

VOTES STATISTICS 2026-Q1

UNIVERSITAS GLOBAL MIN VOL MANDATE (PF109398)

Global Statistics	Voted	Votable	%
Number of companies	16	16	100%
Number of meetings	16	16	100%
Number of items	179	179	100%
Votes Against the Management	Against	Total voted	%
Meetings voted with at least one vote 'Against Management'	13	16	81%
Number of items voted 'Against Management (*)	54	179	30%
Breakdown of votes 'Against Management'	Against in Category	Total Against	%
Board structure	25	54	46%
Compensation	13	54	24%
Financial Structures	1	54	2%
Dividends	0	54	0%
Shareholders proposals	7	54	13%
Other	8	54	15%
% for each category	Against in Category	Total Category	%
Board structure	25	125	20%
Compensation	13	17	76%
Financial Structures	1	10	10%
Dividends	0	0	n.a
Shareholders proposals	7	12	58%
Other	8	15	53%
Votes in favor of Shareholders’ Proposals	For	Total Shareholder	%
Number of Shareholders’ Proposals	7	12	58%
% for each theme	For in Category	Total Category	%
Compensation	0	0	n.a
Governance	3	3	100%
Board structure	0	1	0%
Climate	0	1	0%
Environment	1	1	100%
Social / Health / Human Right	2	3	67%
Other	1	3	33%
Breakdown per ESG Items		Total Voted	%

Environment / Climate	2	179	1%
Social	20	179	11%
Governance	157	179	88%

Breakdown per sub ESG Items		Total Voted	%
	178	179	99%
C	1	179	1%

Instructions		Total Voted	%
For	127	179	71%
Against	52	179	29%
Abstain	0	179	0%

Voted meetings per continents	Voted	Votable	%
America	15	15	100%
Europe	1	1	100%

Voted meetings per countries	Voted	Votable	%
Canada	1	1	100%
Ireland	1	1	100%
USA	14	14	100%

'()' except the shareholders' proposals without recommendations from the Management*

'n.a' means not applicable

VOTES STATISTICS 2026-Q1

REEEFLEX GLOBAL MIN VOL MANDATE (PF109401)

Global Statistics	Voted	Votable	%
Number of companies	16	16	100%
Number of meetings	16	16	100%
Number of items	179	179	100%
Votes Against the Management	Against	Total voted	%
Meetings voted with at least one vote 'Against Management'	13	16	81%
Number of items voted 'Against Management (*)	54	179	30%
Breakdown of votes 'Against Management'	Against in Category	Total Against	%
Board structure	25	54	46%
Compensation	13	54	24%
Financial Structures	1	54	2%
Dividends	0	54	0%
Shareholders proposals	7	54	13%
Other	8	54	15%
% for each category	Against in Category	Total Category	%
Board structure	25	125	20%
Compensation	13	17	76%
Financial Structures	1	10	10%
Dividends	0	0	n.a
Shareholders proposals	7	12	58%
Other	8	15	53%
Votes in favor of Shareholders’ Proposals	For	Total Shareholder	%
Number of Shareholders’ Proposals	7	12	58%
% for each theme	For in Category	Total Category	%
Compensation	0	0	n.a
Governance	3	3	100%
Board structure	0	1	0%
Climate	0	1	0%
Environment	1	1	100%
Social / Health / Human Right	2	3	67%
Other	1	3	33%
Breakdown per ESG Items	Total Voted		%

Environment / Climate	2	179	1%
Social	20	179	11%
Governance	157	179	88%

Breakdown per sub ESG Items		Total Voted	%
	178	179	99%
C	1	179	1%

Instructions		Total Voted	%
For	127	179	71%
Against	52	179	29%
Abstain	0	179	0%

Voted meetings per continents	Voted	Votable	%
America	15	15	100%
Europe	1	1	100%

Voted meetings per countries	Voted	Votable	%
Canada	1	1	100%
Ireland	1	1	100%
USA	14	14	100%

'()' except the shareholders' proposals without recommendations from the Management*

'n.a' means not applicable

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