them CAD 650k in FY25, of which, 26.6% (173k) was for non-audit services. We are voting FOR this item at Coveo given they are a small cap, so the non-audit fees are not material and the % has not increased meaningfully in prior years.
Coveo Solutions Inc.	CVO	09/11/2025	Canada	22289D107	Annual	07/28/2025	112,358	1.4		Mgmt	For	For	For	
Coveo Solutions Inc.	CVO	09/11/2025	Canada	22289D107	Annual	07/28/2025	112,358	1.5	Elect Director Fay Sien Goon	Mgmt	For	For	For	This proposal was flagged due to non-audited related fees paid to the company's auditor. The auditor is PwC since 2004. Coveo paid them CAD 650k in FY25, of which, 26.6% (173k) was for non-audit services. We are voting FOR this item at Coveo given they are a small cap, so the non-audit fees are not material and the % has not increased meaningfully in prior years.
Coveo Solutions Inc.	CVO	09/11/2025	Canada	22289D107	Annual	07/28/2025	112,358	1.6		Mgmt	For	For	For	
Coveo Solutions Inc.	CVO	09/11/2025	Canada	22289D107	Annual	07/28/2025	112,358	1.7	Elect Director Gillian (Jill) Denham	Mgmt	For	For	For	This proposal was flagged due to non-audited related fees paid to the company's auditor. The auditor is PwC since 2004. Coveo paid them CAD 650k in FY25, of which, 26.6% (173k) was for non-audit services. We are voting FOR this item at Coveo given they are a small cap, so the non-audit fees are not material and the % has not increased meaningfully in prior years.
Coveo Solutions Inc.	CVO	09/11/2025	Canada	22289D107	Annual	07/28/2025	112,358	2		Mgmt	For	Withhold	For	
Coveo Solutions Inc.	CVO	09/11/2025	Canada	22289D107	Annual	07/28/2025	112,358		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	For	