

STATISTIQUES DE VOTES 2025 Q4

UNIVERSITAS GLOBAL MIN VOL MANDATE (PF109398)

Global Statistics		Voted	Votable	%
Number of companies		13	13	100%
Number of meetings		13	13	100%
Number of items		163	163	100%
Votes Against the Management		Against	Total voted	%
Meetings voted with at least one vote 'Against Management'		11	13	85%
Number of items voted 'Against Management (*)		53	163	33%
Breakdown of votes 'Against Management'		Against in Category	Total Against	%
Board structure		26	53	49%
Compensation		11	53	21%
Financial Structures		1	53	2%
Dividends		0	53	0%
Shareholders proposals		8	53	15%
Other		7	53	13%
% for each category		Against in Category	Total Category	%
Board structure		26	114	23%
Compensation		11	17	65%
Financial Structures		1	8	13%
Dividends		0	0	n.a
Shareholders proposals		8	12	67%
Other		7	12	58%
Votes in favor of Shareholders' Proposals		For	Total Shareholder	%
Number of Shareholders' Proposals		8	12	67%
% for each theme		For in Category	Total Category	%
Compensation		0	1	0%
Governance		2	2	100%
Board structure		1	1	100%
Climate		0	0	n.a
Environment		1	1	100%
Social / Health / Human Right		4	7	57%
Other		0	0	n.a
Breakdown per ESG Items		Total Voted		%
Environment / Climate		1	163	1%
Social		25	163	15%
Governance		137	163	84%
Breakdown per sub ESG Items		Total Voted		%
		163	163	100%

Instructions		Total Voted	%	
For	114	163	70%	
Against	48	163	29%	
Abstain	1	163	1%	
Voted meetings per continents		Voted	Votable	%
America	12	12	100%	
Europe	1	1	100%	
Voted meetings per countries		Voted	Votable	%
Ireland	1	1	100%	
USA	12	12	100%	

(*) except the shareholders' proposals without recommendations from the Management

n.a. means not applicable

REEEFLEX GLOBAL MIN VOL MANDATE (PF109401)

Global Statistics	Voted	Votable	%
Number of companies	13	13	100%
Number of meetings	13	13	100%
Number of items	163	163	100%
Votes Against the Management	Against	Total voted	%
Meetings voted with at least one vote 'Against Management'	11	13	85%
Number of items voted 'Against Management (*)	53	163	33%
Breakdown of votes 'Against Management'	Against in Category	Total Against	%
Board structure	26	53	49%
Compensation	11	53	21%
Financial Structures	1	53	2%
Dividends	0	53	0%
Shareholders proposals	8	53	15%
Other	7	53	13%
% for each category	Against in Category	Total Category	%
Board structure	26	114	23%
Compensation	11	17	65%
Financial Structures	1	8	13%
Dividends	0	0	n.a
Shareholders proposals	8	12	67%
Other	7	12	58%
Votes in favor of Shareholders' Proposals	For	Total Shareholder	%
Number of Shareholders' Proposals	8	12	67%
% for each theme	For in Category	Total Category	%
Compensation	0	1	0%
Governance	2	2	100%
Board structure	1	1	100%
Climate	0	0	n.a
Environment	1	1	100%
Social / Health / Human Right	4	7	57%
Other	0	0	n.a
Breakdown per ESG Items		Total Voted	%
Environment / Climate	1	163	1%
Social	25	163	15%
Governance	137	163	84%
Breakdown per sub ESG Items		Total Voted	%
	163	163	100%
Instructions		Total Voted	%

For	114	163	70%
Against	48	163	29%
Abstain	1	163	1%
Voted meetings per continents	Voted	Votable	%
America	12	12	100%
Europe	1	1	100%
Voted meetings per countries	Voted	Votable	%
Ireland	1	1	100%
USA	12	12	100%

(*) except the shareholders' proposals without recommendations from the Management
n.a. means not applicable